Operations and Maintenance

Program Overview

Harford County Public Schools operates 54 public education facilities and various administrative buildings. HCPS facilities total approximately 6 million gross square feet of space. The Operations and Maintenance program is comprised of various non-instructional areas of the school system that enable teaching and learning. The Office of Operations is charged with the management of the departments and functions responsible for efficiently and effectively delivering Facilities Management, Planning and Construction, Student Transportation, Utility Resource Management and Community Services. Departments deliver services to schools and HCPS stakeholders in support of the Harford County Board of Education Strategic Plan.

The primary purposes of the Office of Operations are to:

- Provide the technical skill and expertise to establish and deliver a comprehensive maintenance plan for school building and grounds
- Provide the technical skills for the operations of public school facilities
- Manage a capital improvement program to plan, design, construct, and modernize educational facilities for the students and staff
- Provide energy management resources through the coordination of administration and policy between the central office management team and the individual facility managers
- Provide transportation to eligible students enrolled in our schools
- Administer the program for use of public school facilities by the community
- Administer the program for school improvement projects funded by outside organizations
- Manage HCPS' property portfolio inclusive of acquisition, maintenance, utilization, leasing and disposition

Program Component Organization



| | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 | Change |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|--------------|
| | Actual | Actual | Actual | Budget | Budget | |
| Operations and Maintenance | \$ 64,844,761 | \$ 67,483,858 | \$ 66,561,799 | \$ 68,933,312 | \$ 70,481,538 | \$ 1,548,226 |
| Facilities Management | 22,125,603 | 22,453,985 | 21,951,801 | 23,689,661 | 23,958,151 | 268,490 |
| Planning and Construction | 808,053 | 844,585 | 887,989 | 918,826 | 771,162 | (147,664) |
| Transportation | 29,569,924 | 30,992,796 | 31,595,597 | 32,384,927 | 33,810,196 | 1,425,269 |
| Utility Resource Management | 12,341,181 | 13,192,493 | 12,126,412 | 11,939,898 | 11,942,029 | 2,131 |

Summary Report

Operations and Maintenance

| By Object Code | <u>,</u> | | | | | | |
|---------------------|----------|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
| Salaries | | \$22,622,448 | \$23,632,158 | \$23,927,810 | \$24,955,746 | (\$8,399) | \$24,947,347 |
| Contracted Services | | \$26,940,636 | \$26,788,878 | \$26,834,997 | \$27,472,739 | \$1,582,001 | \$29,054,740 |
| Supplies | | \$4,080,748 | \$3,848,149 | \$4,498,312 | \$4,521,941 | (\$140,621) | \$4,381,320 |
| Other Charges | | \$13,083,912 | \$12,201,661 | \$12,239,660 | \$11,899,450 | \$86,760 | \$11,986,210 |
| Equipment | | \$1,039,193 | \$328,444 | \$308,336 | \$348,436 | \$28,485 | \$376,921 |
| Transfers | | (\$283,080) | (\$237,491) | (\$265,000) | (\$265,000) | \$0 | (\$265,000 |
| | Total: | \$67,483,858 | \$66,561,799 | \$67,544,115 | \$68,933,312 | \$1,548,226 | \$70,481,538 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget | FY20 FTE |
|--|---|--|---|--|--|---|-------------|
| | | STUDENT ' | TRANSPORTA | TION | | | |
| Contracted Services | \$23,233,333 | \$23,720,463 | \$23,052,866 | \$23,555,912 | \$1,576,181 | \$25,132,093 | |
| Equipment | \$172,205 | \$16,604 | \$4,441 | \$44,541 | \$21,485 | \$66,026 | |
| Other Charges | \$19,267 | \$17,574 | \$32,452 | \$41,352 | \$(8,453) | \$32,899 | |
| Salaries | \$6,243,812 | \$6,520,022 | \$6,612,181 | \$6,871,853 | \$(40,816) | \$6,831,037 | |
| Supplies | \$985,285 | \$1,002,599 | \$1,623,500 | \$1,458,500 | \$(20,650) | \$1,437,850 | |
| Transfers | \$(283,080) | \$(237,491) | \$(265,000) | \$(265,000) | \$0 | \$(265,000) | |
| TOTAL: | \$30,370,822 | \$31,039,772 | \$31,060,440 | \$31,707,158 | \$1,527,747 | \$33,234,905 | 185.4 |
| | | OPERA | TION OF PLAN | NT | | | |
| Contracted Services | \$1,100,814 | \$892,534 | \$1,147,945 | \$1,026,422 | \$0 | \$1,026,422 | |
| Equipment | \$435,672 | \$98,983 | \$56,768 | \$56,768 | \$0 | \$56,768 | |
| Other Charges | \$13,047,704 | \$12,164,727 | \$12,177,037 | \$11,832,927 | \$95,213 | \$11,928,140 | |
| Salaries | \$10,499,494 | \$11,020,513 | \$11,143,042 | \$11,635,411 | \$407,922 | \$12,043,333 | |
| Supplies | \$1,069,094 | \$999,067 | \$1,061,146 | \$1,049,131 | \$0 | \$1,049,131 | |
| TOTAL: | \$26,152,779 | \$25,175,825 | \$25,585,938 | \$25,600,659 | \$503,135 | \$26,103,794 | 336.9 |
| | | MAINTEN | IANCE OF PLA | ANT | | | |
| Contracted Services | \$2,575,683 | \$2,150,615 | \$2,584,186 | \$2,830,405 | \$37,320 | \$2,867,725 | |
| Equipment | \$431,316 | \$212,857 | \$247,127 | \$247,127 | \$7,000 | \$254,127 | |
| | | | | | | | |
| Other Charges | \$16,940 | \$19,359 | \$30,171 | \$25,171 | \$0 | \$25,171 | |
| Other Charges Salaries | \$16,940 \$5,500,676 | \$19,359 \$5,684,298 | \$30,171 \$5,776,394 | \$25,171 \$6,028,829 | \$0 \$(377,925) | \$25,171 \$5,650,904 | |
| · | | | | | + - | | |
| Salaries | \$5,500,676 | \$5,684,298 | \$5,776,394 | \$6,028,829 | \$(377,925) | \$5,650,904 | 94.5 |
| Salaries Supplies | \$5,500,676 \$1,898,183 | \$5,684,298 \$1,723,817 \$9,790,946 | \$5,776,394 \$1,693,310 | \$6,028,829 \$1,889,310 \$11,020,842 | \$(377,925) \$(119,971) | \$5,650,904 \$1,769,339 | 94.5 |
| Salaries Supplies TOTAL: | \$5,500,676 \$1,898,183 | \$5,684,298 \$1,723,817 \$9,790,946 | \$5,776,394 \$1,693,310 \$10,331,188 | \$6,028,829 \$1,889,310 \$11,020,842 | \$(377,925) \$(119,971) | \$5,650,904 \$1,769,339 | 94.5 |
| Salaries Supplies | \$5,500,676 \$1,898,183 \$10,422,798 | \$5,684,298 \$1,723,817 \$9,790,946 COMMU | \$5,776,394 \$1,693,310 \$10,331,188 INITY SERVICE | \$6,028,829 \$1,889,310 \$11,020,842 ES | \$(377,925) \$(119,971) \$(453,576) | \$5,650,904 \$1,769,339 \$10,567,266 | 94.5 |
| Salaries Supplies TOTAL: Salaries | \$5,500,676 \$1,898,183 \$10,422,798 \$373,032 | \$5,684,298 \$1,723,817 \$9,790,946 COMMU \$382,725 | \$5,776,394 \$1,693,310 \$10,331,188 INITY SERVICE \$396,193 | \$6,028,829 \$1,889,310 \$11,020,842 ES \$419,653 | \$(377,925) \$(119,971) \$(453,576) \$2,420 | \$5,650,904 \$1,769,339 \$10,567,266 \$422,073 | 94.5 |
| Salaries Supplies TOTAL: Salaries Supplies | \$5,500,676 \$1,898,183 \$10,422,798 \$373,032 \$122,797 | \$5,684,298 \$1,723,817 \$9,790,946 COMMU \$382,725 \$122,665 \$505,390 | \$5,776,394 \$1,693,310 \$10,331,188 NITY SERVICE \$396,193 \$120,356 | \$6,028,829 \$1,889,310 \$11,020,842 ES \$419,653 \$125,000 | \$(377,925) \$(119,971) \$(453,576) \$2,420 \$0 | \$5,650,904 \$1,769,339 \$10,567,266 \$422,073 \$125,000 | |
| Salaries Supplies TOTAL: Salaries Supplies | \$5,500,676 \$1,898,183 \$10,422,798 \$373,032 \$122,797 | \$5,684,298 \$1,723,817 \$9,790,946 COMMU \$382,725 \$122,665 \$505,390 | \$5,776,394 \$1,693,310 \$10,331,188 INITY SERVICE \$396,193 \$120,356 \$516,549 | \$6,028,829 \$1,889,310 \$11,020,842 ES \$419,653 \$125,000 | \$(377,925) \$(119,971) \$(453,576) \$2,420 \$0 | \$5,650,904 \$1,769,339 \$10,567,266 \$422,073 \$125,000 | |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget | FY20 FTE |
|-------------------|----------------|----------------|----------------|----------------|-----------------|----------------|-------------|
| Supplies | \$5,390 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| TOTAL: | \$41,630 | \$49,865 | \$50,000 | \$60,000 | \$(31,500) | \$28,500 | 0.0 |
| Grand Total: | \$67,483,858 | \$66,561,799 | \$67,544,115 | \$68,933,312 | \$1,548,226 | \$70,481,538 | 618.4 |

Facilities Management

Program Overview

The mission of the Facilities Management Department is to provide the best learning environment for students of Harford County Public Schools. It is also our vision to provide clean and optimally maintained buildings. We strive to accomplish our mission and vision by providing the technical skills and expertise to establish and deliver a comprehensive maintenance program for all school facilities, as well as to develop and provide a Preventative Maintenance Program to ensure the efficient operation of building systems and to extend the useful life of these systems. The Facilities Management Department develops and administers a long range Capital Improvements Program to ensure that equipment such as boilers, rooftop units, environmental issues, parking lots and roadways, grounds improvement, and all aspects of school facilities building systems are replaced or repaired in a timely manner.

Included in the operations of our department are the custodians who maintain the schools and central office in a clean and healthy environment. Over 6,000,000 square feet of floors must be cleaned, most of which is done on a daily basis. Custodians also change lighting tubes, provide lawn maintenance, clear snow and ice from sidewalks, move furniture within the building for assemblies and special programs, remove trash, clean the cafeteria between lunch periods, and operate the heating and air conditioning system.

Additionally, school buildings are an extension of the community. Schools are used for over 2,500 activities by outside groups each year. Activities such as Parks and Recreation, Boys and Girls Scouts, community association meetings, cultural events, before and after school daycare, general and primary elections, church services, and other civic events are held in the public school facilities.

Board of Education Goals – FY 2020

- Board Goal 1: Prepare every student for success in postsecondary education and career
- Board Goal 2: Engage families and the community to be partners in the education of our students
- Board Goal 3: Hire and support highly effective staff who are committed to building their own professional capacity in order to increase student achievement
- Board Goal 4: Provide safe, secure, and healthy learning environments that are conducive to effective teaching and learning, creativity and innovation

Departmental Objectives - FY 2020

- Participate in EPA's Tools for Schools across HCPS (Board Goal 4)
- Inspect all school buildings (Board Goal 4)
- Inspect and perform preventative maintenance on all storm water management facilities (Board Goal 4)
- Work collaboratively with schools and departments to support their needs (Board Goal 4)
- Evaluate site/building conditions to include for program adequacy (Board Goal 4)
- Provide an environment where every child feels comfortable going to school (Board Goal 4)
- Obtain and optimize use of adequate resources (Board Goal 4)
- Improve operational efficiency and effectiveness (Board Goal 4)
- Recruit and retain a high quality, diverse work force (Board Goal 3)
- Provide a diverse, highly trained, skilled work force to apply modern technologies to building systems, contributing to the quality of instruction and student achievement (Board Goal 3)
- Provide advice, resources, and consultation to all the stakeholders of the school system (Board Goal 2)
- Develop a maintenance program that evaluates and prioritizes the needs of each facility to include structural, mechanical integrity, energy efficiency, operational and maintenance efficiencies to meet health and safety requirements (Board Goal 4)
- Provide modern, aesthetically pleasing facilities (Board Goal 4)
- Minimize operating/utility costs via an efficient workforce and providing modern efficient building systems (all aspects of physical plant) (Board Goal 4)
- Maintain a program that addresses emergencies, both planned and unplanned (Board Goal 4)

Accomplishments – FY 2018

- Chiller replacement at Roye-Williams Elementary (Board Goal 4)
- Folding partition replacements at Magnolia Elementary and Center for Educational Opportunity (Board Goal 4)
- Refinished gym floor at Aberdeen middle (Board Goal 4)
- Painted the entire building at Deerfield Elementary, William Paca/Old Post Road Elementary, Aberdeen Middle, Edgewood Middle, and C. Milton Wright High (Board Goal 4)
- Sprinkler head replacements at Emmorton Elementary (Board Goal 4)
- Modifications to Nurse's suite at Halls Cross Roads Elementary (Board Goal 4)
- Roof replacement at North Harford Elementary (Board Goal 4)
- Replacement of heating loop valves at Aberdeen Middle (Board Goal 4)
- Asbestos abatement throughout the county (Board Goal 4)
- Replacement of the elevator power unit at Fallston High (Board Goal 4)
- Auxiliary gym bleacher replacement at C. Milton Wright High (Board Goal 4)
- Concrete repairs at Churchville Elementary (Board Goal 4)

| | Facilities Management | | | | | | | | | | | |
|---------------------|-----------------------|----------------|----------------|----------------|----------------|-----------------|----------------|--|--|--|--|--|
| By Object Code | | | | | | | | | | | | |
| | | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget | | | | | |
| Salaries | | \$15,439,313 | \$16,088,698 | \$16,310,839 | \$17,035,098 | \$173,277 | \$17,208,375 | | | | | |
| Contracted Services | | \$2,899,078 | \$2,385,175 | \$2,844,232 | \$3,077,288 | \$0 | \$3,077,288 | | | | | |
| Supplies | | \$2,620,959 | \$2,560,006 | \$2,404,812 | \$2,605,456 | (\$7,000) | \$2,598,456 | | | | | |
| Other Charges | | \$629,657 | \$607,436 | \$609,573 | \$670,279 | \$95,213 | \$765,492 | | | | | |
| Equipment | | \$864,977 | \$310,485 | \$301,540 | \$301,540 | \$7,000 | \$308,540 | | | | | |
| | Total: | \$22,453,985 | \$21,951,801 | \$22,470,996 | \$23,689,661 | \$268,490 | \$23,958,151 | | | | | |

| By State Cate | gory | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|--|----------------------------|----------------|----------------|----------------|----------------|-----------------|----------------|
| FTE: 335.9 | | | ON OF PLAN | Т | | | |
| 1 PROFESSIONAL Service Area Direction 110-XXX-031-800 51 | 100 FTE: 0.5 | \$72,922 | \$74,166 | \$74,186 | \$77,619 | \$4,488 | \$82,107 |
| 2 CLERICAL Service Area Direction 110-XXX-031-800 51 | 110 FTE: 1.0 | \$46,979 | \$49,378 | \$49,621 | \$56,782 | \$3,949 | \$60,731 |
| 3 MAINTENANCE/MECHA Service Area Direction 110-XXX-031-800 51 | NICS/TECHS 120 FTE: 4.0 | \$170,311 | \$171,109 | \$174,492 | \$168,663 | \$47,479 | \$216,142 |
| 4 CUSTODIAL Care and Upkeep 110-XXX-031-825 51 | 115 FTE: 330.4 | \$10,042,748 | \$10,544,495 | \$10,629,770 | \$11,114,470 | \$349,875 | \$11,464,345 |
| 5 CUSTODIAL - ADDT'L H Care and Upkeep 110-XXX-031-825 51 ⁻ | RS 155 FTE: 0.0 | \$88,093 | \$98,398 | \$113,017 | \$111,819 | \$0 | \$111,819 |
| Total Salaries | | \$10,421,054 | \$10,937,545 | \$11,041,086 | \$11,529,353 | \$405,791 | \$11,935,144 |
| | | | ted Services | | | | |
| 6 UNIFORMS Care and Upkeep 110-XXX-031-825 522 | 265 | \$42,460 | \$34,372 | \$54,000 | \$54,000 | \$0 | \$54,000 |
| 7 INSPECTIONS Care and Upkeep 110-XXX-031-825 522 | 290 | \$785 | \$5,532 | \$15,000 | \$15,000 | \$0 | \$15,000 |
| 8 FURNITURE Care and Upkeep 110-XXX-031-825 523 | 316 | \$58,736 | \$(21,192) | \$20,000 | \$20,000 | \$0 | \$20,000 |
| 9 REFUSE DISPOSAL Care and Upkeep 110-XXX-031-825 523 | 385 | \$169,444 | \$208,212 | \$138,000 | \$138,000 | \$0 | \$138,000 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|--|----------------|---------------------------|----------------|----------------|-----------------|----------------|
| | | ON OF PLAN ed Services | | | | |
| 10 SEPTIC SERVICE/TANK PUMPING Care and Upkeep 110-XXX-031-825 52390 | \$311,718 | \$287,214 | \$364,200 | \$364,200 | \$0 | \$364,200 |
| 11 TANK TESTING Care and Upkeep 110-XXX-031-825 52395 | \$20,642 | \$67,662 | \$57,250 | \$57,250 | \$0 | \$57,250 |
| 12 WATER TESTING/TREATMENT Care and Upkeep 110-XXX-031-825 52400 | \$72,931 | \$1,380 | \$70,675 | \$70,675 | \$0 | \$70,675 |
| 13 SNOW REMOVAL Care and Upkeep 110-XXX-031-825 52425 | \$84,986 | \$47,840 | \$50,000 | \$50,000 | \$0 | \$50,000 |
| 14 RENT Care and Upkeep 110-XXX-031-825 52645 | \$168,710 | \$184,773 | \$171,900 | \$170,000 | \$0 | \$170,000 |
| Total Contracted Services | \$930,411 | \$815,793 | \$941,025 | \$939,125 | \$0 | \$939,125 |
| | Su | pplies | 1 | | | |
| 15 OFFICE Service Area Direction 110-XXX-031-800 53440 | \$1,231 | \$682 | \$1,000 | \$3,885 | \$0 | \$3,885 |
| 16 PRINTING Service Area Direction 110-XXX-031-800 53445 | \$9 | \$15 | \$250 | \$0 | \$0 | \$0 |
| 17 POSTAGE/COURIER SERVICE Service Area Direction 110-XXX-031-800 53450 | \$447 | \$477 | \$2,635 | \$0 | \$0 | \$0 |
| 18 CUSTODIAL Care and Upkeep 110-XXX-031-825 53115 | \$627,804 | \$671,298 | \$631,061 | \$631,061 | \$0 | \$631,061 |
| 19 OTHER SUPPLIES Care and Upkeep 110-XXX-031-825 53170 | \$0 | \$66 | \$0 | \$0 | \$0 | \$0 |
| 20 REP./ MAINT BLDGS. & GROUNDS Care and Upkeep 110-XXX-031-825 53310 | \$88,727 | \$83,953 | \$100,000 | \$100,000 | \$0 | \$100,000 |
| 21 SNOW REMOVAL Care and Upkeep 110-XXX-031-825 53425 | \$149,034 | \$125,811 | \$150,000 | \$150,000 | \$0 | \$150,000 |
| 22 WATER CONDITIONING Care and Upkeep 110-XXX-031-825 53570 | \$73,471 | \$83,257 | \$83,700 | \$83,700 | \$0 | \$83,700 |
| Total Supplies | \$940,723 | \$965,560 | \$968,646 | \$968,646 | \$0 | \$968,646 |
| | Other | Charges | | | | |

| By | y State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|----|---|----------------|-----------------------|----------------|----------------|-----------------|----------------|
| | | | ON OF PLAN Charges | IT | | | |
| 23 | MILEAGE, PARKING, TOLLS Service Area Direction 110-XXX-031-800 54720 | \$86 | \$25 | \$1,203 | \$1,203 | \$0 | \$1,203 |
| 24 | INSTITUTES, CONFERENCES, MTGS. Service Area Direction 110-XXX-031-800 54750 | \$604 | \$625 | \$250 | \$250 | \$0 | \$250 |
| 25 | PROPERTY INSURANCE Care and Upkeep 110-XXX-031-825 54650 | \$624,472 | \$601,702 | \$601,702 | \$662,408 | \$95,213 | \$757,621 |
| - | Total Other Charges | \$625,162 | \$602,352 | \$603,155 | \$663,861 | \$95,213 | \$759,074 |
| | | Equ | ipment | | | | |
| 26 | OTHER EQUIPMENT Service Area Direction 110-XXX-031-800 55170 | \$504 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 27 | COMPUTERS/BUSINESS EQUIPMENT Service Area Direction 110-XXX-031-800 55805 | \$2,438 | \$2,222 | \$500 | \$500 | \$0 | \$500 |
| 28 | OTHER EQUIPMENT Care and Upkeep 110-XXX-031-825 55170 | \$151,367 | \$0 | \$15,244 | \$15,244 | \$0 | \$15,244 |
| 29 | VEHICLES Care and Upkeep 110-XXX-031-825 55820 | \$256,567 | \$17,468 | \$9,048 | \$9,048 | \$0 | \$9,048 |
| 30 | GROUNDS EQUIPMENT Care and Upkeep 110-XXX-031-825 55830 | \$24,796 | \$79,294 | \$31,476 | \$31,476 | \$0 | \$31,476 |
| - | Total Equipment | \$435,672 | \$98,983 | \$56,268 | \$56,268 | \$0 | \$56,268 |
| - | Total OPERATION OF PLANT | \$13,353,021 | \$13,420,234 | \$13,610,180 | \$14,157,253 | \$501,004 | \$14,658,257 |
| | FTE: 84.5 | MAINTENAM | | NT | | | |
| | | | laries | | | | |
| 31 | PROFESSIONAL Service Area Direction 111-XXX-990-800 51100 FTE: 2.5 | \$355,688 | \$368,287 | \$369,172 | \$383,517 | \$(89,840) | \$293,677 |
| 32 | CLERICAL Service Area Direction 111-XXX-990-800 51110 FTE: 3.0 | \$122,245 | \$130,373 | \$132,047 | \$144,182 | \$5,522 | \$149,704 |
| 33 | MAINTENANCE/MECHANICS/TECHS Care and Upkeep 111-XXX-990-825 51120 FTE: 70.0 | \$3,484,508 | \$3,545,137 | \$3,597,099 | \$3,791,870 | \$(159,288) | \$3,632,582 |
| 34 | TEMPORARY HELP Care and Upkeep 111-XXX-990-825 51140 FTE: 0.0 | \$102,360 | \$114,910 | \$122,021 | \$122,021 | \$0 | \$122,021 |

| By | v State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|----|---|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | | NCE OF PLA | NT | | | |
| | MAINT./MECH./TECH ADDT'L HRS Care and Upkeep 111-XXX-990-825 51160 FTE: 0.0 | \$121,748 | \$167,778 | \$179,949 | \$179,949 | \$0 | \$179,949 |
| | MAINTENANCE/MECHANICS/TECHS Preventative Maintenance 111-XXX-990-850 51120 FTE: 9.0 | \$458,678 | \$441,942 | \$473,272 | \$464,553 | \$8,672 | \$473,225 |
| Т | otal Salaries | \$4,645,227 | \$4,768,427 | \$4,873,560 | \$5,086,092 | \$(234,934) | \$4,851,158 |
| | | Contract | ted Services | ; | | | |
| | OTHER CONTRACTED SERVICES Service Area Direction 111-XXX-990-800 52170 | \$30,884 | \$31,728 | \$32,800 | \$32,800 | \$0 | \$32,800 |
| | COPIER / MACHINE RENTAL Service Area Direction 111-XXX-990-800 52370 | \$1,775 | \$1,775 | \$1,800 | \$1,800 | \$0 | \$1,800 |
| | OTHER CONTRACTED SERVICES Care and Upkeep 111-XXX-990-825 52170 | \$45,294 | \$4,653 | \$26,413 | \$26,413 | \$0 | \$26,413 |
| | RESTITUTION Care and Upkeep 111-XXX-990-825 52222 | \$(87) | \$0 | \$0 | \$0 | \$0 | \$0 |
| | ART Care and Upkeep 111-XXX-990-825 52241 | \$677 | \$1,953 | \$2,500 | \$2,500 | \$0 | \$2,500 |
| | PHYSICAL EDUCATION Care and Upkeep 111-XXX-990-825 52243 | \$28,044 | \$20,840 | \$21,499 | \$21,499 | \$0 | \$21,499 |
| | SCIENCE Care and Upkeep 111-XXX-990-825 52244 | \$0 | \$3,505 | \$4,000 | \$4,000 | \$0 | \$4,000 |
| | UNIFORMS Care and Upkeep 111-XXX-990-825 52265 | \$20,890 | \$21,364 | \$24,663 | \$24,663 | \$0 | \$24,663 |
| | FIRE SYSTEMS Care and Upkeep 111-XXX-990-825 52271 | \$121,637 | \$146,822 | \$125,761 | \$125,761 | \$0 | \$125,761 |
| | INSPECTIONS Care and Upkeep 111-XXX-990-825 52290 | \$9,312 | \$1,051 | \$6,707 | \$6,707 | \$0 | \$6,707 |
| | REP./ MAINT BLDGS. & GROUNDS Care and Upkeep 111-XXX-990-825 52310 | \$28,941 | \$50,234 | \$38,066 | \$38,066 | \$0 | \$38,066 |
| | OTHER BUILDING Care and Upkeep 111-XXX-990-825 52311 | \$0 | \$2,100 | \$4,607 | \$4,607 | \$0 | \$4,607 |

| By | y State Catego | ory | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|----|---|-----|----------------|----------------------------|----------------|----------------|-----------------|----------------|
| | | | | NCE OF PLA ted Services | | | | |
| 49 | POWER TOOLS Care and Upkeep 111-XXX-990-825 52312 | 2 | \$0 | \$0 | \$1,658 | \$1,658 | \$0 | \$1,658 |
| 50 | FURNITURE Care and Upkeep 111-XXX-990-825 52316 | 5 | \$3,647 | \$6,314 | \$10,595 | \$10,595 | \$0 | \$10,595 |
| 51 | REPAIRS-MATERIALS HAI Care and Upkeep 111-XXX-990-825 52317 | | \$0 | \$1,368 | \$3,043 | \$3,043 | \$0 | \$3,043 |
| 52 | AIR CONDITIONING Care and Upkeep 111-XXX-990-825 52330 |) | \$699,002 | \$535,320 | \$669,922 | \$669,922 | \$0 | \$669,922 |
| 53 | BOILER/PRESSURE VESS Care and Upkeep 111-XXX-990-825 52331 | | \$89,171 | \$77,159 | \$100,000 | \$100,000 | \$0 | \$100,000 |
| 54 | ELECTRICAL Care and Upkeep 111-XXX-990-825 52335 | 5 | \$171,065 | \$161,951 | \$148,492 | \$148,492 | \$0 | \$148,492 |
| 55 | NATATORIUMS Care and Upkeep 111-XXX-990-825 52339 |) | \$2,815 | \$12,300 | \$4,000 | \$4,000 | \$0 | \$4,000 |
| 56 | PLUMBING Care and Upkeep 111-XXX-990-825 52340 |) | \$170,237 | \$160,129 | \$160,000 | \$160,000 | \$0 | \$160,000 |
| 57 | FAMILY/CONSUMER SCIE Care and Upkeep 111-XXX-990-825 52341 | | \$426 | \$5,551 | \$4,100 | \$0 | \$0 | \$0 |
| 58 | INDUSTRIAL ARTS Care and Upkeep 111-XXX-990-825 52342 | 2 | \$14,928 | \$8,098 | \$10,000 | \$0 | \$0 | \$0 |
| 59 | VOCATIONAL EDUCATION Care and Upkeep 111-XXX-990-825 52343 | | \$8,002 | \$14,063 | \$8,556 | \$22,656 | \$0 | \$22,656 |
| 60 | MASONRY Care and Upkeep 111-XXX-990-825 52345 | 5 | \$4,908 | \$358 | \$9,213 | \$9,213 | \$0 | \$9,213 |
| 61 | GLASS AND GLAZING Care and Upkeep 111-XXX-990-825 52346 | 6 | \$87 | \$2,250 | \$4,607 | \$4,607 | \$0 | \$4,607 |
| 62 | ROOFING Care and Upkeep 111-XXX-990-825 52350 |) | \$24,803 | \$3,395 | \$18,427 | \$18,427 | \$0 | \$18,427 |

| By | y State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|----|--|----------------|----------------------------|----------------|----------------|-----------------|----------------|
| | | | NCE OF PLA ted Services | | | | |
| 63 | ENVIRONMENTAL COMPLIANCE Care and Upkeep 111-XXX-990-825 52351 | \$308,603 | \$173,574 | \$300,000 | \$534,956 | \$0 | \$534,956 |
| 64 | PARKING LOTS Care and Upkeep 111-XXX-990-825 52355 | \$39,382 | \$7,625 | \$18,427 | \$18,427 | \$0 | \$18,427 |
| 65 | SIGNS AND FLAGPOLES Care and Upkeep 111-XXX-990-825 52357 | \$(1,055) | \$0 | \$4,607 | \$4,607 | \$0 | \$4,607 |
| 66 | SWITCH GEAR Care and Upkeep 111-XXX-990-825 52358 | \$0 | \$2,016 | \$20,000 | \$20,000 | \$0 | \$20,000 |
| 67 | INTERSCHOLASTIC ATHLETICS Care and Upkeep 111-XXX-990-825 52480 | \$17,910 | \$16,201 | \$23,764 | \$23,764 | \$0 | \$23,764 |
| 68 | MUSIC Care and Upkeep 111-XXX-990-825 52481 | \$70,952 | \$66,349 | \$72,502 | \$72,502 | \$0 | \$72,502 |
| 69 | HARDWARE Care and Upkeep 111-XXX-990-825 52545 | \$890 | \$0 | \$9,213 | \$9,213 | \$0 | \$9,213 |
| 70 | EXTERM AND PEST CONTROL Care and Upkeep 111-XXX-990-825 52555 | \$2,463 | \$125 | \$4,900 | \$4,900 | \$0 | \$4,900 |
| 71 | FLOORS Care and Upkeep 111-XXX-990-825 52565 | \$30,686 | \$28,027 | \$601 | \$601 | \$0 | \$601 |
| 72 | GROUNDS EQUIPMENT Care and Upkeep 111-XXX-990-825 52830 | \$22,378 | \$1,184 | \$7,764 | \$7,764 | \$0 | \$7,764 |
| - | Total Contracted Services | \$1,968,666 | \$1,569,382 | \$1,903,207 | \$2,138,163 | \$0 | \$2,138,163 |
| 73 | OTHER SUPPLIES Service Area Direction 111-XXX-990-800 53170 | \$136 | pplies \$268 | \$1,000 | \$1,000 | \$0 | \$1,000 |
| 74 | OFFICE Service Area Direction 111-XXX-990-800 53440 | \$8,371 | \$8,802 | \$8,500 | \$11,608 | \$0 | \$11,608 |
| 75 | PRINTING Service Area Direction 111-XXX-990-800 53445 | \$20 | \$10 | \$2,000 | \$500 | \$0 | \$500 |
| 76 | POSTAGE/COURIER SERVICE Service Area Direction 111-XXX-990-800 53450 | \$29 | \$10 | \$2,108 | \$500 | \$0 | \$500 |

| By | y State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|----|--|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | | NCE OF PLA | NT | | | |
| 77 | OTHER SUPPLIES Care and Upkeep 111-XXX-990-825 53170 | \$691 | \$1,293 | \$0 | \$0 | \$0 | \$0 |
| 78 | ART Care and Upkeep 111-XXX-990-825 53241 | \$0 | \$0 | \$500 | \$500 | \$0 | \$500 |
| 79 | PHYSICAL EDUCATION Care and Upkeep 111-XXX-990-825 53243 | \$2,349 | \$475 | \$7,371 | \$7,371 | \$0 | \$7,371 |
| 80 | SCIENCE Care and Upkeep 111-XXX-990-825 53244 | \$4,000 | \$2,495 | \$2,000 | \$3,000 | \$0 | \$3,000 |
| 81 | LAUNDRY Care and Upkeep 111-XXX-990-825 53266 | \$1,912 | \$2,481 | \$2,000 | \$2,000 | \$0 | \$2,000 |
| 82 | LOCKERS Care and Upkeep 111-XXX-990-825 53267 | \$18,979 | \$10,100 | \$8,292 | \$8,292 | \$0 | \$8,292 |
| 83 | SAFETY AND SECURITY Care and Upkeep 111-XXX-990-825 53270 | \$1,930 | \$671 | \$5,528 | \$5,528 | \$0 | \$5,528 |
| 84 | REP./ MAINT BLDGS. & GROUNDS Care and Upkeep 111-XXX-990-825 53310 | \$133,951 | \$121,291 | \$70,447 | \$70,447 | \$0 | \$70,447 |
| 85 | POWER TOOLS Care and Upkeep 111-XXX-990-825 53312 | \$19,088 | \$26,708 | \$10,000 | \$10,000 | \$0 | \$10,000 |
| 86 | ACCOM. FOR DISABLED Care and Upkeep 111-XXX-990-825 53313 | \$10,957 | \$2,094 | \$14,607 | \$14,607 | \$0 | \$14,607 |
| 87 | PAINTING Care and Upkeep 111-XXX-990-825 53314 | \$25,953 | \$36,786 | \$41,067 | \$41,067 | \$0 | \$41,067 |
| 88 | FURNITURE Care and Upkeep 111-XXX-990-825 53316 | \$2,631 | \$4,119 | \$2,000 | \$2,000 | \$0 | \$2,000 |
| 89 | SUPPLIES-MATERIALS HAND EQUIP. Care and Upkeep 111-XXX-990-825 53317 | \$19,906 | \$8,166 | \$5,528 | \$5,528 | \$0 | \$5,528 |
| 90 | SHADES, CURTAINS Care and Upkeep 111-XXX-990-825 53318 | \$3,283 | \$273 | \$3,685 | \$3,685 | \$0 | \$3,685 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|---|----------------|----------------------|----------------|----------------|-----------------|----------------|
| | | NCE OF PLA pplies | NT | | | |
| 91 AIR CONDITIONING Care and Upkeep 111-XXX-990-825 53330 | \$378,972 | \$310,011 | \$134,382 | \$284,382 | \$0 | \$284,382 |
| 92 BOILER/PRESSURE VESSELS Care and Upkeep 111-XXX-990-825 53331 | \$61,083 | \$35,479 | \$120,752 | \$120,752 | \$0 | \$120,752 |
| 93 ELECTRICAL Care and Upkeep 111-XXX-990-825 53335 | \$199,336 | \$165,639 | \$185,000 | \$185,000 | \$0 | \$185,000 |
| 94 LUMBER AND BUILDING Care and Upkeep 111-XXX-990-825 53336 | \$44,480 | \$48,568 | \$50,000 | \$50,000 | \$0 | \$50,000 |
| 95 PLUMBING Care and Upkeep 111-XXX-990-825 53340 | \$304,785 | \$357,723 | \$330,000 | \$330,000 | \$0 | \$330,000 |
| 96 FAMILY/CONSUMER SCIENCE Care and Upkeep 111-XXX-990-825 53341 | \$0 | \$54 | \$543 | \$0 | \$0 | \$0 |
| 97 INDUSTRIAL ARTS Care and Upkeep 111-XXX-990-825 53342 | \$513 | \$18 | \$2,449 | \$0 | \$0 | \$0 |
| 98 VOCATIONAL EDUCATION Care and Upkeep 111-XXX-990-825 53343 | \$2,000 | \$13,504 | \$2,041 | \$5,033 | \$0 | \$5,033 |
| 99 MASONRY Care and Upkeep 111-XXX-990-825 53345 | \$10,599 | \$11,012 | \$9,213 | \$9,213 | \$0 | \$9,213 |
| 100 GLASS AND GLAZING Care and Upkeep 111-XXX-990-825 53346 | \$20,252 | \$19,441 | \$30,427 | \$30,427 | \$(10,000) | \$20,427 |
| 101 ROOFING Care and Upkeep 111-XXX-990-825 53350 | \$16,833 | \$26,321 | \$18,427 | \$18,427 | \$0 | \$18,427 |
| 102 ENVIRONMENTAL COMPLIANCE Care and Upkeep 111-XXX-990-825 53351 | \$9,788 | \$4,823 | \$17,961 | \$17,961 | \$0 | \$17,961 |
| 103 PARKING LOTS Care and Upkeep 111-XXX-990-825 53355 | \$7,596 | \$16,730 | \$24,213 | \$24,213 | \$0 | \$24,213 |
| 104 SIGNS AND FLAGPOLES Care and Upkeep 111-XXX-990-825 53357 | \$1,942 | \$1,283 | \$2,764 | \$2,764 | \$0 | \$2,764 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|--|----------------|------------------|----------------|----------------|-----------------|----------------|
| | | ICE OF PLA | NT | | | |
| 105INTERSCHOLASTIC ATHLETICSCare and Upkeep111-XXX-990-82553480 | \$0 | \$2,000 | \$2,000 | \$2,000 | \$0 | \$2,000 |
| 106 MUSIC Care and Upkeep 111-XXX-990-825 53481 | \$506 | \$0 | \$1,000 | \$1,000 | \$0 | \$1,000 |
| 107 HARDWARE Care and Upkeep 111-XXX-990-825 53545 | \$7,815 | \$6,333 | \$3,000 | \$3,000 | \$3,000 | \$6,000 |
| 108 PEST CONTROL Care and Upkeep 111-XXX-990-825 53555 | \$8,768 | \$7,455 | \$6,633 | \$6,633 | \$0 | \$6,633 |
| 109 FLOOR Care and Upkeep 111-XXX-990-825 53565 | \$29,897 | \$34,536 | \$14,372 | \$14,372 | \$0 | \$14,372 |
| 110 GROUNDS EQUIPMENT Care and Upkeep 111-XXX-990-825 53830 | \$94,016 | \$92,398 | \$70,000 | \$115,000 | \$0 | \$115,000 |
| 111 OTHER SUPPLIES Preventative Maintenance 111-XXX-990-850 53170 | \$104,071 | \$92,411 | \$104,000 | \$104,000 | \$0 | \$104,000 |
| Total Supplies | \$1,557,440 | \$1,471,781 | \$1,315,810 | \$1,511,810 | \$(7,000) | \$1,504,810 |
| 112 MILEAGE, PARKING, TOLLS Service Area Direction 111-XXX-990-800 54720 | \$535 | Charges \$952 | \$1,218 | \$1,218 | \$0 | \$1,218 |
| 113 INSTITUTES, CONFERENCES, MTGS. Service Area Direction 111-XXX-990-800 54750 | \$3,697 | \$1,287 | \$1,200 | \$1,200 | \$0 | \$1,200 |
| 114 MILEAGE, PARKING, TOLLS Care and Upkeep 111-XXX-990-825 54720 | \$0 | \$0 | \$100 | \$100 | \$0 | \$100 |
| 115 INSTITUTES, CONFERENCES, MTGS. Care and Upkeep 111-XXX-990-825 54750 | \$263 | \$2,845 | \$3,900 | \$3,900 | \$0 | \$3,900 |
| Total Other Charges | \$4,495 | \$5,084 | \$6,418 | \$6,418 | \$0 | \$6,418 |
| [| | ipment | | | Í |] |
| 116 OTHER EQUIPMENT Service Area Direction 111-XXX-990-800 55170 | \$570 | \$0 | \$1,476 | \$1,476 | \$0 | \$1,476 |
| 117 OTHER EQUIPMENT Care and Upkeep 111-XXX-990-825 55170 | \$158,664 | \$156,512 | \$163,730 | \$163,730 | \$0 | \$163,730 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|---|----------------|--------------------------|----------------|----------------|-----------------|----------------|
| | | NCE OF PLA | NT | | | |
| 118 LAUNDRY Care and Upkeep 111-XXX-990-825 55266 55266 | \$3,710 | ipment \$2,314 | \$1,215 | \$1,215 | \$0 | \$1,215 |
| 119SAFETY AND SECURITYCare and Upkeep111-XXX-990-82555270 | \$962 | \$0 | \$500 | \$500 | \$0 | \$500 |
| 120POWER TOOLSCare and Upkeep111-XXX-990-82555312 | \$236 | \$0 | \$500 | \$500 | \$0 | \$500 |
| 121 SHADES, CURTAINS Care and Upkeep 111-XXX-990-825 55318 | \$4,021 | \$1,761 | \$4,251 | \$4,251 | \$0 | \$4,251 |
| 122AIR CONDITIONINGCare and Upkeep111-XXX-990-82555330 | \$491 | \$2,295 | \$4,921 | \$4,921 | \$0 | \$4,921 |
| 123 BOILER/PRESSURE VESSELS Care and Upkeep 111-XXX-990-825 55331 | \$0 | \$1,335 | \$5,716 | \$5,716 | \$0 | \$5,716 |
| 124ELECTRICALCare and Upkeep111-XXX-990-82555335 | \$1,673 | \$4,450 | \$4,723 | \$4,723 | \$0 | \$4,723 |
| 125 NATATORIUMS Care and Upkeep 111-XXX-990-825 55339 | \$1,637 | \$1,351 | \$4,723 | \$4,723 | \$0 | \$4,723 |
| 126PLUMBINGCare and Upkeep111-XXX-990-82555340 | \$11,385 | \$1,059 | \$4,921 | \$4,921 | \$0 | \$4,921 |
| 127 INTERSCHOLASTIC ATHLETICS Care and Upkeep 111-XXX-990-825 55480 | \$1,960 | \$0 | \$1,968 | \$1,968 | \$0 | \$1,968 |
| 128 HARDWARE Care and Upkeep 111-XXX-990-825 55545 | \$18,328 | \$22,637 | \$12,377 | \$12,377 | \$7,000 | \$19,377 |
| 129 FLOORS Care and Upkeep 111-XXX-990-825 55565 | \$4,515 | \$8,540 | \$7,409 | \$7,409 | \$0 | \$7,409 |
| 130 GROUNDS EQUIPMENT Care and Upkeep 111-XXX-990-825 55830 | \$221,155 | \$9,248 | \$26,842 | \$26,842 | \$0 | \$26,842 |
| Total Equipment | \$429,305 | \$211,502 | \$245,272 | \$245,272 | \$7,000 | \$252,272 |
| Total MAINTENANCE OF PLANT | \$8,605,134 | \$8,026,177 | \$8,344,267 | \$8,987,755 | \$(234,934) | \$8,752,821 |
| FTE: 1.6 | | TY SERVICE laries | S | | | |

Salaries

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|--|----------------|----------------|----------------|----------------|-----------------|----------------|
| | COMMUN | TY SERVICE | S | | | |
| | Sa | alaries | | | | |
| 131 CLERICAL Community Service 114-XXX-990-870 51110 FTE: 1.0 | \$28,688 | \$40,076 | \$41,943 | \$43,515 | \$1,723 | \$45,238 |
| 132 CUSTODIAL Community Service 114-XXX-990-870 51115 FTE: 0.6 | \$14,640 | \$16,540 | \$18,568 | \$17,631 | \$697 | \$18,328 |
| 133 CUSTODIAL - ADDT'L HRS Community Service 114-XXX-990-870 51155 FTE: 0.0 | \$179,587 | \$178,764 | \$243,518 | \$200,000 | \$0 | \$200,000 |
| 134 OTHER SALARIES Community Service 114-XXX-990-870 51170 FTE: 0.0 | \$150,117 | \$147,346 | \$92,164 | \$158,507 | \$0 | \$158,507 |
| Total Salaries | \$373,032 | \$382,725 | \$396,193 | \$419,653 | \$2,420 | \$422,073 |
| | Su | Ipplies | | | | |
| 135CUSTODIALCommunity Service114-XXX-990-87053115 | \$122,797 | \$122,665 | \$120,356 | \$125,000 | \$0 | \$125,000 |
| Total Supplies | \$122,797 | \$122,665 | \$120,356 | \$125,000 | \$0 | \$125,000 |
| Total COMMUNITY SERVICES | \$495,829 | \$505,390 | \$516,549 | \$544,653 | \$2,420 | \$547,073 |
| Report Total: | \$22,453,985 | \$21,951,801 | \$22,470,996 | \$23,689,661 | \$268,490 | \$23,958,151 |

Planning and Construction

Program Overview

The purpose of the Planning and Construction Department is to plan, construct, modernize, and improve educational facilities for the students and staff of Harford County Public Schools. The department utilizes demographic data and other pertinent information to plan new facilities or expansions, in order to accommodate a growing student population. In addition, this department plans for and constructs improvements, modernizations, and additions to existing facilities that are old and obsolete, and that do not meet current educational program requirements.

Through the development of the annual Capital Improvement Program, the Planning and Construction Department analyzes population trends, birth numbers, student enrollment patterns, and residential growth in Harford County and assists in the planning of new school facilities to accommodate student enrollment.

The development of a sound educational program, coupled with a modern physical environment translate into a community school building at either the elementary, middle, or secondary level.

Board of Education Goals – FY 2020

- Board Goal 1: Prepare every student for success in postsecondary education and career
- Board Goal 2: Engage families and the community to be partners in the education of our students
- Board Goal 3: Hire and support highly effective staff who are committed to building their own professional capacity in order to increase student achievement
- Board Goal 4: Provide safe, secure, and healthy learning environments that are conducive to effective teaching and learning, creativity and innovation

Departmental Objectives - FY 2020

- Continue construction on Havre de Grace Middle/High Replacement School. (Board Goal 4)
- Complete design and start construction on Joppatowne High School Limited Renovation. (Board Goal 4)
- Complete design and start construction on Aberdeen Middle School Roof Replacement. (Board Goal 4)
- Complete design and start construction on Roye Williams Elementary School HVAC Systemic Renovation. (Board Goal 4)
- Complete design and start construction on Hickory Elementary School Roof Replacement. (Board Goal 4)
- Complete design and start construction on George D. Lisby Elementary School HVAC Systemic Renovation. (Board Goal 4)
- Complete design and start construction on North Bend Elementary Central Plant/Fire Alarm Upgrades (Board Goal 4)
- Complete design and start construction to add boilers to HCPS Central Office (Board Goal 4)
- Complete design and start construction on CEO Annex and Training Areas HVAC Upgrades (Board Goal 4)
- Developing a sound educational program, coupled with a modern physical environment translate into a community school building at either the elementary, middle, or secondary level (Board Goal 4)
- Facilities are designed and constructed to provide a safe, secure, and healthy teaching and learning environment (Board Goal 4)
- Facilities are designed and constructed that are attractive, affordable, and flexible in their design to accommodate differentiated teaching and learning styles as required (Board Goal 4)
- Facilities are designed and constructed to allow students, teachers, and staff the opportunity to access the most current advances in technology (Board Goal 4)
- Design and construct quality school facilities that meet educational program requirements and are within budget and on schedule (Board Goal 4)

Accomplishments – FY 2018

- Completed design and started construction on Havre de Grace Middle/High Replacement School. (Board Goal 4)
- Completed design and started construction on Bel Air Elementary School HVAC and Open Space Enclosure Project. (Board Goal 4)
- Completed design and construction on the roof replacement at North Harford Elementary School. (Board Goal 4)

- Completed design and construction on North Harford High School Aquaculture Lab/Greenhouse Project. (Board Goal 4)
- Completed design and construction on Harford Glen Emergency Generator and Commercial Dryers Project. (Board Goal 4)

Planning and Construction

| By Object Code | | | | | | | |
|---------------------|--------|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
| Salaries | | \$718,625 | \$770,351 | \$748,985 | \$779,468 | (\$147,664) | \$631,804 |
| Contracted Services | | \$101,446 | \$95,613 | \$134,132 | \$110,750 | \$0 | \$110,750 |
| Supplies | | \$10,058 | \$6,396 | \$8,000 | \$8,000 | \$0 | \$8,000 |
| Other Charges | | \$12,445 | \$14,275 | \$23,753 | \$18,753 | \$0 | \$18,753 |
| Equipment | | \$2,011 | \$1,355 | \$1,855 | \$1,855 | \$0 | \$1,855 |
| | Total: | \$844,585 | \$887,989 | \$916,725 | \$918,826 | (\$147,664) | \$771,162 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|--|---------------------------------|---------------------------------|----------------------|---------------------|-----------------|---------------------|
| FTE: 7.0 | MAINTENAN Sal | CE OF PLA aries | NT | | | |
| 1 PROFESSIONAL Planning & Construction 111-XXX-990-845 51100 FTE: 4.0 | \$492,874 | \$512,895 | \$512,775 | \$533,514 | \$(96,283) | \$437,231 |
| 2 CLERICAL Planning & Construction 111-XXX-990-845 51110 FTE: 1.0 | \$97,829 | \$102,727 | \$103,176 | \$106,213 | \$(54,333) | \$51,880 |
| 3 MAINTENANCE/MECHANICS/TECHS Planning & Construction 111-XXX-990-845 51120 FTE: 2.0 | \$100,767 | \$106,783 | \$105,607 | \$112,314 | \$2,952 | \$115,266 |
| 4 OTHER SALARIES Planning & Construction 111-XXX-990-845 51170 FTE: 0.0 | \$21,720 | \$23,346 | \$27,427 | \$27,427 | \$0 | \$27,427 |
| Total Salaries | \$713,191 | \$745,751 | \$748,985 | \$779,468 | \$(147,664) | \$631,804 |
| | Controct | d Services | | | | |
| | | | | | | |
| 5 OTHER CONTRACTED SERVICES Planning & Construction 111-XXX-990-845 52170 | \$19,735 | \$27,510 | \$31,500 | \$0 | \$0 | \$0 |
| Planning & Construction | | | \$31,500 \$39,632 | \$0 \$42,750 | \$0 \$31,500 | \$0 \$74,250 |
| Planning & Construction 111-XXX-990-845 52170 6 CONSULTANTS Planning & Construction | \$19,735 | \$27,510 | | | | |
| Planning & Construction 111-XXX-990-845 52170 6 CONSULTANTS Planning & Construction 111-XXX-990-845 52205 7 BIDS/NOTICES/ADVERTISING Planning & Construction | \$19,735 | \$27,510 \$37,172 | \$39,632 | \$42,750 | \$31,500 | \$74,250 |
| Planning & Construction 111-XXX-990-845 52170 6 CONSULTANTS Planning & Construction 111-XXX-990-845 52205 7 BIDS/NOTICES/ADVERTISING Planning & Construction 111-XXX-990-845 52210 8 COPIER / MACHINE RENTAL Planning & Construction | \$19,735 \$45,177 \$2,677 | \$27,510 \$37,172 \$2,613 | \$39,632 \$10,000 | \$42,750 \$5,000 | \$31,500 \$0 | \$74,250 \$5,000 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|--|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | ICE OF PLA | NT | | | |
| 9 OFFICE Planning & Construction 111-XXX-990-845 53440 | \$4,669 | \$6,396 | \$8,000 | \$8,000 | \$0 | \$8,000 |
| Total Supplies | \$4,669 | \$6,396 | \$8,000 | \$8,000 | \$0 | \$8,000 |
| [| | Charges | | | | |
| 10 MILEAGE, PARKING, TOLLS Planning & Construction 111-XXX-990-845 54720 | \$10,432 | \$12,081 | \$21,653 | \$16,653 | \$0 | \$16,653 |
| 11 INSTITUTES, CONFERENCES, MTGS. Planning & Construction 111-XXX-990-845 54750 | \$2,013 | \$2,194 | \$2,100 | \$2,100 | \$0 | \$2,100 |
| Total Other Charges | \$12,445 | \$14,275 | \$23,753 | \$18,753 | \$0 | \$18,753 |
| | Equ | ipment | | | | |
| 12 COMPUTERS/BUSINESS EQUIPMENT Planning & Construction 111-XXX-990-845 55805 | \$1,176 | \$752 | \$1,176 | \$1,176 | \$0 | \$1,176 |
| 13 OFFICE FURNITURE/EQUIPMENT Planning & Construction 111-XXX-990-845 55810 | \$835 | \$603 | \$679 | \$679 | \$0 | \$679 |
| Total Equipment | \$2,011 | \$1,355 | \$1,855 | \$1,855 | \$0 | \$1,855 |
| Total MAINTENANCE OF PLANT | \$802,955 | \$838,124 | \$866,725 | \$858,826 | \$(116,164) | \$742,662 |
| FTE: 0.0 | CAPITA | L OUTLAY | | | | |
| | Sa | laries | | | | |
| 14 PROFESSIONAL Capital Outlay 115-XXX-037-990 51100 FTE: 0.0 | \$5,434 | \$2,119 | \$0 | \$0 | \$0 | \$0 |
| 15 CUSTODIAL - ADDT'L HRS Capital Outlay 115-XXX-037-990 51155 FTE: 0.0 | \$0 | \$17,631 | \$0 | \$0 | \$0 | \$0 |
| 16 MAINT./MECH./TECH ADDT'L HRS Capital Outlay 115-XXX-037-990 51160 FTE: 0.0 | \$0 | \$4,850 | \$0 | \$0 | \$0 | \$0 |
| Total Salaries | \$5,434 | \$24,599 | \$0 | \$0 | \$0 | \$0 |
| Total Salaries | | ed Services | - | Ф О | \$U | Ф О |
| 17 OTHER CONTRACTED SERVICES Capital Outlay 115-XXX-037-990 52170 | \$30,806 | \$25,266 | \$50,000 | \$50,000 | \$(31,500) | \$18,500 |
| 18 LEGAL FEES Capital Outlay 115-XXX-037-990 52195 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 |
| Total Contracted Services | \$30,806 | \$25,266 | \$50,000 | \$60,000 | \$(31,500) | \$28,500 |
| | Su | pplies | | | | |
| 19 OTHER SUPPLIES Capital Outlay 115-XXX-037-990 53170 | \$5,390 | \$0 | \$0 | \$0 | \$0 | \$0 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget | | | |
|----------------------|----------------|----------------|----------------|----------------|-----------------|----------------|--|--|--|
| CAPITAL OUTLAY | | | | | | | | | |
| Total Supplies | \$5,390 | \$0 | \$0 | \$0 | \$0 | \$0 | | | |
| Total CAPITAL OUTLAY | \$41,630 | \$49,865 | \$50,000 | \$60,000 | \$(31,500) | \$28,500 | | | |
| Report Total: | \$844,585 | \$887,989 | \$916,725 | \$918,826 | \$(147,664) | \$771,162 | | | |

Transportation

Program Overview

The mission of the Transportation Department is to provide transportation to eligible students enrolled in Harford County Public Schools. Primary consideration is given to the safety of the students transported, maintaining effective and efficient service that transports students to and from school in an environment that is conducive to learning, and to provide co-curricular and extra-curricular transportation for a multitude of programs.

Approximately 31,500 students are provided direct transportation to and from school, in accordance with policies and procedures established by the Board of Education. Additionally, thousands of students are transported to co-curricular, extra-curricular, special programs and field trips that are provided throughout the school year.

The McKinney-Vento Homeless Assistance Act requires schools to identify children and youth in situations where they are displaced from their homes and provide appropriate services. One such service is to provide students with transportation to and from their school of origin. The McKinney-Vento Act is an unfunded federal mandate that has required HCPS to transport students to their school of origin regardless of their location.

Board of Education Goals – FY 2020

- Board Goal 1: Prepare every student for success in postsecondary education and career
- Board Goal 2: Engage families and the community to be partners in the education of our students
- Board Goal 3: Hire and support highly effective staff who are committed to building their own
 professional capacity in order to increase student achievement
- Board Goal 4: Provide safe, secure, and healthy learning environments that are conducive to effective teaching and learning, creativity and innovation

Departmental Objectives – FY 2020

- Strive to reduce the number of preventable accidents by 15%, by requiring behind the wheel evaluations and retraining of 100% of drivers identified as having had a preventable accident (Board Goal 4)
- Review and make recommendations for all route buses upon completion of their 12th year of service (Board Goal 4)
- Provide a high level of service that meets the needs and expectations of all stakeholders within the established policies and procedures (Board Goal 2)
- Maintain 98% on-time arrivals to schools to ensure instructional time (Board Goal 2)
- Develop and implement bus routes that transport students to and from school and extra-curricular activities in a safe and efficient manner (Board Goal 4)
- Successfully resolve and mediate parental, school and public concerns (Board Goal 4)
- Comply with all federal, state and local laws and the Harford County Public Schools Board of Education policies (Board Goal 4)
- Hire, train and evaluate county drivers and attendants in compliance with COMAR, MSDE and Harford County Public Schools' policies and objectives (Board Goal 3)
- Train and evaluate contracted drivers in compliance with COMAR, MSDE and Harford County Public Schools' policies and objectives (Board Goal 3)

Accomplishments – FY 2018

- Collaboratively worked with the Department of Social Services and HCPS Pupil Services, to ensure placement and transportation services for foster care and displaced (McKinney-Vento) students was provided in accordance with federal mandates and in the best interest of the students (Board Goals 2 & 4)
- Lead professional development training to school administrators regarding our operation and the shared roles and responsibilities with schools regarding pupil transportation to ensure proper alignment with student achievement objectives (Board Goals 3 & 4)
- Collaborated with local and state law enforcement agencies regarding threat assessment training for our drivers and school bus safety enforcement, specifically the red-light runner program (Board Goal 4)

Transportation

| By Object Code | | | | | | | |
|---------------------|--------|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
| Salaries | | \$6,386,070 | \$6,690,142 | \$6,766,030 | \$7,035,122 | (\$36,143) | \$6,998,979 |
| Contracted Services | | \$23,376,974 | \$23,860,529 | \$23,137,866 | \$23,700,912 | \$1,582,001 | \$25,282,913 |
| Supplies | | \$1,321,360 | \$1,248,240 | \$1,993,000 | \$1,828,000 | (\$133,621) | \$1,694,379 |
| Other Charges | | \$19,267 | \$17,574 | \$32,452 | \$41,352 | (\$8,453) | \$32,899 |
| Equipment | | \$172,205 | \$16,604 | \$4,441 | \$44,541 | \$21,485 | \$66,026 |
| Transfers | | (\$283,080) | (\$237,491) | (\$265,000) | (\$265,000) | \$0 | (\$265,000) |
| | Total: | \$30,992,796 | \$31,595,597 | \$31,668,789 | \$32,384,927 | \$1,425,269 | \$33,810,196 |

| B | y State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|---|--|----------------|---------------------|----------------|----------------|-----------------|----------------|
| | FTE: 185.4 S | | ANSPORTA Ilaries | TION | | | |
| 1 | PROFESSIONAL Service Area Direction 109-XXX-990-800 51100 FTE: 4.0 | \$441,893 | \$441,088 | \$443,277 | \$449,346 | \$11,756 | \$461,102 |
| 2 | CLERICAL Service Area Direction 109-XXX-990-800 51110 FTE: 3.0 | \$184,868 | \$193,457 | \$193,921 | \$206,662 | \$(52,724) | \$153,938 |
| 3 | MAINTENANCE/MECHANICS/TECHS Service Area Direction 109-XXX-990-800 51120 FTE: 4.0 | \$276,440 | \$304,987 | \$304,529 | \$315,672 | \$(66,436) | \$249,236 |
| 4 | CLERICAL - ADDT'L HRS Service Area Direction 109-XXX-990-800 51150 FTE: 0.0 | \$0 | \$0 | \$1,187 | \$1,187 | \$(137) | \$1,050 |
| 5 | MAINT./MECH./TECH ADDT'L HRS Service Area Direction 109-XXX-990-800 51160 FTE: 0.0 | \$5,252 | \$1,794 | \$2,000 | \$2,040 | \$(40) | \$2,000 |
| 6 | MAINTENANCE/MECHANICS/TECHS Regular Programs 109-XXX-990-805 51120 FTE: 0.0 | \$0 | \$0 | \$0 | \$0 | \$214 | \$214 |
| 7 | BUS DRIVERS/ATTENDANTS Regular Programs 109-XXX-990-805 51125 FTE: 0.8 | \$30,079 | \$21,804 | \$22,348 | \$22,987 | \$0 | \$22,987 |
| 8 | MAINTENANCE/MECHANICS/TECHS Special Transportation 109-XXX-990-810 51120 FTE: 2.0 | \$97,709 | \$99,887 | \$100,163 | \$103,109 | \$1,001 | \$104,110 |
| 9 | BUS DRIVERS/ATTENDANTS Special Transportation 109-XXX-990-810 51125 FTE: 163.8 | \$3,398,621 | \$3,555,854 | \$3,632,426 | \$3,824,881 | \$111,817 | \$3,936,698 |

| By | y State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|----|---|----------------|--------------------------|----------------|----------------|-----------------|----------------|
| | S | TUDENT TR | ANSPORTA | TION | | | |
| 10 | BUS DRIVERS/ATTENDANTS SUBS Special Transportation 109-XXX-990-810 51126 FTE: 0.0 | \$94,355 | \$182,081 | \$130,395 | \$130,395 | \$0 | \$130,395 |
| 11 | BUS DRIVERS/ATTENDANTS SUMMER Special Transportation 109-XXX-990-810 51127 FTE: 0.0 | \$318,392 | \$393,974 | \$400,000 | \$400,000 | \$0 | \$400,000 |
| 12 | MAINT./MECH./TECH ADDT'L HRS Special Transportation 109-XXX-990-810 51160 FTE: 0.0 | \$0 | \$1,127 | \$6,950 | \$6,950 | \$(2,450) | \$4,500 |
| 13 | BUS DRIVER/ATTEND ADDT'L HRS Special Transportation 109-XXX-990-810 51165 FTE: 0.0 | \$677,767 | \$642,615 | \$643,338 | \$656,205 | \$0 | \$656,205 |
| 14 | OTHER SALARIES Special Transportation 109-XXX-990-810 51170 FTE: 0.0 | \$25,105 | \$27,930 | \$29,391 | \$29,979 | \$599 | \$30,578 |
| 15 | BUS DRIVERS/ATTENDANTS School Activity 109-XXX-990-815 51125 FTE: 0.8 | \$22,646 | \$23,000 | \$23,022 | \$24,419 | \$(745) | \$23,674 |
| 16 | BUS DRIVER/ATTENDANT FIELDTRIPS School Activity 109-XXX-990-815 51128 FTE: 0.0 | \$262,289 | \$218,713 | \$236,000 | \$240,720 | \$(10,720) | \$230,000 |
| 17 | MAINTENANCE/MECHANICS/TECHS Vehicle Maintenance 109-XXX-990-820 51120 FTE: 7.0 | \$399,429 | \$397,652 | \$426,522 | \$440,375 | \$(32,025) | \$408,350 |
| 18 | TEMPORARY HELP Vehicle Maintenance 109-XXX-990-820 51140 FTE: 0.0 | \$525 | \$0 | \$6,000 | \$6,000 | \$0 | \$6,000 |
| 19 | MAINT./MECH./TECH ADDT'L HRS Vehicle Maintenance 109-XXX-990-820 51160 FTE: 0.0 | \$8,443 | \$14,061 | \$10,712 | \$10,926 | \$(926) | \$10,000 |
| - | Total Salaries | \$6,243,812 | \$6,520,022 | \$6,612,181 | \$6,871,853 | \$(40,816) | \$6,831,037 |
| 20 | OTHER CONTRACTED SERVICES Service Area Direction 109-XXX-990-800 52170 | \$31,815 | ted Services \$32,450 | \$30,000 | \$0 | \$35,000 | \$35,000 |
| 21 | REPAIRS-EQUIPMENT Service Area Direction 109-XXX-990-800 52315 | \$3,877 | \$3,460 | \$2,000 | \$2,000 | \$0 | \$2,000 |
| 22 | COPIER / MACHINE RENTAL Service Area Direction 109-XXX-990-800 52370 | \$1,594 | \$1,400 | \$2,000 | \$2,000 | \$0 | \$2,000 |
| 23 | SOFTWARE MAINTENANCE Service Area Direction 109-XXX-990-800 52380 | \$0 | \$0 | \$0 | \$46,000 | \$(18,939) | \$27,061 |

| By | / State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|----|---|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | STUDENT TR | ANSPORTA | | | | |
| 24 | BUS CONTRACTS-FOSTER Regular Programs 109-XXX-990-805 52284 | \$45,243 | \$74,874 | \$0 | \$0 | \$75,000 | \$75,000 |
| 25 | BUS CONTRACTS Regular Programs 109-XXX-990-805 52285 | \$20,939,285 | \$21,366,448 | \$20,818,714 | \$21,273,262 | \$1,446,779 | \$22,720,041 |
| 26 | BUS CONTRACTS - ALT ED Regular Programs 109-XXX-990-805 52286 | \$341,393 | \$378,977 | \$450,000 | \$450,000 | \$(50,000) | \$400,000 |
| 27 | BUS CONTRACTS-MCKINNEY VENTO Regular Programs 109-XXX-990-805 52288 | \$249,422 | \$427,483 | \$404,962 | \$353,962 | \$46,038 | \$400,000 |
| 28 | OTHER CONTRACTED SERVICES Special Transportation 109-XXX-990-810 52170 | \$13,510 | \$14,729 | \$35,000 | \$35,000 | \$0 | \$35,000 |
| 29 | MEDICAL SERVICES Special Transportation 109-XXX-990-810 52280 | \$15,265 | \$16,635 | \$20,000 | \$20,000 | \$0 | \$20,000 |
| 30 | BUS CONTRACTS Special Transportation 109-XXX-990-810 52285 | \$129,198 | \$117,840 | \$90,000 | \$130,000 | \$0 | \$130,000 |
| 31 | BUS CONTRACTS - ALT ED Special Transportation 109-XXX-990-810 52286 | \$46,827 | \$35,086 | \$52,700 | \$52,700 | \$(7,700) | \$45,000 |
| 32 | BUS CONTRACTS - ARROW Special Transportation 109-XXX-990-810 52287 | \$300,272 | \$291,322 | \$335,000 | \$335,000 | \$0 | \$335,000 |
| 33 | BUS CONTRACTS-HIGHROADS Special Transportation 109-XXX-990-810 52289 | \$65,511 | \$74,347 | \$0 | \$0 | \$75,000 | \$75,000 |
| 34 | TRANSPORTATION-FIELD TRIPS Special Transportation 109-XXX-990-810 52300 | \$81 | \$0 | \$5,000 | \$5,000 | \$0 | \$5,000 |
| 35 | REPAIRS/MAINTENANCE-VEHICLES Special Transportation 109-XXX-990-810 52325 | \$497,890 | \$336,032 | \$250,000 | \$250,000 | \$0 | \$250,000 |
| 36 | TRANSPORTATION-FIELD TRIPS School Activity 109-XXX-990-815 52300 | \$337,384 | \$346,379 | \$355,000 | \$355,000 | \$0 | \$355,000 |
| 37 | TRANSPORTATION-SCIENCE School Activity 109-XXX-990-815 52301 | \$100,251 | \$96,633 | \$79,005 | \$101,503 | \$0 | \$101,503 |

| By | v State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|----|---|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | STUDENT TR | ANSPORTA | | | | |
| 38 | TRANSPORTATION-MUSIC School Activity 109-XXX-990-815 52302 | \$73,804 | \$69,279 | \$62,278 | \$77,278 | \$0 | \$77,278 |
| 39 | TRANSPORTATION-TECH/NURSE School Activity 109-XXX-990-815 52303 | \$21,150 | \$14,858 | \$15,960 | \$20,960 | \$419 | \$21,379 |
| 40 | TRANSPORTATION-OTHER School Activity 109-XXX-990-815 52304 | \$9,014 | \$10,129 | \$20,072 | \$20,072 | \$(9,741) | \$10,331 |
| 41 | INSPECTIONS Vehicle Maintenance 109-XXX-990-820 52290 | \$10,545 | \$12,101 | \$9,500 | \$10,500 | \$0 | \$10,500 |
| 42 | REPAIRS/MAINTENANCE-VEHICLES Vehicle Maintenance 109-XXX-990-820 52325 | \$0 | \$0 | \$15,675 | \$15,675 | \$(15,675) | \$0 |
| | Fotal Contracted Services | \$23,233,333 | \$23,720,463 | \$23,052,866 | \$23,555,912 | \$1,576,181 | \$25,132,093 |
| 43 | REPAIRS/MAINTENANCE-VEHICLES Service Area Direction 109-XXX-990-800 53325 | \$804 | \$604 | \$0 | \$0 | \$0 | \$0 |
| 44 | OFFICE Service Area Direction 109-XXX-990-800 53440 | \$13,496 | \$10,793 | \$19,000 | \$19,000 | \$(8,000) | \$11,000 |
| 45 | PRINTING Service Area Direction 109-XXX-990-800 53445 | \$1,718 | \$3,176 | \$5,000 | \$5,000 | \$0 | \$5,000 |
| 46 | POSTAGE/COURIER SERVICE Service Area Direction 109-XXX-990-800 53450 | \$123 | \$30 | \$0 | \$0 | \$100 | \$100 |
| 47 | FUEL/OIL Service Area Direction 109-XXX-990-800 53575 | \$3,094 | \$2,636 | \$7,000 | \$7,000 | \$0 | \$7,000 |
| 48 | FUEL/OIL Regular Programs 109-XXX-990-805 53575 | \$35,378 | \$27,773 | \$52,250 | \$39,250 | \$(9,250) | \$30,000 |
| 49 | BULK STORAGE Regular Programs 109-XXX-990-805 53576 | \$(361,500) | \$13,601 | \$0 | \$0 | \$0 | \$0 |
| 50 | TRAINING SUPPLIES Regular Programs 109-XXX-990-805 53580 | \$7,621 | \$7,090 | \$10,000 | \$10,000 | \$(2,500) | \$7,500 |
| 51 | OTHER SUPPLIES Special Transportation 109-XXX-990-810 53170 | \$6,637 | \$4,043 | \$5,000 | \$5,000 | \$(1,000) | \$4,000 |

| By | / State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|----|---|----------------|--------------------|----------------|----------------|-----------------|----------------|
| | | STUDENT TR | ANSPORTA pplies | TION | | | |
| 52 | REPAIRS/MAINTENANCE-VEHICLES Special Transportation 109-XXX-990-810 53325 | \$589,004 | \$440,871 | \$650,000 | \$600,000 | \$0 | \$600,000 |
| 53 | FUEL/OIL Special Transportation 109-XXX-990-810 53575 | \$672,190 | \$472,105 | \$845,000 | \$750,000 | \$0 | \$750,000 |
| 54 | REPAIRS/MAINTENANCE-VEHICLES Vehicle Maintenance 109-XXX-990-820 53325 | \$7,744 | \$11,535 | \$20,250 | \$13,250 | \$0 | \$13,250 |
| 55 | TOOLS Vehicle Maintenance 109-XXX-990-820 53540 | \$8,976 | \$8,342 | \$10,000 | \$10,000 | \$0 | \$10,000 |
| ٦ | Fotal Supplies | \$985,285 | \$1,002,599 | \$1,623,500 | \$1,458,500 | \$(20,650) | \$1,437,850 |
| - | | Other | Charges | | | | |
| 56 | MILEAGE, PARKING, TOLLS Service Area Direction 109-XXX-990-800 54720 | \$7,506 | \$7,520 | \$9,015 | \$9,015 | \$(1,515) | \$7,500 |
| 57 | PROFESSIONAL DUES Service Area Direction 109-XXX-990-800 54730 | \$0 | \$0 | \$1,100 | \$0 | \$0 | \$0 |
| 58 | INSTITUTES, CONFERENCES, MTGS. Service Area Direction 109-XXX-990-800 54750 | \$2,853 | \$1,515 | \$2,937 | \$2,937 | \$(437) | \$2,500 |
| 59 | EMPLOYEE RECOGNITION Special Transportation 109-XXX-990-810 54710 | \$295 | \$207 | \$1,500 | \$1,500 | \$1,399 | \$2,899 |
| 60 | MILEAGE, PARKING, TOLLS Special Transportation 109-XXX-990-810 54720 | \$8,613 | \$8,200 | \$17,900 | \$17,900 | \$(7,900) | \$10,000 |
| 61 | INSTITUTES, CONFERENCES, MTGS. Special Transportation 109-XXX-990-810 54750 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$10,000 |
| 62 | TRAINING Vehicle Maintenance 109-XXX-990-820 54580 | \$0 | \$133 | \$0 | \$0 | \$0 | \$0 |
| - | Fotal Other Charges | \$19,267 | \$17,574 | \$32,452 | \$41,352 | \$(8,453) | \$32,899 |
| | | Equ | ipment | | | | |
| 63 | OTHER EQUIPMENT Service Area Direction 109-XXX-990-800 55170 | \$850 | \$0 | \$679 | \$0 | \$0 | \$0 |
| 64 | SOFTWARE Service Area Direction 109-XXX-990-800 55460 | \$16,715 | \$15,600 | \$0 | \$39,000 | \$22,026 | \$61,026 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|--|----------------|----------------|----------------|----------------|-----------------|----------------|
| | STUDENT TR | ANSPORTA | TION | | | |
| 65 OFFICE FURNITURE/EQUIPMENT Service Area Direction 109-XXX-990-800 55810 | \$0 | \$0 | \$0 | \$1,779 | \$(279) | \$1,500 |
| 66 SAFETY AND SECURITY Regular Programs 109-XXX-990-805 55270 | \$154,640 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 67 COMPUTERS/BUSINESS EQUIPMENT Regular Programs 109-XXX-990-805 55805 | \$0 | \$1,004 | \$2,262 | \$2,262 | \$(262) | \$2,000 |
| 68 OTHER EQUIPMENT Vehicle Maintenance 109-XXX-990-820 55170 | \$0 | \$0 | \$1,500 | \$1,500 | \$0 | \$1,500 |
| Total Equipment | \$172,205 | \$16,604 | \$4,441 | \$44,541 | \$21,485 | \$66,026 |
| | Tra | insfers | | | | |
| 69 FIELDTRIP COST RECOVERY School Activity 109-XXX-990-815 89500 | \$(283,080) | \$(237,491) | \$(265,000) | \$(265,000) | \$0 | \$(265,000) |
| Total Transfers | \$(283,080) | \$(237,491) | \$(265,000) | \$(265,000) | \$0 | \$(265,000) |
| Total STUDENT TRANSPORTATION | \$30,370,822 | \$31,039,772 | \$31,060,440 | \$31,707,158 | \$1,527,747 | \$33,234,905 |
| FTE: 3.0 | | NCE OF PLA | NT | | | |
| | Sa | laries | | | | |
| 70MAINTENANCE/MECHANICS/TECHSVehicle Maintenance111-XXX-990-82051120FTE: 3.0 | \$142,258 | \$153,970 | \$153,849 | \$163,269 | \$4,673 | \$167,942 |
| 71 MAINT./MECH./TECH ADDT'L HRS Vehicle Maintenance 111-XXX-990-820 51160 FTE: 0.0 | \$0 | \$16,150 | \$0 | \$0 | \$0 | \$0 |
| Total Salaries | \$142,258 | \$170,119 | \$153,849 | \$163,269 | \$4,673 | \$167,942 |
| | Contrac | ed Services | | | | |
| 72 OTHER CONTRACTED SERVICES Vehicle Maintenance 111-XXX-990-820 52170 | \$137,753 | \$127,497 | \$78,000 | \$138,000 | \$0 | \$138,000 |
| 73 REPAIRS/MAINTENANCE-VEHICLES Vehicle Maintenance 111-XXX-990-820 52325 | \$5,888 | \$12,569 | \$7,000 | \$7,000 | \$5,820 | \$12,820 |
| Total Contracted Services | \$143,641 | \$140,066 | \$85,000 | \$145,000 | \$5,820 | \$150,820 |
| | Su | pplies | | | | |
| 74 OTHER SUPPLIES Vehicle Maintenance 111-XXX-990-820 53170 | \$101,463 | \$88,940 | \$95,000 | \$105,000 | \$(14,282) | \$90,718 |
| 75 REPAIRS/MAINTENANCE-VEHICLES Vehicle Maintenance 111-XXX-990-820 53325 | \$5,397 | \$7,293 | \$16,500 | \$6,500 | \$938 | \$7,438 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget | | | |
|---|----------------|----------------|----------------|----------------|-----------------|----------------|--|--|--|
| MAINTENANCE OF PLANT Supplies | | | | | | | | | |
| 76 FUEL/OIL Vehicle Maintenance 111-XXX-990-820 53575 | \$229,214 | \$149,408 | \$258,000 | \$258,000 | \$(99,627) | \$158,373 | | | |
| Total Supplies | \$336,074 | \$245,640 | \$369,500 | \$369,500 | \$(112,971) | \$256,529 | | | |
| Total MAINTENANCE OF PLANT | \$621,973 | \$555,825 | \$608,349 | \$677,769 | \$(102,478) | \$575,291 | | | |
| Report Total: | \$30,992,796 | \$31,595,597 | \$31,668,789 | \$32,384,927 | \$1,425,269 | \$33,810,196 | | | |

Utility Resource Management

Program Overview

The Office of Resource Conservation has developed a multi-faceted approach to managing utilities and resources. This approach provides for energy resource optimization through coordination between the Building Automation Department, facility managers, and all members of the school community. Focus is directed toward improvements to the operation, maintenance of the equipment, and capital improvements.

Our overall goal is to optimize the use of resources, such as energy, water and supplies, without adversely affecting indoor air quality, comfort, and safety of our building occupants. Monitoring our utility data allows us to direct efforts and funding toward infrastructure improvements to meet our needs. Our second goal is to work with administrators, teachers, students and custodial personnel to promote conservation awareness, identify operational inefficiencies, and create behavior modification. Many of the operational practices we have developed are currently serving as real examples in classroom instruction.

Board of Education Goals – FY 2020

- Board Goal 1: Prepare every student for success in post-secondary education and career
- Board Goal 2: Engage families and the community to be partners in the education of our students
- Board Goal 3: Hire and support highly effective staff who are committed to building their own
- Board Goal 4: professional capacity in order to increase student achievement
 Board Goal 4: Provide safe, secure, and healthy learning environments that are conducive to effective teaching and learning, creativity and innovation

Departmental Objectives –FY 2020

- Continue to reduce operational cost without adversely affecting the comfort and safety of our building occupants (Board Goal 4)
- Continue to collaborate with other agencies to expand sustainability initiatives (Board Goal 4)
- Continue to pursue grants and other stimulus funds to upgrade our infrastructure (Board Goal 4)
- Continue to work with HCPS staff to identify and address operational inefficiencies.
- Continue to improve the learning environment (Board Goal 3)
- Continue with Harford Co. Office of Recycling to promote recycling awareness to students (Board Goal 2)

Accomplishments – FY 2018

- To date, received over \$2,816,000 in Smart Energy Rebates for over 276 projects that will lower energy consumption by over 11 million kilowatt hours annually and yield over \$500,000 in energy cost reductions (Board Goal 4)
- Participated in the Load Response Program for 25 sites, resulting in a cumulative savings of over \$1,000,000 (Board Goal 4)
- Installed over 280 hand dryers in school buildings, to reduce paper towel usage and operational costs (Board Goal 4)
- Implemented Low Mow Zones at 17 schools, saving an estimated \$54,000 in maintenance costs to date (Board Goal 4)
- Made conservation and sustainability presentations to students in Elementary, Middle, and High schools (Board Goal 1).
- Organized and hosted Regional Energy Management & Recycling Coordinators workshops (Board Goal 3)
- Annual Resource Conservation Administrator summer meetings for all schools (Board Goal 3)
- Implemented a Pharmaceutical collection program for unwanted medicines at years end. Collected over 2,500 pounds of medicine since inception (Board Goal 4)
- Recipient of the Maryland Green Registry Leadership Award (Board Goals 2, 3 & 4)

Energy Cost Saving Initiatives

HCPS is entering the tenth year of their Energy and Resource Conservation Initiative. The goal is to support educational objectives, improve financial management by eliminating inefficiencies and recognize savings while improving building operations, maintenance programs, and the learning environment. HCPS coordinates all conservation initiatives through various strategies.

- Innovative Policies and Procedures: In June of 2008, HCPS approved a comprehensive energy management plan. The goal of the plan was to reduce resource and energy consumption while creating a more environmentally sustainable organization. Through this plan HCPS adopted new policies and procedures which established specific criteria and requirements relating to energy use, conservation, and sustainability at all levels of HCPS operations. Through this initiative HCPS established a Resource Conservation Manager to identify short and long-term opportunities and respond to the needs of the schools. Temporary subcommittees are used to investigate and address potential programs and projects. The Resource Conservation Manager is responsible for implementing the energy conservation program, as well as provide training and education to the students, faculty and staff.
- Behavior Modification and Training: "Grass Roots" Energy Conservation Initiative: HCPS is aware that
 no conservation effort will be successful without Ownership, Pride, Participation, and Cooperation of the
 building occupants, users, and all stakeholders. HCPS also acknowledges the need to have programs that
 enhance the opportunities for success and savings. Linking energy conservation efforts to teaching and
 instruction is a priority. Resource conservation activities are designed to include each local school, teacher
 and student, and have a focus on establishing and strengthening partnerships with organizations internal and
 external to HCPS, for the purpose of educating our staff and students as we continue to improve the efficient
 use of our resources through the following initiatives:
 - Twenty- two HCPS schools have joined the Maryland Green Schools program. Additional schools are actively engaged in obtaining similar accreditation status.
 - In 2017, C. Milton Wright High School was recognized as an international EcoSchool by the National Wildlife Federation. This honor is bestowed to only 16 schools across the country.
 - Provide ongoing training workshops for sustainable operational practices for the Facilities.
 - The Resource Conservation manager works in tandem with the Earth & Environmental Science programs to focus on sustainability issues inside the school buildings and provide real-world problem-solving opportunities for our students.
- **Performance Contract** The program benefits and energy savings through the 3rd Quarter of the Year 2 performance period, cumulative of January 1, 2016 through September 30, 2016 totaled \$1,021,126. These energy savings are used to cover mechanical improvements to existing equipment.
- Water Conservation Efforts: Conserve water usage through various improvements to school building and grounds (i.e. fixtures, synthetic turf). Include water conservation methods on all capital projects through design standards.
- Alternative Energy Program: Solar electric generation sites are active on the rooftops of six schools and a potential expansion is being reviewed. These systems to-date have resulted in over \$120,000 in utility savings. The wind turbine at Harford Glen Environmental Center generates electricity for the lights in the dining hall. Solar hot water is being used at two locations.
- **Recycling:** Our scrap metal recycling program provides an average of \$35,000 annually to support HCPS programs.
- **Summer Schedule Program:** Our summer operational schedule adjustment to four days saves an average of \$84,000 annually.
- Energy Procurement Strategies: We participate in the purchasing consortium with the Baltimore Regional Purchasing Cooperative and the Eastern Shore of Maryland Energy Consortium, in which school districts and municipalities jointly procure natural gas and electricity to maximize savings.
- **Improved Practices:** A recently completed pilot program for purchasing recycled printer cartages shows great potential to reduce operational costs.

Utility Resource Management

| By Object Code | | | | | | | |
|-----------------------|--------|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
| Salaries | | \$78,441 | \$82,968 | \$101,956 | \$106,058 | \$2,131 | \$108,189 |
| Contracted Services | | \$563,139 | \$447,561 | \$718,767 | \$583,789 | \$0 | \$583,789 |
| Supplies | | \$128,371 | \$33,508 | \$92,500 | \$80,485 | \$0 | \$80,485 |
| Other Charges | | \$12,422,542 | \$11,562,375 | \$11,573,882 | \$11,169,066 | \$0 | \$11,169,066 |
| Equipment | | \$0 | \$0 | \$500 | \$500 | \$0 | \$500 |
| | Total: | \$13,192,493 | \$12,126,412 | \$12,487,605 | \$11,939,898 | \$2,131 | \$11,942,029 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|---|----------------|--------------------|----------------|----------------|-----------------|----------------|
| FTE: 1.0 | | ON OF PLAN | Т | | | |
| 1 PROFESSIONAL Utility Resource Management 110-XXX-031-835 51100 FTE: 1.0 | \$78,441 | laries \$82,968 | \$101,956 | \$106,058 | \$2,131 | \$108,189 |
| Total Salaries | \$78,441 | \$82,968 | \$101,956 | \$106,058 | \$2,131 | \$108,189 |
| | Contract | ed Services | - | | - | |
| 2 OTHER CONTRACTED SERVICES Utility Resource Management 110-XXX-031-835 52170 | \$158,095 | \$13,307 | \$136,920 | \$0 | \$0 | \$0 |
| 3 CONSULTANTS Utility Resource Management 110-XXX-031-835 52205 | \$0 | \$0 | \$0 | \$19,396 | \$0 | \$19,396 |
| 4 FIRE SYSTEMS Utility Resource Management 110-XXX-031-835 52271 | \$0 | \$0 | \$15,000 | \$14,550 | \$0 | \$14,550 |
| 5 ENVIRONMENTAL SERVICES Utility Resource Management 110-XXX-031-835 52420 | \$12,308 | \$63,434 | \$55,000 | \$53,351 | \$0 | \$53,351 |
| Total Contracted Services | \$170,403 | \$76,741 | \$206,920 | \$87,297 | \$0 | \$87,297 |
| | Su | pplies | | | | |
| 6 OTHER SUPPLIES Utility Resource Management 110-XXX-031-835 53170 | \$23,512 | \$18,255 | \$17,500 | \$16,975 | \$0 | \$16,975 |
| 7 ENVIRONMENTAL SUPPLIES Utility Resource Management 110-XXX-031-835 53420 | \$104,859 | \$15,253 | \$75,000 | \$63,510 | \$0 | \$63,510 |
| Total Supplies | \$128,371 | \$33,508 | \$92,500 | \$80,485 | \$0 | \$80,485 |
| | Other | Charges | | | | |
| 8 UTILITIES-ELECTRICITY Utility Resource Management 110-XXX-031-835 54770 | \$7,787,727 | \$6,615,840 | \$6,865,346 | \$6,897,271 | \$0 | \$6,897,271 |

| By State Category | FY17 Actual | FY18 Actual | FY18 Budget | FY19 Budget | 19-20 Change | FY20 Budget |
|--|----------------|----------------|----------------|----------------|-----------------|----------------|
| | | ON OF PLAN | IT | | | |
| | Other | Charges | | | | |
| 9 UTILIITES-GAS Utility Resource Management 110-XXX-031-835 54775 | \$1,529,106 | \$1,859,450 | \$1,702,980 | \$1,859,541 | \$0 | \$1,859,541 |
| 10 UTILITIES-OIL Utility Resource Management 110-XXX-031-835 54780 | \$419,124 | \$584,537 | \$563,000 | \$566,565 | \$0 | \$566,565 |
| 11 SEWAGE Utility Resource Management 110-XXX-031-835 54785 | \$354,789 | \$354,264 | \$281,000 | \$355,000 | \$0 | \$355,000 |
| 12 SEWAGE - FRONT FOOT Utility Resource Management 110-XXX-031-835 54786 | \$26,324 | \$25,064 | \$27,000 | \$26,190 | \$0 | \$26,190 |
| 13 WATER Utility Resource Management 110-XXX-031-835 54790 | \$328,841 | \$329,952 | \$342,193 | \$331,927 | \$0 | \$331,927 |
| 14 WATER - FRONT FOOT Utility Resource Management 110-XXX-031-835 54791 | \$29,330 | \$28,070 | \$27,000 | \$27,000 | \$0 | \$27,000 |
| 15 ENERGY LOAN PAYMENT Utility Resource Management 110-XXX-031-835 54795 | \$1,947,302 | \$1,765,199 | \$1,765,363 | \$1,105,572 | \$0 | \$1,105,572 |
| Total Other Charges | \$12,422,542 | \$11,562,375 | \$11,573,882 | \$11,169,066 | \$0 | \$11,169,066 |
| | Equ | ipment | | | | |
| 16 OTHER EQUIPMENT Utility Resource Management 110-XXX-031-835 55170 | \$0 | \$0 | \$500 | \$500 | \$0 | \$500 |
| Total Equipment | \$0 | \$0 | \$500 | \$500 | \$0 | \$500 |
| Total OPERATION OF PLANT | \$12,799,757 | \$11,755,592 | \$11,975,758 | \$11,443,406 | \$2,131 | \$11,445,537 |
| | | | | | | |
| | | ted Services | | | | |
| I7 EQUIPMENT MAINTENANCE CONTRACT Maintenance, Utility Resource Mgt. 111-XXX-990-835 52360 | \$392,736 | \$370,821 | \$511,847 | \$496,492 | \$0 | \$496,492 |
| Total Contracted Services | \$392,736 | \$370,821 | \$511,847 | \$496,492 | \$0 | \$496,492 |
| Total MAINTENANCE OF PLANT | \$392,736 | \$370,821 | \$511,847 | \$496,492 | \$0 | \$496,492 |
| | 1 | | | | | |

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