

Press Release

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FOR IMMEDIATE RELEASE

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BOARD/HCEA REACH TENTATIVE CONTRACT AGREEMENT

The Board of Education of Harford County and the Harford County Education Association (HCEA), which represents approximately 3,200 Harford County Public Schools employees, including teachers, guidance counselors, psychologists, media specialists, occupational therapists, physical therapists and speech and hearing clinicians, have reached a tentative agreement between the two organizations.

On Tuesday, February 26, 2013, the tentative agreement was signed by representatives of the school system and HCEA. The one-year tentative contract settlement between the two organizations encompasses the 2013-14 school year, which will begin July 1, 2013, and end June 30, 2014.

Specifics of the tentative agreement, to include salary enhancements, are currently being shared with members of the Board of Education of Harford County and with the members of HCEA. The agreement becomes official after ratification by both HCEA and the Board. Ratification of the agreement is expected to be placed for approval on the March 11, 2013, Board agenda. It is anticipated that HCEA members will ratify the agreement within the next few weeks in order for the agreement to be finalized prior to the submission of the County Executive's 2014 budget to the county council. Details of the agreement will not be released until members of both parties have been informed.

Information regarding the collective bargaining process can be found on the school system website at <u>www.hcps.org</u> by clicking on the <u>'Board'</u> tab.

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