

THE MARIGOLD MOSAICS

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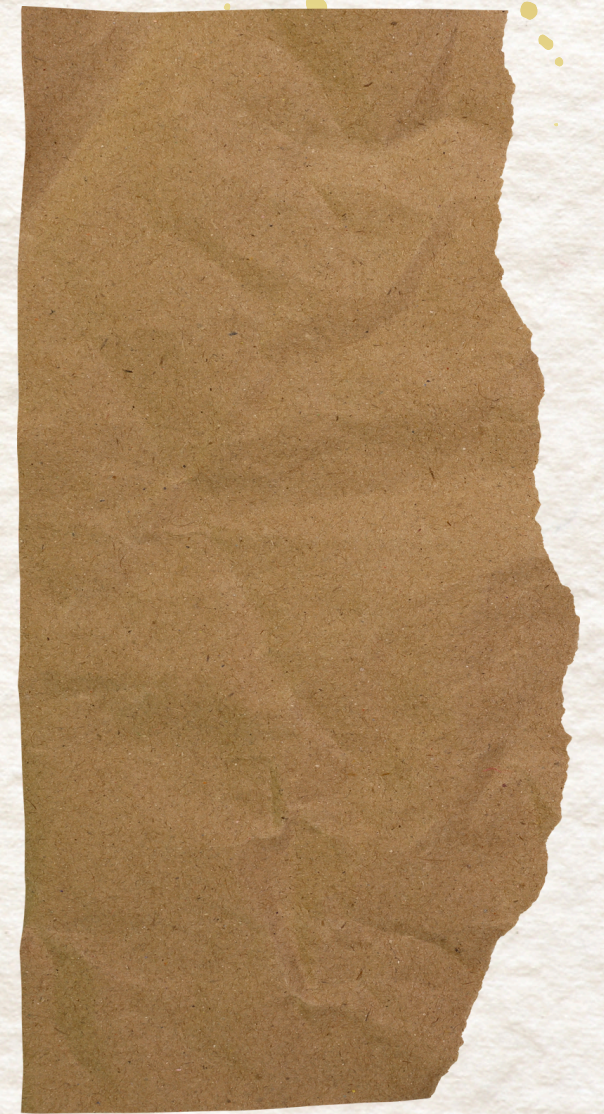


OUR INSPIRATION

The Why Behind the Name

Mosaic: Every piece is different, but together they form something beautiful.

Marigold: People who help others grow – no matter who they are or where they come from.



OUR VISION



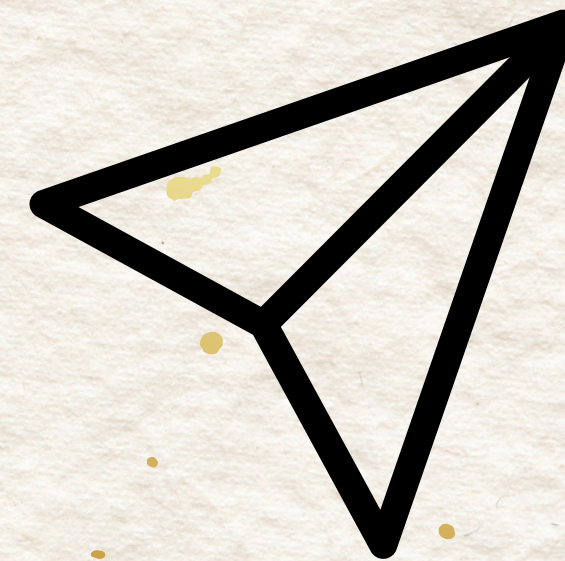
*Every space teaches, every connection
counts, every moment matters.*

We want to build morale and a
sense of belonging, celebrate
everyday excellence, connect
people across schools and roles,
and elevate quiet leaders, and
unsung heroes.

INITIATIVE

Monthly Marigold

A monthly spotlight campaign that highlights the people, practices, and small moments that help our school communities grow.



It will be shared across district social media accounts and through HCPS 411.

TYPES OF MONTHLY CONTENT

A few ideas...

Focus

We will ask each person the following questions:

- **“What does a typical day look like for you in your role?”**
- **“How does what you do help students grow—academically, socially, emotionally, or otherwise?”**
- **“What is a question you could ask students (outside of content) that helps start meaningful conversations?”**
- **“What is one thing you wish students or families knew about your role?”**
- **“What’s been the most rewarding moment you’ve had this school year / in this position?”**

Spotlights

Teachers, students, administrators, bus drivers & attendants, custodians, ESPs, facilities, food service, nurses, technology professionals, will be highlighted (helps with recruitment) each month.

OUR TIMELINE

Who & When

October: Introduction – introducing our initiative & recognizing our marigolds (admin).

November: ESPs/Substitutes

December: Facilities/Custodial

January: Technology

February: Student Services

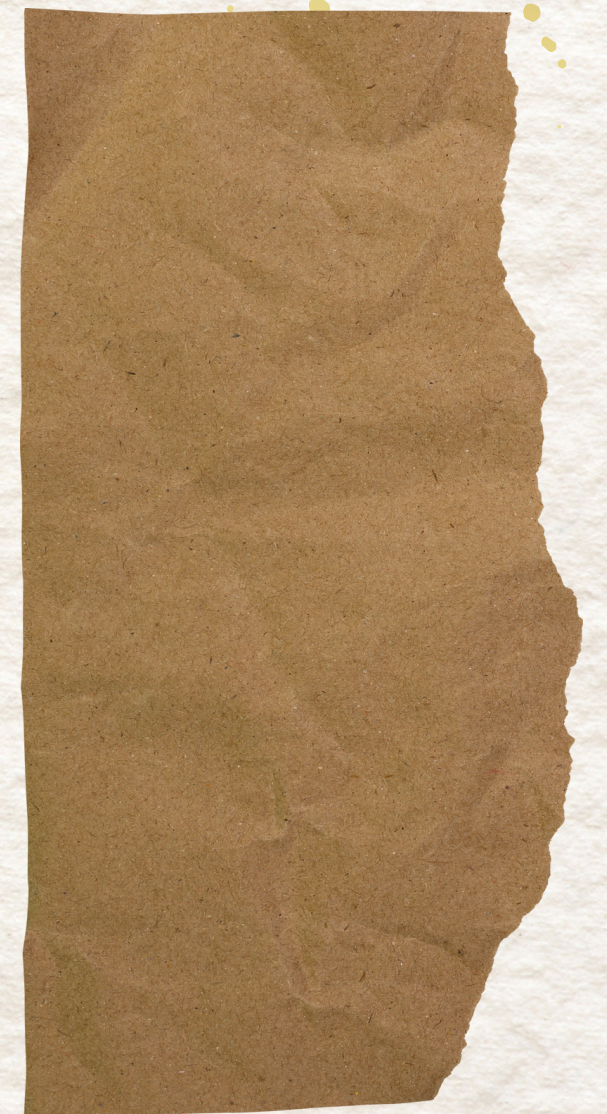
March: Food & Nutrition

April: Bus Drivers

May: Nurses & Teachers

June: Students

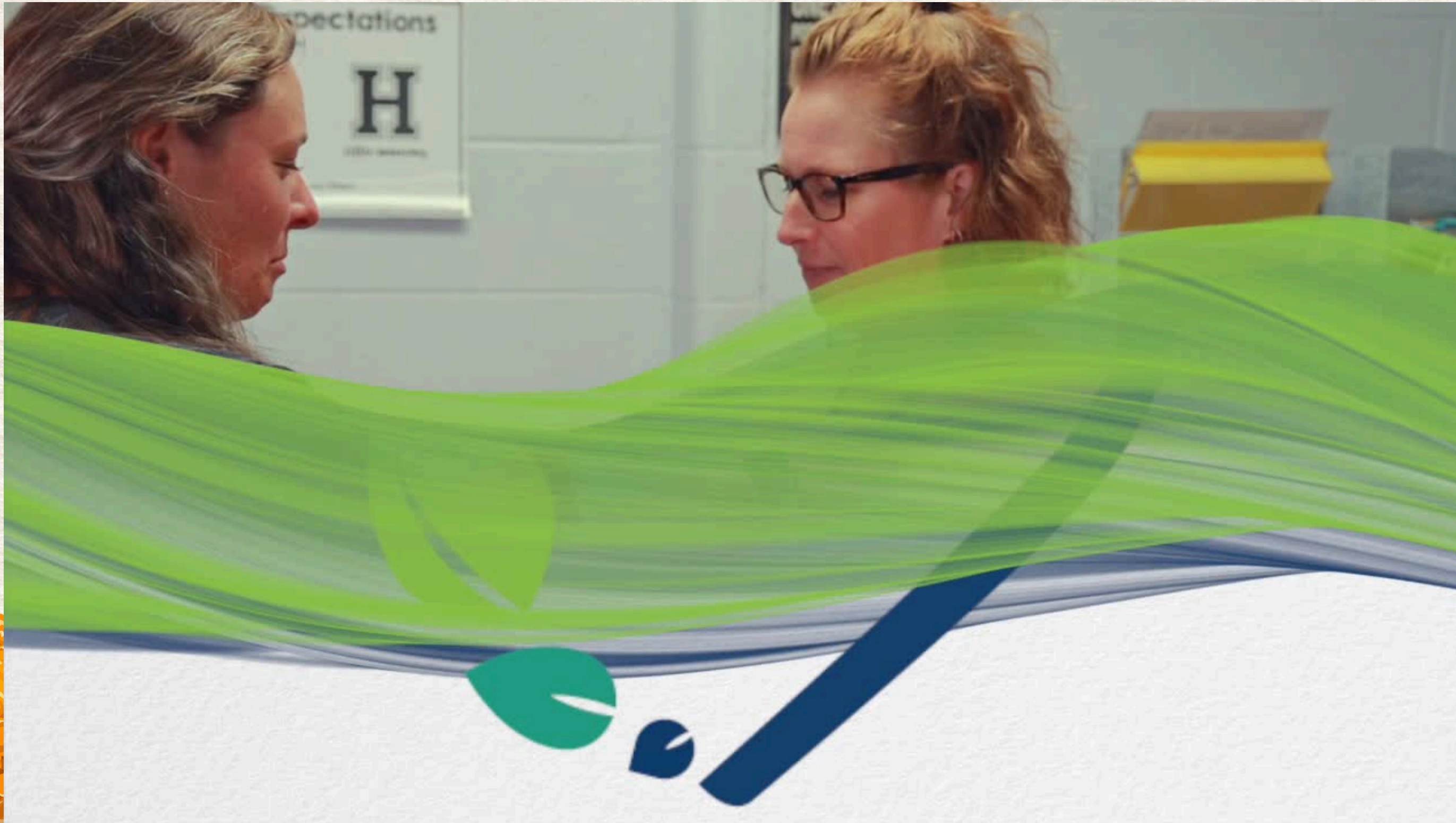
At the end of the school year, we will create a mosaic out of all the individuals we highlighted each month to show how we all come together to help one another grow.



*Each person interviewed and
nominated will be presented with
this marigold pin to serve as a
visual reminder of the growth they
represent.*



THANK YOU, ADMINISTRATORS



ADDITIONAL TOUCHES

Some other seeds we want to plant

- We wrote a letter to new teachers and second-year teachers introducing ourselves and the purpose of the Marigold Project.
- At the end of the school year, we will write back to the teachers and see if they found a “marigold.”
- Their “marigold” will be presented with a pin at the end of the year with a thank-you note from us and/or the new teacher.

LET'S WORK TOGETHER

To help others grow!



THANK YOU

