

Statistical Section

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HARFORD COUNTY PUBLIC SCHOOLS
Sources of Revenues - Unrestricted Fund

	County		State		Federal		Other		Fund Balance		
Fiscal Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	TOTAL
Budget 2014	241,010,440	9.6%	192,960,269	-2.1%	650,000	0.0%	2,574,051	3.9%	5,600,000	-28.2%	\$442,794,760
Budget 2013	219,821,368	0.9%	197,018,533	-2.5%	650,000	-51.7%	2,478,606	-58.3%	7,800,000	-8.8%	\$427,768,507
Actual 2012	217,782,344	3.2%	201,985,029	4.5%	1,345,207	93.4%	5,939,543	2.2%	8,553,443	57.4%	\$435,605,566
Actual 2011	211,067,388	0.3%	193,284,422	-2.6%	695,554	11.2%	5,810,374	25.3%	5,432,714	17.1%	\$416,290,452
Actual 2010	210,414,800	1.7%	198,524,594	-2.4%	625,283	124.4%	4,638,940	35.7%	4,637,987	304.2%	\$418,841,604
Actual 2009	206,978,734	3.7%	203,344,836	1.4%	278,693	-18.0%	3,419,630	-14.0%	1,147,400	-40.0%	\$415,169,293
Actual 2008	199,614,800	5.4%	200,499,048	11.6%	339,805	-23.3%	3,975,477	14.3%	1,913,539	-3.4%	\$406,342,669
Actual 2007	189,414,800	8.0%	179,652,220	12.4%	442,908	7.8%	3,476,763	31.1%	1,981,418	-6.6%	\$374,968,109
Actual 2006	175,414,800	13.9%	159,765,218	14.3%	410,759	10.7%	2,651,855	12.5%	2,120,942	752.8%	\$340,363,574
Actual 2005	154,047,408	4.0%	139,758,698	9.5%	371,033	-4.0%	2,356,821	3.6%	248,697	65.8%	\$296,782,657
Actual 2004	148,150,510	1.4%	127,636,770	14.8%	386,344	-8.2%	2,274,353	13.7%	150,000	-85.3%	\$278,597,977
Actual 2003	146,051,098	5.6%	111,182,293	7.2%	420,663	4.8%	2,000,582	-6.0%	1,022,141	-52.0%	\$260,676,777

HARFORD COUNTY PUBLIC SCHOOLS
Sources of Revenues - Unrestricted Fund

Fiscal Year	Unrestricted Fund	% Change from Prior Year	Restricted Fund	% Change from Prior Year	Current Expense Fund	% Change from Prior Year
Budget 2014	442,794,760	3.5%	26,585,762	-3.7%	\$469,380,522	3.1%
Budget 2013	427,768,507	-1.8%	27,601,333	-4.1%	\$455,369,840	-1.9%
Actual 2012	435,605,566	4.6%	28,787,162	-30.8%	\$464,392,728	1.4%
Actual 2011	416,290,452	-0.6%	41,571,808	23.4%	\$457,862,260	1.2%
Actual 2010	418,841,604	0.9%	33,693,057	38.3%	\$452,534,661	3.0%
Actual 2009	415,169,293	2.2%	24,357,891	0.3%	\$439,527,184	2.1%
Actual 2008	406,342,669	8.4%	24,282,064	-4.5%	\$430,624,733	7.6%
Actual 2007	374,968,109	10.2%	25,418,136	8.0%	\$400,386,245	10.0%
Actual 2006	340,363,574	14.7%	23,534,721	8.9%	\$363,898,295	14.3%
Actual 2005	296,782,657	6.5%	21,605,636	-3.7%	\$318,388,293	5.8%
Actual 2004	278,597,977	6.9%	22,428,931	-17.0%	\$301,026,908	4.6%
Actual 2003	260,676,777	5.6%	27,021,789	14.9%	\$287,698,566	6.4%

**Harford County Public Schools
Unrestricted Funds**

Revenue from County Sources FY 1990 - FY 2014				
Fiscal Year	Actual Revenue	Increase From Previous Year	Percent Increase	Percent of Unrestricted Funds
1990	\$61,348,278	\$7,366,806	13.6%	53.3%
1991	\$69,880,537	\$8,532,259	13.9%	54.7%
1992	\$72,175,693	\$2,295,156	3.3%	53.2%
1993	\$73,810,786	\$1,635,093	2.3%	50.9%
1994*	\$87,245,000	\$13,434,214	15.6%	52.9%
1995	\$94,093,475	\$6,848,475	7.8%	53.8%
1996	\$101,053,594	\$6,960,119	7.4%	54.3%
1997	\$105,066,873	\$4,013,279	4.0%	54.2%
1998	\$109,843,680	\$4,776,807	4.5%	53.8%
1999	\$113,800,459	\$3,956,779	3.6%	53.7%
2000	\$119,220,464	\$5,420,005	4.8%	54.7%
2001	\$128,102,196	\$8,881,732	7.4%	55.0%
2002	\$138,335,279	\$10,233,083	8.0%	56.1%
2003	\$146,051,098	\$7,715,819	5.6%	56.3%
2004	\$148,150,510	\$2,099,412	1.4%	53.2%
2005	\$154,047,408	\$5,896,898	4.0%	51.9%
2006	\$175,414,800	\$21,367,392	13.9%	51.5%
2007	\$189,414,800	\$14,000,000	8.0%	50.5%
2008	\$199,614,800	\$10,200,000	5.4%	49.1%
2009**	\$206,978,734	\$7,363,934	3.7%	49.9%
2010**	\$210,414,800	\$3,436,066	1.7%	50.2%
2011**	\$211,067,388	\$652,588	0.3%	50.7%
2012***	\$217,782,344	\$6,714,956	3.2%	50.0%
2013 Budget	\$219,821,368	\$2,039,024	0.9%	51.4%
2014 Budget	\$241,010,440	\$21,189,072	9.6%	54.4%

*Includes \$4,354,186 Social Security Appropriation

**In fiscal years 2009, 2010 and 2011 HCPS returned budgeted revenue of \$3,936,066, \$500,000 and \$2,994,401, respectively, to Harford County Government as requested by the County Executive.

**Harford County Public Schools
Unrestricted Funds**

Total Revenue FY 1990 - FY 2014			
Fiscal Year	Actual Revenue	Increase From Previous Year	Percent Increase
1990	\$115,198,991	\$11,506,251	11.1%
1991	\$127,800,275	\$12,601,284	10.9%
1992	\$135,767,972	\$7,967,697	6.2%
1993	\$144,931,999	\$9,164,027	6.7%
1994	\$164,809,661	\$19,877,662	13.7%
1995	\$174,899,967	\$10,090,306	6.1%
1996	\$186,188,198	\$11,288,231	6.5%
1997	\$193,873,784	\$7,685,586	4.1%
1998	\$204,226,344	\$10,352,560	5.3%
1999	\$212,024,253	\$7,797,909	3.8%
2000	\$217,972,451	\$5,948,198	2.8%
2001	\$232,932,307	\$14,959,856	6.9%
2002	\$246,748,880	\$13,816,573	5.9%
2003	\$260,676,777	\$13,927,897	5.6%
2004**	\$278,597,977	\$17,921,200	6.9%
2005***	\$296,782,657	\$18,184,680	6.5%
2006	\$340,363,574	\$43,580,917	14.7%
2007	\$374,968,109	\$34,604,535	10.2%
2008	\$406,342,669	\$31,374,560	8.4%
2009	\$415,169,293	\$8,826,624	2.2%
2010	\$418,841,604	\$3,672,311	0.9%
2011****	\$416,290,452	(\$2,551,152)	-0.6%
2012*****	\$435,605,566	\$19,315,114	4.6%
2013 Budget	\$427,768,507	(\$7,837,059)	-1.8%
2014 Budget	\$442,794,760	\$15,026,253	3.5%

** Includes \$6,184,770 of Restricted Funds transferred to Unrestricted.

***Includes \$850,293 of Restricted Funds transferred to Unrestricted.

****Operating Budget was reduced by \$6,144,622 transfer of Job Education Program Funds to Restricted.

*****Operating Budget included one time funding of \$8.1 million (\$3.8M OPEB, \$.8M Prem. Holiday & \$3.5M Bonus).

Harford County Public Schools**Other Data****Fiscal Years 1998 - 2012**

Fiscal Year	Transportation	Food Services	
	School Bus Riders	Breakfasts Served	Lunches Served
1998	32,188	459,650	2,472,767
1999	33,504	427,627	2,501,839
2000	33,140	397,346	2,385,171
2001	32,952	444,326	2,485,410
2002	33,850	501,288	2,626,581
2003	33,720	516,174	2,683,060
2004	34,140	632,276	2,947,239
2005	35,119	707,951	3,378,561
2006	35,891	791,792	3,527,756
2007	34,226	847,799	3,651,405
2008	33,797	865,842	3,554,739
2009	33,386	907,347	3,533,566
2010	33,696	959,941	3,585,643
2011	33,466	1,064,019	3,667,255
2012	33,873	1,237,425	3,622,066

HARFORD COUNTY PUBLIC SCHOOLS

School Allocations

Per Pupil Allocations	2012-2013			2013-2014		
	Elementary School	Middle School	High School	Elementary School	Middle School	High School
Mid-Level Administration (102)						
Commencement	n/a	n/a	10.00	n/a	n/a	10.00
Office Supplies	3.00	3.00	5.00	3.00	3.00	5.00
Printing	1.00	2.00	4.00	1.00	2.00	4.00
Postage	2.00	3.00	4.00	2.00	3.00	4.00
Textbooks & Classroom Supplies (104)						
Materials of Instruction - Regular Program	43.00	48.00	54.00	43.00	41.00	54.00
Materials of Instruction - Gifted Program	6.00	Note 2	8.00	5.00	6.00	7.00
Student Activities	n/a	5.00	6.00	n/a	5.00	6.00
Library/Media	22.00	22.00	36.00	8.00	8.00	14.00
Paper, Toner and Ink	16.00	15.00	14.00	16.00	15.00	14.00
Textbooks	40.00	43.00	50.00	36.00	39.00	46.00
Other Instructional Costs (105)						
Copier Lease	18.00	12.00	11.00	17.00	11.00	10.00
Equipment - Instructional	9.00	10.00	11.00	4.00	5.00	6.00
Health Services (108)						
Health Supplies	2.00	2.00	2.00	2.00	2.00	2.00
Total Per Pupil Allocation	\$162.00	\$165.00	\$215.00	\$137.00	\$140.00	\$182.00

Allocations - Per Teacher Basis	2012-2013			2013-2014		
	Elementary School	Middle School	High School	Elementary School	Middle School	High School
Special Education (106)						
Special Ed - Audio-Visual Supplies	(Transfer funds to Library Account)			(Transfer funds to Library Account)		
Special Ed - Library	67.00	67.00	67.00	67.00	67.00	67.00
Special Ed - MOI, Paper and Textbooks	411.00	411.00	411.00	411.00	411.00	411.00
Total Per Teacher Allocation	\$478.00	\$478.00	\$478.00	\$478.00	\$478.00	\$478.00

Other Methods	2012-2013			2013-2014		
	Elementary School	Middle School	High School	Elementary School	Middle School	High School
School Improvement/Staff Development	School Need & Staff Level			School Need & Staff Level		
Interscholastic Athletic Supplies	n/a	n/a	Prior Yrs Gate Receipts	n/a	n/a	Prior Yrs Gate Receipts
Custodial Supplies (Square Footage)	0.102	0.097	0.097	0.102	0.097	0.097

Notes:

1. Initial school allocations, July 1, are based on the prior years enrollment. Adjustments are made in October to reflect current year enrollment numbers, Sept. 30.
2. Additional funds are allocated to the per pupil allocation for small schools, new schools and specials needs.

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2009-2010
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 12,437.49		\$947.11		\$882.75		\$ 4,948.41		\$257.86		\$ 197.18		\$ 1,459.40		\$95.53		\$ 72.72		\$ 607.62		\$862.28		\$ 258.69		\$ 2,447.94	
Allegany	12,529.98	8	256.59	17	835.63	13	5,037.31	7	412.12	4	148.68	11	1,545.51	5	69.91	14	69.66	18	645.36	15	925.00	6	208.22	16	2,375.99	5
Anne Arundel	11,521.76	13	338.16	5	808.62	17	4,737.71	12	196.02	19	171.82	6	1,294.88	11	74.56	13	0.00	23	535.21	19	860.75	11	168.55	22	2,335.47	7
Baltimore City	13,355.57	5	669.00	1	1,098.85	2	4,562.86	19	285.59	11	738.59	1	1,948.74	1	172.20	3	17.91	20	438.13	23	861.23	10	242.53	10	2,319.93	8
Baltimore	12,161.27	9	396.25	4	813.55	16	4,480.05	21	453.94	1	132.99	12	1,409.12	8	86.45	10	136.18	1	489.71	20	862.20	9	272.75	7	2,648.06	2
Calvert	11,359.27	15	275.34	15	675.18	21	4,908.09	9	153.64	24	51.95	23	1,387.31	10	69.88	15	75.49	17	751.75	9	925.12	5	188.48	20	1,897.04	23
Caroline	10,582.99	24	306.01	8	771.62	20	4,603.61	17	158.14	23	181.13	5	1,028.72	22	110.93	7	107.02	10	645.63	14	661.29	24	132.71	24	1,876.18	24
Carroll	11,319.65	17	206.14	23	864.09	11	4,563.23	18	330.57	6	78.50	18	1,116.51	19	48.21	21	115.64	7	703.91	11	916.58	7	250.72	9	2,125.55	14
Cecil	10,955.59	20	283.05	12	870.91	10	4,363.29	24	176.27	20	127.95	13	1,391.12	9	67.59	17	96.90	13	567.96	17	719.13	23	234.92	13	2,056.51	20
Charles	11,440.69	14	319.28	6	790.91	18	4,773.02	10	231.41	15	88.54	17	1,177.46	16	114.66	6	99.69	12	810.12	6	935.08	4	198.60	17	1,901.91	22
Dorchester	11,526.41	12	295.34	9	1,025.17	4	4,741.54	11	238.85	14	161.11	8	1,128.30	18	87.45	9	93.82	14	658.21	12	830.00	15	182.94	21	2,083.70	18
Frederick	10,954.34	22	225.98	22	790.06	19	4,708.31	14	250.79	13	40.07	24	1,097.75	20	89.65	16	129.00	3	409.84	24	859.65	14	275.10	6	2,098.15	16
Garrett	12,019.62	10	263.29	16	623.15	24	5,216.42	6	188.53	21	116.86	15	937.07	24	179.38	2	111.36	9	972.36	2	959.12	3	192.11	18	2,279.96	10
Harford	11,088.40	18	285.83	11	666.51	22	4,417.74	22	212.44	16	75.55	19	1,184.26	15	41.72	24	83.40	16	724.80	10	747.50	21	286.72	5	2,361.96	6
Howard	13,180.58	6	191.62	24	980.07	5	5,669.22	3	282.41	12	56.99	22	1,745.91	2	48.95	20	115.89	6	651.17	13	860.26	12	431.55	2	2,166.55	12
Kent	13,724.13	3	656.10	2	1,165.89	1	5,309.24	5	311.69	8	121.08	14	1,457.57	7	99.43	8	1.63	21	1,007.48	1	1,104.66	1	301.34	4	2,188.01	11
Montgomery	14,159.04	2	275.35	14	954.47	6	6,042.32	2	197.44	18	73.63	20	1,679.39	3	80.31	11	0.28	22	601.31	16	859.72	13	240.50	11	3,154.32	1
Prince George's	12,640.62	7	410.19	3	904.04	9	4,714.37	13	163.01	22	314.67	2	1,476.70	6	140.48	5	120.71	4	764.98	7	907.15	8	271.49	8	2,452.84	4
Queen Anne's	10,954.87	21	238.86	19	660.99	23	4,647.47	15	207.02	17	98.20	16	1,132.53	17	62.14	18	83.40	15	762.83	8	764.46	20	209.38	15	2,087.59	17
St. Mary's	11,335.38	16	237.82	20	823.73	14	4,378.83	23	427.02	2	63.61	21	1,211.23	14	60.36	19	111.45	8	821.22	5	823.33	16	216.80	14	2,159.88	13
Somerset	13,457.00	4	281.36	13	920.27	7	5,501.46	4	419.50	3	235.03	3	1,286.56	12	252.96	1	116.90	5	964.18	3	808.88	18	363.48	3	2,306.42	9
Talbot	10,812.51	23	254.50	18	911.44	8	4,506.70	20	306.22	10	162.13	7	1,058.72	21	46.03	23	0.00	23	454.51	21	798.84	19	237.27	12	2,076.14	19
Washington	10,992.11	19	286.62	10	837.33	12	4,606.22	16	314.49	7	155.33	9	1,012.06	23	80.19	12	19.26	19	448.03	22	819.27	17	477.45	1	1,935.86	21
Wicomico	11,651.74	11	310.63	7	821.87	15	4,944.61	8	310.62	9	150.23	10	1,245.23	13	154.61	4	100.81	11	563.06	18	743.03	22	188.84	19	2,118.21	15
Worcester	14,683.35	1	234.48	21	1,033.95	3	6,384.40	1	390.70	5	194.78	4	1,584.37	4	47.41	22	131.41	2	850.48	4	1,096.11	2	141.13	23	2,594.14	3

*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2008 - 2009
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Administration		Mid-level Administration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Instructional Costs		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 12,267.51		\$358.38		\$890.23		\$ 4,947.49		\$232.67		\$ 205.11		\$ 1,382.94		\$ 103.03		\$ 70.12		\$ 598.65		\$870.58		\$258.97		\$ 2,349.33			
Allegany	12,497.27	7	278.05	15	804.00	17	4,979.58	7	435.82	1	136.04	9	1,399.84	6	69.79	16	64.68	18	640.98	14	903.27	5	187.02	18	2,598.19	2		
Anne Arundel	11,483.96	11	343.12	5	838.48	12	4,874.34	9	178.52	21	160.95	8	1,245.58	11	76.46	12	0.00	23	526.86	19	859.82	10	167.08	22	2,212.73	6		
Baltimore City	13,568.61	4	733.82	1	1,028.27	5	4,718.56	13	257.98	13	798.13	1	1,906.93	1	175.01	3	0.00	22	434.44	22	905.94	4	244.20	11	2,365.32	5		
Baltimore	11,515.29	10	390.66	4	788.88	18	4,346.95	21	255.24	14	107.71	15	1,293.97	10	82.51	11	131.39	2	488.61	22	850.60	12	265.46	8	2,533.32	3		
Calvert	11,061.78	16	284.27	14	675.04	21	4,832.24	11	151.65	24	47.88	23	1,308.96	9	68.59	17	70.84	17	722.66	9	903.10	6	181.84	19	1,814.72	22		
Caroline	10,463.63	24	275.07	16	787.36	19	4,568.21	17	186.84	20	165.43	7	975.21	21	111.85	7	101.52	10	670.91	12	675.46	24	121.85	24	1,823.91	21		
Carroll	10,993.07	17	200.71	24	882.26	10	4,580.97	16	305.07	7	71.25	21	1,024.72	20	46.21	23	111.48	7	685.07	11	870.38	23	225.61	14	1,989.71	18		
Cecil	10,732.79	20	300.62	8	846.24	11	4,251.47	23	210.49	18	102.10	16	1,361.23	8	74.25	13	97.51	11	560.98	17	720.02	23	224.64	15	1,982.86	20		
Charles	11,138.61	14	298.54	9	830.76	13	4,707.76	15	289.03	8	73.40	20	1,098.02	15	113.43	6	94.52	14	806.39	5	817.90	17	309.11	4	1,699.35	24		
Dorchester	11,853.40	9	293.17	12	1,032.59	3	4,953.25	8	267.68	12	169.97	6	1,142.15	14	91.96	9	95.41	13	658.90	13	800.63	19	172.82	21	2,174.87	10		
Frederick	11,062.06	15	218.49	23	807.37	16	4,789.67	12	250.43	15	34.46	24	1,030.43	18	74.24	14	135.37	1	415.73	24	853.16	11	273.13	6	2,179.56	9		
Garrett	11,352.80	12	248.44	18	621.39	24	5,026.86	6	167.91	22	117.22	14	907.05	23	153.80	4	105.14	9	919.68	3	875.28	7	174.98	20	2,035.04	17		
Harford	10,856.13	18	291.33	13	668.20	22	4,492.70	19	228.98	17	74.08	19	1,038.39	17	41.76	24	87.07	15	709.35	10	743.29	21	272.02	7	2,008.97	7		
Howard	13,328.68	6	229.26	21	1,094.63	2	5,669.77	3	269.08	11	62.54	22	1,751.52	2	63.17	18	117.97	5	631.92	15	871.22	8	418.49	2	2,149.10	14		
Kent	13,652.04	3	633.47	2	1,194.55	1	5,383.14	5	309.29	6	194.43	5	1,379.02	7	96.11	8	1.42	20	944.06	2	1,073.64	1	280.46	5	2,162.45	12		
Montgomery	14,068.70	2	295.57	11	964.86	6	6,038.42	2	206.70	19	90.50	17	1,601.10	3	83.39	10	0.23	21	597.27	16	844.13	14	235.80	12	3,108.73	1		
Prince George's	12,476.43	8	413.69	3	951.14	7	4,716.05	14	159.05	23	353.36	2	1,415.10	5	179.85	2	117.63	6	1,003.76	3	875.28	7	260.81	9	2,164.17	11		
Queen Anne's	10,654.37	21	227.86	22	643.04	23	4,467.30	20	249.39	16	124.62	13	1,026.02	19	60.60	19	78.85	16	753.10	8	834.76	15	199.49	17	1,989.34	19		
St. Mary's	10,738.38	19	246.65	19	752.31	20	4,176.18	24	279.68	10	78.06	18	1,048.19	16	74.16	15	106.26	8	799.90	6	792.86	20	233.18	13	2,150.95	13		
Somerset	13,455.39	5	300.93	7	915.23	8	5,512.36	4	380.57	4	238.05	4	1,168.98	12	459.66	1	119.49	4	962.83	1	845.45	13	343.66	3	2,208.18	8		
Talbot	10,492.78	23	256.15	17	912.06	9	4,336.20	22	321.45	5	130.66	11	843.60	24	60.49	20	0.00	23	517.21	20	832.68	16	244.50	10	2,037.80	16		
Washington	10,652.58	22	296.09	10	807.57	15	4,497.56	18	389.60	2	131.76	10	922.40	22	54.83	21	11.21	19	416.82	23	805.21	18	587.54	1	1,732.00	23		
Wicomico	11,331.20	13	303.93	6	819.18	14	4,851.97	10	288.22	9	129.40	12	1,160.52	13	139.85	5	95.45	12	553.30	18	737.21	22	199.76	16	2,052.39	15		
Worcester	14,605.76	1	239.80	20	1,031.99	4	6,437.63	1	386.11	3	248.71	3	1,504.18	4	47.13	22	129.32	3	847.02	4	1,057.97	2	143.90	23	2,532.99	4		

Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2007 - 2008
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 11,854.20		\$354.44		\$857.92		\$ 4,789.58		\$270.45		\$ 181.05		\$ 1,314.22		\$97.44		\$ 66.46		\$ 598.27		\$841.19		\$259.43		\$ 2,223.75	
Allegany	11,456.44	9	227.99	20	739.51	19	4,501.73	15	318.96	7	147.49	9	1,366.30	5	60.26	16	59.98	18	622.14	15	828.18	11	174.54	20	2,409.35	2
Anne Arundel	10,928.09	13	334.85	5	789.07	14	4,653.58	9	197.99	23	144.18	10	1,151.09	11	60.67	15	0.00	22	516.54	19	834.92	12	169.42	22	2,085.77	9
Baltimore City	13,312.83	3	704.97	1	1,009.15	2	4,683.91	8	351.92	5	616.54	5	1,878.40	1	178.07	2	0.00	22	428.87	24	945.43	4	295.93	5	2,219.63	4
Baltimore	10,958.47	12	347.38	4	735.97	20	4,243.16	20	241.67	18	104.28	13	1,223.51	8	74.63	12	127.37	1	444.39	22	798.49	16	252.02	11	2,365.60	3
Calvert	10,517.60	17	283.08	13	615.02	22	4,583.29	13	184.84	24	47.06	23	1,216.92	9	69.26	13	62.96	17	567.42	12	863.68	5	187.07	18	1,737.01	21
Caroline	10,131.04	22	291.30	9	769.10	16	4,321.83	19	289.43	11	171.65	7	925.18	21	140.05	5	106.64	6	665.09	13	634.36	24	123.64	24	1,692.77	22
Carroll	10,415.46	18	191.71	24	845.95	10	4,450.75	16	239.74	19	63.19	21	1,001.89	16	44.48	22	100.76	9	581.54	10	818.85	13	220.08	14	1,756.51	20
Cecil	10,273.83	20	273.64	16	818.68	11	4,089.47	23	200.24	22	106.01	12	1,252.52	7	54.83	18	93.48	10	570.90	17	762.72	20	253.22	10	1,798.12	18
Charles	10,780.63	14	301.02	8	805.23	12	4,514.27	14	357.92	4	72.67	20	1,008.07	15	110.21	8	86.85	13	794.90	5	835.03	9	271.98	7	1,622.47	24
Dorchester	11,693.70	8	324.06	6	903.58	7	4,791.92	5	329.44	6	176.17	6	1,146.95	12	111.96	7	89.66	12	679.65	11	809.90	14	182.75	19	2,147.66	6
Frederick	10,767.99	15	204.26	23	791.41	13	4,623.38	11	279.75	13	57.21	22	970.97	19	68.04	14	121.12	2	450.70	21	804.50	15	265.26	9	2,131.38	7
Garrett	11,026.60	11	234.34	17	601.39	24	4,774.02	6	309.36	8	94.79	15	864.00	23	154.07	4	92.09	11	925.88	1	837.03	7	187.27	17	1,952.37	14
Harford	10,527.85	16	274.19	15	657.31	21	4,427.24	17	263.10	15	44.09	24	977.70	18	40.76	23	82.38	15	690.54	9	716.21	23	268.76	8	2,085.55	10
Howard	12,409.99	5	207.88	22	953.41	5	5,242.10	4	262.29	16	79.19	18	1,609.39	2	53.91	19	102.96	7	625.27	14	778.25	19	375.38	3	2,119.95	8
Kent	11,919.92	7	458.31	3	1,018.12	1	4,591.35	12	238.16	20	257.07	4	1,168.67	10	101.86	9	1.02	20	847.79	3	1,018.33	2	272.02	6	1,947.21	16
Montgomery	13,697.88	1	287.35	10	936.65	6	5,871.01	2	220.54	21	100.98	14	1,520.40	3	80.89	10	0.24	21	608.58	16	835.34	8	221.96	13	3,013.94	1
Prince George's	12,042.14	6	481.10	2	976.68	3	4,644.12	10	303.32	10	306.55	2	1,361.06	6	169.37	3	114.38	4	768.11	7	950.50	3	310.79	4	2,018.14	13
Queen Anne's	10,042.73	24	229.94	19	610.63	23	4,239.34	21	255.67	17	91.98	16	966.46	20	56.65	17	76.15	16	757.80	8	779.77	18	202.27	15	1,776.07	19
St. Mary's	10,215.36	21	234.33	18	752.14	18	4,019.70	24	283.93	12	78.12	19	982.08	17	76.68	11	100.85	8	789.12	6	749.63	21	201.45	16	1,947.33	15
Somerset	13,235.24	4	286.24	12	854.41	9	5,518.88	3	437.68	1	244.56	5	1,121.74	14	465.52	1	113.12	5	922.27	2	858.05	6	391.94	2	2,020.83	12
Talbot	10,058.55	23	278.48	14	860.19	8	4,225.15	22	264.37	14	86.82	17	830.49	24	37.97	24	0.00	22	475.21	20	829.08	10	243.86	12	1,926.93	17
Washington	10,306.77	19	317.13	7	764.82	17	4,399.27	18	420.66	2	118.13	11	902.51	22	51.85	20	12.16	19	429.31	23	782.40	17	442.92	1	1,665.61	23
Wicomico	11,083.19	10	287.07	11	781.70	15	4,684.36	7	308.89	9	162.36	8	1,126.58	13	130.97	6	86.59	14	553.80	18	717.13	22	172.86	21	2,070.88	11
Worcester	13,656.09	2	227.64	21	966.87	4	6,087.47	1	365.44	3	274.94	3	1,424.61	4	45.00	21	118.71	3	806.77	4	1,020.64	1	139.53	23	2,178.48	5

*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2006 - 2007
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil		Administration		Mid-level Administration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 10,864.30		\$ 319.08		\$ 779.74		\$ 4,420.10		\$ 262.02		\$ 174.48		\$ 1,198.49		\$ 72.74		\$ 59.18		\$ 541.75		\$ 783.58		\$ 233.48		\$ 2,019.66	
Allegany	10,690.12	8	211.27	19	675.28	19	4,288.72	9	263.42	13	110.19	12	1,254.09	5	64.95	13	56.48	17	560.74	15	819.06	6	141.15	22	2,244.78	3
Anne Arundel	10,355.52	11	349.95	4	745.06	14	4,291.33	8	212.58	21	167.72	7	1,033.71	11	48.22	18	0.00	22	491.26	18	783.14	8	175.24	17	2,057.31	4
Baltimore City	12,018.45	3	603.88	1	843.39	6	4,127.28	15	338.92	5	636.82	1	1,736.25	1	154.02	2	0.00	22	420.86	21	928.89	2	238.51	10	1,989.64	5
Baltimore	10,507.61	9	327.57	5	675.07	20	4,125.48	16	255.49	15	109.99	13	1,149.86	8	71.87	10	121.60	10	414.83	23	759.69	14	249.34	6	2,246.83	2
Calvert	9,494.58	19	234.10	16	611.21	22	4,188.69	11	188.18	23	44.90	24	1,015.58	12	64.28	14	56.42	18	579.92	14	781.41	10	168.77	19	1,561.12	21
Caroline	9,373.45	20	247.99	14	749.69	13	3,942.00	21	230.82	18	182.91	5	865.31	19	150.91	3	101.89	5	612.59	10	566.72	24	108.37	24	1,614.23	17
Carroll	9,626.44	17	178.15	24	772.87	10	4,068.19	19	274.35	10	60.86	21	922.02	16	44.13	21	91.53	9	622.54	9	776.09	12	221.32	13	1,594.39	19
Cecil	9,372.59	21	241.18	15	762.10	12	3,865.97	23	192.66	22	105.35	16	1,122.63	9	47.13	19	92.17	8	519.79	17	669.36	21	246.87	11	1,507.39	22
Charles	9,786.62	16	276.19	8	728.16	16	4,106.62	17	406.94	3	73.32	19	897.40	18	95.80	7	81.08	13	712.42	17	758.81	15	224.72	11	1,425.15	24
Dorchester	10,497.86	10	284.53	7	869.90	5	4,276.80	10	328.76	6	180.11	6	1,046.79	10	98.01	6	84.07	11	611.51	11	776.53	11	170.66	18	1,770.19	13
Frederick	9,567.40	18	183.18	23	764.42	11	4,172.64	13	260.58	14	46.70	23	858.21	21	65.73	12	109.26	2	418.75	22	725.28	18	243.88	9	1,718.77	15
Garrett	10,146.69	12	224.28	17	584.27	23	4,424.82	6	244.37	17	105.42	15	800.44	22	139.71	4	82.05	12	838.08	1	792.73	7	166.12	20	1,764.41	14
Harford	9,791.14	15	250.05	12	615.79	21	4,178.55	12	276.33	9	49.01	22	912.28	17	38.54	24	74.22	15	581.66	13	649.21	23	249.15	7	1,916.37	7
Howard	11,330.89	6	187.58	22	912.17	1	4,800.20	4	184.19	24	89.12	20	1,520.26	2	49.20	17	92.90	7	594.69	12	737.55	17	312.89	2	1,870.12	8
Kent	11,672.46	4	575.77	2	880.16	2	4,703.29	5	306.72	7	132.82	8	1,157.97	7	83.84	8	19.76	19	750.47	3	955.53	1	258.02	5	1,848.13	10
Montgomery	12,863.33	1	270.63	10	874.49	3	5,575.87	1	270.70	11	115.98	10	1,413.31	3	75.35	9	0.33	21	525.07	16	782.86	9	217.78	14	2,740.96	1
Prince George's	10,695.25	7	395.08	3	833.48	7	4,076.99	18	219.59	19	226.71	3	1,172.02	6	52.47	16	91.02	10	698.76	5	835.40	5	264.74	4	1,828.99	11
Queen Anne's	9,191.42	23	216.31	18	542.59	24	3,915.06	22	248.71	16	111.43	11	859.55	20	57.15	15	65.76	16	685.18	8	695.20	20	184.95	16	1,609.11	18
St. Mary's	9,293.20	22	201.13	21	703.66	17	3,793.67	24	213.89	20	85.70	18	963.29	14	68.72	11	93.31	6	698.06	6	708.03	19	192.46	15	1,571.28	20
Somerset	11,576.90	5	255.34	11	775.91	9	4,899.86	3	456.06	1	219.12	4	956.42	15	356.59	1	107.89	3	789.82	2	741.11	16	357.50	1	1,681.28	16
Talbot	9,841.74	14	309.97	6	791.86	8	4,140.94	14	264.94	12	130.24	9	786.60	23	40.14	23	0.00	22	442.34	20	848.35	4	221.72	12	1,864.63	9
Washington	9,178.11	24	248.07	13	686.53	18	4,054.88	20	383.65	4	99.83	17	781.57	24	44.67	20	8.38	20	343.27	24	766.58	13	300.31	3	1,460.37	23
Wicomico	10,084.19	13	274.18	9	739.70	15	4,410.26	7	290.78	8	107.39	14	1,003.72	13	109.53	5	80.58	14	475.41	19	658.74	22	159.26	12	1,779.26	12
Worcester	12,347.16	2	204.70	20	870.28	4	5,528.75	2	409.38	2	244.22	2	1,264.30	4	41.11	22	105.87	4	688.19	7	922.47	3	132.47	23	1,935.40	6

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs.

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers.

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2005 - 2006
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-Level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 9,887.27		\$ 308.99		\$ 713.00		\$ 4,064.06		\$ 249.90		\$ 133.15		\$ 1,070.47		\$ 62.79		\$ 52.35		\$ 492.86		\$ 695.25		\$ 203.69		\$ 1,840.75	
Allegany	9,606.75	8	218.61	16	561.17	21	3,998.26	11	250.06	10	97.97	15	1,113.47	5	58.85	13	58.39	17	518.10	15	732.70	5	145.18	21	1,953.98	3
Anne Arundel	9,370.28	10	282.78	6	691.19	14	3,858.21	15	189.27	22	154.44	6	936.19	11	37.56	21	0.00	23	478.71	18	660.96	16	152.87	19	1,928.10	4
Baltimore City	10,471.75	7	714.58	1	729.05	9	3,557.96	24	293.17	5	467.70	1	1,511.05	1	111.22	4	0.00	22	352.97	23	813.98	3	181.15	16	1,738.92	9
Baltimore	9,606.60	9	314.75	3	636.37	19	3,862.36	14	227.42	17	85.34	17	1,062.94	6	62.84	12	114.88	1	368.14	22	686.50	13	202.54	13	1,984.52	2
Calvert	9,254.26	13	242.17	11	575.05	20	4,152.14	7	169.36	24	54.76	21	982.11	9	65.21	11	55.41	18	572.77	11	759.13	4	163.76	18	1,462.39	20
Caroline	8,587.92	24	222.47	15	663.30	16	3,657.11	20	193.63	21	178.35	5	775.56	22	136.42	2	78.40	10	570.75	12	508.35	24	92.24	24	1,511.35	17
Carroll	8,846.78	17	166.73	23	717.90	11	3,753.62	18	293.15	6	64.91	19	824.75	17	40.73	19	84.58	7	576.12	10	718.83	6	212.19	10	1,393.26	23
Cecil	8,953.80	16	227.07	14	727.86	10	3,645.66	21	180.42	23	119.16	10	1,060.19	7	46.45	16	85.03	6	505.68	16	618.37	21	237.31	6	1,500.59	19
Charles	8,844.34	19	243.90	10	676.21	15	3,755.69	17	338.54	4	51.40	23	820.46	18	101.30	6	71.70	13	648.94	6	677.27	14	235.91	7	1,223.00	24
Dorchester	10,497.54	6	264.47	7	878.63	1	4,346.71	5	292.92	7	190.29	4	972.34	10	107.84	5	79.80	9	659.85	4	697.06	12	278.75	3	1,728.89	10
Frederick	8,845.98	18	177.74	22	732.21	8	3,896.76	12	247.82	12	52.05	22	777.76	21	55.88	14	105.13	2	385.81	20	648.62	19	222.14	9	1,544.05	16
Garrett	9,327.40	11	208.81	18	521.88	24	4,039.28	8	217.29	18	81.36	18	742.47	23	113.44	3	72.03	12	807.65	1	715.18	9	147.75	20	1,680.26	13
Harford	8,689.44	23	207.47	19	552.41	22	3,719.40	19	233.19	16	48.20	24	803.88	19	34.37	22	64.74	16	521.91	14	574.75	23	224.53	8	1,704.59	12
Howard	10,680.19	4	164.55	24	839.58	2	4,570.99	3	243.13	15	59.08	20	1,433.96	2	46.27	17	85.21	5	566.10	13	634.55	20	288.25	2	1,748.51	7
Kent	10,565.08	5	439.01	2	786.66	5	4,317.42	6	248.12	11	124.54	8	1,037.68	8	71.18	9	17.44	19	718.86	3	845.04	1	239.26	5	1,719.87	11
Montgomery	12,025.61	1	301.69	5	805.91	4	5,305.10	1	245.97	13	111.39	11	1,296.05	3	73.16	8	0.27	21	503.71	17	708.04	11	205.43	12	2,488.89	1
Prince George's	9,273.55	12	310.65	4	732.40	7	3,586.45	22	262.85	8	94.89	16	921.24	12	44.66	18	67.94	14	581.85	9	717.86	8	208.53	11	1,744.24	8
Queen Anne's	8,780.65	21	198.24	20	528.35	23	3,807.85	16	215.79	19	124.24	9	868.46	16	55.36	15	67.02	15	644.03	8	656.08	17	175.89	17	1,439.34	21
St. Mary's	8,830.13	20	208.89	17	658.97	17	3,690.92	23	215.43	20	102.21	14	914.71	13	67.40	10	82.37	8	651.54	5	654.94	18	185.94	15	1,506.83	18
Somerset	10,807.36	3	250.39	8	694.56	13	4,460.06	4	376.26	1	290.06	2	890.53	15	283.62	1	103.65	3	746.75	2	709.92	10	404.44	1	1,597.11	15
Talbot	9,202.40	15	233.80	13	742.62	6	3,972.37	10	244.44	14	153.19	7	736.63	24	32.81	23	0.00	23	370.03	21	718.05	7	189.83	14	1,808.64	6
Washington	8,708.76	22	240.25	12	650.58	18	3,868.60	13	342.33	2	102.95	13	782.83	20	38.55	20	6.80	20	327.65	24	677.00	15	246.16	4	1,425.06	22
Wicomico	9,215.40	14	247.68	9	716.40	12	4,027.26	9	260.43	9	105.68	12	900.88	14	76.94	7	73.23	11	448.64	19	600.51	22	132.51	22	1,625.23	14
Worcester	11,350.00	2	191.20	21	812.62	3	5,158.83	2	341.74	3	193.28	3	1,114.89	4	32.24	24	99.98	4	646.72	7	826.63	2	114.49	23	1,817.40	5

Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs.

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs.

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers.

Exhibit 7.2
Per Pupil Revenues for Public Schools in Fiscal 2011

County	Federal	State	Local	Total	Ranking by Total Per Pupil Funding
Allegany	\$1,027	\$10,891	\$3,382	\$15,300	1. Worcester
Anne Arundel	620	4,941	7,656	13,218	2. Baltimore City
Baltimore City	1,598	12,083	2,657	16,338	3. Montgomery
Baltimore	866	6,142	6,706	13,713	4. Howard
Calvert	660	6,329	6,439	13,428	5. Allegany
Caroline	1,005	9,178	2,510	12,693	6. Kent
Carroll	533	6,151	6,279	12,963	7. Somerset
Cecil	762	7,500	4,490	12,752	8. Prince George's
Charles	704	6,735	5,660	13,099	9. Garrett
Dorchester	795	8,226	4,150	13,171	10. Baltimore
Frederick	658	6,279	5,912	12,848	11. Calvert
Garrett	1,101	7,025	5,680	13,805	12. Anne Arundel
Harford	753	6,484	5,769	13,006	13. Dorchester
Howard	596	5,400	9,408	15,403	14. Wicomico
Kent	758	5,966	8,491	15,214	15. Charles
Montgomery	656	4,943	10,177	15,776	16. Harford
Prince George's	1,141	8,377	5,100	14,618	17. Carroll
Queen Anne's	853	5,071	6,544	12,467	18. Frederick
St. Mary's	720	6,651	4,664	12,034	19. Cecil
Somerset	1,693	9,906	3,302	14,901	20. Caroline
Talbot	574	3,511	8,109	12,194	21. Washington
Washington	858	7,516	4,148	12,523	22. Queen Anne's
Wicomico	957	9,020	3,124	13,101	23. Talbot
Worcester	1,156	4,117	11,312	16,585	24. St. Mary's
Total	\$870	\$6,946	\$6,535	\$14,351	

Source: Local School Budgets, Department of Legislative Services

Harford County Public Schools

Unadjusted Enrollment at September 30, 2012

Enrollment by School Level	
Elementary	17,561
Middle	8,359
High	11,823
John Archer	125
Total	37,868

Enrollment by School	
Elementary School	Enrollment
Abingdon	882
Bakerfield	409
Bel Air	484
Church Creek	745
Churchville	395
Darlington	115
Deerfield	793
Dublin	299
Edgewood	426
Emmorton	505
Forest Hill	507
Forest Lakes	483
Fountain Green	513
George D. Lisby	434
Hall's Crossroads	463
Havre de Grace	421
Hickory	681
Homestead	897
Jarrettsville	480
Joppatowne	629
Magnolia	470
Meadowvale	535
Norrisville	186
North Bend	378
North Harford	432
Prospect Mill	612
Red Pump	669
Ring Factory	549
Riverside	505
Roye-Williams	474
Wm. Paca	766
Wm. S. James	451
Youth's Benefit	973
Total Elementary	17,561
Middle School	Enrollment
Aberdeen	1,034
Bel Air	1,271
Edgewood	1,046
Fallston	879
Havre de Grace	532
Magnolia	688
North Harford	974
Patterson Mill	700
Southampton	1,235
Total Middle	8,359
High School	Enrollment
Aberdeen	1,411
Bel Air	1,647
C. Milton Wright	1,494
Edgewood	1,236
Fallston	1,064
Harford Technical	1,010
Havre de Grace	674
Joppatowne	840
North Harford	1,420
Patterson Mill	941
Alternative Education	86
Total High	11,823

Harford County Public Schools Insurance Summary FY2013

Type of Coverage	Name of Company	Policy Number	Policy Period	Limits
Workers Compensation	MABE Group Self-Insurance Fund	N/A	7/1/12-6/30/13	Statutory up to \$400,000
Excess Workers Compensation	Safety National	SP 4042244	7/1/12-6/30/13	Statutory excess of \$400,000
Comprehensive General Liability	MABE Group Insurance Pool	N/A	7/1/12-6/30/13	\$100,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Personal Injury Liability	MABE Group Insurance Pool	N/A	7/1/12-6/30/13	\$100,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Automobile Liability	MABE Group Insurance Pool	N/A	7/1/12-6/30/13	\$100,000 combined single limit \$1 million combined single limit for Bus Contractors
Personal Injury Protection	MABE Group Insurance Pool	N/A	7/1/12-6/30/13	\$2,500 per covered person for any one accident
Automobile Physical Damage	MABE Group Insurance Pool	N/A	7/1/12-6/30/13	Actual cash value
Garage Keepers Liability	MABE Group Insurance Pool	N/A	7/1/12-6/30/13	\$100,000 per loss
Criminal Proceeding and Intentional Conduct Defense Reimbursement	MABE Group Insurance Pool	N/A	7/1/12-6/30/13	\$50,000 per covered person \$100,000 annual aggregate
Property and Boiler and Machinery	MABE Group Insurance Pool	N/A	7/1/12-6/30/13	\$500,000 per occurrence
Excess Property	PEPIP	PEPIP101654-020	7/1/12-6/30/13	\$1 billion per occurrence excess of \$500,000
Excess Boiler and Machinery	Federal Insurance Company	7643-12-29-LIO	7/1/12-6/30/13	\$100 million per occurrence excess of \$100,000
Crime	Travelers Casualty and Surety Axis Insurance Company	103910757 MON719382012012	7/1/12-6/30/13 7/1/12-6/30/13	\$2,500,000 per loss \$2,500,000 excess of \$Travelers
School Board Legal Liability	MABE Group Insurance Pool	N/A	7/1/12-6/30/13	\$250,000 per occurrence \$5 million per occurrence should sovereign immunity be abrogated
School Board Legal Liability Reinsurance	United Educators Insurance	RCN2009043071	7/1/12-6/30/13	\$5,000,000 per occurrence excess of \$250,000
Catastrophic Student Accident	AIG	SRG 0009100979	8/01/12-8/01/13	\$5,000,000 Medical Expense \$1,000,000 Catastrophic Cash

Harford County Public Schools
Salary Schedule for Administrative and Supervisory Personnel - 12 month employees
Fiscal Year 2012-2013

STEP	GRADE 1 (Former Group D)	GRADE 2 (Former Group E)	GRADE 3 (Former Group F)	GRADE 4 (Former Group G)	GRADE 5 (Former Group H)	GRADE 6 (Former Group I)	GRADE 7 (Former Group J)	GRADE 8
1	\$90,506	\$93,221	\$96,018	\$98,898	\$101,865	\$104,921	\$108,069	\$111,311
2	\$91,411	\$94,153	\$96,978	\$99,887	\$102,884	\$105,971	\$109,150	\$112,424
3	\$92,325	\$95,095	\$97,948	\$100,886	\$103,913	\$107,030	\$110,241	\$113,548
4	\$93,249	\$96,046	\$98,927	\$101,895	\$104,952	\$108,101	\$111,344	\$114,684
5	\$94,181	\$97,006	\$99,917	\$102,914	\$106,002	\$109,182	\$112,457	\$115,831
6	\$95,123	\$97,977	\$100,916	\$103,943	\$107,062	\$110,273	\$113,582	\$116,989
7	\$96,074	\$98,956	\$101,925	\$104,983	\$108,132	\$111,376	\$114,717	\$118,159
8	\$97,035	\$99,946	\$102,944	\$106,033	\$109,214	\$112,490	\$115,865	\$119,341
9	\$98,005	\$100,945	\$103,974	\$107,093	\$110,306	\$113,615	\$117,023	\$120,534
10	\$98,985	\$101,955	\$105,013	\$108,164	\$111,409	\$114,751	\$118,193	\$121,739
11	\$99,975	\$102,974	\$106,064	\$109,245	\$112,523	\$115,898	\$119,375	\$122,957
12	\$100,975	\$104,004	\$107,124	\$110,338	\$113,648	\$117,057	\$120,569	\$124,186
13	\$101,985	\$105,044	\$108,195	\$111,441	\$114,784	\$118,228	\$121,775	\$125,428
14	\$103,004	\$106,095	\$109,277	\$112,556	\$115,932	\$119,410	\$122,993	\$126,682
15	\$104,034	\$107,155	\$110,370	\$113,681	\$117,092	\$120,604	\$124,223	\$127,949
16	\$105,075	\$108,227	\$111,474	\$114,818	\$118,263	\$121,810	\$125,465	\$129,229
17	\$106,126	\$109,309	\$112,589	\$115,966	\$119,445	\$123,029	\$126,719	\$130,521
18	\$107,187	\$110,402	\$113,714	\$117,126	\$120,640	\$124,259	\$127,987	\$131,826
19	\$108,259	\$111,506	\$114,852	\$118,297	\$121,846	\$125,501	\$129,266	\$133,144
20	\$109,341	\$112,621	\$116,000	\$119,480	\$123,065	\$126,756	\$130,559	\$134,476

Harford County Public Schools
Salary Schedule for Administrative and Supervisory Personnel - 10 mo. employees
Fiscal Year 2012-2013

	Assistant Principal Secondary (10 month)	Assistant Principal Elementary (10 month)
STEP 1	\$82,129	\$85,861
STEP 2	\$82,950	\$86,720
STEP 3	\$83,780	\$87,587
STEP 4	\$84,618	\$88,463
STEP 5	\$85,464	\$89,347
STEP 6	\$86,318	\$90,241
STEP 7	\$87,182	\$91,143
STEP 8	\$88,053	\$92,055
STEP 9	\$88,934	\$92,975
STEP 10	\$89,823	\$93,905
STEP 11	\$90,722	\$94,844
STEP 12	\$91,629	\$95,792
STEP 13	\$92,545	\$96,750
STEP 14	\$93,470	\$97,718
STEP 15	\$94,405	\$98,695
STEP 16	\$95,349	\$99,682
STEP 17	\$96,303	\$100,679
STEP 18	\$97,266	\$101,686
STEP 19	\$98,238	\$102,702
STEP 20	\$99,221	\$103,729

Harford County Public Schools Salary Schedule for Twelve Month AFSCME Employees Fiscal Year 2012-2013

GRADE	STEP									
	1	2	3	4	5	6	7	8	9	10
1	\$24,272	\$25,001	\$25,751	\$26,524	\$27,319	\$28,139	\$28,983	\$29,852	\$30,747	\$31,671
2	\$25,992	\$26,772	\$27,576	\$28,403	\$29,255	\$30,133	\$31,037	\$31,968	\$32,927	\$33,915
3	\$27,709	\$28,541	\$29,396	\$30,278	\$31,187	\$32,122	\$33,086	\$34,078	\$35,101	\$36,154
4	\$29,427	\$30,310	\$31,219	\$32,155	\$33,120	\$34,114	\$35,138	\$36,191	\$37,277	\$38,396
5	\$31,487	\$32,432	\$33,405	\$34,406	\$35,439	\$36,501	\$37,596	\$38,725	\$39,887	\$41,084
6	\$33,554	\$34,561	\$35,597	\$36,666	\$37,766	\$38,899	\$40,066	\$41,267	\$42,506	\$43,780
7	\$35,603	\$36,671	\$37,771	\$38,905	\$40,072	\$41,275	\$42,512	\$43,788	\$45,101	\$46,454
8	\$37,667	\$38,797	\$39,961	\$41,161	\$42,395	\$43,666	\$44,976	\$46,326	\$47,715	\$49,147
9	\$40,069	\$41,270	\$42,509	\$43,784	\$45,098	\$46,450	\$47,844	\$49,279	\$50,757	\$52,280
10	\$42,476	\$43,750	\$45,063	\$46,415	\$47,806	\$49,242	\$50,718	\$52,240	\$53,807	\$55,422
11	\$44,877	\$46,224	\$47,609	\$49,039	\$50,510	\$52,025	\$53,587	\$55,193	\$56,849	\$58,555
12	\$47,283	\$48,702	\$50,163	\$51,669	\$53,218	\$54,815	\$56,459	\$58,153	\$59,898	\$61,695

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, and 24 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Shift Differential: Employees who work second shift will receive a forty-cents per hour differential.

Harford County Public Schools
Salary Schedule for Food Service Employees
Fiscal Year 2012-2013

	1	2	3	4	5	6	7	8	9	10
General Worker										
3 Hours	6,540	6,737	6,938	7,147	7,361	7,582	7,810	8,044	8,285	8,533
3.5 Hours	7,630	7,859	8,095	8,338	8,588	8,846	9,111	9,385	9,666	9,956
General Worker										
6 Hours	13,081	13,473	13,876	14,294	14,723	15,164	15,620	16,088	16,570	17,067
General/Lead Worker										
6 Hours	13,386	13,777	14,181	14,599	15,027	15,468	15,923	16,392	16,874	17,372
7 Hours	15,546	16,004	16,474	16,961	17,462	17,977	18,508	19,055	19,617	20,196
Cook										
6 Hours	14,058	14,521	14,915	15,362	15,824	16,297	16,787	17,290	17,809	18,344

NOTE: Salaries for personnel who work less than the listed number of hours are prorated accordingly.

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, and 24 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

The Lead General Worker in a satellite school will receive a twenty-five cents per hour differential.

Harford County Public Schools
Hourly Wage Schedule for Drivers and Attendants
Fiscal Year 2012-2013

Grade	1	2	3	4	5	6	7	8	9	10
Bus Drivers	\$14.08	\$14.50	\$14.94	\$15.38	\$15.85	\$16.32	\$16.82	\$17.32	\$17.84	\$18.37
Bus Attendants	10.47	10.79	11.11	11.44	11.79	12.14	12.50	12.89	13.27	13.67

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, or 24 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Harford County Public Schools

Salary Schedule for Certificated Teachers - Effective July 1, 2012

Years of Experience	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	\$41,583	N/A	\$44,114	\$45,437	\$41,583
2	\$42,829	N/A	\$45,437	\$46,799	\$42,829
3	\$44,114	N/A	\$46,799	\$48,205	\$44,114
4	\$45,437	\$46,799	\$48,205	\$49,651	\$35,007
5	\$46,799	\$48,205	\$49,651	\$51,139	\$35,225
6	\$48,205	\$49,652	\$51,139	\$52,950	\$35,445
7	\$49,651	\$51,139	\$52,675	\$55,485	\$35,662
8	\$51,139	\$52,675	\$54,254	\$57,596	\$35,882
9	\$52,675	\$54,254	\$55,883	\$59,714	\$36,099
10	\$54,254	\$55,883	\$57,558	\$61,826	\$36,388
11		\$57,558	\$59,286	\$63,944	\$36,764
12		\$59,286	\$61,064	\$66,062	\$37,126
13		\$61,064	\$62,898	\$68,176	\$37,509
14		\$62,898	\$64,781	\$70,292	\$37,877
15		\$64,781	\$66,726	\$72,405	\$38,242

Professional employees having earned a doctorate shall receive a salary differential of \$500 to be added to the appropriate step of the Master's Plus 30 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

210 days

HARFORD COUNTY PUBLIC SCHOOLS - SALARY SCHEDULE FOR CERTIFICATED TEACHERS - Effective July 1, 2012

Years of Experience	Bachelor's Degree with Standard Professional		Bachelor's Degree with Advanced Professional		Master's Degree with Professional Certificate		Master's Degree Plus 30 Hours with Professional Certificate		Provisional Certificate
	Certificate		Certificate		Professional Certificate		Certificate		
1	45,960		N/A		48,757		50,220		45,960
2	47,337		N/A		50,220		51,726		47,337
3	48,757		N/A		51,726		53,280		48,757
4	50,220		51,726		53,280		54,877		38,692
5	51,726		53,280		54,877		56,522		38,933
6	53,280		54,878		56,522		58,524		39,176
7	54,877		56,522		58,219		61,326		39,416
8	56,522		58,219		59,965		63,659		39,659
9	58,219		59,965		61,766		66,000		39,899
10	59,965		61,766		63,617		68,334		40,219
11	N/A		63,617		65,527		70,675		40,634
12	N/A		65,527		67,491		73,016		41,034
13	N/A		67,491		69,519		75,352		41,458
14	N/A		69,519		71,600		77,691		41,864
15	N/A		71,600		73,749		80,026		42,267

Professional employees having earned a doctorate shall receive a salary differential of \$500 to be added to the appropriate step of the Master's Plus 30 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools
AHCATSP
Salary Schedule for 12 Month
Non-Certified Administrative, Technical,
and Supervisory Professionals

2012-2013

Grade	
T	\$108,069
S	\$104,922
R	\$101,865
Q	\$98,898
P	\$96,018
O	\$93,222
N	\$90,506
M	\$87,870
L	\$85,311
K	\$82,825
J	\$80,413
I	\$78,071
H	\$75,797
G	\$73,590
F	\$71,446
E	\$69,366
D	\$67,345
C	\$65,383
B	\$63,480
A	\$61,630

In addition to the salary schedule above, non-certificated Administrative, Technical, and Supervisory 12 Month employees shall receive longevity increments as follows:

After (#)Years of Service	Longevity Increment
19	\$1,875
24	\$2,000
29	\$2,250
34	\$2,500
39	\$2,500
44	\$2,500
49	\$2,500

Harford County Public Schools Salary Schedule for Non-Certificated Behavior Specialists Fiscal Year 2012-2013	
STEP	Technicians
1	\$44,114
2	\$45,437
3	\$46,799
4	\$48,205
5	\$49,651
6	\$51,139
7	\$52,675
8	\$54,254
9	\$55,883
10	\$57,558
11	\$59,286
12	\$61,064
13	\$62,898
14	\$64,781
15	\$66,726

Behavior Specialists – Master's Degree shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all years of service with Harford County Public Schools

Harford County Public Schools
Salary Schedule for Food Service Managers
2012-2013

	2012-2013
Manager I	\$30,626
Manager II	\$32,650

In addition to the salary schedule above, non-certificated Administrative, Technical, and Supervisory 10-month employees shall receive longevity increments as follows:

After (#)Years of Service	Longevity Increment
19	\$1,500
24	\$1,875
29	\$2,000
34	\$2,250
39	\$2,500
44	\$2,500
49	\$2,500

Harford County Public Schools
Salary Schedule for Twelve Month Clerical,
School Bus Driver Instructors, and Transportation Specialists
Fiscal Year 2012-2013

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	GRADE 9	GRADE 10	GRADE 11	GRADE 12
1	\$23,402	\$25,060	\$26,715	\$28,370	\$30,355	\$32,349	\$34,325	\$36,316	\$38,630	\$40,949	\$43,264	\$45,585
2	\$24,104	\$25,812	\$27,516	\$29,221	\$31,266	\$33,320	\$35,355	\$37,405	\$39,789	\$42,178	\$44,562	\$46,953
3	\$24,827	\$26,586	\$28,342	\$30,098	\$32,203	\$34,320	\$36,416	\$38,527	\$40,983	\$43,443	\$45,899	\$48,362
4	\$25,571	\$27,384	\$29,192	\$31,001	\$33,169	\$35,349	\$37,507	\$39,683	\$42,213	\$44,747	\$47,276	\$49,812
5	\$26,339	\$28,205	\$30,068	\$31,930	\$34,164	\$36,409	\$38,633	\$40,874	\$43,478	\$46,089	\$48,694	\$51,307
6	\$27,656	\$29,615	\$31,571	\$33,527	\$35,872	\$38,230	\$40,565	\$42,917	\$45,653	\$48,393	\$51,129	\$53,872
7	\$29,039	\$31,097	\$33,149	\$35,204	\$37,666	\$40,141	\$42,593	\$45,063	\$47,936	\$50,813	\$53,686	\$56,566
8	\$30,491	\$32,651	\$34,807	\$36,964	\$39,550	\$42,148	\$44,723	\$47,316	\$50,332	\$53,353	\$56,370	\$59,394
9	\$32,015	\$34,250	\$36,547	\$38,812	\$41,527	\$44,256	\$46,959	\$49,682	\$52,849	\$56,022	\$59,188	\$62,363
10	\$33,616	\$35,998	\$38,375	\$40,752	\$43,604	\$46,469	\$49,306	\$52,167	\$55,491	\$58,822	\$62,147	\$65,481

Harford County Public Schools
Salary Schedule for Ten Month Clerical Employees
(Derived from 12 Month Schedule)
Fiscal Year 2012-2013

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6
1	\$19,501	\$20,884	\$22,262	\$23,642	\$25,295	\$26,958
2	\$20,087	\$21,510	\$22,930	\$24,351	\$26,054	\$27,767
3	\$20,689	\$22,155	\$23,618	\$25,081	\$26,836	\$28,599
4	\$21,310	\$22,820	\$24,327	\$25,834	\$27,641	\$29,458
5	\$21,949	\$23,505	\$25,056	\$26,608	\$28,470	\$30,341
6	\$23,046	\$24,679	\$26,308	\$27,940	\$29,894	\$31,858
7	\$24,199	\$25,914	\$27,625	\$29,336	\$31,389	\$33,451
8	\$25,409	\$27,209	\$29,005	\$30,803	\$32,958	\$35,124
9	\$26,679	\$28,570	\$30,456	\$32,343	\$34,606	\$36,880
10	\$28,013	\$29,998	\$31,979	\$33,960	\$36,336	\$38,723

Employees on these salary schedules shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 14, 19, 24, and 29 years of continuous service with HCPS based on duty year.

Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Years of service may not equate to step placement.

Harford County Public Schools Salary Schedule for Paraeducators Fiscal Year 2012-2013						
STEP	Paraeducators	Paraeducators with 30 college credits	Paraeducators with 60 college credits	Paraeducators with 90 college credits	Paraeducators with bachelor's degree	
1	\$17,389	\$17,639	\$17,889	\$18,139	\$18,389	
2	\$17,911	\$18,161	\$18,411	\$18,661	\$18,911	
3	\$18,449	\$18,699	\$18,949	\$19,199	\$19,449	
4	\$19,002	\$19,252	\$19,502	\$19,752	\$20,002	
5	\$19,572	\$19,822	\$20,072	\$20,322	\$20,572	
6	\$20,159	\$20,409	\$20,659	\$20,909	\$21,159	
7	\$20,764	\$21,014	\$21,264	\$21,514	\$21,764	
8	\$21,387	\$21,637	\$21,887	\$22,137	\$22,387	
9	\$22,028	\$22,278	\$22,528	\$22,778	\$23,028	
10	\$22,689	\$22,939	\$23,189	\$23,439	\$23,689	
11	\$23,369	\$23,619	\$23,869	\$24,119	\$24,369	
12	\$24,071	\$24,321	\$24,571	\$24,821	\$25,071	
13	\$24,793	\$25,043	\$25,293	\$25,543	\$25,793	
14	\$25,537	\$25,787	\$26,037	\$26,287	\$26,537	
15	\$26,302	\$26,552	\$26,802	\$27,052	\$27,302	

Paraeducators shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all years of service with Harford County Public Schools will count towards longevity increments.

Years of service/experience may not equate to step placement.

Harford County Public Schools Salary Schedule for Registered Nurses and Team Nurses Fiscal Year 2012-2013			
STEP	Registered Nurses	Team Nurses	
1	\$35,823	\$25,560	
2	\$36,897	\$26,327	
3	\$38,004	\$27,116	
4	\$39,145	\$27,931	
5	\$40,319	\$28,768	
6	\$41,528	\$29,631	
7	\$42,775	\$30,520	
8	\$44,057	\$31,435	
9	\$45,379	\$32,379	
10	\$46,741	\$33,350	

Nurses and Team Nurses shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 14, 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all years of service with Harford County Public Schools will count toward longevity increments.

Nurses who have earned a bachelor's degree in nursing or a related field as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential. Team Nurses who have earned a bachelor's degree in a related field will receive a \$1,000 differential. Team Nurses with LPN certification will receive a salary increase of \$1,000. Team Nurses with RN certification will receive a salary increase of \$1,500.

Years of service/experience may not equate to step placement.

Harford County Public Schools Salary Schedule for Technicians Fiscal Year 2012-2013	
STEP	Technicians
1	\$20,858
2	\$21,484
3	\$22,128
4	\$22,792
5	\$23,475
6	\$24,179
7	\$24,905
8	\$25,652
9	\$26,422
10	\$27,214
11	\$28,031
12	\$28,872
13	\$29,737
14	\$30,630
15	\$31,548

Technicians shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on the July 1st or February 1st after the employee completes 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Technicians who have earned a bachelor's degree in a related area as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential.

Years of service/experience may not equate to step placement.

Harford County Public Schools
Salary Schedule for Interpreters,
Translitters, and Braille Technicians
Fiscal Year 2012-2013

STEP	Interpreters, Translitters, and Braille Technicians
1	\$30,388
2	\$31,300
3	\$32,238
4	\$33,206
5	\$34,202
6	\$35,228
7	\$36,284
8	\$37,373
9	\$38,494
10	\$39,650
11	\$40,838
12	\$42,063
13	\$43,326
14	\$44,626
15	\$45,964

Interpreters shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Interpreters, Translitters, and Braille Technicians will receive a \$1,000 stipend if they possess a bachelor's degree in a related field as determined by the Assistant Superintendent for Human Resources and/or a \$500 stipend, if they possess a current, valid appropriate certificate, both as determined by the Assistant Superintendent for Human Resources.

Years of service/experience may not equate to step placement.

Harford County Public Schools

Wage Schedule for Inclusion Helpers

Fiscal Year 2012-2013

Grade	1	2	3	4	5	6	7	8	9	10
Inclusion Helper	\$14,454	\$14,886	\$15,332	\$15,792	\$16,266	\$16,753	\$17,255	\$17,785	\$18,315	\$18,858

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, 24 and 29 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, 24, or 29 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Harford County Public Schools **Compensation for Extra Duty** **Fiscal Year 2012-2013**

Specific Activities	Head	Jr. Varsity Head	Varsity Assistant	General Activities	Compensation - High School	Compensation- Middle School	Compensation- Elementary
Athletic Director	\$5,910	\$0	\$0	Secondary Intramural Director	\$2,100	\$1,787	\$0
Football	\$3,659	\$2,744	\$2,452	Secondary Intramural Director/Asst.	\$1,267	\$1,127	\$0
Basketball (Boys)	\$3,309	\$2,483	\$2,216	High School Band	\$2,200	\$0	\$0
Basketball (Girls)	\$3,309	\$2,483	\$2,216	High School Vocal/Orchestra	\$1,699	\$0	\$0
Wrestling	\$3,309	\$2,483	\$2,216	Yearbook/Forensics/H.S. Newspaper	\$1,316	\$881	\$0
Track/Field (Boys)	\$2,605	\$1,953	\$1,744	Dramatics**	\$2,254	\$1,511	\$744
Track/Field (Girls)	\$2,605	\$1,953	\$1,744	School Literary Publication	\$1,223	\$820	\$403
Soccer (Boys)	\$2,605	\$1,953	\$1,744	Majorette - Advisor/Coach	\$1,053	\$0	\$0
Soccer (Girls)	\$2,605	\$1,953	\$1,744	Prom	\$1,319	\$0	\$0
Baseball	\$2,605	\$1,953	\$1,744	Student Council Advisor	\$1,378	\$1,180	\$456
Field Hockey	\$2,605	\$1,953	\$1,744	FBLA	\$1,276	\$0	\$0
Lacrosse (Boys)	\$2,605	\$1,953	\$1,744	It's Academic	\$1,276	\$0	\$0
Lacrosse (Girls)	\$2,605	\$1,953	\$1,744	Senior Class Sponsor	\$1,373	\$0	\$0
Softball	\$2,605	\$1,953	\$1,744	Destination Imagination	\$1,276	\$1,276	\$1,276
Swimming (Boys)	\$2,245	\$0	\$1,504	Maryland Engineering Challenge	\$1,276	\$1,276	\$1,276
Swimming (Girls)	\$2,245	\$0	\$1,504	Middle School Intramural Asst. Dir.	\$1,126	\$0	\$0
Tennis	\$2,245	\$1,684	\$1,504	Math Counts	\$919	\$919	\$0
Cross Country (Boys)	\$2,245	\$0	\$0	National Honor Society	\$1,276	\$1,160	\$0
Cross Country (Girls)	\$2,245	\$0	\$0	Foreign Language Nat'l Honor Soc.*	\$1,276	\$0	\$0
Volleyball (Boys)	\$2,605	\$1,953	\$0	SADD, FFA, VICA, DECA, and HOSA	\$1,276	\$854	\$0
Volleyball (Girls)	\$2,605	\$1,953	\$0	Envirothon	\$1,378	\$0	\$0
Golf	\$1,413	\$0	\$0	Future Teachers Club	\$1,276	\$854	\$0
Cheerleader - Advisor/Coach Fall	\$2,507	\$0	\$0	Technology Liaisons	\$1,108	\$1,108	\$1,108
Cheerleader - Advisor/Coach Winter	\$2,507	\$0	\$0				
Cheerleader - JV Asst./Coach - Fall	\$0	\$1,881	\$0	Super Users	\$20/hr – Not subject to 16.12 of this agreement		
Cheerleader - JV Asst./Coach - Winter	\$0	\$1,881	\$0				

Two Varsity Assistant positions are allocated to each high school for football, boys lacrosse, and girls lacrosse. One Junior Varsity Assistant position is allocated to each high school for football at \$1832. One Junior Varsity Assistant position is allocated to each high school for boys lacrosse at \$1303. One Junior Varsity Assistant position is allocated to each high school for girls lacrosse at \$1303.

Longevity increments of \$100 shall be provided after five (5) years, \$200 after ten (10) years, and \$300 after fifteen (15) years of service in the same activity.

*For qualified Honor Society

**Each of two plays at \$1127. The principal may adjust the rate to provide for several small or a more extensive production.

Stipends for Department Chairpersons				
High School and Middle School				
Effective July 1, 2012				
	3 to 5 F.T.E.	5 to 8 F.T.E.	8 or More F.T.E.	
	Teachers	Teachers	Teachers	Teachers
Year 1	\$1,139	\$1,574		\$1,921
Year 2	\$1,302	\$1,745		\$2,098
Years 3 & Beyond	\$1,624	\$2,098		\$2,445
Stipends for Teachers-in-Charge, Teacher Specialists, Mentors and Helping Teachers				
Effective July 1, 2012				
	Schools with up to 18 Teachers	Schools with 18 Teachers or More		
Year 1	\$1,574		\$1,921	
Year 2	\$1,745		\$2,098	
Years 3 & Beyond	\$2,098		\$2,445	