

# BOARD OF EDUCATION OF HARFORD COUNTY

## PROPOSED 2025-2026 HCPS CALENDAR

December 16, 2024

### **Background Information:**

Each year, the Board of Education of Harford County appoints a Calendar Committee to make recommendations for the “out year” Harford County Public Schools calendar. The 36-person committee – composed of representatives from the community and the school system – is charged with recommending a proposed calendar for the upcoming school year. The committee meets and attempts to reach consensus on the proposed “out year” calendar during the month of September. The proposal is forwarded to the Superintendent who reviews it and makes a recommendation to the Board to adopt the calendar as proposed by the committee or with suggested changes. The Board receives the Superintendent’s proposal at a public business meeting, holds the proposal over for at least 60 days to allow for public comment (the proposed calendar is placed on the HCPS website), and then votes to adopt a calendar for the “out year” at a subsequent meeting.

### **Discussion:**

This year, the membership of the 2025-2026 Calendar Committee (roster attached) was approved by the Board of Education at its August meeting. The committee met on September 5, 2024, presented draft calendar proposals to the Board of Education on September 23, 2024. The proposals were posted for 60 days of public comment and feedback. The calendar committee met December 3, 2024, to review stakeholder input and attempt to come to a consensus to provide a recommended 2025-2026 Calendar to the Board of Education. The 180-day student/190-day teacher calendar (grid attached) contains the following features:

- New teachers report on Thursday, August 21, 2025.
- Returning teachers report on Monday, August 25, 2025.
- School begins for students (K through grade 12) on Tuesday, September 2, 2025.
- School begins for pre-kindergarten students on Thursday, September 4, 2025.
- Quarter end dates:
  - November 7, 2025
  - January 28, 2026
  - April 10, 2026
  - June 11, 2026

### **With no inclement weather makeup days utilized:**

- The last day for pre-kindergarten students is Tuesday, June 9, 2026.
  - The 180<sup>th</sup> student day for those in kindergarten through 11<sup>th</sup> grade is day, Thursday, June 11, 2026.
  - The 190<sup>th</sup> teacher day is Friday, June 12, 2026.
- NOTE:* The Calendar Committee designed the calendar planning for the last day of school in order to allow for inclement weather make-up days. If all inclement weather makeup days are utilized, Monday, June 22, 2026, is the last student day. The last teacher day is Tuesday, June 23, 2026.
- There are six inclement weather makeup days built into the calendar. They are scheduled for Friday, June 12; Monday, June 15; Tuesday, June 16; Wednesday, June 17; Thursday, June 18; and Monday, June 22, 2025.
  - Staff Professional Development makeup days are scheduled for Tuesday, June 23, 2026.

**Feedback Analysis:**

[2025-2026 Calendar Survey Results](#)

[2025-2026 Calendar Survey Analysis Report](#)

**Superintendent's Recommendation:**

The Superintendent recommends the Board approve the proposed 2025-2026 school calendar as presented by the Calendar Committee.

Harford County Public Schools  
2025-2026 Calendar Committee Members

Board Liaison

**Mrs. Melissa Hahn, *Board Vice-President***

**Mrs. Terri Kocher, *Board Member***

**Dr. Carol Mueller, *Board Member***

Harford County Regional Association of Student Councils

**Sasha Pazoki, *Student Member, Board of Education***

Assistant Superintendent for Human Resources

**Ben Richardson**

Assistant Superintendent for Operations

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Executive Director of Elementary School Instruction and Performance

**Dyann Mack**

Director of Middle School Innovation

**Natalie Holloway**

Executive Director of Curriculum, Instruction and Assessment

**Heather Kutcher**

**Monica Hobbs, *Administrative Support Coordinator***

Supervisor of Accountability

**Phillip Snyder**

Supervisor of Equity & Cultural Proficiency

**Paula Stanton**

Director of Curriculum, Instruction and Assessment

**Andy Renzulli**

Director of Organizational Development and Continuous Learning

**Peter Carpenter**

HCPS Teacher of the Year

**Erica Richardson, Joppatowne High School**

Elementary School Administrator

**Marc Hamilton, Riverside *Elementary School***

Secondary School Administrator

**Laurie Namey, Magnolia Middle School**

**Ri-Chard McCarthy, Aberdeen High School**

Harford County Public Schools  
2025-2026 Calendar Committee Members

Harford County Parent Teacher Association (PTA) Representatives

**Renee DeBiase, Harford County Council PTA President**  
**Andrea Richie, Fallston High School**

American Federation of State, County and Municipal Employees

**Tunisia Gannon**

Association of Harford County Administrative, Technical & Supervisory Professionals/Transportation Representative

**Danielle Bedsaul**

Association of Public School Administrators & Supervisors of Harford County

**Melissa Williams**

Harford County Education Association/ Harford County Educational Services Council

**Chrystie Crawford-Smick**

Special Education Citizens Advisory Committee

**Jeanne Erdley, Chairperson**

Aberdeen Proving Ground

**Brittany Johnson, School Liaison Officer**

Business Community – Harco Federal Credit Union

**Karen Munoz Andino, Branch Admin Officer**

**Erin McComas, Director of Member Experience and Engagement**

Harford Community College

**Courtney Mitchell, HCC Registrar**

Day Care Providers

**Megan Cornett, Boys & Girls Club**

**Nicole Lubinski, Boys & Girls Club**

**Patrick Leist, Caliday**

**Connie Schyan-Cusato, YMCA**

Religious Organizations

**Rabbi Kushi Schusterman, Harford Chabad**

Agricultural Community

**Robert Tibbs, Shadow Springs Farm**

Community

**Shital Gandhi, Community Representative**

# 2025-2026 HCPS Calendar

For Board vote on December 16, 2024

# Timeline

- **September 5, 2024:** Calendar Committee first meeting.
- **September 23, 2024:** Proposed calendars to the Board for review.
- ***Public comment and surveys collected for 60 days.***
- **December 3, 2024:** Calendar Committee meeting; survey results discussed and finalize committee recommendation.
- **December 16, 2024:** Calendar Committee final presentation to the Board; Board of Education vote on final 2025-2026 calendar.

# Survey Results

# Board of Education DRAFT 25-26 Calendar

Weekend
HOLIDAY/sched closed school & offices
Scheduled closed, schools only
1st day school
last day of school
3 hour early dismiss students only
3 hour early dismiss school & offices
Professional Development (PD)
New Educator PD
First/Last day for pre Kindergarten
180 Number of student full or half days
11 Number of student early dismissed
10 Number PD days (all EDUCATORS)
190 Number total teacher days (all)
6 INCLEMENT WEATHER MAKE UP DAYS

## PROPOSED SCHOOL CALENDAR FOR 2025 - 2026, START AFTER LABOR DAY

REQUIRED: every

Qtr	EOQ	# days
1	7-Nov	45 days
2	28-Jan	47 days
3	10-Apr	45 days
4	11-Jun	43 days

BOE Calendar Parameters		
School shall start on the closest Tuesday to September 1		
Labor Day	School start	
1-Sep	2-Sep	
2-Sep	3-Sep	
3-Sep	4-Sep	
4-Sep	5-Sep	
5-Sep	Tues 30 Aug	
6-Sep	Tues 31 Aug	
7-Sep	Tues 1 Sep	

Aug-25							Sep-25							Oct-25							Nov-25						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
					1	2		1	2	3	4	5	6				1	2	3	4							1
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29
31																					30						
Dec-25							Jan-26							Feb-26							Mar-26						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6					1	2	3								1	2	3	4	5	6	7
7	8	9	10	11	12	13	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10	11	12	13	14
14	15	16	17	18	19	20	11	12	13	14	15	16	17	8	9	10	11	12	13	14	15	16	17	18	19	20	21
21	22	23	24	25	26	27	18	19	20	21	22	23	24	15	16	17	18	19	20	21	22	23	24	25	26	27	28
28	29	30	31				25	26	27	28	29	30	31	22	23	24	25	26	27	28	29	30	31				
Apr-26							May-26							Jun-26							Jul-26						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4						1	2		1	2	3	4	5	6					1	2	3
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30		
							31																				



# PROPOSED HCPS SCHOOL CALENDAR FOR 2025 - 2026SY

		Aug-25							Sep-25							Oct-25							Nov-25						
Weekend		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
HOLIDAY/sched closed school & offices							1	2		1	2	3	4	5	6				1	2	3	4							1
Scheduled closed, schools only		3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
1st day school		10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
last day of school		17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
3 hour early dismiss students only		24	25	26	27	28	29	30	28	29	30				26	27	28	29	30	31	23	24	25	26	27	28	29		
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Professional Development (PD)		Dec-25							Jan-26							Feb-26							Mar-26						
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			1	2	3	4	5	6					1	2	3								1	2	3	4	5	6	7
First/Last day for pre Kindergarten		7	8	9	10	11	12	13	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10	11	12	13	14
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S	1	21	21	0	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25															
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D	1	17	17	0	<b>BOE Calendar Parameters</b> School shall start on the closest Tuesday to September 1 <table border="1" style="margin-top: 5px; width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Labor Day</th><th>School start</th></tr> </thead> <tbody> <tr><td>1-Sep</td><td>2-Sep</td></tr> <tr><td>2-Sep</td><td>3-Sep</td></tr> <tr><td>3-Sep</td><td>4-Sep</td></tr> <tr><td>4-Sep</td><td>5-Sep</td></tr> <tr><td>5-Sep</td><td>Tues 30 Aug</td></tr> <tr><td>6-Sep</td><td>Tues 31 Aug</td></tr> <tr><td>7-Sep</td><td>Tues 1 Sep</td></tr> </tbody> </table>																										Labor Day	School start	1-Sep	2-Sep	2-Sep	3-Sep	3-Sep	4-Sep	4-Sep	5-Sep	5-Sep	Tues 30 Aug	6-Sep	Tues 31 Aug	7-Sep	Tues 1 Sep
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<b>totals</b>	<b>11</b>	<b>190</b>	<b>180</b>	<b>10</b>																																										

Qtr	EOQ	# days
1	7-Nov	44 days
2	28-Jan	47 days
3	10-Apr	46 days
4	11-Jun	43 days

# PROPOSED HCPS SCHOOL CALENDAR WITH EDIT FOR 2025 - 2026SY

		Aug-25							Sep-25							Oct-25							Nov-25								
Weekend		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT		
HOLIDAY/sched closed school & offices							1	2		1	2	3	4	5	6				1	2	3	4							1		
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			1	2	3	4	5	6					1	2	3									1	2	3	4	5	6	7	
First/Last day for pre Kindergarten		7	8	9	10	11	12	13	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10	11	12	13	14		
180	Number of student full or half days	14	15	16	17	18	19	20	11	12	13	14	15	16	17	8	9	10	11	12	13	14	15	16	17	18	19	20	21		
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S	1	21	21	0	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
O	1	22	20	2	27	28	29	30			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30		
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D	1	17	17	0																											
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J	1	10	10	1																											
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Qtr	EOQ	# days
1	7-Nov	44 days
2	28-Jan	47 days
3	10-Apr	45 days
4	12-Jun	44 days

# Discussion and Vote

# PROPOSED HCPS CALENDAR WITH BOARD MEMBER MOTION 2025 - 2026SY

		Aug-25							Sep-25							Oct-25							Nov-25								
Weekend		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT		
HOLIDAY/sched closed school & offices							1	2		1	2	3	4	5	6				1	2	3	4							1		
Scheduled closed, schools only		3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8		
1st day school		10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15		
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			1	2	3	4	5	6					1	2	3								1	2	3	4	5	6	7		
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					1	2	3	4						1	2		1	2	3	4	5	6				1	2	3	4		
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O	2	22	21	1	27	28	29	30			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30		
N	1	17	15	2							31																				
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