

UPDATED Timeline for 2020-2021 HCPS Calendar

September 9, 2019

Calendar Committee Meeting

- Establish proposed calendar

October 14, 2019

Proposed Calendar Presentation to Board of Education

- Allow 60 days for public comment (ending December 13, 2019)

November 18, 2019

Board of Education Discussion on 2020-2021 Calendar Public Comment

December 9, 2019

Board of Education Discussion on 2020-2021 Calendar Public Comment

December 16, 2019

Board of Education Final Decision on 2020-2021 Calendar



School Calendar Requirements

- Schools must be open for **180 days for students**
- Schools must be open for **190 days for teachers**
- Board Policy - **Minimum of 6 inclement weather days** included
- Professional Development Best Practices
 - 3 or more PD days before the start of school
 - 2 additional PD days for new teachers before the start of school
 - 10 PD days **total** during the school year
 - Elementary conferences/ PD day scheduled for end of 1st quarter
 - 8-10 Early Dismissal days to allow for continued PD in the school year

School Calendar Requirements

- Official Holidays per Negotiated Agreements

- Labor Day

- Primary & General Election Days

- Thanksgiving Day & Thanksgiving Friday

- Christmas Eve & Christmas Day

- New Year's Day

- Martin Luther King, Jr.'s Birthday

- President's Day

- Good Friday & Easter Monday

- Memorial Day

- Board Closures

- Rosh Hashanah

- Yom Kippur

- MSEA Convention Day

- Veteran's Day

*Reminder:

The calendar needs to designate four quarters,
with an approximate number of equal days per quarter.

Public Comment on Proposed 2020-2021 HCPS School Calendar

2019-2020 School Calendar

- 55 comments received via the official Public Input tool on the website at the conclusion of 60 days of public comment
- Facebook- 145 interactions

2020-2021 School Calendar

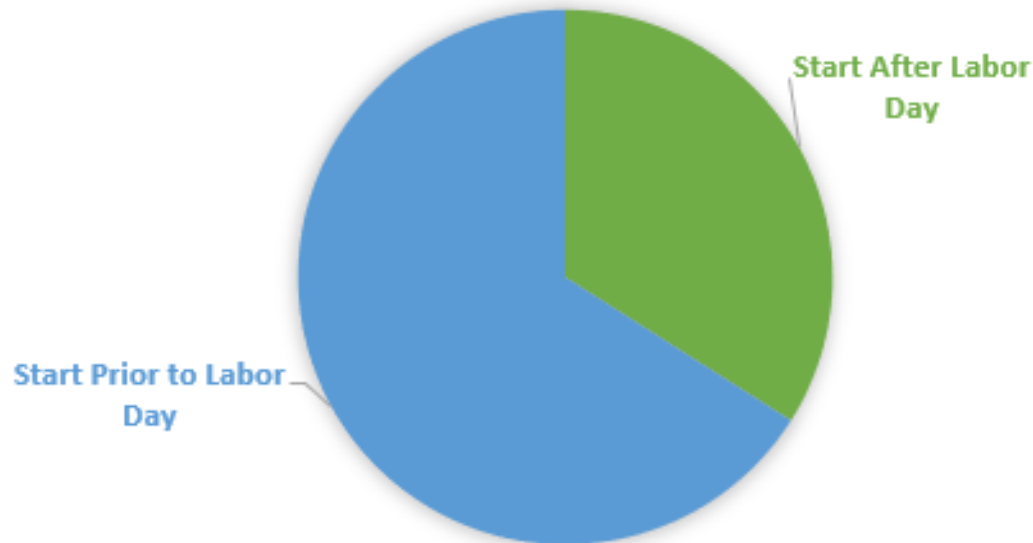
- 581 comments received via the official Public Input tool on the website as of Wednesday, November 27, 2019
- Facebook- over 350 interactions

Public Comment: School Year Start Date

- Pre vs Post Labor Day Start

- Of 500 Public Input Comments:
 - 331 for Pre-Labor Day start this year
 - 169 for Post-Labor Day start

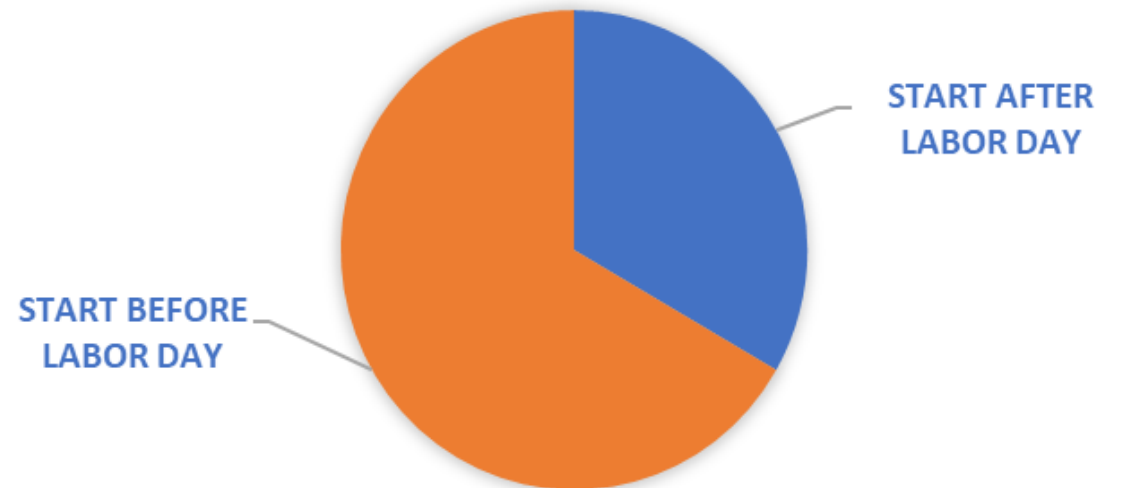
2020-2021 HCPS SCHOOL START DATE -
PUBLIC INPUT



- Pre vs Post Labor Day Start

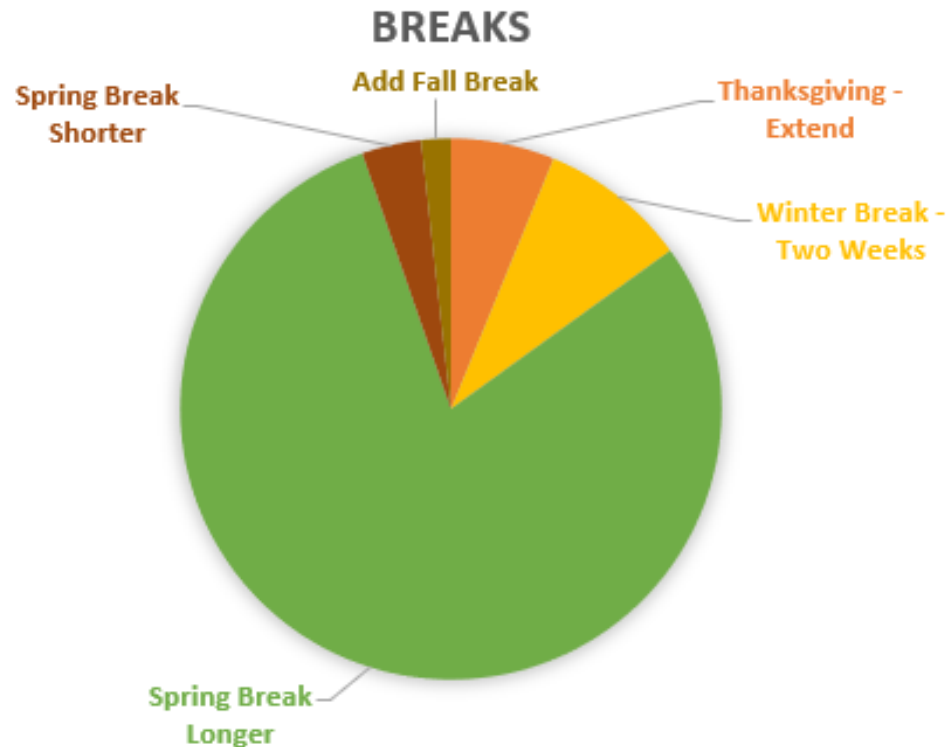
- Of 31 Initial Facebook Posts:
 - 23 for Pre-Labor Day start this year
 - 8 for Post-Labor Day start

2020-2021 HCPS SCHOOL START DATE -
FACEBOOK

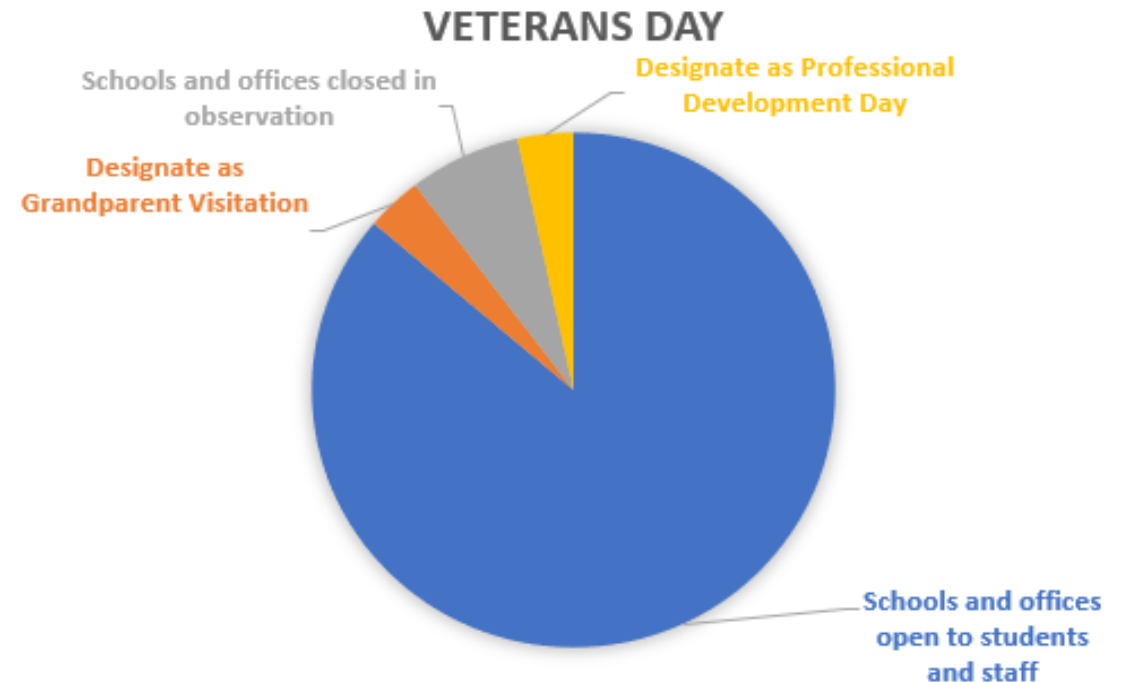


Public Comment: Holidays/"Breaks"

- Of 65 Public Input Comments on "Breaks:"
 - 51 requested a longer Spring Break
 - 2 requested a shorter Spring Break
 - 7 requested a longer Winter Holiday
 - 4 requested a longer Thanksgiving
 - 1 requested an additional "Fall" Break

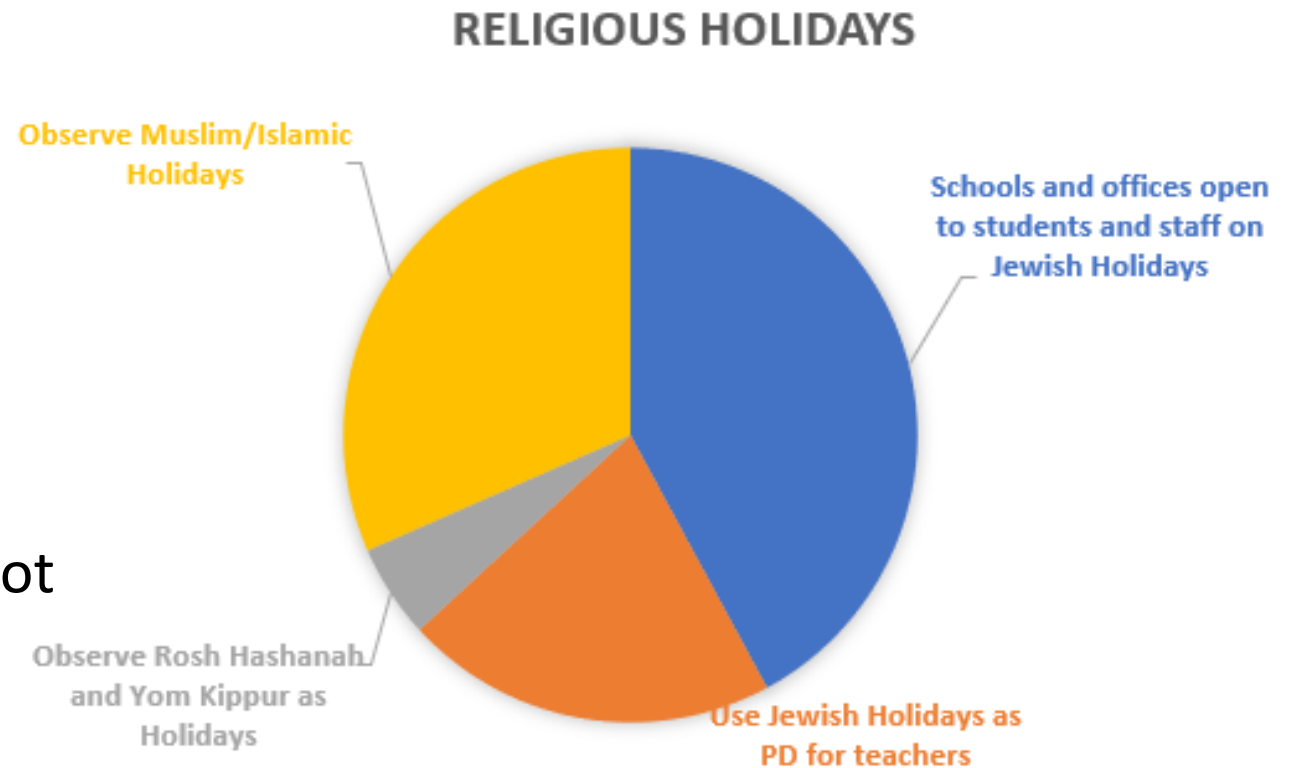


- Of 33 Public Input Comments on Veteran's Day:
 - 29 requested schools be open to students and staff
 - 1 requested it be designated "Grandparent" visitation
 - 2 requested schools and offices be closed in observation
 - 1 requested it be designated as Professional Development Day for Teachers



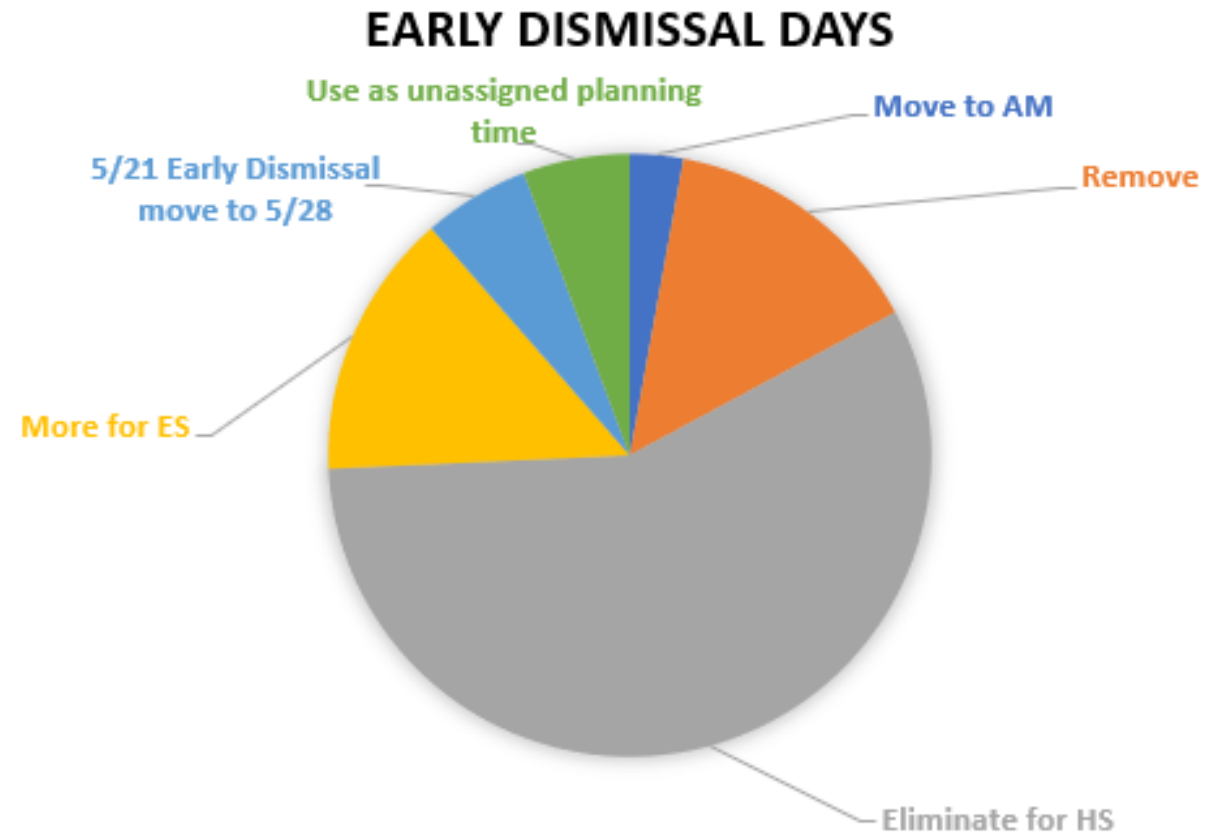
Public Comment: Religious Holidays

- Of 50 Public Input Comments on Religious Holidays
 - 19 requested observation of Muslim/Islamic Holidays
 - 20 requested schools and offices be open to students and staff on Jewish Holidays
 - 8 requested Jewish Holidays be used for staff professional development (not open to students)
 - 3 requested schools and offices continue to be closed to students and staff on Jewish Holidays



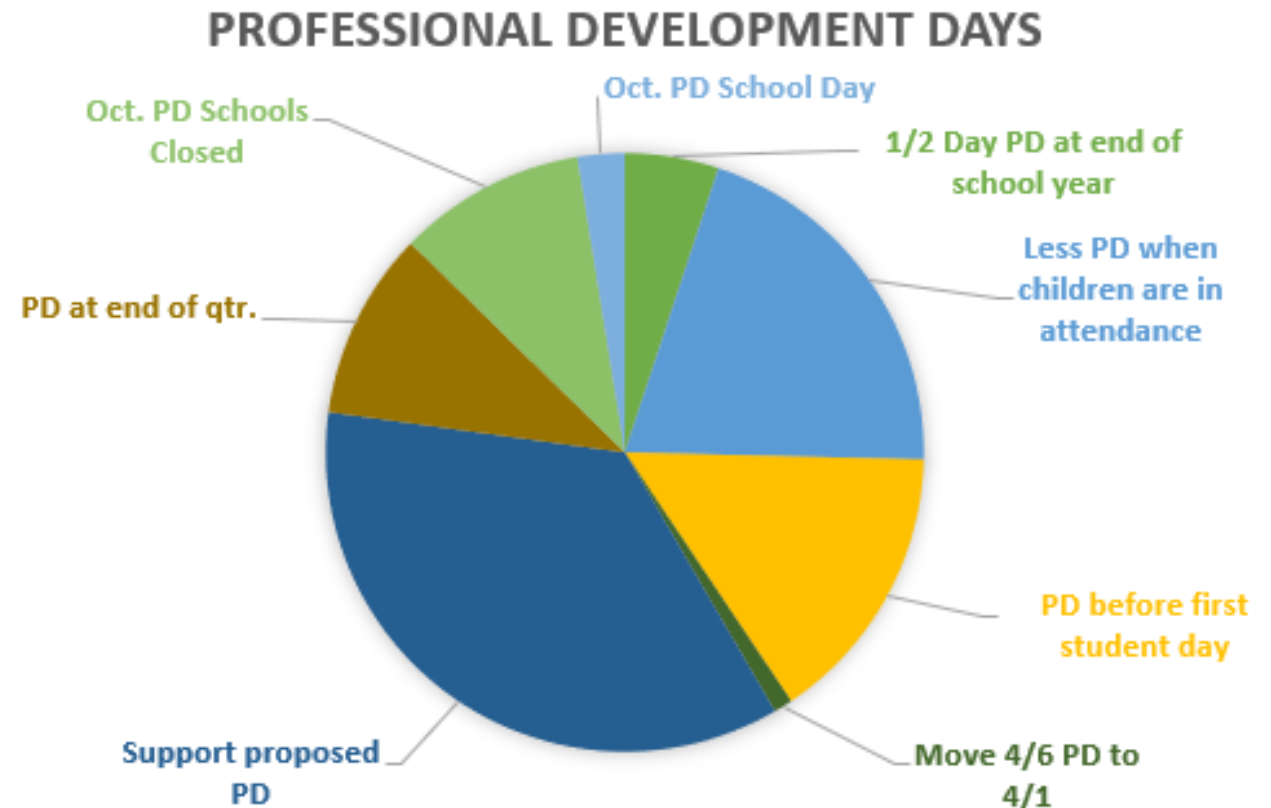
Public Comment: Early Dismissals

- Of 39 Public Input Comments on Early Dismissals
 - 7 requested additional for elementary
 - 21 requested elimination for high
 - 3 requested they be used for unassigned planning
 - 3 requested to move the May 21 early dismissal to May 28
 - 4 requested to remove all early dismissals
 - 1 requested to make them late entry (PD in the morning)



Public Comment: Professional Development

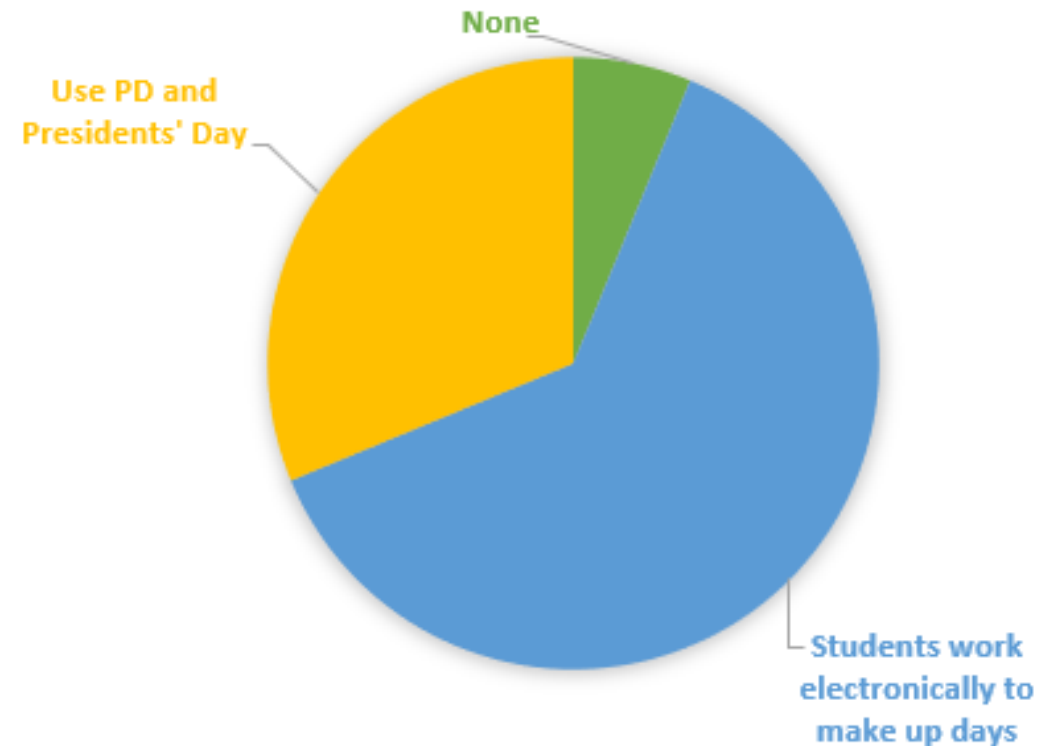
- Of 113 Public Input Comments on Professional Development:
 - 25 requested less during the school year
 - 39 supported the proposed days *throughout* the SY
 - 18 requested days be moved from within SY to beginning of SY
 - 7 requested early dismissals on the last 3 days of school to allow ½ day PD and eliminate full day PD at the end of the SY



Public Comment: Inclement Weather

- Of 19 Public Input Comments on Inclement Weather
 - 10 requested students make up work electronically
 - 7 requested PD and President's Day be used as make-up days
 - 2 requested we don't make up inclement weather days

MAKE-UP INCLEMENT WEATHER DAYS





Harford County Public Schools Committee Proposed 2020-2021 School Calendar (Pre- Labor Day)

Quarters ◆
 1st Sept. 1 - Nov. 6 = 44 days
 2nd Nov. 9 - Jan. 22 = 44 days
 3rd Jan. 25 - March 31 = 46 days
 4th April 1 - June 9 = 46 days

| August | | | | | | | September | | | | | | | October | | | | | | | November | | | | | | |
|--------|----|----|----|----|----|----|-----------|----|----|----|----|----|----|---------|----|----|----|----|----|----|----------|----|----|----|----|----|----|
| | | | | | | 1 | | | 1 | 2 | 3 | 4 | 5 | | | | | 1 | 2 | 3 | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | 27 | 28 | 29 | 30 | | | | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 29 | 30 | | | | | |
| 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | | |

| December | | | | | | | January | | | | | | | February | | | | | | | March | | | | | | |
|----------|----|----|----|----|----|----|---------|----|----|----|----|----|----|----------|----|----|----|----|----|----|-------|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 | | | | | | 1 | 2 | | 1 | 2 | 3 | 4 | 5 | 6 | | 1 | 2 | 3 | 4 | 5 | 6 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 27 | 28 | 29 | 30 | 31 | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 28 | | | | | | | 28 | 29 | 30 | 31 | | | |
| | | | | | | | 31 | | | | | | | | | | | | | | | | | | | | |

| April | | | | | | | May | | | | | | | June | | | | | | | July | | | | | | |
|-------|----|----|----|----|----|----|-----|----|----|----|----|----|----|------|----|----|----|----|----|----|------|----|----|----|----|----|----|
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| 11 | 12 | 13 | 14 | 15 | 16 | 17 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 27 | 28 | 29 | 30 | | | | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
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- 1st Day of School
- 1st Day of School – PreK
- Scheduled Closings- Schools & Offices
- 3-hour Early Dismissal- All Schools
- Professional Development
- Weekend
- Assessment Windows (testing dates vary by school)
- Last Day of School – PreK
- Scheduled Closings- Schools
- Early Dismissal- All Schools & Offices
- New Teacher Professional Development
- Potential PD Make Up Day
- Potential Inclement Weather Make-Up Day
- PD Contingent on Student's Last Day



Harford County Public Schools Pre-Labor Day 2020-2021 School Calendar **W/ PUBLIC INPUT**

Quarters ♦
 1st Sept. 1 - Nov. 6 = 44 days
 2nd Nov. 9 - Jan. 22 = 44 days
 3rd Jan. 25 - March 31 = 46 days
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| August | | | | | | | September | | | | | | | October | | | | | | | November | | | | | | |
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| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
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Post-Labor Day **BOARD COMMENT OPTION** 2020-2021 School Calendar

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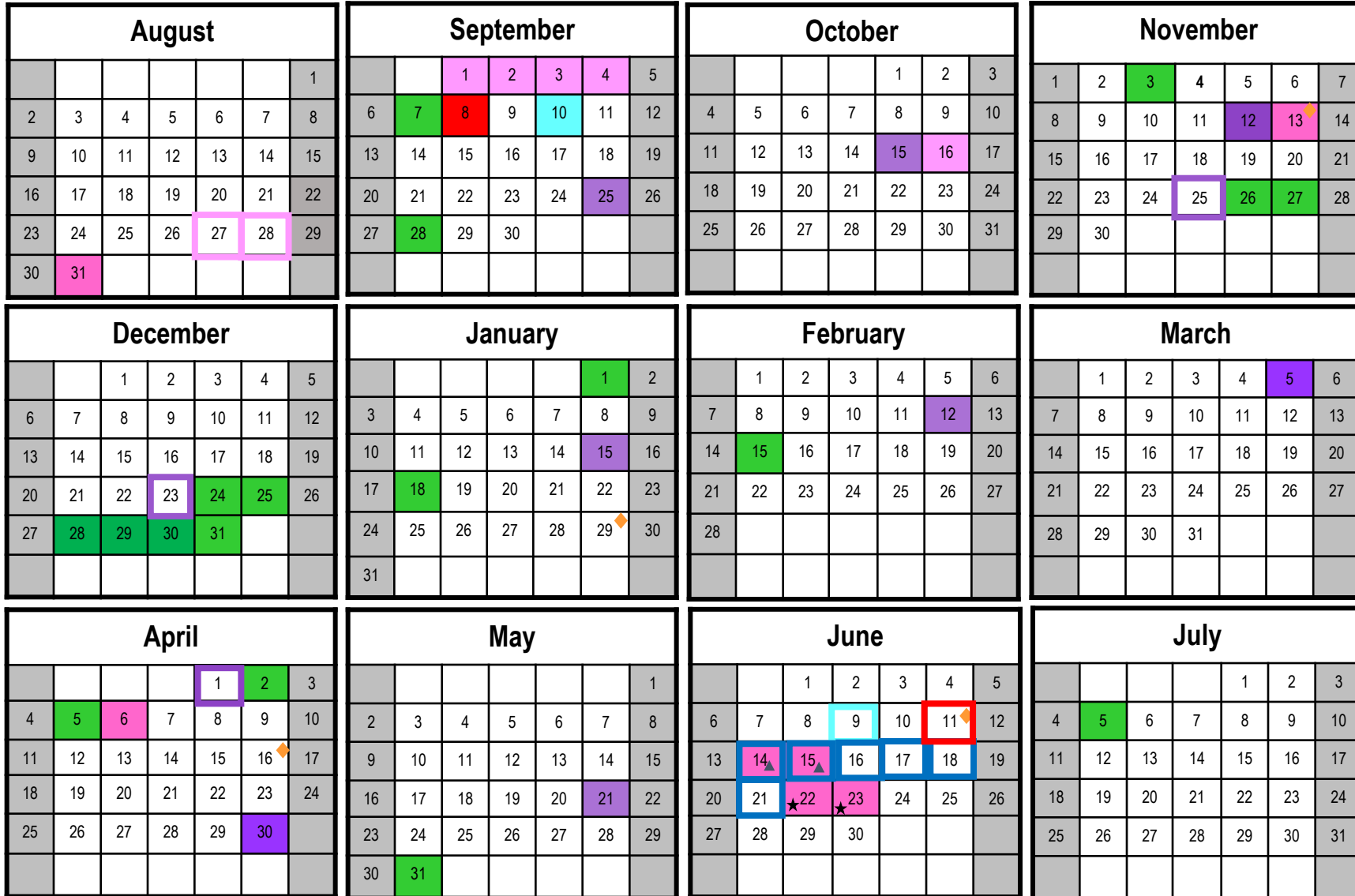
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- Professional Development
- ★ Potential PD Make Up Day
- Last Day of School
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Post-Labor Day **BOE/COMMITTEE/PUBLIC INPUT OPTION** 2020-2021 School Calendar

Quarters ◆
 1st Sept. 8 - Nov. 13 = 45 days
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 3rd Feb. 1 - April 16 = 51 days
 4th April 19 - June 18 = 39 days



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Pre-Labor Day Start *(Recommended by Calendar Committee)*

- **First day for students: September 1, 2020**

- **Holidays:**

Labor Day, 9/7/2020

Yom Kippur, 9/28/2020

Election Day, 11/3/2020

Veteran's Day, 11/11/2020

Thanksgiving Holiday, 11/26 & 11/27/2020

Winter Break, 12/24/2020 – 1/1/2021

Martin Luther King Jr. Day, 1/18/2021

Presidents' Day, 2/15/2021

Memorial Day, 5/31/2021

- **Professional Development:**

8/26-8/31/2020 (4 days) 4/6/2021

10/16/2020 6/21/2021

11/2/2020 6/22/2021

3/5/2021

- **Spring Break for Families:**

4/1/2021 (*Early Dismissal*) 4/6/2021 (*Staff PD*)

4/2/2021

4/5/2021

- **Last day for students: June 9, 2021 (if NO inclement weather days utilized)**

- **Inclement weather:**

7 days at end of school year; last day for students 6/18

Potential Impact of a Post Labor Day Start

- **First day for students: September 8, 2020**

- **Holidays:**

Labor Day, 9/7/2020

Yom Kippur, 9/28/2020

Election Day, 11/3/2020

Veteran's Day, 11/11/2020

Thanksgiving Holiday, 11/26 & 11/27/2020

Winter Break, 12/24/2020 – 1/1/2021

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Memorial Day, 5/31/2021

- **Professional Development:**

~~8/26-8/31/2020 (4 days)~~ 3/5/2021

8/31-9/4/2020 (5 days) 4/6/2021

10/16/2020 6/21/2021

~~11/2/2020~~ 6/22/2021

11/13/2020 6/23/2021

- **Spring Break for Families:**

4/1/2021 (*Early Dismissal*) 4/5/2021

4/2/2021 4/6/2021 (*Staff PD*)

- **Last day for students: June 11, 2021 (if NO inclement weather days utilized)**

- **Inclement weather:** *(if the BOE doesn't waive one of the policy required potential inclement weather days)*

6 days at end of school year; last day for students Monday, 6/21

Pre-Labor Day Start *(Recommended by Calendar Committee)*

- **First day for students: September 1, 2020**
- **Holidays:**

| | |
|--|---------------------------------------|
| Labor Day, 9/7/2020 | Winter Break, 12/24/2020 – 1/1/2021 |
| Yom Kippur, 9/28/2020 | Martin Luther King Jr. Day, 1/18/2021 |
| Election Day, 11/3/2020 | Presidents' Day, 2/15/2021 |
| Veteran's Day, 11/11/2020 | Memorial Day, 5/31/2021 |
| Thanksgiving Holiday, 11/26 & 11/27/2020 | |
- **Professional Development:**

| | |
|-------------------------|-----------|
| 8/26-8/31/2020 (4 days) | 4/6/2021 |
| 10/16/2020 | 6/21/2021 |
| 11/2/2020 | 6/22/2021 |
| 3/5/2021 | |
- **Spring Break for Families:**

| | |
|-------------------------------------|------------------------------|
| 4/1/2021 (<i>Early Dismissal</i>) | 4/6/2021 (<i>Staff PD</i>) |
| 4/2/2021 | |
| 4/5/2021 | |
- **Last day for students: June 9, 2021 (if NO inclement weather days utilized)**
- **Inclement weather:**

7 days at end of school year; last day for students 6/18

Potential Impact Post Labor Day Start

- **First day for students: September 8, 2020**
- **Holidays:**

| | |
|--|---------------------------------------|
| Labor Day, 9/7/2020 | Winter Break, 12/24/2020 – 1/1/2021 |
| Yom Kippur, 9/28/2020 | Martin Luther King Jr. Day, 1/18/2021 |
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| Thanksgiving Holiday, 11/26 & 11/27/2020 | |
- **Professional Development:**

| | |
|------------------------------------|-----------|
| 8/26-8/31/2020 (4 days) | 3/5/2021 |
| 8/31-9/4/2020 (5 days) | 4/6/2021 |
| 10/16/2020 | 6/21/2021 |
| 11/2/2020 | 6/22/2021 |
| 11/13/2020 | 6/23/2021 |
- **Spring Break for Families:**

| | |
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| 4/1/2021 (<i>Early Dismissal</i>) | 4/6/2021 (<i>Staff PD</i>) |
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- **Last day for students: June 11, 2021 (if NO inclement weather days utilized)**
- **Inclement weather:** *(if the BOE doesn't waive one of the policy required potential inclement weather days)*

6 days at end of school year; last day for students Monday, 6/21