

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE HARFORD COUNTY BOARD OF EDUCATION
AND
THE HARFORD COUNTY EDUCATION ASSOCIATION**

This Memorandum of Understanding constitutes an agreement between the Harford County Board of Education and the Harford County Education Association (HCEA).

- A. During the 2011-2012 school year the Board will provide HCEA represented teachers "One Bonus Day". Teachers will not be required to report to work on June 14 but will be paid for the day.
- B. The parties agree that any and all matters, issues or claims, filed or unfiled (including but not limited to any petitions for relief filed under Title VI of the Education Article or grievances) related to collective bargaining for FY 2011-2012 or the Negotiated Agreement dated January 21, 2011 are fully and finally resolved hereby.
- C. The parties agree to take such action and execute any and all documents required to effectuate the terms hereof.
- D. This Memorandum of Understanding will be binding upon ratification of the 2012-2013 contract by both the Board of Education and HCEA.

For HCEA

Gregory Plotyca 6/11/12
John Date 6-11-2012

For the Board

Jeffrey M. Furr Date 6/11/12