

**BOARD OF EDUCATION OF HARFORD COUNTY**  
**RATIFICATION OF NEGOTIATED AGREEMENTS WITH**  
**THE HARFORD COUNTY EDUCATION ASSOCIATION**

**June 27, 2016**

Background Information:

The Board of Education designated a bargaining team to negotiate with representatives from the Harford County Education Association (HCEA) during the 2015-16 school year. Parties met in good faith during the past year according to the requirements stipulated in the Annotated Code of Maryland, Education Article §6-501 *et. seq.* At the point that tentative agreements are achieved, it is necessary for both the employee organization and the Board to ratify the final agreement.

Discussion:

Collective bargaining has concluded, a tentative agreement for the 2016-2019 school years has been signed. The new agreement will be valid until June 30, 2019.

Superintendent's Recommendation:

The Superintendent recommends that the Board of Education ratify the Negotiated Agreement with HCEA.