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HARFORD COUNTY PUBLIC SCHOOLS

Sources of Revenues - Unrestricted Fund

	County Government		State Government		Federal Government		Other Revenues	
	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year
Budget 2011	\$214,061,789	1.7%	\$199,663,261	0.6%	\$650,000	4.0%	\$8,153,672	-12.1%
Actual 2010	\$210,414,800	1.7%	\$198,524,594	-2.4%	\$625,283	124.4%	\$9,276,927	103.1%
Actual 2009	\$206,978,734	3.7%	\$203,344,836	1.4%	\$278,693	-18.0%	\$4,567,030	-22.4%
Actual 2008	\$199,614,800	5.4%	\$200,499,048	11.6%	\$339,805	-23.3%	\$5,889,016	7.9%
Actual 2007	\$189,414,800	8.0%	\$179,652,220	12.4%	\$442,908	7.8%	\$5,458,181	14.4%
Actual 2006	\$175,414,800	13.9%	\$159,765,218	14.3%	\$410,759	10.7%	\$4,772,797	83.2%
Actual 2005	\$154,047,408	4.0%	\$139,758,698	9.5%	\$371,033	-4.0%	\$2,605,518	7.5%
Actual 2004	\$148,150,510	1.4%	\$127,636,770	14.9%	\$386,344	28.8%	\$2,424,353	30.1%
Actual 2003	\$146,051,098	5.6%	\$111,045,843	7.0%	\$300,000	-25.3%	\$1,862,871	-56.2%
Actual 2002	\$138,335,279	8.0%	\$103,754,639	4.7%	\$401,493	30.6%	\$4,257,469	-21.6%

HARFORD COUNTY PUBLIC SCHOOLS

Sources of Revenues

TOTAL UNRESTRICTED FUND **TOTAL RESTRICTED FUND** **TOTAL CURRENT EXPENSE FUND**

	TOTAL UNRESTRICTED FUND		TOTAL RESTRICTED FUND		TOTAL CURRENT EXPENSE FUND	
	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year
Budget 2011	\$422,528,722	0.9%	\$34,722,098	3.1%	\$457,250,820	1.0%
Actual 2010	\$418,841,604	0.9%	\$33,693,057	38.3%	\$452,534,661	3.0%
Actual 2009	\$415,169,293	2.2%	\$24,357,891	0.3%	\$439,527,184	2.1%
Actual 2008	\$406,342,669	8.4%	\$24,282,064	-4.5%	\$430,624,733	7.6%
Actual 2007	\$374,968,109	10.2%	\$25,418,136	8.0%	\$400,386,245	10.0%
Actual 2006	\$340,363,574	14.7%	\$23,534,721	8.9%	\$363,898,295	14.3%
Actual 2005	\$296,782,657	6.5%	\$21,605,636	-3.7%	\$318,388,293	5.8%
Actual 2004	\$278,597,977	7.5%	\$22,428,931	-17.0%	\$301,026,908	5.2%
Actual 2003	\$259,259,812	5.1%	\$27,021,789	6.0%	\$286,281,601	5.2%
Actual 2002	\$246,748,880	5.9%	\$25,483,048	28.4%	\$272,231,928	7.7%

Harford County Public Schools

Revenue from County Sources

Unrestricted Funds

FY 1990 - FY 2011

Fiscal Year	Actual Revenue	Increase From Previous Year	Percent Increase	Percent of Unrestricted Funds
1990	\$61,348,278	\$7,366,806	13.6%	53.3%
1991	\$69,880,537	\$8,532,259	13.9%	54.7%
1992	\$72,175,693	\$2,295,156	3.3%	53.2%
1993	\$73,810,786	\$1,635,093	2.3%	50.9%
1994*	\$87,245,000	\$13,434,214	15.6%	52.9%
1995	\$94,093,475	\$6,848,475	7.8%	53.8%
1996	\$101,053,594	\$6,960,119	7.4%	54.3%
1997	\$105,066,873	\$4,013,279	4.0%	54.2%
1998	\$109,843,680	\$4,776,807	4.5%	53.8%
1999	\$113,800,459	\$3,956,779	3.6%	53.7%
2000	\$119,220,464	\$5,420,005	4.8%	54.7%
2001	\$128,102,196	\$8,881,732	7.4%	55.0%
2002	\$138,335,279	\$10,233,083	8.0%	56.1%
2003	\$146,051,098	\$7,715,819	5.6%	56.3%
2004	\$148,150,510	\$2,099,412	1.4%	53.2%
2005	\$154,047,408	\$5,896,898	4.0%	51.9%
2006	\$175,414,800	\$21,367,392	13.9%	51.5%
2007	\$189,414,800	\$14,000,000	8.0%	50.5%
2008	\$199,614,800	\$10,200,000	5.4%	49.1%
2009	\$206,978,734	\$7,363,934	3.7%	49.9%
2010 Budget	\$210,914,800	\$3,936,066	1.9%	50.5%
2011 Budget	\$214,061,789	\$3,146,989	1.5%	50.9%

*Includes \$4,354,186 Social Security Appropriation

Harford County Public Schools Unrestricted Funds FY 1990 - FY 2011

Fiscal Year	Actual Revenue	Increase From Previous Year	Percent Increase
1990	\$115,198,991	\$11,506,251	11.1%
1991	\$127,800,275	\$12,601,284	10.9%
1992	\$135,767,972	\$7,967,697	6.2%
1993	\$144,931,999	\$9,164,027	6.7%
1994	\$164,809,661	\$19,877,662	13.7%
1995	\$174,899,967	\$10,090,306	6.1%
1996	\$186,188,198	\$11,288,231	6.5%
1997	\$193,873,784	\$7,685,586	4.1%
1998	\$204,226,344	\$10,352,560	5.3%
1999	\$212,024,253	\$7,797,909	3.8%
2000	\$217,972,451	\$5,948,198	2.8%
2001	\$232,932,307	\$14,959,856	6.9%
2002	\$246,748,880	\$13,816,573	5.9%
2003	\$259,259,812	\$12,510,932	5.1%
2004**	\$278,597,977	\$19,338,165	7.5%
2005***	\$296,782,657	\$18,184,680	6.5%
2006	\$340,363,574	\$43,580,917	14.7%
2007	\$374,968,109	\$34,604,535	10.2%
2008	\$406,342,669	\$31,374,560	8.4%
2009	\$415,169,293	\$8,826,624	2.2%
2010 Budget	\$417,525,509	\$2,356,216	0.6%
2011 Budget	\$422,528,722	\$5,003,213	1.2%

** Includes \$6,184,770 of Restricted Funds transferred to Unrestricted.

***Includes \$850,293 of Restricted Funds transferred to Unrestricted.

**Harford County Public Schools
Other Data
Fiscal Years 1998 - 2009**

Fiscal Year	Number of School Bus Riders	Food Services	
		Breakfasts Served	Lunches Served
1998	32,188	459,650	2,472,767
1999	33,504	427,627	2,501,839
2000	33,140	397,346	2,385,171
2001	32,952	444,326	2,485,410
2002	33,850	501,288	2,626,581
2003	33,720	516,174	2,683,060
2004	34,140	632,276	2,947,239
2005	35,119	707,951	3,378,561
2006	35,891	791,792	3,527,756
2007	34,226	847,799	3,651,405
2008	33,797	865,842	3,554,739
2009	33,386	907,347	3,533,566

HARFORD COUNTY PUBLIC SCHOOLS

School Allocations for Materials

Allocations - Per Pupil Basis	2008-2009			2009-2010 NOTE 1		
	Elem. School	Middle School	High School	Elem. School	Middle School	High School
Audio-Visual Supplies	6.25	6.23	9.30	6.25	6.23	9.30
Copier Lease	25.76	18.37	21.09	24.47	17.45	20.04
Equipment - Instructional	8.25	10.25	12.00	-	-	-
Health Supplies	1.61	1.37	1.31	1.61	1.37	1.31
Library Books, Magazines & Rebinding	14.86	15.41	24.67	14.86	15.41	24.67
Materials of Instruction - Gifted Program	6.01	7.17	8.37	6.01	NOTE 2	8.37
Materials of Instruction - Regular Program	31.35	33.87	41.90	31.35	41.04	41.90
Office Supplies	1.40	2.09	2.00	1.40	2.09	2.00
Paper, Toner and Ink	11.64	13.54	7.31	11.64	13.54	7.31
Postage	3.40	4.24	4.85	3.40	4.24	4.85
Printing	1.29	2.57	3.67	1.29	2.57	3.67
Student Activities	0.00	4.19	5.74	0.00	4.19	5.74
Testing Supplies	2.32	2.31	2.21	2.32	2.31	2.21
Textbooks	56.95	54.41	73.82	56.95	54.41	73.82
Total Per Pupil Allocation	\$171.09	\$176.02	\$218.24	\$161.55	\$164.85	\$205.19

Allocations - Per Teacher Basis	2008-2009			2009-2010		
	Elem. School	Middle School	High School	Elem. School	Middle School	High School
Special Ed - Audio-Visual Supplies	38.09	38.09	38.09	38.09	38.09	38.09
Special Ed - Library	29.15	29.15	29.15	29.15	29.15	29.15
Special Ed - MOI	312.05	312.05	312.05	312.05	312.05	312.05
Special Ed - Paper	11.59	11.59	11.59	11.59	11.59	11.59
Special Ed - Textbooks	86.60	86.60	86.60	86.60	86.60	86.60
Total Per Teacher Allocation	\$477.48	\$477.48	\$477.48	\$477.48	\$477.48	\$477.48

Allocations - Per Square Foot	2008-2009			2009-2010		
	Elem. School	Middle School	High School	Elem. School	Middle School	High School
Custodial Supplies	0.102	0.087	0.087	0.102	0.097	0.097
Total Per Square Foot	\$ 0.102	\$ 0.087	\$ 0.087	\$ 0.102	\$ 0.097	\$ 0.097

Notes:

1. Initial allocations are placed in school budgets at the beginning of the fiscal year. Allocations are adjusted in October based on Sept. 30 actual enrollment figures.
2. FY 2010 - The Middle School allocation for MOI - Gifted and Talented was added to MOI - Regular.

Additional funds are allocated to the per pupil allocation for small schools, new schools and special needs.

Additional funds are allocated to the school level for School Improvement, After School Intervention, Interscholastic Athletic Supplies and Athletic Field Maintenance.

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2006 - 2007
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil	Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges		
		Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	
Total State	\$ 10,864.30	\$ 319.08	\$ 779.74	\$ 4,420.10	\$ 262.02	\$ 174.48	\$ 1,198.49	\$ 72.74	\$ 59.18	\$ 541.75	\$ 783.58	\$ 233.48	\$ 2,019.66													
Allegany	10,690.12	8	211.27	19	675.28	19	4,288.72	9	263.42	13	110.19	12	1,254.09	5	64.95	13	56.48	17	560.74	15	819.06	6	141.15	22	2,244.78	3
Anne Arundel	10,355.52	11	349.95	4	745.06	14	4,291.33	8	212.58	21	167.72	7	1,033.71	11	48.22	18	0.00	22	491.26	18	783.14	8	175.24	17	2,057.31	4
Baltimore City	12,018.45	3	603.88	1	843.39	6	4,127.28	15	338.92	5	636.82	1	1,736.25	1	154.02	2	0.00	22	420.86	21	928.89	2	238.51	10	1,989.64	5
Baltimore	10,507.61	9	327.57	5	675.07	20	4,125.48	16	255.49	15	109.99	13	1,149.86	8	71.87	10	121.60	14	414.83	23	759.69	14	249.34	6	2,246.83	2
Calvert	9,494.58	19	234.10	16	611.21	22	4,188.69	11	188.18	23	44.90	24	1,015.58	12	64.28	14	56.42	18	579.92	14	781.41	10	168.77	19	1,561.12	21
Caroline	9,373.45	20	247.99	14	749.69	13	3,942.00	21	230.82	18	182.91	5	865.31	19	150.91	3	101.89	5	612.59	10	566.72	24	108.37	24	1,614.23	17
Carroll	9,626.44	17	178.15	24	772.87	10	4,068.19	19	274.35	10	60.86	21	922.02	16	44.13	21	91.53	9	622.54	9	776.09	12	221.32	13	1,594.39	19
Cecil	9,372.59	21	241.18	15	762.10	12	3,865.97	23	192.66	22	105.35	16	1,122.63	9	47.13	19	92.17	8	519.79	17	669.36	21	246.87	8	1,507.39	22
Charles	9,786.62	16	276.19	8	728.16	16	4,106.62	17	406.94	3	73.32	19	897.40	18	95.80	7	81.08	13	712.42	4	758.81	15	224.72	11	1,425.15	24
Dorchester	10,497.86	10	284.53	7	869.90	5	4,276.80	10	328.76	6	180.11	6	1,046.79	10	98.01	6	84.07	11	611.51	11	776.53	11	170.66	18	1,770.19	13
Frederick	9,567.40	18	183.18	23	764.42	11	4,172.64	13	260.58	14	46.70	23	858.21	21	65.73	12	109.26	2	418.75	22	725.28	18	243.88	9	1,718.77	15
Garrett	10,146.69	12	224.28	17	564.27	23	4,424.82	6	244.37	17	105.42	15	800.44	22	139.71	4	82.05	12	838.08	1	792.73	7	166.12	20	1,764.41	14
Harford	9,791.14	15	250.05	12	615.79	21	4,178.55	12	276.33	9	49.01	22	912.28	17	38.54	24	74.22	15	581.66	13	649.21	23	249.15	7	1,916.37	7
Howard	11,330.89	6	187.58	22	912.17	1	4,800.20	4	184.19	24	69.12	20	1,520.26	2	49.20	17	92.90	7	594.69	12	737.55	17	312.89	2	1,870.12	8
Kent	11,672.46	4	575.77	2	880.16	2	4,703.29	5	306.72	7	132.82	8	1,157.97	7	83.84	8	19.76	19	750.47	3	955.53	1	288.02	5	1,848.13	10
Montgomery	12,863.33	1	270.63	10	874.49	3	5,575.87	1	270.70	11	115.98	10	1,413.31	3	75.35	9	0.33	21	525.07	16	782.86	9	217.78	14	2,740.96	1
Prince George's	10,695.25	7	395.08	3	833.48	7	4,076.99	18	219.59	19	226.71	3	1,172.02	6	52.47	16	91.02	10	698.76	5	835.40	5	284.74	4	1,828.99	11
Queen Anne's	9,191.42	23	216.31	18	542.59	24	3,915.06	22	248.71	16	111.43	11	859.55	20	57.57	15	65.76	16	685.18	8	695.20	20	184.95	16	1,609.11	18
St. Mary's	9,293.20	22	201.13	21	703.66	17	3,793.67	24	213.89	20	85.70	18	963.29	14	68.72	11	93.31	6	698.06	6	708.03	19	192.46	15	1,571.28	20
Somerset	11,576.90	5	255.34	11	775.91	9	4,899.86	3	456.06	1	219.12	4	956.42	15	356.59	1	107.89	3	769.82	2	741.11	16	357.50	1	1,681.28	16
Talbot	9,841.74	14	309.97	6	791.86	8	4,140.94	14	264.94	12	130.24	9	786.60	23	40.14	23	0.00	22	442.34	20	848.35	4	221.72	12	1,864.63	9
Washington	9,178.11	24	248.07	13	686.53	18	4,054.88	20	383.65	4	99.83	17	781.57	24	44.67	20	8.38	20	343.27	24	766.58	13	300.31	3	1,460.37	23
Wicomico	10,084.19	13	274.18	9	739.70	15	4,410.26	7	290.78	8	107.39	14	1,003.72	13	109.53	5	80.58	14	475.41	19	658.74	22	154.63	21	1,779.26	12
Worcester	12,347.16	2	204.70	20	870.28	4	5,528.75	2	409.38	2	244.22	2	1,264.30	4	41.11	22	105.87	4	688.19	7	922.47	3	132.47	23	1,935.40	6

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs.

NOTE: Excludes expenditures for adult education, equipment, interfund transfers, and outgoing transfers.

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2005 - 2006
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-Level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 9,887.27		\$ 308.99		\$ 713.00		\$ 4,064.06		\$ 249.90		\$ 133.15		\$ 1,070.47		\$ 62.79		\$ 52.35		\$ 492.86		\$ 695.25		\$ 203.69		\$ 1,840.75	
Allegany	9,606.75	8	218.61	16	561.17	21	3,898.26	11	250.06	10	97.97	15	1,113.47	5	58.85	13	58.39	17	518.10	15	732.70	5	145.18	21	1,953.98	3
Anne Arundel	9,370.28	10	282.78	6	691.19	14	3,858.21	15	189.27	22	154.44	6	936.19	11	37.56	21	0.00	23	478.71	18	660.96	16	152.87	19	1,928.10	4
Baltimore City	10,471.75	7	714.58	9	729.05	9	3,557.96	24	293.17	5	467.70	1	1,511.05	1	111.22	4	0.00	22	352.97	23	813.98	3	181.15	16	1,798.92	9
Baltimore	9,606.60	9	314.75	3	636.37	19	3,862.36	14	227.42	17	85.34	17	1,062.94	6	62.84	12	114.88	1	366.14	22	686.50	13	202.54	13	1,984.52	2
Calvert	9,254.26	13	242.17	11	575.05	20	4,152.14	7	169.36	24	54.76	21	982.11	9	65.21	11	55.41	18	572.77	11	759.13	4	163.76	18	1,462.39	20
Caroline	8,587.92	24	222.47	15	663.30	16	3,657.11	20	193.63	21	178.35	5	775.56	22	136.42	2	78.40	10	570.75	12	508.35	24	92.24	24	1,511.35	17
Carroll	8,846.78	17	166.73	23	717.90	11	3,753.62	18	293.15	6	64.91	19	824.75	17	40.73	19	84.58	7	576.12	10	718.83	6	212.19	10	1,393.26	23
Cecil	8,953.80	16	227.07	14	727.86	10	3,645.66	21	180.42	23	119.16	10	1,060.19	7	46.45	16	85.03	6	505.68	16	618.37	21	237.31	6	1,500.59	19
Charles	8,844.34	19	243.90	10	676.21	15	3,755.69	17	338.54	4	51.40	23	820.46	18	101.30	6	71.70	13	648.94	6	677.27	14	235.91	7	1,223.00	24
Dorchester	10,497.54	6	264.47	7	878.63	1	4,346.71	5	292.92	7	190.29	4	972.34	10	107.84	5	79.80	9	659.85	4	697.06	12	278.75	3	1,728.89	10
Frederick	8,845.98	18	177.74	22	732.21	8	3,896.76	12	247.82	12	52.05	22	777.76	21	55.88	14	105.13	2	385.81	20	648.62	19	222.14	9	1,544.05	16
Garrett	9,327.40	11	208.81	18	521.88	24	4,039.28	8	217.29	18	81.36	18	742.47	23	113.44	3	72.03	12	807.65	1	715.18	9	147.75	20	1,660.26	13
Harford	8,689.44	23	207.47	19	552.41	22	3,719.40	19	233.19	16	48.20	24	803.88	19	34.37	22	64.74	16	521.91	14	574.75	23	224.53	8	1,704.59	12
Howard	10,680.19	4	164.55	24	839.58	2	4,570.99	3	243.13	15	59.08	20	1,433.96	2	46.27	17	85.21	5	566.10	13	634.55	20	288.25	2	1,748.51	7
Kent	10,565.08	5	439.01	2	786.66	5	4,317.42	6	248.12	11	124.54	8	1,037.68	8	71.18	9	17.44	19	718.86	3	845.04	1	239.26	5	1,719.87	11
Montgomery	12,025.61	1	301.69	5	805.91	4	5,305.10	1	245.97	13	111.39	11	1,296.05	3	73.16	8	0.27	21	503.71	17	708.04	11	205.43	12	2,468.89	1
Prince George's	9,273.55	12	310.65	4	732.40	7	3,586.45	22	262.85	8	94.89	16	921.24	12	44.66	18	67.94	14	581.85	9	717.86	8	208.53	11	1,744.24	8
Queen Anne's	8,780.65	21	198.24	20	528.35	23	3,807.85	16	215.79	19	124.24	9	868.46	16	55.36	15	67.02	15	644.03	8	656.08	17	175.89	17	1,439.34	21
St. Mary's	8,830.13	20	208.89	17	658.97	17	3,580.92	23	215.43	20	102.21	14	914.71	13	67.40	10	82.37	8	651.54	5	654.94	18	185.94	15	1,506.83	18
Somerset	10,807.36	3	250.39	8	694.56	13	4,460.06	4	376.26	1	290.06	2	890.53	15	283.62	1	103.65	3	746.75	2	709.92	10	404.44	1	1,597.11	15
Talbot	9,202.40	15	233.80	13	742.62	6	3,972.37	10	244.44	14	153.19	7	736.63	24	32.81	23	0.00	23	370.03	21	718.05	7	189.83	14	1,808.64	6
Washington	8,708.76	22	240.25	12	650.58	18	3,868.60	13	342.33	2	102.95	13	782.83	20	38.55	20	6.80	20	327.65	24	677.00	15	246.16	4	1,425.06	22
Wicomico	9,215.40	14	247.68	9	716.40	12	4,027.26	9	260.43	9	105.68	12	900.88	14	76.94	7	73.23	11	448.64	19	600.51	22	132.51	22	1,625.23	14
Worcester	11,350.00	2	191.20	21	812.62	3	5,158.83	2	341.74	3	193.28	3	1,114.89	4	32.24	24	99.98	4	646.72	7	826.63	2	114.49	23	1,817.40	5

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs.

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers.

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2004 - 2005
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transpor- tation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 9,147.21		\$ 266.11		\$ 646.32		\$ 3,838.86		\$ 235.85		\$ 109.17		\$ 996.18		\$ 59.21		\$ 48.60		\$ 471.53		\$ 627.32		\$ 185.33		\$ 1,662.73	
Allegany	8,755.76	11	186.56	18	489.68	23	3,623.33	14	267.32	8	95.80	14	1,061.11	4	50.65	14	52.41	16	490.07	14	655.78	6	132.85	20	1,648.20	6
Anne Arundel	8,824.47	9	264.13	4	650.86	12	3,618.67	15	244.63	10	145.69	4	897.87	11	36.75	21	0.00	23	457.61	18	595.41	18	154.75	18	1,758.10	3
Baltimore City	9,070.43	6	553.89	1	559.03	20	3,229.81	24	345.48	4	266.29	1	1,391.21	2	112.14	2	0.02	22	323.63	22	657.18	5	128.19	21	1,505.56	13
Baltimore	8,967.28	7	261.88	5	597.37	18	3,705.10	12	227.82	11	80.28	17	976.19	7	56.85	11	110.20	1	347.22	21	600.02	17	188.92	11	1,815.44	2
Calvert	8,756.93	10	231.68	8	571.08	19	3,958.99	6	169.86	22	45.60	24	913.46	9	61.11	9	51.03	17	534.40	11	667.36	4	162.16	17	1,390.20	17
Caroline	8,124.54	22	198.99	16	636.14	16	3,611.78	17	164.95	24	139.16	7	733.65	19	93.34	4	60.64	13	542.40	10	491.89	24	87.41	24	1,364.19	19
Carroll	8,290.47	18	140.27	24	650.58	13	3,585.54	18	299.39	7	69.58	18	774.64	18	37.41	20	74.13	7	558.96	8	650.43	9	178.10	14	1,271.43	23
Cecil	8,268.49	19	196.41	17	694.92	7	3,430.87	21	174.88	21	82.78	16	941.30	8	42.65	19	81.56	5	463.58	16	582.86	20	197.90	9	1,378.76	18
Charles	8,129.75	21	231.41	9	649.37	14	3,532.44	19	320.11	5	49.74	23	776.35	17	89.60	5	58.34	15	554.88	9	558.46	21	214.29	4	1,094.77	24
Dorchester	8,896.83	8	236.11	6	717.85	5	3,777.39	9	306.50	6	144.88	5	848.06	12	86.88	6	49.53	18	512.69	12	602.53	15	212.35	5	1,402.06	15
Frederick	8,245.17	20	163.66	22	671.02	8	3,735.82	11	184.37	20	51.98	22	715.77	22	54.21	12	99.01	2	356.84	20	608.16	13	208.10	7	1,396.21	16
Garrett	8,745.33	12	201.07	15	498.46	22	3,877.93	7	186.86	18	61.31	20	695.61	23	102.31	3	72.51	9	729.38	1	637.90	10	139.29	19	1,542.69	11
Harford	7,821.40	24	179.03	21	486.13	24	3,384.56	23	169.38	23	58.16	21	692.40	24	30.24	23	59.11	14	479.01	15	524.89	23	209.93	6	1,548.54	10
Howard	10,066.38	3	163.09	23	752.65	3	4,385.21	3	194.40	16	67.89	19	1,431.25	1	44.74	17	76.82	6	506.79	13	584.52	19	269.87	2	1,589.15	7
Kent	9,855.69	5	406.58	2	776.51	1	4,131.60	4	211.05	15	118.71	8	982.94	6	51.65	13	16.46	19	607.62	5	756.96	1	223.65	3	1,571.96	9
Montgomery	11,139.25	1	227.40	10	741.20	4	5,034.87	1	219.11	14	96.69	12	1,193.47	3	66.89	7	0.25	21	460.20	17	655.72	7	193.79	10	2,249.66	1
Prince George's	8,671.35	13	300.41	3	662.96	10	3,404.38	22	189.15	17	96.58	13	836.12	14	46.65	16	66.82	10	650.32	3	687.87	3	200.56	8	1,529.52	12
Queen Anne's	8,300.45	17	180.49	20	516.52	21	3,635.31	13	225.56	12	99.28	10	801.11	16	47.97	15	64.60	12	607.75	4	632.44	11	171.64	16	1,317.79	22
St. Mary's	8,468.27	16	213.69	12	645.77	15	3,486.65	20	246.23	9	98.44	11	912.07	10	59.26	10	74.09	8	597.68	6	600.16	16	182.57	12	1,351.67	20
Somerset	9,892.06	4	235.67	7	665.98	9	4,066.69	5	380.73	2	255.21	2	823.25	15	118.72	1	92.53	3	708.61	2	628.07	12	343.24	1	1,573.34	8
Talbot	8,561.56	14	201.58	14	706.84	6	3,762.38	10	184.75	19	142.41	6	730.98	20	30.96	22	0.00	23	319.25	23	652.51	8	180.18	13	1,649.73	5
Washington	8,103.14	23	202.56	13	603.86	17	3,617.38	16	385.37	1	95.05	15	721.99	21	43.49	18	6.46	20	301.60	24	605.23	14	171.93	15	1,348.21	21
Wicomico	8,540.38	15	217.55	11	654.26	11	3,791.59	8	221.73	13	103.72	9	843.45	13	65.24	8	66.26	11	417.25	19	530.52	22	124.59	22	1,504.22	14
Worcester	10,687.20	2	182.67	19	773.28	2	4,878.10	2	350.51	3	159.67	3	1,022.52	5	27.59	24	91.28	4	588.61	7	747.68	2	112.34	23	1,752.93	4

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2003 - 2004
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transpor- tation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 8,591.29		\$ 239.95		\$ 614.78		\$ 3,708.64		\$ 213.23		\$ 92.58		\$ 928.32		\$ 57.50		\$ 45.45		\$ 435.10		\$ 579.07		\$ 172.91		\$ 1,503.76	
Allegany	8,345.30	10	179.68	18	445.23	23	3,483.65	17	322.90	2	89.82	13	933.13	4	41.66	16	52.11	17	448.39	14	621.47	4	121.09	4	1,606.17	3
Anne Arundel	8,370.21	11	247.02	4	605.24	15	3,420.09	18	259.08	8	143.52	5	831.27	10	41.31	17	0.00	23	434.20	16	584.54	12	164.63	16	1,599.32	5
Baltimore City	8,776.12	6	478.48	1	534.09	19	3,486.03	16	133.91	24	177.73	3	1,367.87	1	103.28	2	0.01	22	347.57	20	620.23	6	118.24	22	1,408.67	12
Baltimore	8,414.79	9	243.47	5	568.00	17	3,543.46	13	223.20	15	109.34	9	894.11	6	53.58	13	103.77	1	316.57	23	576.23	14	179.20	10	1,603.87	4
Calvert	8,279.78	13	217.05	7	530.12	20	3,797.89	7	189.16	19	50.23	22	877.67	8	59.36	9	48.71	18	480.70	12	620.49	5	153.28	18	1,255.10	18
Caroline	7,892.57	18	206.88	12	653.04	9	3,520.30	14	221.57	16	110.54	8	732.69	17	111.04	1	66.72	10	509.32	9	433.91	24	81.95	24	1,244.62	21
Carroll	7,810.04	19	131.24	24	612.31	14	3,405.75	19	235.43	12	78.18	16	721.91	18	35.01	21	69.75	8	535.14	8	617.40	7	166.51	12	1,201.42	22
Cecil	7,764.24	20	170.82	21	658.14	8	3,270.21	22	169.21	23	77.29	17	879.83	7	39.42	18	75.95	5	437.65	15	526.69	20	206.78	5	1,252.25	19
Charles	7,598.38	23	210.31	9	634.87	12	3,367.28	20	236.39	11	47.00	23	715.74	20	60.67	8	55.09	15	501.05	10	525.27	21	205.84	6	1,038.89	24
Dorchester	8,544.75	8	216.25	8	712.28	4	3,612.77	10	303.17	4	199.19	2	798.68	14	86.52	3	72.08	7	479.08	13	562.51	16	195.52	8	1,306.72	16
Frederick	7,986.06	16	174.71	20	646.41	10	3,593.25	11	255.71	9	55.05	21	677.20	22	56.67	12	95.06	3	338.46	21	560.30	17	208.47	4	1,334.77	15
Garrett	8,318.70	12	192.84	14	484.69	22	3,689.68	8	224.34	14	80.26	15	648.34	23	82.40	5	74.26	6	658.07	2	589.13	11	148.10	19	1,446.59	9
Harford	7,240.66	24	152.73	22	441.68	24	3,208.27	24	171.85	21	62.87	19	639.58	24	28.62	23	53.05	16	427.53	18	475.48	22	195.98	7	1,383.01	13
Howard	9,399.64	5	139.89	23	714.79	3	4,160.23	3	232.26	13	60.47	20	1,234.59	2	38.52	20	69.39	9	497.29	11	558.45	18	247.19	2	1,446.55	10
Kent	9,435.43	3	391.81	2	745.47	2	4,042.76	4	170.60	22	123.44	7	856.65	9	82.54	4	11.08	19	596.32	3	681.40	2	216.70	3	1,516.67	7
Montgomery	10,394.74	1	208.70	10	711.10	5	4,827.33	1	187.93	20	75.87	18	1,102.77	3	63.66	6	0.24	21	431.65	17	608.19	9	181.79	9	1,995.52	1
Prince George's	7,941.11	17	251.87	3	631.94	13	3,263.48	23	210.46	18	46.80	24	780.16	15	57.60	10	60.92	14	540.64	7	576.91	13	165.94	13	1,354.40	14
Queen Anne's	8,092.10	15	181.85	17	523.84	21	3,545.24	12	264.43	6	100.07	11	771.39	16	47.25	15	65.24	12	569.75	4	602.43	10	173.47	11	1,247.13	20
St. Mary's	7,736.17	21	207.12	11	603.78	16	3,285.02	21	213.55	17	108.88	10	825.84	11	56.94	11	66.44	11	546.05	6	542.14	19	165.44	14	1,114.97	23
Somerset	9,425.44	4	229.53	6	678.23	7	3,926.62	5	288.05	5	228.98	1	822.08	12	61.24	7	101.75	2	672.78	1	625.32	3	342.89	1	1,447.96	8
Talbot	8,584.14	7	201.78	13	707.45	6	3,833.01	6	260.82	7	150.13	4	719.90	19	38.65	19	0.00	23	322.70	22	612.44	8	164.80	15	1,572.46	6
Washington	7,729.35	22	185.67	16	566.20	18	3,515.17	15	316.23	3	99.33	12	696.11	21	34.45	22	6.37	20	289.25	24	570.88	15	155.32	17	1,294.36	17
Wicomico	8,169.55	14	190.18	15	644.26	11	3,669.49	9	241.82	10	86.77	14	799.09	13	47.44	14	63.05	13	400.40	19	470.60	23	129.56	20	1,426.88	11
Worcester	10,117.68	2	179.16	19	771.08	1	4,640.80	2	370.29	1	140.95	6	927.87	5	20.72	24	87.68	4	565.33	5	686.53	1	107.61	23	1,619.65	2

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs
NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2002 - 2003
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transpor- tation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$8,313.57		\$236.97		\$588.51		\$3,645.68		\$188.25		\$112.58		\$915.79		\$53.38		\$44.47		\$408.86		\$557.52		\$177.51		\$1,384.17	
Allegany	7,651.33	16	166.14	18	419.27	24	3,315.85	18	172.86	22	83.20	16	855.68	7	40.33	16	50.24	16	422.67	15	592.85	5	118.99	22	1,413.24	6
Anne Arundel	8,090.63	9	249.25	5	587.66	15	3,401.78	16	187.57	15	126.70	7	830.60	9	57.13	8	0.00	23	425.02	14	567.62	11	178.98	10	1,478.32	4
Baltimore City	9,098.33	4	589.72	1	493.10	21	3,625.41	7	59.90	24	305.95	1	1,501.14	1	103.68	1	1.07	21	291.38	22	649.09	3	163.29	14	1,314.62	10
Baltimore	8,108.39	8	217.57	6	552.90	17	3,444.05	13	190.10	14	109.41	10	864.11	6	50.63	12	104.14	1	306.18	20	549.95	15	175.71	12	1,543.64	3
Calvert	7,814.42	14	202.71	11	518.63	19	3,580.76	10	185.15	17	48.89	24	811.22	11	59.01	7	46.97	18	485.66	10	580.19	9	148.90	18	1,146.33	19
Caroline	7,248.08	23	159.65	20	620.41	9	3,310.45	19	196.60	12	117.55	8	647.52	21	100.84	2	67.78	6	493.69	9	395.86	24	76.65	24	1,061.07	22
Carroll	7,336.48	22	144.91	22	546.10	18	3,223.68	21	286.60	4	68.81	20	682.28	19	32.26	22	65.25	8	529.09	7	580.34	8	142.87	19	1,034.29	23
Cecil	7,379.57	21	164.55	19	630.36	8	3,128.75	24	186.96	16	86.14	15	834.23	8	37.57	19	73.03	5	422.16	16	515.48	20	186.22	7	1,114.12	20
Charles	7,388.15	20	212.01	7	632.78	7	3,307.43	20	219.69	8	57.87	21	697.48	17	54.02	10	54.19	14	482.80	11	527.90	17	166.99	13	975.00	24
Dorchester	8,350.76	7	276.07	3	618.11	10	3,559.89	11	226.04	7	194.44	2	741.19	15	67.47	5	52.91	15	461.42	12	590.72	6	197.95	6	1,364.55	7
Frederick	7,459.53	19	159.41	21	589.88	13	3,485.67	12	175.24	20	75.35	17	603.38	23	52.35	11	90.37	2	301.99	21	545.26	16	202.88	4	1,177.74	16
Garrett	7,957.51	11	176.46	16	460.95	22	3,583.13	9	218.93	9	70.65	19	616.66	22	73.50	4	66.40	7	626.41	2	560.95	13	199.49	5	1,303.97	11
Harford	6,920.48	24	137.99	23	445.98	23	3,179.44	23	176.26	19	52.00	22	600.61	24	27.98	23	49.57	17	405.75	17	457.21	22	182.10	9	1,205.60	15
Howard	8,508.68	6	131.00	24	657.12	6	3,724.75	5	202.62	11	50.67	23	1,095.91	2	37.57	20	61.20	11	441.75	13	508.59	21	237.68	2	1,359.83	8
Kent	9,535.82	3	399.08	2	770.70	2	4,223.78	3	191.25	13	156.71	4	869.74	5	77.75	3	10.93	19	586.01	3	683.05	1	213.08	3	1,353.74	9
Montgomery	9,859.24	2	204.62	10	694.70	3	4,701.04	1	180.95	18	72.70	18	1,039.06	3	46.23	15	0.77	22	404.94	18	589.01	7	185.98	8	1,739.24	1
Prince George's	7,875.98	12	183.92	15	597.86	12	3,328.70	17	238.62	5	95.13	12	805.42	12	46.95	14	64.16	9	509.16	8	524.93	18	178.13	11	1,303.01	12
Queen Anne's	7,689.56	15	168.15	17	509.98	20	3,442.56	14	291.04	3	107.97	11	722.38	16	39.79	17	60.76	12	546.93	5	569.58	10	160.75	15	1,069.66	21
St. Mary's	7,564.70	17	205.30	9	584.85	16	3,211.19	22	150.87	23	114.74	9	813.11	10	55.17	9	55.62	13	529.15	6	520.69	19	158.37	16	1,165.65	17
Somerset	9,026.33	5	254.73	4	680.14	5	3,851.96	4	308.58	2	173.23	3	793.44	13	64.25	6	89.68	3	648.41	1	596.45	4	400.78	1	1,164.68	18
Talbot	8,034.40	10	207.13	8	683.33	4	3,714.30	6	173.98	21	127.25	6	662.68	20	33.18	21	0.00	23	288.94	23	562.23	12	142.76	20	1,438.61	5
Washington	7,487.05	18	189.31	14	588.05	14	3,430.09	15	233.78	6	87.84	14	696.25	18	38.59	18	6.37	20	284.71	24	559.06	14	149.92	17	1,223.09	14
Wicomico	7,832.61	13	190.56	13	611.33	11	3,593.10	8	211.71	10	94.89	13	779.40	14	48.26	13	61.59	10	390.38	19	451.52	23	135.76	21	1,264.10	13
Worcester	10,208.66	1	197.60	12	799.77	1	4,662.28	2	372.87	1	132.35	5	915.98	4	21.45	24	89.06	4	580.17	4	653.90	2	113.61	23	1,669.62	2

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs
NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Per Pupil Revenues for Public Schools in Fiscal 2008

County	Federal	State	Local	Total	Ranking by Total Per Pupil Funding
Allegany	\$953	\$9,851	\$3,155	\$13,958	1. Baltimore City
Anne Arundel	496	4,318	7,133	11,947	2. Montgomery
Baltimore City	1,470	11,360	2,678	15,508	3. Worcester
Baltimore	729	5,725	6,143	12,597	4. Kent
Calvert	410	5,600	5,781	11,791	5. Somerset
Caroline	629	8,429	2,288	11,346	6. Allegany
Carroll	388	5,636	5,389	11,413	7. Prince George's
Cecil	519	6,794	4,180	11,493	8. Howard
Charles	463	6,197	5,250	11,910	9. Baltimore
Dorchester	886	7,405	3,734	12,025	10. Garrett
Frederick	449	5,581	5,765	11,796	11. Wicomico
Garrett	815	6,429	5,013	12,257	12. Dorchester
Harford	457	6,044	5,212	11,713	13. Anne Arundel
Howard	352	4,553	8,792	13,697	14. Charles
Kent	1,156	5,543	7,525	14,223	15. Frederick
Montgomery	509	3,807	10,765	15,080	16. Calvert
Prince George's	740	7,981	5,002	13,723	17. Harford
Queen Anne's	707	4,555	5,874	11,135	18. Washington
St. Mary's	667	6,144	4,713	11,524	19. St. Mary's
Somerset	1,668	9,294	3,240	14,202	20. Cecil
Talbot	621	3,092	7,496	11,208	21. Carroll
Washington	565	6,965	4,037	11,568	22. Caroline
Wicomico	705	7,889	3,433	12,026	23. Talbot
Worcester	850	3,477	10,392	14,719	24. Queen Anne's
Total	\$667	\$6,312	\$6,310	\$13,288	

Source: Overview of Maryland Local Governments, Finances and Demographic Information,
 State of Maryland, Department of Legislative Services, January 2008, Local School
 Budgets, page 81.

Harford County Public Schools

Unadjusted Enrollment at September 30, 2009

Enrollment by School	
Elementary	17,607
Middle	8,823
High	12,060
John Archer	147
Total	38,637

Enrollment by Grade	
PreK	903
Kindergarten	2,738
1	2,744
2	2,877
3	2,671
4	2,930
5	2,778
6	2,921
7	2,939
8	3,000
9	3,385
10	3,048
11	2,868
12	2,835
Total	38,637

Elementary School	Enrollment
Abingdon	766
Bakerfield	457
Bel Air	508
Church Creek	774
Churchville	370
Darlington	123
Deerfield	514
Dublin	247
Edgewood	434
Emmorton	704
Forest Hill	579
Forest Lakes	682
Fountain Green	604
George D. Lisby	333
Hall's Crossroads	446
Havre de Grace	416
Hickory	687
Homestead	937
Jarrettsville	416
Joppatowne	548
Magnolia	562
Meadowvale	538
Norrisville	170
North Bend	389
North Harford	490
Prospect Mill	931
Ring Factory	513
Riverside	502
Roye-Williams	440
Wm. Paca	1005
Wm. S. James	481
Youth's Benefit	1041
Total Elementary	17,607

Middle School	Enrollment
Aberdeen	1,095
Bel Air	1,267
Edgewood	1,046
Fallston	892
Havre de Grace	584
Magnolia	795
North Harford	1,113
Patterson Mill	775
Southampton	1,256
Total Middle	8,823

High School	Enrollment
Aberdeen	1,464
Bel Air	1,431
C. Milton Wright	1,591
Edgewood	1,194
Fallston	1,209
Harford Technical	1,026
Havre de Grace	775
Joppatowne	952
North Harford	1,393
Patterson Mill	949
Alt Ed	76
Total High	12,060

Harford County Public Schools Insurance Summary FY2011

Type of Coverage	Name of Company	Policy Period	Limits
Workers Compensation	MABE Group Self-Insurance Fund	7/1/10-6/30/11	Statutory up to \$400,000
Excess Workers Compensation	Safety National	7/1/10-6/30/11	Statutory excess of \$400,000
Comprehensive General Liability	MABE Group Insurance Pool	7/1/10-6/30/11	\$100,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Personal Injury Liability	MABE Group Insurance Pool	7/1/10-6/30/11	\$100,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Automobile Liability	MABE Group Insurance Pool	7/1/10-6/30/11	\$100,000 combined single limit \$1 million combined single limit for Bus Contractors
Excess School Bus Liability	Lexington Insurance Company	07/1/10-7/1/11	\$1 million excess of \$1 million **Contracted buses only
Personal Injury Protection	MABE Group Insurance Pool	7/1/10-6/30/11	\$2,500 per covered person for any one accident
Automobile Physical Damage	MABE Group Insurance Pool	7/1/10-6/30/11	Actual cash value
Garage Keepers Liability	MABE Group Insurance Pool	7/1/10-6/30/11	\$100,000 per loss
Criminal Proceeding and Intentional Conduct Defense Reimbursement	MABE Group Insurance Pool	7/1/10-6/30/11	\$50,000 per covered person \$100,000 annual aggregate
Property and Boiler and Machinery	MABE Group Insurance Pool	7/1/10-6/30/11	\$500,000 per occurrence
Excess Property and Boiler and Machinery	PEPIP	7/01/10-6/30/11	\$1 billion per occurrence excess of \$500,000
Crime	Travelers Casualty and Surety Axis Insurance Company	7/1/10-6/30/11 7/1/10-6/30/11	\$2,500,000 per loss \$2,500,00 excess of \$Travelers
School Board Legal Liability	MABE Group Insurance Pool	7/1/10-6/30/11	\$250,000 per occurrence \$5 million per occurrence should sovereign immunity be abrogated
School Board Legal Liability Reinsurance	United Educators Insurance	7/1/10-6/30/11	\$5,000,000 per occurrence excess of \$250,000
Catastrophic Student Accident	AIG	8/01/10-8/01/11	\$5,000,000 Medical Expense \$1,000,000 Catastrophic Cash

Harford County Public Schools									
Salary Schedule for Administrative and Supervisory Personnel									
Fiscal Year 2010									
POSITION GROUP		PA1	PA2	PA3	PA4	PA5	PA6	PA7	
Principal, Group III	J	106,999	110,209	113,515	116,920	120,428	124,041	127,762	
Principal, Group II	I	103,883	106,999	110,209	113,515	116,920	120,428	124,041	
Principal, Group I	H	100,857	103,883	106,999	110,209	113,515	116,920	120,428	
Supervisor, Group III	G	97,919	100,857	103,883	106,999	110,209	113,515	116,920	
Supervisor, Group II	F	95,067	97,919	100,857	103,883	106,999	110,209	113,515	
Supervisor, Group I	E	92,298	95,067	97,919	100,857	103,883	106,999	110,209	
Coordinator III Instructional Facilitator	E (10 mo.)	85,011	87,562	90,189	92,895				
Assistant Principal IV, Group II	D	89,610	92,298	95,067	97,919				
Asst. Supervisor, Group II	C (10 mo)	81,316							
Coordinator II	B (10 mo.)	80,114							
Assistant Principal IV, Group I	A (10 mo.)	78,930							
Asst. Supervisor, Group I									
Pupil Personnel Worker									
Coordinator I									
Assistant Principal III, Group III									
Assistant Principal II, Group II									
Assistant Principal I, Group I									

This chart does not include longevity. Twelve-month Administrative and Supervisory Personnel who have completed 19, 24, 29, 34, 39, 44 and 49 years of actual service shall receive \$2,500 longevity increments at each level. Ten-month Administrative and Supervisory Personnel who have completed 19, 24, 29, 34, 39, 44 and 49 years of actual service shall receive \$2,000 longevity increments at each level.

Harford County Public Schools
Salary Schedule for Twelve Month AFSCME Employees
Fiscal Year 2009-2010

GRADE	STEP									
	1	2	3	4	5	6	7	8	9	10
1	\$24,032	\$24,753	\$25,496	\$26,261	\$27,049	\$27,860	\$28,696	\$29,556	\$30,443	\$31,357
2	\$25,735	\$26,507	\$27,303	\$28,122	\$28,965	\$29,835	\$30,730	\$31,651	\$32,601	\$33,579
3	\$27,435	\$28,258	\$29,105	\$29,978	\$30,878	\$31,804	\$32,758	\$33,741	\$34,753	\$35,796
4	\$29,136	\$30,010	\$30,910	\$31,837	\$32,792	\$33,776	\$34,790	\$35,833	\$36,908	\$38,016
5	\$31,175	\$32,111	\$33,074	\$34,065	\$35,088	\$36,140	\$37,224	\$38,342	\$39,492	\$40,677
6	\$33,222	\$34,219	\$35,245	\$36,303	\$37,392	\$38,514	\$39,669	\$40,858	\$42,085	\$43,347
7	\$35,250	\$36,308	\$37,397	\$38,520	\$39,675	\$40,866	\$42,091	\$43,354	\$44,654	\$45,994
8	\$37,294	\$38,413	\$39,565	\$40,753	\$41,975	\$43,234	\$44,531	\$45,867	\$47,243	\$48,660
9	\$39,672	\$40,861	\$42,088	\$43,350	\$44,651	\$45,990	\$47,370	\$48,791	\$50,254	\$51,762
10	\$42,055	\$43,317	\$44,617	\$45,955	\$47,333	\$48,754	\$50,216	\$51,723	\$53,274	\$54,873
11	\$44,433	\$45,766	\$47,138	\$48,553	\$50,010	\$51,510	\$53,056	\$54,647	\$56,286	\$57,975
12	\$46,815	\$48,220	\$49,666	\$51,157	\$52,691	\$54,272	\$55,900	\$57,577	\$59,305	\$61,084

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, and 24 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Shift Differential: Employees who work second shift will receive a forty-cents per hour differential.

Harford County Public Schools
Salary Schedule for Food Service Employees
Fiscal Year 2009-2010

	1	2	3	4	5	6	7	8	9	10
General Worker										
3 Hours	6,476	6,670	6,870	7,076	7,289	7,507	7,732	7,964	8,203	8,449
3.5 Hours	7,555	7,782	8,014	8,255	8,503	8,758	9,021	9,291	9,571	9,857
General Worker										
6 Hours	12,951	13,340	13,739	14,152	14,577	15,014	15,465	15,929	16,406	16,898
General/Lead Worker										
6 Hours	13,253	13,641	14,041	14,454	14,878	15,315	15,765	16,230	16,707	17,200
7 Hours	15,461	15,915	16,381	16,863	17,357	17,867	18,394	18,934	19,492	20,066
Cook										
6 Hours	13,919	14,337	14,767	15,210	15,667	16,136	16,621	17,119	17,633	18,162
Manager I										
8 Hours	23,239	23,936	24,654	25,394	26,156	26,940	27,749	28,581	29,439	30,322
Manager II										
8 Hours	24,776	25,520	26,285	27,073	27,886	28,722	29,584	30,472	31,385	32,327

NOTE: Salaries for personnel who work less than the listed number of hours are prorated accordingly.

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, and 24 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

The Lead General Worker in a satellite school will receive a twenty-five cents per hour differential.

Harford County Public Schools

Hourly Wage Schedule for Drivers and Attendants

Fiscal Year 2009-2010

Grade	1	2	3	4	5	6	7	8	9	10
Bus Drivers	\$13.94	\$14.36	\$14.79	\$15.23	\$15.69	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19
Bus Attendants	10.37	10.68	11.00	11.33	11.67	12.02	12.38	12.76	13.14	13.53

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, or 24 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Grade	1	2	3	4	5	6	7	8	9	10
Bus Drivers	\$20,074	\$20,678	\$21,298	\$21,931	\$22,594	\$23,270	\$23,976	\$24,696	\$25,430	\$26,194
Bus Attendants	14,933	15,379	15,840	16,315	16,805	17,309	17,827	18,374	18,922	19,483

190 days

HARFORD COUNTY PUBLIC SCHOOLS - SALARY SCHEDULE FOR CERTIFICATED TEACHERS - Effective July 1, 2009

Years of Experience	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	41,171	N/A	43,677	44,987	41,171
2	42,405	N/A	44,987	46,336	42,405
3	43,677	N/A	46,336	47,728	43,677
4	44,987	46,336	47,728	49,159	34,660
5	46,336	47,728	49,159	50,633	34,876
6	47,728	49,160	50,633	52,426	35,094
7	49,159	50,633	52,153	54,936	35,309
8	50,633	52,153	53,717	57,026	35,527
9	52,153	53,717	55,330	59,123	35,742
10	53,717	55,330	56,988	61,214	36,028
11		56,988	58,699	63,311	36,400
12		58,699	60,459	65,408	36,758
13		60,459	62,275	67,501	37,138
14		62,275	64,140	69,596	37,502
15		64,140	66,065	71,688	37,863

Professional employees having earned a doctorate shall receive a salary differential of \$500 to be added to the appropriate step of the Master's Plus 30 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

210 days

HARFORD COUNTY PUBLIC SCHOOLS - SALARY SCHEDULE FOR CERTIFICATED TEACHERS - Effective July 1, 2009

Years of Experience	Bachelor's Degree with Standard Professional Certificate		Bachelor's Degree with Advanced Professional Certificate		Master's Degree with Professional Certificate		Master's Degree Plus 30 Hours with Professional Certificate	
	Certificate	Hours	Certificate	Hours	Certificate	Hours	Certificate	Hours
1	45,505		N/A		48,275		49,722	
2	46,869		N/A		49,722		51,213	
3	48,275		N/A		51,213		52,752	
4	49,722		51,213		52,752		54,334	
5	51,213		52,752		54,334		55,963	
6	52,752		54,335		55,963		57,945	
7	54,334		55,963		57,643		60,719	
8	55,963		57,643		59,371		63,029	
9	57,643		59,371		61,154		65,346	
10	59,371		61,154		62,987		67,658	
11			62,987		64,878		69,975	
12			64,878		66,823		72,293	
13			66,823		68,830		74,606	
14			68,830		70,892		76,922	
15			70,892		73,019		79,234	
								45,505
								46,869
								48,275
								38,308
								38,547
								38,788
								39,026
								39,267
								39,504
								39,820
								40,232
								40,627
								41,047
								41,450
								41,849

Professional employees having earned a doctorate shall receive a salary differential of \$500 to be added to the appropriate step of the Master's Plus 30 salary

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools

AHCATSP

Salary Schedule for 12 Month Non-Certified Administrative, Technical, and Supervisory Professionals

Grade	2009-2010
T	\$106,999
S	\$103,883
R	\$100,856
Q	\$97,919
P	\$95,067
O	\$92,299
N	\$89,610
M	\$87,000
L	\$84,466
K	\$82,005
J	\$79,617
I	\$77,298
H	\$75,047
G	\$72,861
F	\$70,739
E	\$68,679
D	\$66,678
C	\$64,736
B	\$62,851
A	\$61,020

In addition to the salary schedule above, non-certificated Administrative, Technical, and Supervisory 12 Month employees shall receive longevity increments as follows:

After (#) Years of Service	Longevity Increment
19	\$1,875
24	\$2,000
29	\$2,250
34	\$2,500
39	\$2,500
44	\$2,500
49	\$2,500

Harford County Public Schools
Salary Schedule for Food Service Managers

2009-2010

	2009-2010
Manager I	\$30,323
Manager II	\$32,327

In addition to the salary schedule above, non-certificated Administrative, Technical, and Supervisory 10-month employees shall receive longevity increments as follows:

After (#)Years of Service	Longevity Increment
19	\$1,500
24	\$1,875
29	\$2,000
34	\$2,250
39	\$2,500
44	\$2,500
49	\$2,500

Harford County Public Schools

Salary Schedule for Twelve Month Clerical, School Bus Driver Instructors, and Transportation Specialists Fiscal Year 2009-2010

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	GRADE 9	GRADE 10	GRADE 11	GRADE 12
1	\$23,170	\$24,812	\$26,450	\$28,089	\$30,054	\$32,029	\$33,985	\$35,956	\$38,248	\$40,544	\$42,836	\$45,134
2	23,865	25,556	27,244	28,932	30,956	32,990	35,005	37,035	39,395	41,760	44,121	46,488
3	24,581	26,323	28,061	29,800	31,884	33,980	36,055	38,146	40,577	43,013	45,445	47,883
4	25,318	27,113	28,903	30,694	32,841	34,999	37,136	39,290	41,795	44,304	46,808	49,319
5	26,078	27,926	29,770	31,614	33,826	36,049	38,250	40,469	43,048	45,633	48,212	50,799
6	27,382	29,322	31,258	33,195	35,517	37,851	40,163	42,492	45,201	47,914	50,623	53,339
7	28,751	30,789	32,821	34,855	37,293	39,744	42,171	44,617	47,461	50,310	53,154	56,006
8	30,189	32,328	34,462	36,598	39,158	41,731	44,280	46,848	49,834	52,825	55,812	58,806
9	31,698	33,944	36,185	38,428	41,116	43,818	46,494	49,190	52,326	55,467	58,602	61,746
10	33,283	35,642	37,995	40,349	43,172	46,009	48,818	51,650	54,942	58,240	61,532	64,833

Harford County Public Schools

Salary Schedule for Ten Month Clerical Employees (Derived from 12 Month Schedule) Fiscal Year 2009-2010

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6
1	19,308	20,677	22,042	23,408	25,045	26,691
2	19,888	21,297	22,703	24,110	25,796	27,492
3	20,484	21,936	23,384	24,833	26,570	28,316
4	21,099	22,594	24,086	25,578	27,367	29,166
5	21,732	23,272	24,808	26,345	28,188	30,041
6	22,818	24,435	26,048	27,663	29,598	31,543
7	23,959	25,657	27,351	29,046	31,078	33,120
8	25,157	26,940	28,718	30,498	32,632	34,776
9	26,415	28,287	30,154	32,023	34,263	36,515
10	27,736	29,701	31,662	33,624	35,976	38,340

Employees on these salary schedules shall receive a \$750 longevity increment after 14, 19 and 24 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on the July 1st or February 1st after the employee completes 14, 19 and 24 years of continuous service with HCPS based on duty year.

Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Years of service may not equate to step placement.

**Harford County Public Schools
Salary Schedule for Paraeducators
Fiscal Year 2009-2010**

STEP	Paraeducators	Paraeducators with 30 college credits	Paraeducators with 60 college credits	Paraeducators with 90 college credits	Paraeducators with bachelor's degree
1	\$17,217	\$17,467	\$17,717	\$17,967	\$18,217
2	\$17,734	\$17,984	\$18,234	\$18,484	\$18,734
3	\$18,266	\$18,516	\$18,766	\$19,016	\$19,266
4	\$18,814	\$19,064	\$19,314	\$19,564	\$19,814
5	\$19,378	\$19,628	\$19,878	\$20,128	\$20,378
6	\$19,959	\$20,209	\$20,459	\$20,709	\$20,959
7	\$20,558	\$20,808	\$21,058	\$21,308	\$21,558
8	\$21,175	\$21,425	\$21,675	\$21,925	\$22,175
9	\$21,810	\$22,060	\$22,310	\$22,560	\$22,810
10	\$22,464	\$22,714	\$22,964	\$23,214	\$23,464
11	\$23,138	\$23,388	\$23,638	\$23,888	\$24,138
12	\$23,833	\$24,083	\$24,333	\$24,583	\$24,833
13	\$24,548	\$24,798	\$25,048	\$25,298	\$25,548
14	\$25,284	\$25,534	\$25,784	\$26,034	\$26,284
15	\$26,042	\$26,292	\$26,542	\$26,792	\$27,042

Paraeducators shall receive a \$750 longevity increment after 19 and 24 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on the July 1st or February 1st after the employee completes 19 and 24 years

Years of service/experience may not equate to step placement.

Harford County Public Schools
Salary Schedule for Registered Nurses and Team Nurses
Fiscal Year 2009-2010

STEP	Registered Nurses	Team Nurses
1	\$35,468	\$25,307
2	\$36,532	\$26,066
3	\$37,628	\$26,848
4	\$38,757	\$27,654
5	\$39,920	\$28,483
6	\$41,117	\$29,338
7	\$42,351	\$30,218
8	\$43,621	\$31,124
9	\$44,930	\$32,058
10	\$46,278	\$33,020

Nurses and Health Technicians shall receive a \$750 longevity increment after 19 and 24 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on the July 1st or February 1st after the employee completes 19 and 24 years of continuous service with HCPS, based on a 10 month duty year.

Nurses who have earned a bachelor's degree in nursing or a related field as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential. Team Nurses who have earned a bachelor's degree in a related field will receive a \$1,000 differential. Team Nurses with LPN certification will receive a salary increase of \$1,000. Team Nurses with RN certification will receive a salary increase of

Years of service/experience may not equate to step placement.

Harford County Public Schools
Salary Schedule for Interpreters,
Transliterators, and Braille Technicians
Fiscal Year 2009-2010

STEP	Interpreters, Transliterators, and Braille Technicians
1	\$30,087
2	\$30,990
3	\$31,919
4	\$32,877
5	\$33,863
6	\$34,879
7	\$35,925
8	\$37,003
9	\$38,113
10	\$39,257
11	\$40,434
12	\$41,647
13	\$42,897
14	\$44,184
15	\$45,509

Interpreters shall receive a \$750 longevity increment after 19 and 24 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on the July 1st or February 1st after the employee completes 19 and 24 years of continuous service with HCPS, based on a 10 month duty year.

Interpreters, Transliterators, and Braille Technicians will receive a \$1,000 stipend if they possess a bachelor's degree in a related field as determined by the Assistant Superintendent for Human Resources and/or a \$500 stipend, if they possess a current, valid appropriate certificate, both as determined by the Assistant Superintendent for

Years of service/experience may not equate to step placement.

Harford County Public Schools
Salary Schedule for Technicians
Fiscal Year 2009-2010

STEP	Technicians
1	\$20,651
2	\$21,271
3	\$21,909
4	\$22,566
5	\$23,243
6	\$23,940
7	\$24,658
8	\$25,398
9	\$26,160
10	\$26,945
11	\$27,753
12	\$28,586
13	\$29,443
14	\$30,327
15	\$31,236

Technicians shall receive a \$750 longevity increment after 19 and 24 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on the July 1st or February 1st after the employee completes 19 and 24 years of continuous service with HCPS, based on a 10 month duty year.

Technicians who have earned a bachelor's degree in a related area as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential.

Years of service/experience may not equate to step placement.

High School Sports - 103-XXX-001-281-51170						
SPORT	VARSITY		VARSITY		JV	
	HEAD	HEAD	ASST.	ASST.	ASST.	TOTAL
Athletic Director		5851				5851
Baseball	2579	1934	1727	0	0	6240
Basketball (B/G)	3276	2458	2194	0	0	7928
Cheerleading-Fall	2482	1862	0	0	0	4344
Cheerleading-Winter	2482	1862	0	0	0	4344
Cross Country (B/G)	2223	0	0	0	0	2223
Field Hockey	2579	1934	1727	0	0	6240
Football	3623	2717	2 @ 2428	1814	13010	13010
Golf	1399	0	0	0	0	1399
Lacrosse (B/G)	2579	1934	2 @ 1727	1290	9257	9257
Soccer (B/G)	2579	1934	1727	0	0	6240
Softball	2579	1934	1727	0	0	6240
Swimming (B/G)	2223	0	1489	0	0	3712
Tennis	2223	1667	1489	0	0	5379
Track/Field (B/G)	2579	1934	1727	0	0	6240
Volleyball (B/G)	2579	1934	0	0	0	4513
Wrestling	3276	2458	2194	0	0	7928

Secondary Extracurricular Activities 103-XXX-001-280-51170								
Destination ImagiNation	High/Middle/Elementary		HS		MS		ES	
			1263	1263	1263	1263	1263	1263
Dramatics**		**2232			1496			737
FFA, VICA, DECA, HOSA, SADD, STARS		1263			846			0
Forensics		1303			872			0
Future Teachers Club		1263			846			0
Intramural Assistant		1254			1116			0
Intramural Director		2079			1769			0
Middle School Intramural Assistant Director		0			1115			0
Maryland Engineering Challenge		1263			1263			1263
Math Counts		910			910			0
National Honor Society		1263			1149			0
Newspaper		1303			872			0
School Literary Publication		1211			812			399
Student Council Advisor		1364			1168			451
Yearbook		1303			872			0
High School								
Band		2178			0			0
Environment		1364			0			0
FBLA		1263			0			0
Foreign Language NHS*		*1263			0			0
It's Academic		1263			0			0
Majorette Advisor/Coach		1043			0			0
Prom		1306			0			0
Senior Class Sponsor		1359			0			0
Vocal/Orchestra		1682			0			0

*For qualified Honor Society

**Each of two plays at \$1116. The principal may adjust the rate to provide for several small or a more extensive production.

Longevity increments of \$100 shall be provided after five (5) years, \$200 after ten (10) years, and \$300 after fifteen (15) years of service in the same activity.

Stipends for Department Chairpersons High School and Middle School Effective July 1, 2009				
	3 to 5 F.T.E.	5 to 8 F.T.E.	8 or More F.T.E.	
	Teachers	Teachers	Teachers	Teachers
Year 1	\$1,128	\$1,558	\$1,902	\$1,902
Year 2	\$1,289	\$1,728	\$2,077	\$2,077
Years 3 & Beyond	\$1,608	\$2,077	\$2,421	\$2,421
Stipends for Teachers-in-Charge, Teacher Specialists, Mentors and Helping Teachers Effective July 1, 2009				
	Schools with up to 18 Teachers	Schools with 18 Teachers or More		
Year 1	\$1,558	\$1,902		
Year 2	\$1,728	\$2,077		
Years 3 & Beyond	\$2,077	\$2,421		