

BOARD OF EDUCATION OF HARFORD COUNTY

**RATIFICATION OF NEGOTIATED AGREEMENTS WITH THE HARFORD
COUNTY EDUCATIONAL SERVICES COUNCIL**

April 11, 2016

Background Information:

The Board of Education designated a bargaining team to negotiate with representatives from the Harford County Educational Services Council (HCESC) during the 2015-16 school year to negotiate salary, benefits, and two language items as stated in the 2015-2018 negotiated agreement. Parties met in good faith during the past year according to the requirements stipulated in the Annotated Code of Maryland, Education Article §6-501 *et. seq.* At the point that tentative agreements are achieved, it is necessary for both the employee organization and the Board to ratify the final agreement.

Discussion:

Collective bargaining has concluded; a tentative agreement modifying the 2015-2018 school years has been signed. The new agreement will be valid until June 30, 2018.

Superintendent's Recommendation:

The Superintendent recommends that the Board of Education ratify the Negotiated Agreement with HCESC.