



## Human Resources Office

102 S. Hickory Avenue, Bel Air, Maryland 21014

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www.hcps.org

### VACANCY ANNOUNCEMENT

AN EQUAL OPPORTUNITY EMPLOYER

March 25, 2024

HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

### **SPEECH LANGUAGE PATHOLOGIST – 11-MONTH Harford Academy**

To provide speech and/or language services to students as required by Individualized Education Program (IEP) and Individualized Family Service Plan (IFSP) goals within our schools and our community.

**This position will work 20 days in addition to the regular school calendar for the purpose of supporting the special education process and Extended School Year (ESY) services.**

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES MAY INCLUDE**

*These items are intended only as examples of the various types of job duties to be performed; specific position assignments will vary depending on the needs of the department. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.*

-  Provides and plans speech/language therapy to students with approved IEP/Service Plans in an appropriate setting, e.g. therapy room, classroom, natural environment, community settings etc.
-  Serves as a member of an IEP/IFSP team when students receiving services are being discussed.
-  Conducts speech and language assessments.
-  Interprets test results and writes assessment reports.
-  Participates in the development of IEP's/Service Plans.
-  Assists with the Child Find transition team to support IFSP to IEP development.
-  Supports an itinerant role to meet the needs of the community and schools.
-  Consults with parents/caregivers, teachers, and others as appropriate concerning students' speech/language needs.
-  Interprets external agency reports and shares information with teachers, administrators, school health personnel, etc.
-  Updates administrators on issues pertaining to special education policies and procedures.
-  Completes appropriate special education forms.
-  Maintains timely documentation of services provided to students.
-  Completes Medical Assistance billing encounter documentation.
-  Performs other work-related duties as assigned.

#### **SALARY**

Starting Salary for an 11-Month Speech Language Pathologist (\$66,603).  
May increase with additional education and experience.

## TRAINING AND EXPERIENCE REQUIRED

-  Hold or be eligible for certification as a speech-language pathologist from the Maryland Department of Education (MSDE) or hold or be eligible for a Maryland license from the Department of Hearing and Mental Hygiene (DHMH); certified by the American Speech-Language-Hearing Association (ASHA).
-  Knowledge of evidence-based practice to support early intervention ages of Birth to 5 years.
-  Knowledge of providing speech/language therapy to Elementary students (K-5th grade).
-  Excellent written and oral communication skills; excellent interpersonal skills.
-  Excellent organizational skills.

## HOW TO APPLY

Employment applications are accepted **online only**. To access the application, visit the Employment Opportunities section of the HCPS website at [www.hcps.org](http://www.hcps.org). If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

## DEADLINE

Online employment applications will be accepted until filled.

The Board of Education of Harford County Public does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681, et seq.), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools involving **students, refer to:** Ken Miller, 102 South Hickory Avenue, Bel Air, MD 21014 at [\[410\] 375-0408](tel:4103750408) or [Kenneth.miller@hcps.org](mailto:Kenneth.miller@hcps.org); Involving **all other members of the school community, refer to:** Renee McGlothlin, 102 South Hickory Avenue, Bel Air, MD 21014 at [\[410\] 809-6087](tel:4108096087) or [Renee.McGlothlin@hcps.org](mailto:Renee.McGlothlin@hcps.org). Discrimination complaints may also be filed with other agencies, such as the Office of Civil Rights in the United States Department of Education. Assistant Secretary for the Office of Civil Rights: 400 Maryland Avenue, SW, Washington, D.C. 20202, 1-800-421-3481. For updated information on the Board of Education, visit [www.hcps.org](http://www.hcps.org).

**AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE**