

BOARD OF EDUCATION OF HARFORD COUNTY

INFORMATIONAL REPORT

APPROVAL OF CONTRACTUAL STAFFING SOLUTIONS

DECEMBER 19, 2016

JANUARY 9, 2017

Background Information:

The Purchasing Department, on behalf of the Office of Psychological and Pupil Services Personnel, is requesting approval to piggyback a contract with ACRO Service Corporation located at 39209 West Six Mile Road, Ste 250, Livonia, Michigan 48152. ACRO is a national temporary/contractual staffing solutions company.

This piggyback contract was originally competitively bid through US Communities by Maricopa County Government of Arizona. Contract #11143 is awarded to ACRO Service Corporation.

Discussion:

The Office of Psychological and Pupil Personnel Services has experienced difficulty securing Certified School Psychologists through standard recruiting processes. Consequently, Harford County Public Schools will contract with a staffing solutions agency to attempt to fill these positions as an interim step while we continue to recruit and actively seek to fill the vacancies that exist.

ACRO establishes a range of hourly rates based on the job categorization. This hourly rate includes ACRO's fee. HCPS notifies ACRO of the job category need. ACRO pre-screens candidates and forwards resumes of finalists to HCPS for review. The resumes contain the salary requirement for that specific candidate. HCPS is not obligated to accept any candidates.

If each of the current vacant Psychologists positions are filled, the Contract with ACRO Service Corporation has the potential to exceed \$100,000.00. It is the intent to contract with four (4) Certified School Psychologists for the remainder of the school year.

Superintendent's Recommendation:

The Superintendent of Schools recommends that the Board of Education approve HCPS to piggyback the contract with ACRO Service Corporation.