

HCEA COUNTER PROPOSALS

April 28, 2010

Any proposals not addressed in this document remain as proposed by the Association.

ARTICLE II
ASSOCIATION RIGHTS
(Formerly Article 4)

The Association maintains its proposals on Association rights.

ARTICLE V
Vacancies
(Formerly Article 7)

The Association accepts the Board's request to strike the words "helping teacher" in the first paragraph, but maintains the rest of its proposal.

ARTICLE VI
Teaching Hours and Assignments
(Formerly Article 8)

The length of the normal duty week for teachers shall be 36 1/3 hours.

- (1) General faculty meetings, school improvement meetings and other meetings directly related to the teacher's assignment shall not be scheduled more than two times per month.....(current language for the rest of the paragraph.)**

ARTICLE XIV

Insurance

HCEA proposes no changes in current language. Plan designs, co-pays, and the Board's rate of contribution shall remain as is for the 2010-2011 contract year