

BOARD OF EDUCATION OF HARFORD COUNTY

**RATIFICATION OF NEGOTIATED AGREEMENTS WITH
THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL
EMPLOYEES**

June 8, 2020

Background Information:

The Board of Education designated a bargaining team to negotiate with representatives from The American Federation of State, County, and Municipal Employees (AFSCME) during the 2019-20 school year. Parties met in good faith during the past year according to the requirements stipulated in the Annotated Code of Maryland, Education Article §6-501 *et. seq.* At the point that tentative agreements are achieved, it is necessary for both the employee organization and the Board to ratify the final agreement.

Discussion:

Collective bargaining has concluded; a tentative agreement for the 2020 -2023 school years has been signed. The new agreement will be valid until June 30, 2023.

Superintendent's Recommendation:

The Superintendent recommends that the Board of Education ratify the Negotiated Agreement with AFSCME.