

# HCPS OPERATIONS STATUS

AS OF NOVEMBER 13, 2020

This information will be updated as HCPS recovery efforts evolve, and the COVID-19 crisis changes.



- Virtual learning for all students utilizing HCPS provided devices and teachers working virtually.
- Based on in-person essential job function applicable HCPS employees continue to report to HCPS worksite.
- HCPS employees whose supervisors feel can be productive at home, work from home.
- HCPS employees who want to teach from or work in an HCPS building, may do so following COVID-19 protocols.
- Food & Nutrition services providing meal kits to families.



- Limited central and school office opening, with all offices having established communication means with the community and supervisor determination for in-person tasks.
- Limited student support with strict COVID-19 protocols in place, ex. special education testing and targeted internet support.
- HCPS HR guidelines, such as masks, temperature taking, and building sign-in, are required for in-person essential employees.
- Visitors to HCPS offices by appointment only.
- All HCPS activities involving the physical interaction with an outside vendor, requires that vendor to submit their COVID-19 safety plan.
- "Use of Facilities" for outside entities approved for outdoor with COVID-19 Plan.



- No in-person student activities unless approved by the Executive Directors.
- No volunteers.
- No HCPS employee sharing personal or Board owned vehicles in the course and scope of employment.
- No person experiencing COVID-19 symptoms or who has been exposed to a person with COVID-19 in the past 14 days may work in or visit an HCPS property.