



## Human Resources Office

102 S. Hickory Avenue, Bel Air, Maryland 21014

Telephone: 410-588-5238

Email: talentmanagement@hcps.org

www.hcps.org

### VACANCY ANNOUNCEMENT

AN EQUAL OPPORTUNITY EMPLOYER

May 7, 2024

HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

### ROOFING, WATERPROOFING, AND DELIVERY II Facilities Management July 1<sup>st</sup> Vacancy

To help maintain the buildings of the school system in a condition of operating excellence to ensure that full use may be made at all times.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES MAY INCLUDE

*These items are intended only as examples of the various types of job duties to be performed; specific position assignments will vary depending on the needs of the department. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.*

- Performs all the essential functions of the Roofing, Waterproofing, and Delivery I position.
- Identifies potential roof problems and recommends and performs preventative maintenance.
- Reads and interprets blue prints and roofing specifications.
- Removes and repairs roofing material including decks and flashing.
- Assists the plumbing department with roof drain installations.
- Operates blowers, vacuums, and pumps associated with roofing maintenance and repairs.
- Gives clear directions to others, maintains appropriate roof logs, and identifies appropriate material to be used in roof repairs.
- Responds and assists during emergency situations including, but not limited to, inclement weather assignments, vandalism, and emergency repairs.
- Performs other work-related duties as assigned.

#### SALARY

Grade 5 of the 12-Month AFSCME Salary Schedule (\$41,667).

#### TRAINING AND EXPERIENCE REQUIRED

- High school diploma or GED.
- Three years experience in the trade.
- Hold and maintain a valid Class B commercial driver's license.
- Physically able to perform the essential functions, with or without reasonable accommodations, of the everyday responsibilities including handling wet and dry mop heads, buckets of material weighing up to 50 pounds and the ability to climb ladders in excess of fifteen feet as well as ability to access lifts, scaffolding, man lifts, pallet jackets, boom equipment and use of back mounted equipment. Various lifts, tools and mechanical means of assistance should be employed for lifting heavier supplies, equipment and material.

-  Possess knowledge and skill in the use of all hand and power tools and equipment associated with the trade.
-  Must be familiar with terms of the trade including drawing interpretation and application techniques.
-  Must understand and be able to read and interpret drawings and specifications for roofing projects and be familiar with the application techniques of various roofing materials.
-  Must be available to respond to emergency calls, including after hour emergencies.

## HOW TO APPLY

Employment applications are accepted **online only**. To access the application, visit the Employment Opportunities section of the HCPS website at [www.hcps.org](http://www.hcps.org). If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

## DEADLINE

Online employment applications will be accepted until filled.

The Board of Education of Harford County Public does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. §1681, et seq.), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools Involving **students, refer to:** Ken Miller, 102 South Hickory Avenue, Bel Air, MD 21014 at [\(410\) 375-0408](tel:410-375-0408) or [Kenneth.miller@hcps.org](mailto:Kenneth.miller@hcps.org); Involving **all other members of the school community, refer to:** Renee McGlothlin, 102 South Hickory Avenue, Bel Air, MD 21014 at [\(410\) 809-6087](tel:410-809-6087) or [Renee.McGlothlin@hcps.org](mailto:Renee.McGlothlin@hcps.org). Discrimination complaints may also be filed with other agencies, such as the Office of Civil Rights in the United States Department of Education. Assistant Secretary for the Office of Civil Rights: 400 Maryland Avenue, SW, Washington, D.C. 20202, 1-800-421-3481. For updated information on the Board of Education, visit [www.hcps.org](http://www.hcps.org).

### AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE