

190 days

HARFORD COUNTY PUBLIC SCHOOLS - SALARY SCHEDULE FOR CERTIFICATED TEACHERS - Effective July 1, 2008

Years of Experience	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	41,171	N/A	43,677	44,987	41,171
2	42,405	N/A	44,987	46,336	42,405
3	43,677	N/A	46,336	47,728	43,677
4	44,987	46,336	47,728	49,159	34,660
5	46,336	47,728	49,159	50,633	34,876
6	47,728	49,160	50,633	52,426	35,094
7	49,159	50,633	52,153	54,936	35,309
8	50,633	52,153	53,717	57,026	35,527
9	52,153	53,717	55,330	59,123	35,742
10	53,717	55,330	56,988	61,214	36,028
11		56,988	58,699	63,311	36,400
12		58,699	60,459	65,408	36,758
13		60,459	62,275	67,501	37,138
14		62,275	64,140	69,596	37,502
15		64,140	66,065	71,688	37,863

Professional employees having earned a doctorate shall receive a salary differential of \$500 to be added to the appropriate step of the Master's Plus 30 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.