

BOARD OF EDUCATION OF HARFORD COUNTY

PROPOSED 2024-2025 HCPS CALENDAR

December 18, 2023

Background Information:

Each year, the Board of Education of Harford County appoints a Calendar Committee to make recommendations for the “out year” Harford County Public Schools calendar. The 37-person committee – composed of representatives from the community and the school system – is charged with recommending a proposed calendar for the upcoming school year. The committee meets and attempts to reach consensus on the proposed “out year” calendar during the month of September. The proposal is forwarded to the Superintendent who reviews it and makes a recommendation to the Board to adopt the calendar as proposed by the committee or with suggested changes. The Board receives the Superintendent’s proposal at a public business meeting, holds the proposal over for at least 60 days to allow for public comment (the proposed calendar is placed on the HCPS website), and then votes to adopt a calendar for the “out year” at a subsequent meeting.

Discussion:

This year, the membership of the 2024-2025 Calendar Committee (roster attached) was approved by the Board of Education at its August meeting. The committee met on September 7, 2023, presented draft calendar proposals to the Board of Education on September 18, 2023. The proposals were posted for 60 days of public comment and feedback. The calendar committee met November 30, 2023 to review stakeholder input and attempt to come to a consensus to provide a recommended 2024-2025 Calendar to the Board of Education. The 180-day student/190-day teacher calendar (grid attached) contains the following features:

- New teachers report on Thursday, August 15, 2024.
- Returning teachers report on Tuesday, August 20, 2024.
- School begins for students (K through grade 12) on Monday, August 26, 2024.
- School begins for pre-kindergarten students on Wednesday, August 28, 2024.
- Quarter end dates:
 - October 31, 2024
 - January 24, 2025
 - March 28, 2025
 - June 5, 2025

With no inclement weather makeup days utilized:

- The last day for pre-kindergarten students is Tuesday, June 3, 2025.
- The 180th student day for those in kindergarten through 11th grade is day, Thursday, June 5, 2025.
- The 190th teacher day is Friday, June 6, 2025.

NOTE: The Calendar Committee designed the calendar planning for the last day of school in order to allow for inclement weather make-up days. If all inclement weather makeup days are utilized, Friday, June 13, 2025, is the last student day. The last teacher day is Monday, June 16, 2025.

- There are six inclement weather makeup days built into the calendar. They are scheduled for Friday, June 6; Monday, June 9; Tuesday, June 10; Wednesday, June 11; Thursday, June 12; and Friday, June 13, 2025.
- Staff Professional Development makeup days are scheduled for Monday, June 16, 2025.

Feedback Analysis:

[2024-2025 Calendar Survey Results](#)

[2024-2025 Calendar Survey Analysis/Report](#)

Superintendent's Recommendation:

The Superintendent recommends the Board approve the proposed 2024-2025 school calendar as presented by the Calendar Committee.

Harford County Public Schools
2024-2025 Calendar Committee Members

Board Liaison

Melissa Hahn, *Vice-President, Board of Education*

Terri Kocher, *Appointed Board Member*

Carol Mueller, *Elected Board Member*

Harford County Regional Association of Student Councils

Madina Sabirova, *Student Member, Board of Education*

Assistant Superintendent for Human Resources

Ben Richardson

Assistant Superintendent for Operations

Cornell Brown

Executive Director of Elementary School Instruction and Performance

Dyann Mack

Director of Middle School Innovation

Natalie Holloway

Executive Director of Curriculum, Instruction and Assessment

Heather Kutcher

Monica Hobbs, *Administrative Support Coordinator*

Supervisor of Accountability

Phillip Snyder

Supervisor of Equity & Cultural Proficiency

Paula Stanton

Director of Curriculum, Instruction and Assessment

Andy Renzulli

Director of Organizational Development and Continuous Learning

Peter Carpenter

HCPS Teacher of the Year

Michael Brogley, *C. Milton Wright High School*

Elementary School Administrator

Harley Main, *Church Creek Elementary School*

Secondary School Administrator

Karl Wickman, *Bel Air Middle School*

Jason Redmond, *Bel Air High School*

Harford County Parent Teacher Association (PTA) Representatives

Renee DeBiase, *Harford County Council PTA President*

Erica McQuiston, *Red Pump Elementary School*

Jamie Nussle, *Youth's Benefit Elementary School*

American Federation of State, County and Municipal Employees

Tunisia Gannon

Association of Harford County Administrative, Technical & Supervisory Professionals/ Transportation Representative

Danielle Bedsaul

Association of Public School Administrators & Supervisors of Harford County

Melissa Williams

Harford County Education Association/Harford County Educational Services Council

Chrystie Crawford-Smick

Special Education Citizens Advisory Committee

Jeanne Erdley, *Chairperson*

Aberdeen Proving Ground

Brittany Johnson, *School Liaison Officer*

Business Community – Harco Federal Credit Union

Karen Munoz Andino, *Branch Admin Officer*

Erin McComas, *Director of Member Experience and Engagement*

Harford Community College

Courtney Mitchell, *HCC Registrar*

Day Care Providers

Rachel Duncan, *Boys & Girls Club*

Patrick Leist, *Hot Spots*

Emily Carl, *Hot Spots*

Connie Schyan-Cusato, *YMCA*

Religious Organizations

Rabbi Kushi Schusterman, *Harford Chabad*

Agricultural Community

Robert Tibbs, *Shadow Springs Farm*

Community Member

Shital Gandhi

PROPOSED SCHOOL CALENDAR FOR 2024 - 2025, START BEFORE LABOR DAY

		Aug-24							Sep-24							Oct-24							Nov-24											
		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT					
Weekend																																		
HOLIDAY/sched closed schools & offices						1	2	3	1	2	3	4	5	6	7			1	2	3	4	5						1	2					
1st day school		4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9					
last day of school		11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16					
3 hour early dismissal students only		18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23					
3 hour early dismissal schools & offices		25	26	27	28	29	30	31	29	30						27	28	29	30	31*			24	25	26	27	28	29	30					
Professional Development (PD)																																		
New teacher PD																																		
		Dec-24							Jan-25							Feb-25							Mar-25											
		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT					
First day for Prekindergarten												1	2	3	4							1												
Last day for Prekindergarten		1	2	3	4	5	6	7				1	2	3	4							1									1			
		8	9	10	11	12	13	14	5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8					
		15	16	17	18	19	20	21	12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15					
180	Number of student days	22	23	24	25	26	27	28	19	20	21	22	23	24*	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22					
9	Number of early dismissal days	29	30	31					26	27	28	29	30	31		23	24	25	26	27	28		23	24	25	26	27	28*	29					
10	Number of PD days (schools closed to students)																																	
30																																		
190	Number total teacher days (all)																																	
		Apr-25							May-25							Jun-25							Jul-25											
		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT					
6	POTENTIAL SNOW MAKE UP DAYS			1	2	3	4	5					1	2	3	1	2	3	4	5*	6	7			1	2	3	4	5					
		6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12					
*	Denotes Quarter End	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19					
		20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26					
		27	28	29	30				25	26	27	28	29	30	31	29	30						27	28	29	30								