



2020-2021 ANNUAL REPORT



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2020-2021 / HCPS ANNUAL REPORT

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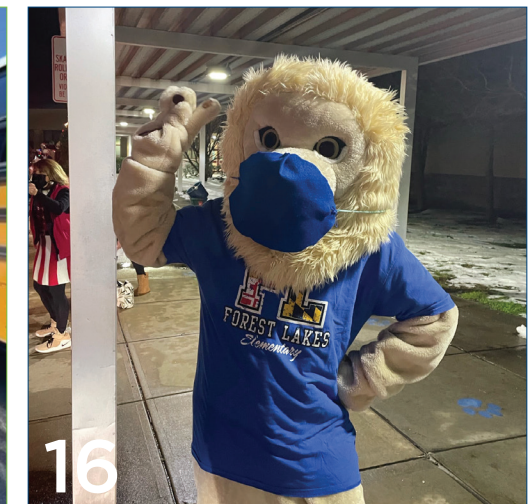
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www.HCPS.org



HARFORD COUNTY PUBLIC SCHOOLS



Welcome to Little's University!

When you see this logo, join us for a book reading, a chat, and more, as we get to know children and families who will enter HCPS in the future!

Each month, tune into the HCPS Facebook page or Instagram for a story from Little's U!



Watch all episodes of Little's University on our YouTube channel!

www.hcps.org/parents/littlesuniversity

AWARDS AND ACCOLADES

Grace Callwood, Edgewood High School student in the IB Program, was honored live on YouTube by **Hormel Foods** as part of their inaugural **10 under 20 Food Heroes!** Hormel Foods invested in one of the programs Grace created to help two Title I HCPS elementary schools meet some food needs for their students and their families over the summer. Her prize came with a \$2,000 check for her nonprofit, **WeCancerve**. Hormel Foods is also still hoping to host a trip for Grace to Harvard next Spring!

Team No Hungry Kid MD commended the work of **HCPS Food and Nutrition staff (FNS)**, under the direction of **Gary Childress**. Because of the work of this dedicated staff, more than 870,000 meals were served to kids in Harford County since COVID-19 closures began. In addition, the FNS team jumped to action with continuing summer meals in September 2020.

Fallston High School student, **Mia Seergae**, won the **National Security Language Initiative for Youth scholarship** from the **National Security Administration!** Mia studied Arabic in the fall of 2020 through the U.S. Department of State's virtual program. She was inspired to take language by **Jennifer Brown** at Fallston Middle School, and intends to pair Arabic with biochemistry in college.

Lynne Thomas, graduate of North Harford High School and member of the North Harford High School Future Farmers of America (FFA) Chapter, was awarded the **American FFA Degree** at the 93rd National FFA Convention in October 2020. Each year, the National FFA Organization honors FFA members who show the utmost dedication to the organization through their desire to develop their potential for premier leadership, personal growth and career success through agricultural education. The American FFA Degree is bestowed upon a select group of students in recognition of their years of academic and professional excellence. This year 4,136 American Degrees were awarded.

Harford County's Future Business Leaders of America chapters of Aberdeen, Bel Air, Edgewood, and North Harford high schools competed in the first-ever virtual Regional Competition on Wednesday, January 20, 2021. Students could compete individually or in small teams against other schools and their own peers in over 50 business-related events for the chance to advance to state competition.

Edgewood High School Academy of Finance achieved "Distinguished Academy" status in 2020 through the **National Academy Foundation**.

Andrew Renzulli, Supervisor of Science, named a Leader in Northeastern Maryland Technology Council (NMTC) Visionary Awards.

Mr. Grant at Fallston High School received a \$24,000 **James Madison Fellowship**. He is Maryland's state winner this year and will be able to use the money for work on a Master's degree through Georgetown University. He is only the second HCPS Social Studies teacher to receive this honor.

Dr. Peter Carpenter was nominated and selected as an awardee of the **Outstanding Educator in Gifted and Talented Education** as a local school or school system program coordinator as part of the MSDE Advisory Council for Gifted and Talented Education, EGATE, or Excellence in Gifted and Talented Education awards.

The **Harford County Branch of the American Association of University Women** announced that **Dr. Paula Stanton**, Supervisor of Equity and Cultural Proficiency for HCPS, was named as their Woman of the Year.

The **Bel Air Middle School ecology club, Panthers for the Planet**, won first place in the Caring For Our Watersheds competition for the Chesapeake Bay region, which spanned across four states and involved high school and middle school proposals from hundreds of teams. **Mia Castellano, Ahrean Chung, Olivia Forties**, and **Emma Ingram**, presented in the final round to a panel of judges on April 22, 2021. The team, led by **Erin Baker** and **Kristie Smith**, won \$1,000 in prize money in addition to funding for the project.

Maura Logan, a senior Project Lead the Way Pre-Engineering student at C. Milton Wright High School was awarded an **Amazon Future Engineer Scholarship**.

Kylah C. was named the **2021 Maryland Youth of the Year winner** by the **Boys & Girls Clubs of Harford and Cecil Counties**.



For more notable awards and accolades,

visit www.hcps.org/departments/communications/archives/PressReleases.aspx

STRATEGIC PLAN

Board of Education members, with consideration of community input, established four goals:

VISION

We will *inspire* and *prepare* each student to *achieve* success in college and career.

MISSION

Each student will attain academic and personal success in a safe and caring environment that honors the diversity of our students and staff.

CORE VALUES

- We empower each student to achieve academic excellence.
- We create reciprocal relationships with families and members of the community.
- We attract and retain highly skilled personnel.
- We assure an efficient and effective organization.
- We provide a safe and secure environment.

LONG TERM GOALS

GOAL 1

Prepare every student for success in postsecondary education and career.

GOAL 2

Engage families and the community to be partners in the education of our students.

GOAL 3

Hire and support highly effective staff who are committed to building their own professional capacity in order to increase student achievement.

GOAL 4

Provide safe, secure, and healthy learning environments that are conducive to effective teaching and learning, creativity and innovation.



TEACHER OF THE YEAR

Lauren Byrd, 1st grade teacher at Hickory Elementary School with 17 years of teaching experience, nine in Harford County Public Schools (HCPS), was named the 2021 HCPS Teacher of the Year during a surprise announcement at the 27th Annual Harford County Teacher of the Year live event. This year, the virtual event included approximately 200 invited guests and was open to all community members to join in the celebration.

Superintendent of Schools Dr. Sean Bulson made the announcement to guests from all over the county, including elected officials, school administrators, educators, students, family, friends, and community sponsors.

Mrs. Byrd began her career with HCPS in 2012 at Roye-Williams Elementary School and currently teaches at Hickory Elementary School. Mrs. Byrd holds a master's degree from Loyola University as a reading teacher and a bachelor's degree in Early Childhood and Elementary Education from Juniata College. Mrs. Byrd was nominated for Harford County's Teacher of the Year by the Turner family.

"Mrs. Byrd can inspire her students to 'do hard things' because she has herself modeled this in her role as an educator, serving not only the first-grade students daily in her classroom, but providing models for new teachers, serving on committees, and writing curriculum to benefit her colleagues in Harford County Public Schools," said nominators Carl and Martha Turner. "She should be recognized as the 2021 Harford County Teacher of the Year due to her unwavering passion in meeting the needs of the individual student and the significant impact she has on the lives of young learners."

Enthusiastic support for her nomination came from Mr. Brad Stinar, principal of Hickory Elementary School.



"Mrs. Byrd exhibits confidence, compassion, knowledge of content, high expectations, and empathy. She is fully immersed in the school community; she wants to see her students in her neighborhood, she wants them to see her, and continuously be a part of the broader school community. This is all part of building strong relationships which foster strong academic achievement in her students. Mrs. Byrd can be found everyday standing at her classroom door, greeting the children, welcoming children into their shared classroom. She's built a community of learners who love to be in that special space; that classroom has been transformed into a campground, tropical rainforest, the arctic tundra... whatever the space needs to inspire the 6-and 7-year-old students who are there. Every time I go into that classroom, I do not want to leave! What Mrs. Byrd is doing with her students is magical; highly effective indeed."

As the Harford County Teacher of the Year, Mrs. Byrd received a free lease of a brand new 2021 Nissan Rogue for one year courtesy of Jones Junction; a Dell laptop; a watch from Saxon's Diamond Centers; and a big-screen TV from NTA Life, a Horace Mann Company. In addition, she was awarded multiple gift certificates; local merchant gift cards; and \$1,200 from HAR-CO Credit Union, which was provided to all five finalists.

Visit www.hcps.org for more information on 2021 HCPS Teacher of the Year Lauren Byrd, as well as the other four Harford County Teacher of the Year finalists.



FINANCIAL HIGHLIGHTS

The operating budget for Harford County Public Schools is a constant, ever-changing process. Many members of the Harford County community take part in shaping the budget before it is finalized in June.

Beginning in the Fall, the Superintendent works to develop a proposed operating budget for the following fiscal year. The Superintendent meets with senior staff members within the organization, holds discussions with targeted focus groups, and accepts input from the community through public input sessions and email submissions. In December/January, the Superintendent presents the budget to the Board of Education.

The Board of Education conducts public input sessions and continues to receive email submissions as they work to build on the budget before presenting it to the Harford County Executive in February/March.

The Harford County Executive typically holds public hearings, and engages in dialogue with the community before sending the budget to the Harford County Council.

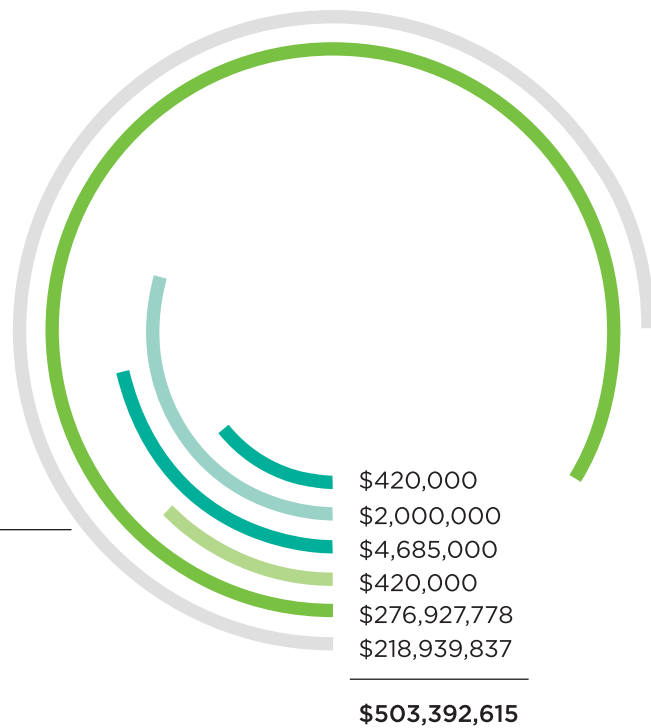
In April, when the Harford County Council members receive the budget, they continue to hold public hearings and engage with the community before finalizing the budget on or before June 15.

Submit your thoughts on the proposed operating budget by emailing: budget@hcps.org.

UNRESTRICTED OPERATING BUDGET

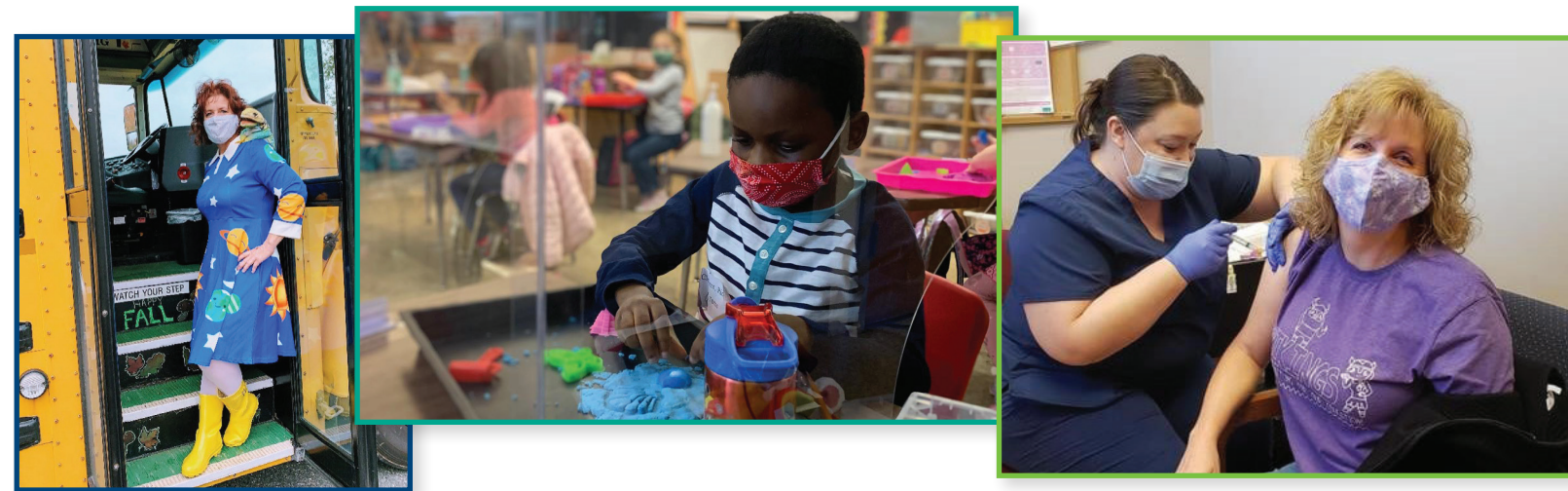
EXPENDITURES

	FY2021	Percent Change	FY2020	Percent Change	FY2019
Administrative services	\$11,485,806	5.40%	\$10,897,440	1.49%	\$10,737,230
Mid-level administration	27,809,169	5.42%	26,380,095	(2.79%)	27,138,167
Instructional salaries	181,139,788	5.45%	171,784,437	2.13%	168,207,577
Instructional textbooks and supplies	7,290,542	6.31%	6,858,042	0.01%	6,859,042
Other instructional costs	3,553,237	27.14%	2,794,786	4.94%	2,663,286
Special education	49,235,965	5.30%	46,755,971	4.43%	44,771,309
Student personnel services	2,270,081	7.34%	2,114,848	16.23%	1,819,529
Student health services	4,316,000	3.83%	4,156,918	5.20%	3,951,315
Student transportation	35,056,382	3.96%	33,720,039	4.81%	32,173,433
Operation of plant	28,373,082	2.05%	27,803,017	2.38%	27,155,852
Maintenance of plant	14,346,081	2.92%	13,938,964	3.26%	14,408,708
Fixed charges	137,339,017	5.77%	129,849,346	7.65%	120,617,405
Community services	551,803	0.69%	548,005	0.62%	544,653
Capital outlay	625,662	3.12%	606,753	2.13%	619,943
Total expenditures	\$503,392,615	5.27%	\$478,208,661	3.58%	\$461,667,449



REVENUES

- Earnings on Investments (0.08%)
- Prior Year Fund Balance (0.40%)
- Other Sources (0.93%)
- Federal Government (0.08%)
- Harford County (55.01%)
- State of Maryland (43.49%)



PER PUPIL FUNDING

State/Local - \$811

Federal - \$29

\$840

Sources: Unrestricted Operating Budget: Statement of Revenues, Expenditures and Changes in Fund Balances - Budget (NON-GAAP BASIS) and Actual - General Fund for the year ended June 30, 2021, June 30, 2020, and June 30, 2019. These statements are published in the annual Harford County Public Schools Comprehensive Annual Financial Report. Per Pupil Funding: Data may be found in the MD School Report Card, Demographics, Per Pupil Funding FY2020.

HCPS **parents** are students'
first and **best** teachers.



PARENT
ACADEMY

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ADMINISTRATION SUMMARY

37,333 students are currently enrolled in Harford County Public Schools. The school system has the eighth largest student enrollment of the 24 public school systems in Maryland. 5,366 people are employed by the school system to provide the necessary educational programs and supporting services for the students.

Currently, in the Harford County public school system, there are 33 elementary schools, nine middle schools, nine comprehensive high schools, the John Archer School (a separate public day school for students with disabilities), Harford Technical High School and Swan Creek School - a total of 54 schools.

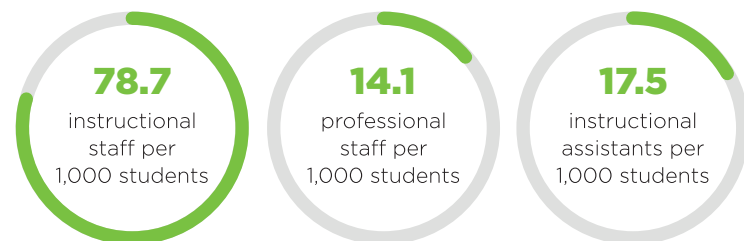
Based upon firm beliefs in the value of youth and the obligations of public education to educate each of them effectively, the Harford County public school system provides comprehensive instructional programs and related student activities for the youth who are currently enrolled. Half-day prekindergarten classes are available for four-year-olds at 11 of the Harford County public elementary schools. Full-day prekindergarten classes are available for four-year-olds at eight of the Harford County public elementary schools. A systemwide kindergarten program begins public education for five-year-olds with all 33 elementary schools offering full-day kindergarten.

A carefully planned and appropriately sequenced curriculum extends learning from elementary, middle and high school grades toward graduation. Special programs and services are provided to accommodate the unique needs of each student, including those who possess exceptional abilities, talents and/or disabilities.



OUR STAFF

- 5,366 total number of employees
- 4,838 school-based employees
- 528 non-school-based employees
- 321 teachers hired in FY2020-2021
- 72% of teachers have a Masters or Doctorate



ENROLLMENT DATA

American Indian or Alaska Native	97
African American	7,537
Asian	1,259
Hispanic	3,002
Native Hawaiian or Other Pacific Islander	69
White	22,681
Two or more races	2,688
Male	19,029
Female	18,304

TOTAL ENROLLMENT 37,333

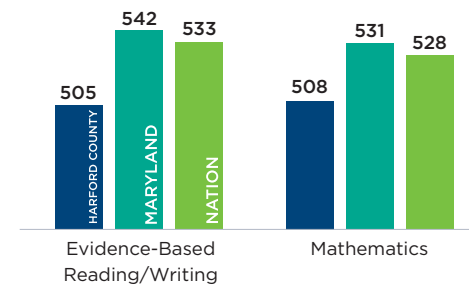
OUR STUDENTS

- 35% of elementary students are eligible to receive free/reduced meals
- 94.9% of students attend school regularly
- 7,089 total enrollment in AP courses
- 51.7% AP student test-taker pass rate

GRADUATION RATE

90.2%

SAT SCORES



TRANSPORTATION

- 500 number of buses
- 156,848.91* number of hours driven
- 3,296,415* number of miles traveled
- 31,382 number of students transported
- \$34,565,107* total transportation costs

*Impacted by COVID-19.

FACILITIES

- 190 total buildings
- 2,142 total classrooms
- 1881.43 acres of property
- 309 total custodians
- \$1,359,441,720 total property value

FOOD SERVICES

- 1,092,025 breakfasts served
- 1,469,786 lunches served
- \$19,700.69 a la carte sales
- 337 staff members
- 216,716 summer meals
- \$12,712,404.36 total sales and revenue

SAFETY AND SECURITY

- 2,175 surveillance cameras in 64 school system buildings
- ALL schools have remote door access
- 10 schools with vestibules directing all visitors to main office
- 442 buses with surveillance cameras
- 449 hand-held radios distributed to schools during the 2020-2021 school year
- ALL schools have a computer visitor management system
- 54 Critical Incident Plans specifically designed for each individual school. Each plan is reviewed and revised annually.



Sources: Our Staff: Total number of teachers hired between October 16, 2020 and October 15, 2021. Total Enrollment is as of 9/30/2020. Graduation Rate is for the class of 2020. Official data lags one school year. Student Facts: Many students are enrolled in multiple AP courses. This information can be found on www.mdreportcard.org. Facilities: Total buildings figure includes portables. Summer Food Service Program (SFSP) includes breakfasts and lunches. SAT Scores: These results are the average of all SAT scores for the class of 2020.

CAPITAL IMPROVEMENTS

HAVRE DE GRACE MIDDLE/HIGH SCHOOL

Havre de Grace Middle/High School opened in the fall of 2020. The old middle school and old high school have been demolished. Currently work continues to set up stormwater measures, then the removal of old concrete slabs and footings will begin, followed by site restoration which includes parking areas, sidewalks, playfields, and a bus loop.



MAGNOLIA ELEMENTARY SCHOOL

On Wednesday, February 10, 2021 Magnolia Elementary School accepted a donation of \$1,000 with the help of the general manager Kyle Nemec, through the Home Depot Parkville store. In addition, Home Depot has donated two new refrigerators, two microwaves, a dryer and lots of other materials to improve the Magnolia Elementary School building!



Conversation for **parents,**
by **parents.**

Real Talk is a taped show featuring both subject matter experts and parents discussing relevant topics in an informal, conversational format.

CONTACT US

Employment Opportunities	
Human Resources - Staff Management	410-588-5238
Substitute Teaching	410-809-6341
General Information and Inquiries	
Communications Office	410-588-5203
TTY	7-1-1
Website/Emergency Notifications	www.hcps.org
Fraud Hotline	410-809-6056
HCPS Central Office	
Local Number	410-838-7300
Toll Free	1-866-588-4963

Psychological Services, Student Services	
Maryland Youth Crisis Hotline	1-800-422-0009
Office of Student Services	410-588-5334
Hickory Elementary (Child Find)	410-638-4386
Curriculum, Instruction and Assessment	410-588-5298
Elementary School Performance	410-588-5207
Middle and High School Performance	410-588-5228
Grants and Business and Community Partnerships	410-809-5263
www.hcps.org/partnership	
Special Education	410-588-5246
Transportation	410-638-4092
Use of School Facilities - www.hcps.org/UOFonline	410-588-5256



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