

**SUPERINTENDENT'S  
LEADERSHIP TEAM  
HARFORD COUNTY PUBLIC SCHOOLS  
2011 - 2012**

**SUPERINTENDENT  
OF SCHOOLS**  
ROBERT M. TOMBACK, Ph.D.

**ASSOCIATE  
SUPERINTENDENT FOR  
CURRICULUM,  
INSTRUCTION, AND  
ASSESSMENT**  
WILLIAM A. LAWRENCE

**EXECUTIVE DIRECTOR OF  
ELEMENTARY SCHOOL  
PERFORMANCE**  
LINDA J. CHAMBERLIN

**EXECUTIVE DIRECTOR OF  
MIDDLE SCHOOL  
PERFORMANCE**  
BARBARA P. CANAVAN

**EXECUTIVE DIRECTOR OF  
HIGH SCHOOL  
PERFORMANCE**  
JOSEPH A. SCHMITZ

**DIRECTOR OF COMMUNITY  
ENGAGEMENT, EQUITY, AND  
CULTURAL PROFICIENCY**  
JONATHAN D. BROWN, Ed.D.

**COORDINATOR OF LEADERSHIP  
AND PROFESSIONAL  
DEVELOPMENT**  
JACQUELINE A. TARBERT

**COORDINATOR OF  
INTERVENTION**  
SUSAN P. BROWN, Ed.D.

**DIRECTOR OF  
TECHNOLOGY**  
H. ANDREW MOORE

**SUPERVISOR OF  
ACCOUNTABILITY**  
PHILLIP E. SNYDER

**MANAGER OF  
COMMUNICATIONS**  
TERESA D. KRANEFELD

**GENERAL COUNSEL**  
PATRICK P. SPICER, Esquire

**DIRECTOR OF  
SPECIAL EDUCATION**  
ANN-MARIE P. SPAKOWSKI

**ASSISTANT  
SUPERINTENDENT FOR  
HUMAN RESOURCES**  
JEAN A. MANTEGNA

**ASSISTANT  
SUPERINTENDENT FOR  
BUSINESS SERVICES**  
JAMES M. JEWELL

**ASSISTANT  
SUPERINTENDENT FOR  
OPERATIONS**  
CORNELL S. BROWN

**CHIEF OF  
ADMINISTRATION**  
JOSEPH P. LICATA