

PUBLIC  
BOARD OF EDUCATION OF HARFORD COUNTY  
MINUTES OF MONDAY, DECEMBER 15, 2025

*The information included here provides a summary of the agenda items presented and actions taken during the above meeting of the Board of Education of Harford County. The video recordings of the Board meetings are the official record of the meetings and can be viewed at: <http://www.hcps.org/boe/livestream/>. Informational reports are located at: <https://www.hcps.org/boe/boardmeetingschedules.aspx>*

Open Session

The Board of Education of Harford County met in open session in hybrid format in person and via video teleconference on Monday, December 15, 2025. Vice-President Lauren Paige called the meeting to order at 4:30 PM

Board Members Present

All Board members were present with the exception of Mr. James McVicker and Dr. Aaron Poynton who were absent.

In-person attendance: Dr. Carol Mueller, Mrs. Melissa Hahn, and Ms. Lauren Paige

Virtual attendance: Mrs. Denise Perry, Mr. Wade Sewell, Mark Korn Esq., Ms. Carol Bruce, and Mrs. Diane Alvarez

Note: Mr. Mark Korn joined the meeting virtually after roll call was taken.

Motion, Second and Vote

Mrs. Hahn made a motion to waive public comment in its entirety in light of the limited nature of the open session. The motion was seconded by Ms. Paige and approved in a voice vote of 8-0. Mr. McVicker and Dr. Poynton were absent.

Pursuant to Section 3-305(b)(1)(9) of the General Provisions Article of the Annotated Code of Maryland, and upon a motion by Mrs. Hahn, seconded by Ms. Paige and approved in a voice vote 8-0, the Board of Education of Harford County met in closed session in a hybrid fashion. Mr. McVicker and Dr. Poynton were absent.

Closed Session

Board Members Present

All Board members were present with the exception of Mr. James McVicker and Dr. Aaron Poynton who were absent.

In-person attendance: Dr. Carol Mueller, Mrs. Melissa Hahn, and Ms. Lauren Paige

Virtual attendance: Mrs. Denise Perry, Mr. Wade Sewell, Mark Korn Esq., Ms. Carol Bruce, and Mrs. Diane Alvarez

Staff Present:

Dr. Sean Bulson, Superintendent  
Dr. Eric Davis, Deputy Superintendent for Operations  
Dr. Dyann Mack, Deputy Superintendent for Academics  
Ben Richardson, Assistant Superintendent for Human Resources  
Deborah Judd, Assistant Superintendent for Business Services  
Eric Clark, Director of Budget  
Daniel Reimers, Human Resources Staff and Labor Relations Specialist  
Katie Ridgway, Chief of Staff  
Yvonne Rallo, Administrative Assistant and Recording Secretary

In-person attendance: Dr. Sean Bulson, Dr. Eric Davis, Dr. Dyann Mack, Mr. Ben Richardson, Ms. Deborah Judd, Mr. Eric Clark, Mr. Daniel Reimers, Ms. Katie Ridgway, and Mrs. Yvonne Rallo

The Board of Education met in a closed session for the purpose of discussing:

Topic: Discussion and possible decision regarding parameters for negotiations with bargaining units.

Reason for Closed Session: To maintain confidentiality of potential parameters, if any, of negotiation with bargaining units and discussions related thereto.

Mr. Ben Richardson, Assistant Superintendent for Human Resources, was joined by Mr. Daniel Reimers, Human Resources Staff and Labor Relations Specialist, Ms. Deborah Judd, Assistant Superintendent for Business Services, and Mr. Eric Clark, Director of Budget, and were available to answer the Board's questions. Mr. Richardson sought the Board's direction and approval to proceed with the recommended parameters as presented and discussed. The following actions were taken.

Motion, Second and Vote – Dr. Mueller made a motion, seconded by Mrs. Hahn, giving Mr. Richardson the authority to proceed with a specific requested percentage adjustment recommendation relating to a negotiation parameter option for bargaining units. The motion was approved in a voice vote of 8-0. Mr. McVicker and Dr. Poynton were absent.

Second Motion, Second and Vote – Dr. Mueller made a motion, seconded by Mr. Sewell, giving Mr. Richardson the authority to proceed with a specific requested adjustment to a negotiation parameter for bargaining units. The motion was approved in a voice vote of 6-1. A negative vote was cast by Mrs. Alvarez. Mr. Korn abstained from voting. Mr. McVicker and Dr. Poynton were absent.

Third Motion, Second and Vote – Dr. Mueller made a motion, seconded by Mr. Sewell, giving Mr. Richardson the authority to proceed with applying specific language adjustment to negotiation parameters for bargaining units. The motion was approved in a voice vote of 7-1. A negative vote was cast by Mrs. Alvarez. Mr. McVicker and Dr. Poynton were absent.

Note: Dr. Bulson, Dr. Davis, Dr. Mack, Mr. Richardson, Ms. Judd, Mr. Clark, Mr. Reimers, and Ms. Ridgway, were excused from the following discussion.

Note: Gregory Szoka, Esq., Board Counsel joined the meeting virtually at 5:30 pm for the following discussion.

Topic: Discuss Superintendent's contract renewal.

Reason for Closed Session: To preserve the privacy and confidentiality of information regarding the Superintendent's contract renewal.

Vice-President Paige introduced the contract renewal discussion to the Board and sought their input for discussion.

No formal action was taken by the Board.

#### Adjournment

With no further business, Mrs. Hahn motioned to adjourn, seconded by Mrs. Alvarez, and with Board consensus, the closed session adjourned at 5:42 PM.

#### Business Meeting

##### Call to Order / Roll Call

Vice-President Lauren Paige called the meeting to order at 6:01 PM. Roll call was taken. All Board members were present with the exception of Dr. Aaron Poynton, who was absent.

In-person attendance: Mrs. Diane Alvarez, Dr. Carol Mueller, Mr. James McVicker, Mrs. Melissa Hahn, and Ms. Lauren Paige.

Virtual attendance: Ms. Carol Bruce, Mark Korn Esq., Mrs. Denise Perry, and Mr. Wade Sewell

Adoption of Agenda

Vice-President Paige called for a motion to adopt the agenda.

Motion, Second and Vote – Mrs. Paige made a motion to add the “Proposed 2026-2027 HCPS Calendar” back to the meeting agenda for a decision. The motion was seconded by Mr. Korn. The motion failed 5-4. Mr. Korn, Mrs. Hahn, Mrs. Alvarez, and Ms. Paige cast negative votes. Dr. Poynton was absent.

Motion, Second and Vote – Mrs. Hahn made a motion to adopt the agenda. The motion was seconded by Mrs. Paige and adopted in a roll-call vote of 4-2. Dr. Mueller and Mr. McVicker cast negative votes. Mr. Korn and Ms. Bruce abstained from voting. Mrs. Perry did not provide a vote. Dr. Poynton was absent.

Pledge of Allegiance

Mr. McVicker led the Pledge of Allegiance.

Public Comments

Speakers were invited to the meeting to provide their comments for the record either in-person or virtually. Vice-President Paige read a statement regarding protocol for public comments which included a provision that each speaker would have three (3) minutes to speak and speakers representing a group would have five (5) minutes to speak. Mrs. Yvonne Rallo, Board of Education Administrative Support Coordinator, called on individual speakers who were in person at the meeting and had registered to speak at the Board meeting. The following twelve (12) people registered and provided in-person public comment: David Bauer, William Martino representing the group “Moms for Liberty – Harford County”, Gabrielle Moore Brooks, Lisa Brown, Bob Brown, Matthew Brown, Jackie Johnson, Cristina Lanocha, Viraj Singh, Neil Thompson, Kareem Wallace, and Tehreem Zahid.

Ms. Jillian Lader, Manager of Communications, called on individual speakers who had pre-registered to provide public comments virtually. The following two (2) people registered to provide virtual public comment: Gary Johnson and Christine Bowers.

Board Member Comments

Board member comments were provided.

Old Business

Vice-President Paige announced no “Old Business” was scheduled for discussion.

Item A. Consent Agenda

Vice-President Paige called for a motion to approve the consent agenda as follows:

1. Monthly Personnel Report: November 2025
2. Contract Award: Supplemental Custodial Services
3. Contract Award: Modular Classroom Buildings for Various HCPS Locations
4. FY2027 Local Capital Improvement Program (CIP) Priorities
5. Minutes of Previous Board Meetings: October 6, October 27, November 13, and November 17, 2025

Motion, Second and Vote – Mrs. Hahn requested that consent agenda item number two (2): Contract Award: Supplemental Custodial Services, be removed for discussion. Mr. McVicker made a motion to approve consent agenda items: one (1), three (3), four (4), and five (5). The motion was seconded by Mrs. Hahn. The consent agenda was approved with all items, except: “2. Contract Award: Supplemental Custodial Services” in a voice vote of 9-0. (Includes 1 preferential affirmative student member vote). Dr. Aaron Poynton was absent

Consent Item Number 2. Contract Award: Supplemental Custodial Services

Vice-President Paige opened for Board discussion contract award number 2. After Board discussion and questions, the following action took place.

Motion, Second and Vote – Mrs. Hahn made a motion to approve consent agenda item number 2, for contract award: “Supplemental Custodial Services”. The motion was seconded by Mrs. Alvarez. The motion was approved in a voice vote of 9-0. Dr. Aaron Poynton was absent.

#### New Business

##### Item B. Decision on Proposed New Board Policy: Administration of Stock Bronchodilators in School

The Board received a presentation from Mr. Joseph Harbert, Director of Health and Wellness, and Ms. Mary Nasuta, Supervisor of Health Services, on the proposed new Board policy titled “Administration of Stock Bronchodilators in School”. The proposed policy was first presented to the Board at the October 27, 2025 Board business meeting. The proposed policy was posted on HCPS.org for thirty (30) days to allow for public comment. One (1) comment was received and shared with the Board for review. Board approval of the proposed new policy: “Administration of Stock Bronchodilators in School” was sought and the following action was taken.

Motion, Second and Vote – Mrs. Alvarez made a motion to approve the proposed new Board policy titled: “Administration of Stock Bronchodilators in School” as presented. The motion was seconded by Mrs. Hahn. The motion was approved in a voice vote of 9-0 (Includes 1 affirmative student member vote). Dr. Aaron Poynton was absent.

##### Item C. Superintendent’s Report

The Superintendent’s report was provided by Sean W. Bulson, Ed. D.

#### Adjournment

With no further business and with Board consensus the meeting adjourned at 7:26 PM.

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Dyann R. Mack, Ed. D.  
Acting Superintendent of Schools and Secretary-Treasurer

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Lauren Paige  
Acting President, Board of Education of Harford County



BOARD OF EDUCATION OF HARFORD COUNTY  
NOTICE OF PUBLIC COMMENT PARTICIPATION  
MONDAY, DECEMBER 15, 2025

**OPEN SESSION: 4:30 PM – 4:35 PM**

This meeting will be conducted virtually with no public attendance due to the brief nature of this meeting and the logistical issues regarding allowing public attendance in advance of the 6:00 PM meeting.

*\*The only item the Board will consider during this open meeting is consideration of meeting in a closed session.*

**CLOSED SESSION: 4:35 PM – 5:55 PM**

**BUSINESS MEETING: 6:00 PM – ADJOURNMENT**

This meeting will be conducted in a hybrid fashion and public attendance will be permitted as explained below:

**DOORS WILL OPEN AT 5:55 PM AND THE MEETING WILL BEGIN AT 6:00 PM**

The Board of Education of Harford County will hold a hybrid Business Meeting on Monday, December 15, 2025, at 6:00 PM in the Board Room of the A.A. Roberty Building with Board Members, staff, and presenters in attendance both virtually and in-person. Seats will be available on a first-come-first served basis. The meeting will be streamed live and archived for later viewing on the HCPS [Website](#).

**Public Comment Participation Call-In and In-Person Process**

Individuals or groups recognized by Harford County Public Schools (i.e. – PTAs, unions, and other school system stakeholders) wishing to speak on an agenda item or to comment on an education-related matter not on the agenda may request to do so by sending an email to [publiccomment@hcps.org](mailto:publiccomment@hcps.org) or calling 410-588-5347.

Call-In Registrations must be received by 12:00 PM on Monday, December 15, 2025. All fields on the registration form must be completed.

1. First and Last name / if speaker is a Group Representative, then please state the name of the Group
2. Local Address
3. Email Address
4. Phone Number
5. Agenda item or subject your Public Comment pertains to
6. Will you provide in-person **or** virtual Public Comment
7. Registration forms are limited to one (1) per person

***\*Failure to provide complete information as required above will void the request to provide Public Comment.***

- Registered virtual speakers will receive an email from HCPS with a Call-in Phone # and a Conference ID #.
- Registered speakers are required to call-in and enter the conference ID# at 6:00 PM on Monday, December 15, 2025.
- **Important: If you are unable to take your phone off mute, you may need to dial \*6.**
- If you are admitted from the virtual lobby to the meeting, you will be greeted by an HCPS staff member when it is time to begin your public comment. Expected hold time in the virtual lobby may vary based on number of registered speakers. The maximum wait time in the lobby is 30 minutes; should you be disconnected please call back.
- "Request to Appear Before the Board" cards will be available for in-person attendees prior to the Board Meeting for sign-up and must be submitted prior to the opening of the meeting.

**The Board has authorized public comment in accord with its policy [Public Participation at Board Open Meetings or Public Hearings](#) and as summarized below:**

- Each speaker shall be limited to no more than three (3) minutes for individuals and five (5) minutes for individuals representing groups. Speakers must state his or her name, and, if representing a group, must identify the group he or she represents. If a speaker identifies themselves as a representative of a group, then only one (1) representative from the group may provide comment for the identified group.
- *The Board presiding officer may reduce the amount of time allocated to each speaker if allocating 3 minutes to each speaker will impede the Board's ability to complete scheduled business.*
- The Board will receive in-person public comment first and virtual public comment second. The Board expects that all comments will be submitted with the decorum and respect appropriate to the conduct of public business.
- Topics such as personnel matters, pending appeals, specific student disciplinary matters or which constitute commercial solicitations are not permitted.
- Disparaging comments, personal attacks, and inflammatory remarks about specific schools, personnel, any person, or group are not permitted. Speakers who engage in these comments will be reminded of the rules and the Board reserves the right to remove the speaker. In addition, public comment is an opportunity for members of the community to address the Board of Education. Please direct your comments to the Board and not to other members of the public in the audience.
- All public comments submitted will be part of the records maintained by the Board office.

**Speakers are reminded that public comments are considered public information and, as such, are subject to the Maryland Public Information Act.**