



HCPS

Office of Safety & Security

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HCPS BOE Strategic Plan Goal IV

Provide safe, secure, and healthy learning environments that are conducive to effective teaching and learning, creativity, and innovation.



CRISIS PREPAREDNESS REPORT

Key Findings and Recommendations from the Analysis of Stakeholder Feedback, HCPS Threat Assessment, and Discipline Data

FINAL RESEARCH REPORT



Where We Were



Stakeholder Feedback

Safety and security must be our system's top priority

HCPS needs a clear vision and comprehensive plan

Recommend increased Safety & Security staffing

Concerned about mental health, suicidal ideation, & bullying/harassment

Recommend more timely practice of safety drills and training

All stakeholder groups reinforced the importance of timely, accurate communication



Where We Are



Mental Health & Emotional Support

- Counseling Services: Update on services available for students, staff, and parents
- Community Support: Involvement of mental health professionals and social workers
- Response Plan for Grieving Students and Staff
- Coordination with teachers and counselors
- Monitoring high-risk individuals for trauma-related behaviors



Immediate Safety Measures

- Weapons Detection Technology





Safety Measures

- Additional School Safety Liaisons
- Regional Security Coordinators
- Emergency Drills & Reunification



Safety Measures

- Updated Critical Incident Plans
- Monthly Law Enforcement Partner Meetings
- School Safety Work Group
 - Community Meetings
 - Focus Groups
 - Review and Update Policies and Procedures



Safety Measures

- Access Controls
- Security Camera Refresh
- Digital Radios



Long Term Safety Planning

- Additional permanent SSL already assigned
- Adoption and Expansion of Weapons Detection System



Thank You