

**ADDENDUM TO THE 2011-2012 COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE HARFORD COUNTY BOARD OF EDUCATION
AND
THE HARFORD COUNTY EDUCATION ASSOCIATION**

The Board and HCEA agree to the distribution of a one-time, non-precedent setting, \$1250 stipend in the following manner:

1. Full-time teachers will receive the payment in two installments. The first payment of \$625 will be disbursed within two weeks of the appropriation of funds by the county funding authority for such purpose and the second payment of \$625 will be disbursed in June 2012.
2. Part-time teacher will receive a pro-rated portion of the \$1250 based on their current FTE status. The prorated amount distributed to part-time teachers will be disbursed in two installments. The first payment, equal to one-half of the prorated amount, will be disbursed within two weeks of the appropriation of funds by the county funding authority for such purpose and the second payment, equal to one-half of the prorated amount, will be disbursed in June 2012.
3. A teacher must be employed by HCPS and on active status at the time of each disbursement in order to be eligible to receive that installment of the stipend.

This addendum to the current bargaining agreement will be valid and binding upon ratification by the parties and to the extent sufficient funds are guaranteed and/or made available by the Harford County fiscal authorities to fully implement this agreement.

This one-time stipend would not be in lieu of any future negotiated salary increases (C.O.L.A., step and longevity) for the HCEA bargaining unit. The Board and the Association have a mutual understanding that the payment of this stipend is a distinct and separate agreement, and has no relationship to any matters before the Public School Labor Relations Board.

For HCEA

Miss Harris
Signature

HCEA Union Director
Title

2-1-2012
Date

Gregory Plotyca
Signature

Vice President HCEA
Title

2/1/12
Date

For the Board

Jessie M. Ferry
Signature

Chief Negotiator
Title

2/1/12
Date