PROCEDURE TITLE: EMPLOYEE MEETING WITH PARENTS/STUDENTS AWAY FROM HARFORD COUNTY PUBLIC SCHOOLS' PROPERTY			
ADOPTION/EFFECTIVE DATE: February 25, 2022	MOST RECENTLY AMENDED:	MOST RECENTLY REAFFIRMED:	
POLICY/PROCEDURE MANUAL SUMMARY CATEGORY:			

## I. Purpose

The purpose of this procedure is to establish and implement prohibitions regarding HCPS administrators meeting with parents of HCPS students or HCPS students away from HCPS property.

## II. Definitions

- A. <u>Administrators</u> means Principals and Assistant Principals.
- B. <u>HCPS Property</u> means real property owned or leased by HCPS.
- C. <u>Meeting</u> means to physically be present with another person or persons for the purposes of conferring or discussing a matter.

## III. Procedures

HCPS administrators may not be required to meet with parents of HCPS students, or HCPS students, away from HCPS property.

**Approved By:** 

Sean W. Bulson, Ed.D.

Superintendent of Schools

Procedure Action Dates		
ACTION DATE	ACTION DATE	ACTION DATE
Adopted 02-25-2022		

Responsibility for Procedure Maintenance & References		
LAST EDITOR/DRAFTER NAME: Patrick P. Spicer, Esquire	JOB POSITION OF LAST EDITOR/DRAFTER:  General Counsel	
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## **LEGAL REFERENCES**<sup>1</sup>

Any references are set forth in the Procedure.

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<sup>&</sup>lt;sup>1</sup> All references are to specific federal or Maryland statutes or regulations. References are provided for convenience and informational purposes only and are not to be considered as exhaustive or as precluding Harford County Public Schools from relying upon any other statutes or regulations in support of a policy.