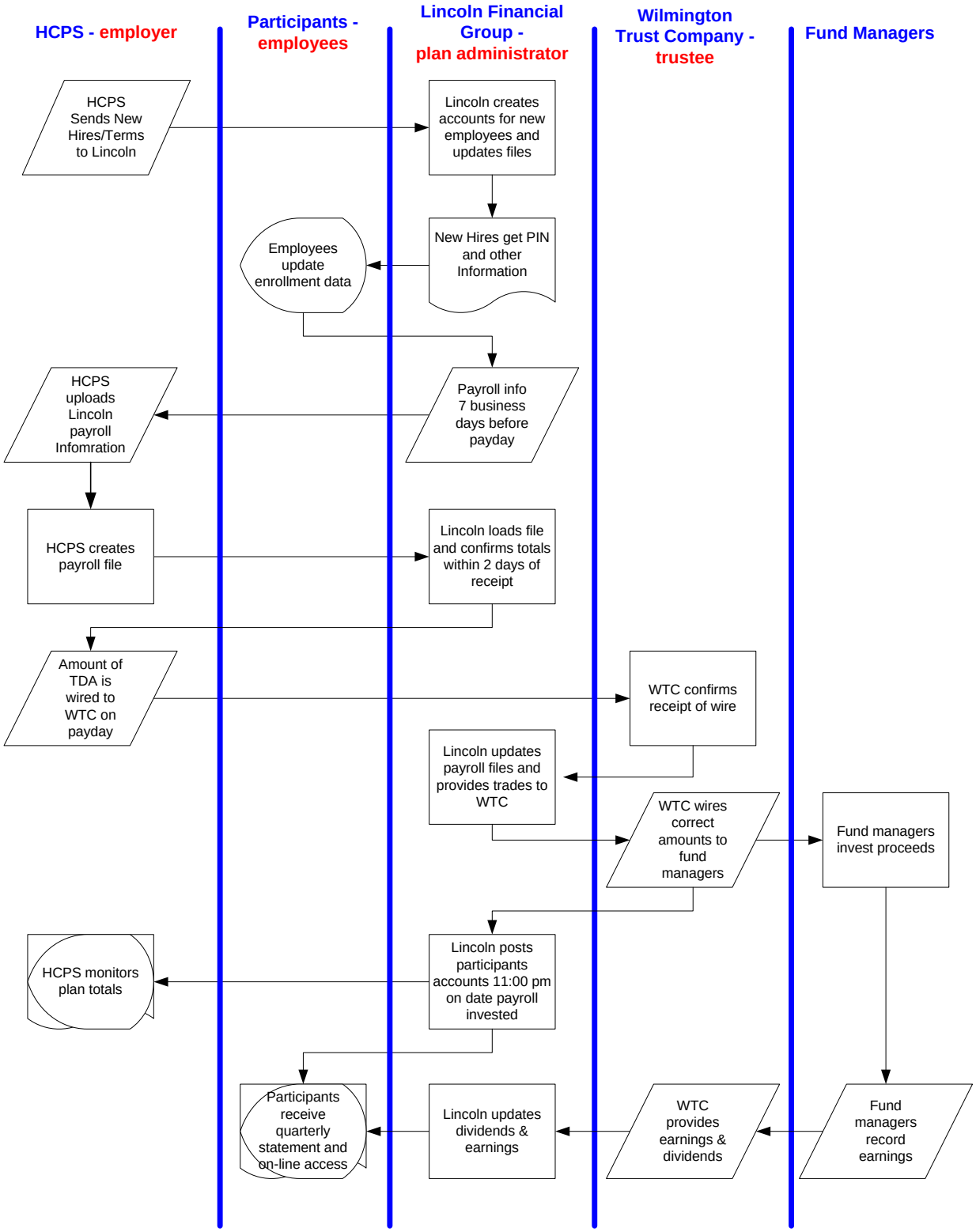
Tax Deferred Compensation Data Flow



Prepared by HCPS CFO March 19, 2007