

**BOARD OF EDUCATION OF HARFORD COUNTY**

**INFORMATIONAL REPORT**

**APPROVAL OF CONTRACTUAL STAFFING SOLUTIONS**

**August 12, 2019**

Background Information:

The Purchasing Department, on behalf of the Office of Psychological and Pupil Personnel Services, is requesting approval to piggyback a contract with Staffing Options and Solutions (SOS) dba The Stepping Stones Group located at 2586 Trailridge Drive East, Suite 100, Lafayette, CO 80026. The Stepping Stones Group is a family of healthcare companies which include Staffing Options and Solutions, Cumberland Therapy Services, My Therapy Company, AlphaVista, Cobb Pediatric Therapy Services and The Perfect Playground, all of which specialize in temporary/contractual staffing solutions.

The contracting vehicle for this procurement is Frederick County Public Schools Contract #18-MISC-11, Contract Staffing Agencies. HCPS entered into a Professional Services Agreement under this contract with Staffing Options and Solutions. The contract term with HCPS is effective through June 30, 2020 with the option of one (1) two (2) year renewal.

Discussion:

The Office of Psychological and Pupil Personnel Services has experienced difficulty securing Certified School Psychologists through standard recruiting processes. Consequently, Harford County Public Schools will contract with a staffing agency to fill these positions. HCPS currently has several vacant Psychologist positions. Staffing Options and Solutions will do the pre-screening of all candidates and forward resumes of finalists to HCPS for final selection and approval.

The contract with Staffing Options and Solutions has the potential to exceed \$100,000.00 depending on the number of Psychologists hired and the length of the contracts.

Superintendent's Recommendation:

The Superintendent of Schools recommends that the Board of Education accept the recommendation by the Purchasing Department and approve piggybacking the Frederick County Public Schools' contract for RFP#18MISC11 with Staffing Options and Solutions (SOS) dba The Stepping Stones Group.