

Harford County Board of Education Strategic Plan

Vision: Harford County Public Schools will be a community of learners where our public schools, families, public officials, businesses, community organizations and other citizens work collaboratively to prepare all of our students to succeed academically and socially in a diverse, democratic, change-oriented, and global society.

Mission: The mission of the Harford County Public Schools is to promote excellence in instructional leadership and teaching and to provide facilities and instructional materials that support learning for the 21st century. The Harford County Board of Education will support this mission by fostering a climate for deliberate change and monitoring progress through measurable indicators.

We Believe:

- All of our decisions should be based on what is best for our students and what will prepare them for success in the 21st century.
- We must embrace the differences among our students and train our staff to meet their individual needs.
- All of our students can meet high standards and we must improve the achievement of our low-performing students.
- We must attract, recruit and retain effective staff and invite ineffective ones to leave.
- Effective communication with internal and external stakeholders is essential to our success.
- Input and support from our community will improve the quality of our schools.
- Our students must attend school in buildings that support 21st century learning that offer equitable access to technology and are environmentally efficient.

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Goal 1: To insure that every child graduates ready to succeed in college or career of the 21st century.

Description:

Supporting Objectives:

- Provide the necessary support for low-performing students and their special needs.
- Provide opportunities for students to earn college credits prior to high school graduation.
- Prepare students with 21st century-focused skills, including creative thinking and problem-solving, with an emphasis on science, technology, engineering, and mathematics (STEM), the arts and other specialized programs.
- Empower students to make decisions about their own learning and career path.

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Goal 2: To provide skilled and committed staff whose students achieve at high standards.

Description:

Supporting Objectives:

- Ensure that all schools establish a culture of high expectations for student achievement and work collaboratively with the school community to achieve that result.
- Ensure that all Harford County educators are equipped with the necessary skills and content knowledge and are held accountable for student performance.
- Ensure that all support staff have the skills and support needed to play a significant role in the success of all students.

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Goal 3: To ensure that every school building is conducive to student achievement and are fiscally and environmentally sustainable.

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Goal 4: To ensure a strong partnership between the district and the community.

Description:

Supporting Objectives:

- Ensure that Harford County families are active partners in the learning and development of their children.
- Foster strong relationships and two-way communication between the school system and the community.