

FOR IMMEDIATE RELEASE

May 10, 2013

HCPS TO IMPLEMENT NEW COST-SAVING SUMMER WORK SCHEDULE Four-day work week to extend operating hours and conserve funds

Harford County Public Schools will implement a four-day work week summer schedule for an eight-week period to conserve funds and extend daily operating hours for the convenience of the community. This cost-saving measure requires that all schools and buildings be closed on Fridays, and that 12-month employee schedules be adjusted to reflect 10-hour work days from Monday through Thursday in each of the eight weeks.

In consideration of the end dates of the current school year, and the start dates for new teachers and interscholastic athletics in August 2013, an eight-week schedule has been developed commencing with the week of June 17th – 21st, and terminating at the end of the week of August 5th – 9th.

“This new cost-saving strategy will save the school system approximately \$120,000 by closing buildings for one day each week during an eight-week period throughout the summer,” stated Superintendent of Schools Dr. Robert M. Tomback. “Not only will we be able to conserve funding but this new schedule will allow us to provide extended operating hours Monday through Thursday for the convenience of the community.”

In order to maintain consistency throughout the organization during the eight-week period for both external customers and to accommodate deliveries, vendors, etc., system-wide operating hours of 7:00 a.m. – 5:30 p.m. have been established. While employees will continue to work the same number of hours per week, the new schedule will provide for better service and allow employees to enjoy a longer weekend throughout the summer. HCPS has worked collaboratively with organizations that use school buildings for summer programs to rework schedules to allow for continuity of service.

Any questions regarding the impact of the new summer schedule on any programs should be addressed with the program coordinator. All schedules have been accommodated, and program coordinators will notify participants directly of any necessary adjustments.

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