Special Education

Program Overview

Harford County Public Schools Department of Special Education is dedicated to the provision of a free, appropriate public education (FAPE) to all students with disabilities in need of special education and related services. The Department of Special Education provides direction and support to leadership and administration throughout the school system for special education including related services, programs and activities. The Director and Coordinators of Special Education provide leadership, support, accountability for results related to a seamless, comprehensive system of coordinated services to children and students with disabilities, birth through 21, and their families. These administrators supervise approximately 498 certified/licensed special education teachers and related services providers. Additionally, oversight and support is provided to approximately 476 support services personnel, including Para-educators, Inclusion Helpers, and Technicians. They administer and oversee Non-Public Placement; Early Intervention Program; the Partners for Success Resource Center; the Child Find Office; Early Intervention Programs, and the Infants and Toddlers Program. The Department of Special Education chairs Central IEP teams; communicates with parents, parent groups, and agencies; conducts professional development activities in the area of special education law, instruction, assessments, and increased access and achievement in the general education setting. Administrative staff facilitate the development and monitoring of federal and state grants; quality assurance; compliance with regulatory expectations; due process and the Maryland On-Line IEP Program.

Programs and services for students with educational disabilities require Special Education services which are developed under their leadership. The services to which these administrators provide direction includes: consultative services; itinerant services (speech, hearing, vision, assistive technology, audiology, transition, physical, and occupational therapy); instructional services in home schools and cluster/regional programs; special school services; infants/toddlers-early intervention programming, and non-public services.

Board of Education Goals - FY 2020

- Board Goal 1: Prepare every student for success in postsecondary education and career
- Board Goal 2: Engage families and the community to be partners in the education of our students
- Board Goal 3: Hire and support highly effective staff who are committed to building their own
 - professional capacity in order to increase student achievement
- Board Goal 4: Provide safe, secure, and healthy learning environments that are conducive to effective teaching and learning, creativity and innovation

Departmental Objectives - FY 2020

- In collaboration with all partners, the HCPS Department of Special Education will narrow the gaps in school readiness, school achievement, and readiness for adult life after school by focusing on action imperatives in four critical areas: Early Childhood; Access and Achievement; Capacity Building; and Secondary Transition (Board Goals 1 & 2)
- Increase the number of children with disabilities, birth through age 5, who have access to equitable, age-appropriate, inclusive educational opportunities by 2% each year over the next three years (Board Goal 1)
- Implement specially designed instruction, strategies, and supports to expand access to and achievement of general education standards for children, students and youth with disabilities, birth through age 21, as evidenced by pattern of gap reduction and increased participation in the least restrictive environment (Board Goal 1)
- Build the capacity to ensure all stakeholders have the knowledge and skills to support children, students and youth with disabilities, birth through age 21, by means of increased access and opportunity through differentiated professional learning and resources (Board Goal 3)
- Implement a comprehensive set of transition services tailored to individual needs, interests and abilities, supporting self-determination and proactive planning; promoting increased college and career readiness for all youth with disabilities (Board Goal 1)
- Identify barriers to and increase participation in equitable, age-appropriate natural environment learning settings for children with disabilities, birth through age 5 by working collaboratively with district and community partners (Board Goals 1 & 2)
- Identify and evaluate the targeted and effective use of resources to determine the impact of special education supports and services on gap reduction and participation in the least restrictive environment (Board Goals 1 & 3)

- Identify and cultivate the use of embedded supports, accessibility tools and accommodations within curriculum resources to increase access and achievement of general education, curricular standards by collaborating with district partners to meet the identified needs of the students (Board Goals 1 & 3)
- Implement an integrated-tiered system of evidence-based interventions targeting the core characteristics (academic, behavioral, social, and communicative competencies) of students with disabilities by participating in a full continuum of supports and services in the least restrictive environments (Board Goal 1)
- Refine the application of evidence-based interventions including increased access to assistive technologies
 and augmentative alternate communication options across learning environments promoting increased social
 interaction, enhanced communicative competencies and access to general education content (Board Goal 1)
- Build the capacity of teachers and support staff by providing professional development and on-site support to schools for the implementation of College and Career-Ready Standards, specialized instruction, evidence-based teaching practices, and implementation of compliance standards for the success of children and students with disabilities, birth through age 21 (Board Goals 1 & 3)
- Expand high-quality, evidence-based models of transition services and activities that include data-informed decision-making focusing on increased attainment of post-secondary goals, economic independence and meaningful community participation for youth with disabilities (Board Goal 1)

Accomplishments - FY 2018

- Supported a birth to age 21 continuum of services to 4,928 children with disabilities and their families (Board Goals 1 & 2)
- Implemented services to the expansion of the Pre-School Learning and Using Social Skills Program (PLUSS) offered in public libraries and the implementation of the Chicago Program to support parents of young children. (Board Goals 1 & 2)
- Increased the capacity of teachers, school administrators, and support staff by providing professional development
 in the areas of: co-teaching, specially designed instruction, autism, Crisis Prevention Institute techniques,
 behavioral strategies, writing standard-based IEPs, data collection, implementation of assistive technology,
 communication competence, Maryland State Alternate Assessment, (MSAA), functional life skills, social thinking
 curriculum, and medical assistance billing (Board Goal 3)
- Expanded the elementary STRIVE (Structured Teaching and Reinforcement in a Verbal Environment) Program to address the needs of the students using an Applied Behavior Analysis (ABA) approach (Board Goal 1)
- Exceeded State accountability targets for participation of students with disabilities, age 6 through 21, in the least restrictive environment, participation in State-wide assessments, met disproportionality targets, reduction of the suspension of students with disabilities, students with IEPs graduating with a regular diploma, students entering higher education or employment after leaving high school, timely compliance, State reported data timely and accurate, students 16 and above whose IEP meets secondary transition requirements, provision of services for Infant and Toddlers in the natural environment, timely and accurate Infant and Toddler data, and assistance to parents of Infant and Toddlers to understand the needs of their children (Board Goals 1 & 2)
- Established partnerships with Harford Community College to offer a "Summer Academies" program, which provide
 high school SWD the opportunity to explore trade areas, University of Maryland to offer vocational supports for
 SWDs in the Way 2 Learn Program, and Department of Rehabilitation Services and the ARC of Northern
 Chesapeake Region to offer pre-vocational services in the Pre-Employment Transition Services (Pre-ETS)
 Program (Board Goal 1)

Special Education											
By Object Code											
		FY17 Actual	FY18 Actual	FY18 Budget	FY19 Budget	19-20 Change	FY20 Budget				
Salaries		\$32,100,846	\$34,648,528	\$34,584,111	\$36,987,645	\$1,380,012	\$38,367,657				
Contracted Services		\$7,986,178	\$7,251,864	\$7,294,115	\$7,114,115	(\$132,218)	\$6,981,897				
Supplies		\$263,752	\$258,437	\$325,291	\$325,691	(\$3,000)	\$322,691				
Other Charges		\$152,525	\$152,157	\$154,041	\$154,041	\$0	\$154,041				
Equipment		\$117,403	\$134,989	\$101,591	\$101,591	\$0	\$101,591				
T	otal:	\$40,620,704	\$42,445,974	\$42,459,149	\$44,683,083	\$1,244,794	\$45,927,877				

By State Cate	gory	FY17 Actual	FY18 Actual	FY18 Budget	FY19 Budget	19-20 Change	FY20 Budget	
FTE: 852.1 SPECIAL EDUCATION Salaries								
1 PROFESSIONAL Special Schools 106-XXX-004-705	51100 FTE: 20.0	\$1,070,507	\$1,178,051	\$1,180,000	\$1,184,070	\$42,996	\$1,227,066	
2 PROFESSIONAL - SU Special Schools 106-XXX-004-705	BSTITUTES 51101 FTE: 0.0	\$22,345	\$24,569	\$25,423	\$25,931	\$0	\$25,931	
3 NON-INSTRUCTIONA Special Schools 106-XXX-004-705	L/AIDES/TECHS 51105 FTE: 39.0	\$632,723	\$740,593	\$785,000	\$785,617	\$161,529	\$947,146	
4 NON-INSTRUCTIONA Special Schools 106-XXX-004-705	L SUBSTITUTES 51106 FTE: 0.0	\$62,448	\$57,206	\$60,957	\$62,176	\$0	\$62,176	
5 NON-INSTR/AIDES/TE Special Schools 106-XXX-004-705	ECHS-ADD. HRS 51107 FTE: 0.0	\$1,153	\$2,242	\$0	\$0	\$2,000	\$2,000	
6 TEMPORARY HELP Special Schools 106-XXX-004-705	51140 FTE: 0.0	\$1,223	\$970	\$1,459	\$1,488	\$0	\$1,488	
7 SPECIAL EDUCATION Special Schools 106-XXX-004-705	N - SUMMER 51141 FTE: 0.0	\$39,355	\$54,420	\$66,825	\$56,425	\$3,000	\$59,425	
8 INCLUSION HELPERS Special Schools 106-XXX-004-705	5 51168 FTE: 0.0	\$193,428	\$160,126	\$165,000	\$141,598	\$(118,079)	\$23,519	
9 INTERPRETERS Special Schools 106-XXX-004-705	51169 FTE: 1.0	\$48,499	\$50,068	\$50,080	\$51,557	\$500	\$52,057	

В	y State Category	FY17 Actual	FY18 Actual	FY18 Budget	FY19 Budget	19-20 Change	FY20 Budget
			EDUCATIO	N			
10	INCLUSION HELPER SUBSTITUTES Special Schools 106-XXX-004-705 51178 FTE: 0.0	\$13,079	\$8,340	\$5,603	\$5,715	\$0	\$5,715
11	INCLUSION HELPER - ADDT'L HRS Special Schools 106-XXX-004-705 51179 FTE: 0.0	\$646	\$591	\$0	\$0	\$0	\$0
12	PROFESSIONAL Home Schools 106-XXX-004-710 51100 FTE: 237.5	\$12,320,391	\$13,159,942	\$13,171,340	\$14,222,156	\$559,523	\$14,781,679
13	PROFESSIONAL - SUBSTITUTES Home Schools 106-XXX-004-710 51101 FTE: 0.0	\$199,361	\$293,894	\$240,914	\$240,914	\$(6,000)	\$234,914
14	NON-INSTRUCTIONAL/AIDES/TECHS Home Schools 106-XXX-004-710 51105 FTE: 185.0	\$4,158,055	\$4,354,099	\$4,410,000	\$4,720,932	\$110,664	\$4,831,596
15	NON-INSTRUCTIONAL SUBSTITUTES Home Schools 106-XXX-004-710 51106 FTE: 0.0	\$28,045	\$48,064	\$51,685	\$51,685	\$(2,000)	\$49,685
16	NON-INSTR/AIDES/TECHS-ADD. HRS Home Schools 106-XXX-004-710 51107 FTE: 0.0	\$2,935	\$4,773	\$0	\$0	\$5,000	\$5,000
17	INCLUSION HELPERS Home Schools 106-XXX-004-710 51168 FTE: 102.0	\$2,666,701	\$2,238,705	\$2,309,886	\$1,890,846	\$(52,141)	\$1,838,705
18	INTERPRETERS Home Schools 106-XXX-004-710 51169 FTE: 3.0	\$94,613	\$146,019	\$148,000	\$154,066	\$1,495	\$155,561
19	INCLUSION HELPER SUBSTITUTES Home Schools 106-XXX-004-710 51178 FTE: 0.0	\$70,694	\$61,028	\$66,484	\$66,484	\$0	\$66,484
20	INCLUSION HELPER - ADDT'L HRS Home Schools 106-XXX-004-710 51179 FTE: 0.0	\$2,509	\$589	\$0	\$0	\$1,000	\$1,000
21	PROFESSIONAL Cluster Services 106-XXX-004-715 51100 FTE: 31.0	\$1,355,371	\$1,584,271	\$1,549,444	\$1,691,012	\$162,357	\$1,853,369
22	PROFESSIONAL - SUBSTITUTES Cluster Services 106-XXX-004-715 51101 FTE: 0.0	\$28,936	\$21,933	\$25,114	\$25,616	\$0	\$25,616
23	NON-INSTRUCTIONAL/AIDES/TECHS Cluster Services 106-XXX-004-715 51105 FTE: 104.0	\$1,429,416	\$1,933,662	\$2,016,859	\$2,219,571	\$161,980	\$2,381,551

В	y State Category	FY17 Actual	FY18 Actual	FY18 Budget	FY19 Budget	19-20 Change	FY20 Budget
			EDUCATION Naries	N			
24	NON-INSTRUCTIONAL SUBSTITUTES Cluster Services 106-XXX-004-715 51106 FTE: 0.0	\$25,507	\$36,109	\$26,738	\$27,273	\$0	\$27,273
25	NON-INSTR/AIDES/TECHS-ADD. HRS Cluster Services 106-XXX-004-715 51107 FTE: 0.0	\$142	\$0	\$0	\$0	\$0	\$0
26	CLERICAL Cluster Services 106-XXX-004-715 51110 FTE: 1.0	\$41,802	\$43,252	\$43,365	\$44,655	\$439	\$45,094
27	SPECIAL EDUCATION - SUMMER Cluster Services 106-XXX-004-715 51141 FTE: 0.0	\$325,139	\$373,808	\$342,101	\$358,943	\$0	\$358,943
28	PROFESSIONAL Infant & Toddler 106-XXX-004-718 51100 FTE: 12.1	\$666,751	\$805,644	\$808,084	\$889,584	\$34,890	\$924,474
29	PROFESSIONAL - SUBSTITUTES Infant & Toddler 106-XXX-004-718 51101 FTE: 0.0	\$4,164	\$0	\$0	\$0	\$0	\$0
30	NON-INSTRUCTIONAL/AIDES/TECHS Infant & Toddler 106-XXX-004-718 51105 FTE: 0.0	\$24,417	\$26,706	\$26,688	\$0	\$0	\$0
31	CLERICAL Infant & Toddler 106-XXX-004-718 51110 FTE: 2.0	\$32,117	\$33,807	\$34,786	\$71,788	\$2,894	\$74,682
32	PROFESSIONAL Related Services 106-XXX-004-720 51100 FTE: 93.5	\$5,251,793	\$5,740,988	\$5,614,310	\$6,513,236	\$271,891	\$6,785,127
33	PROFESSIONAL - SUBSTITUTES Related Services 106-XXX-004-720 51101 FTE: 0.0	\$12,429	\$2,602	\$4,009	\$4,089	\$0	\$4,089
34	NON-INSTRUCTIONAL/AIDES/TECHS Related Services 106-XXX-004-720 51105 FTE: 9.0	\$146,794	\$167,221	\$178,000	\$231,923	\$7,262	\$239,185
35	NON-INSTRUCTIONAL SUBSTITUTES Related Services 106-XXX-004-720 51106 FTE: 0.0	\$0	\$6,970	\$0	\$0	\$0	\$0
36	NON-INSTR/AIDES/TECHS-ADD. HRS Related Services 106-XXX-004-720 51107 FTE: 0.0	\$13	\$0	\$0	\$0	\$0	\$0
37	OTHER SALARIES Related Services 106-XXX-004-720 51170 FTE: 0.0	\$12,071	\$53,016	\$25,506	\$34,965	\$0	\$34,965

Ву	y State Category	FY17 Actual	FY18 Actual	FY18 Budget	FY19 Budget	19-20 Change	FY20 Budget
			EDUCATION CONTRACTOR C	N			
38	PROFESSIONAL - SUBSTITUTES Special Education - Other 106-XXX-004-990 51101 FTE: 0.0	\$119,936	\$124,135	\$110,406	\$122,614	\$0	\$122,614
39	PROFESSIONAL Staff Dev Home Schools 106-XXX-009-710 51100 FTE: 0.0	\$16,478	\$11,452	\$31,079	\$31,701	\$0	\$31,701
40	PROFESSIONAL - SUBSTITUTES Staff Dev Home Schools 106-XXX-009-710 51101 FTE: 0.0	\$448	\$11,179	\$0	\$0	\$0	\$0
41	SPECIAL EDUCATION - SUMMER Staff Dev Cluster Services 106-XXX-009-715 51141 FTE: 0.0	\$5,248	\$22,014	\$17,318	\$17,664	\$0	\$17,664
42	PROFESSIONAL Office of the Principal 106-XXX-015-990 51100 FTE: 2.0	\$214,243	\$222,916	\$223,970	\$232,931	\$4,661	\$237,592
43	CLERICAL Office of the Principal 106-XXX-015-990 51110 FTE: 2.0	\$83,750	\$85,513	\$85,589	\$91,493	\$7,385	\$98,878
44	CLERICAL SUBSTITUTES Office of the Principal 106-XXX-015-990 51111 FTE: 0.0	\$1,133	\$108	\$0	\$0	\$0	\$0
45	PROFESSIONAL Spec. Ed Administrative Services 106-XXX-016-700 51100 FTE: 5.0	\$544,113	\$647,141	\$572,048	\$597,148	\$10,032	\$607,180
46	CLERICAL Spec. Ed Administrative Services 106-XXX-016-700 51110 FTE: 3.0	\$129,927	\$109,791	\$109,791	\$119,529	\$6,734	\$126,263
47	CLERICAL - ADDT'L HRS Spec. Ed Administrative Services 106-XXX-016-700 51150 FTE: 0.0	\$0	\$0	\$250	\$250	\$0	\$250
	Total Salaries	\$32,100,846	\$34,648,528	\$34,584,111	\$36,987,645	\$1,380,012	\$38,367,657
			ted Services		I		
48	COPIER / MACHINE RENTAL Special Schools 106-XXX-004-705 52370	\$4,238	\$3,724	\$4,200	\$4,200	\$0	\$4,200
49	CONSULTANTS Infant & Toddler 106-XXX-004-718 52205	\$307,099	\$188,074	\$181,740	\$181,740	\$0	\$181,740
50	CONSULTANTS Related Services 106-XXX-004-720 52205	\$523,513	\$661,468	\$4,500	\$4,500	\$0	\$4,500
51	REPAIRS-EQUIPMENT Related Services 106-XXX-004-720 52315	\$430	\$2,299	\$3,200	\$3,200	\$0	\$3,200

By	y State Category	FY17 Actual	FY18 Actual	FY18 Budget	FY19 Budget	19-20 Change	FY20 Budget
			EDUCATIO				
52	OTHER CONTRACTED SERVICES Non-Public School Programs 106-XXX-007-990 52170	\$7,123,376	\$6,349,584	\$6,990,792	\$0	\$0	\$0
53	CONTRACTED INSTRUCTION Non-Public School Programs 106-XXX-007-990 52220	\$0	\$0	\$0	\$6,810,792	\$(132,218)	\$6,678,574
54	LEGAL FEES Spec. Ed Administrative Services 106-XXX-016-700 52195	\$11,821	\$1,823	\$40,000	\$40,000	\$0	\$40,000
55	SETTLEMENTS Spec. Ed Administrative Services 106-XXX-016-700 52196	\$15,701	\$44,893	\$69,683	\$69,683	\$0	\$69,683
	Total Contracted Services	\$7,986,178	\$7,251,864	\$7,294,115	\$7,114,115	\$(132,218)	\$6,981,897
			ipplies			<u> </u>	
56	COMMENCEMENT Special Schools 106-XXX-004-705 53250	\$865	\$1,292	\$850	\$1,250	\$0	\$1,250
57	OFFICE Special Schools 106-XXX-004-705 53440	\$690	\$901	\$873	\$873	\$0	\$873
58	PRINTING Special Schools 106-XXX-004-705 53445	\$166	\$131	\$367	\$367	\$0	\$367
59	POSTAGE/COURIER SERVICE Special Schools 106-XXX-004-705 53450	\$1,566	\$1,087	\$887	\$887	\$0	\$887
60	MATERIALS OF INSTRUCTION Special Schools 106-XXX-004-705 53455	\$37,152	\$23,849	\$34,745	\$34,745	\$(3,000)	\$31,745
61	FORMS/BOOKS/REPORT CARDS Special Schools 106-XXX-004-705 53465	\$68	\$0	\$0	\$0	\$0	\$0
62	LIBRARY/MEDIA Special Schools 106-XXX-004-705 53490	\$9,841	\$9,834	\$9,841	\$9,841	\$0	\$9,841
63	PAPER/TONER/INK Special Schools 106-XXX-004-705 53505	\$24,188	\$20,511	\$17,063	\$17,063	\$0	\$17,063
64	MATERIALS OF INSTRUCTION Home Schools 106-XXX-004-710 53455	\$66,836	\$86,684	\$149,547	\$149,547	\$0	\$149,547
65	TESTING Home Schools 106-XXX-004-710 53470	\$21,707	\$19,228	\$22,682	\$22,682	\$0	\$22,682

Ву	y State Category	FY17 Actual	FY18 Actual	FY18 Budget	FY19 Budget	19-20 Change	FY20 Budget
			EDUCATIO	N			
66	OTHER SUPPLIES Cluster Services 106-XXX-004-715 53170	\$3,381	\$4,448	\$5,000	\$0	\$0	\$0
67	MATERIALS OF INSTRUCTION Cluster Services 106-XXX-004-715 53455	\$54,542	\$57,651	\$55,478	\$60,478	\$0	\$60,478
68	MATERIALS OF INSTRUCTION Infant & Toddler 106-XXX-004-718 53455	\$10,133	\$12,031	\$12,500	\$12,500	\$0	\$12,500
69	OTHER SUPPLIES Related Services 106-XXX-004-720 53170	\$13,659	\$6,886	\$0	\$0	\$0	\$0
70	PAPER/TONER/INK Related Services 106-XXX-004-720 53505	\$1,246	\$1,747	\$2,108	\$2,108	\$0	\$2,108
71	OFFICE Spec. Ed Administrative Services 106-XXX-016-700 53440	\$12,357	\$7,890	\$10,000	\$10,000	\$0	\$10,000
72	PRINTING Spec. Ed Administrative Services 106-XXX-016-700 53445	\$470	\$890	\$2,000	\$1,500	\$0	\$1,500
73	POSTAGE/COURIER SERVICE Spec. Ed Administrative Services 106-XXX-016-700 53450	\$4,887	\$3,376	\$1,350	\$1,850	\$0	\$1,850
-	Total Supplies	\$263,752	\$258,437	\$325,291	\$325,691	\$(3,000)	\$322,691
74	MILEAGE, PARKING, TOLLS Infant & Toddler 106-XXX-004-718 54720	\$45,497	* Charges \$56,503	\$54,306	\$54,306	\$0	\$54,306
75	OTHER CHARGES Related Services 106-XXX-004-720 54170	\$4,781	\$243	\$0	\$0	\$0	\$0
76	MILEAGE, PARKING, TOLLS Related Services 106-XXX-004-720 54720	\$78,635	\$77,131	\$63,540	\$72,340	\$0	\$72,340
77	OTHER CHARGES Spec. Ed Administrative Services 106-XXX-016-700 54170	\$27	\$385	\$3,800	\$0	\$0	\$0
78	MILEAGE, PARKING, TOLLS Spec. Ed Administrative Services 106-XXX-016-700 54720	\$16,135	\$14,327	\$25,450	\$20,450	\$0	\$20,450
79	PROFESSIONAL DUES Spec. Ed Administrative Services 106-XXX-016-700 54730	\$0	\$600	\$0	\$0	\$0	\$0

By State Category	FY17 Actual	FY18 Actual	FY18 Budget	FY19 Budget	19-20 Change	FY20 Budget
SPECIAL EDUCATION SPECIAL EDUCATION Other Charges						
Spec. Ed Administrative Services			\$6,945	\$6,945	\$0	\$6,945
Total Other Charges	\$152,525	\$152,157	\$154,041	\$154,041	\$0	\$154,041
	Equ	ipment				
Special Schools	\$8,909	\$26,350	\$18,513	\$18,513	\$0	\$18,513
Cluster Services	\$5,506	\$0	\$0	\$0	\$0	\$0
Related Services	\$60,036	\$65,157	\$44,266	\$0	\$0	\$0
Related Services	\$18,787	\$14,618	\$19,057	\$63,323	\$0	\$63,323
Related Services	\$22,322	\$25,221	\$18,143	\$18,143	\$0	\$18,143
Spec. Ed Administrative Services	\$1,843	\$3,644	\$1,612	\$1,612	\$0	\$1,612
Total Equipment	\$117,403	\$134,989	\$101,591	\$101,591	\$0	\$101,591
Total SPECIAL EDUCATION	\$40,620,704	\$42,445,974	\$42,459,149	\$44,683,083	\$1,244,794	\$45,927,877
Report Total:	\$40,620,704	\$42,445,974	\$42,459,149	\$44,683,083	\$1,244,794	\$45,927,877



Fiscal 2020 Budget

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