

## Statistical Section

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## Statistical Section

### Enrollment at September 30, 2017

Enrollment by School Level	
Elementary	17,585
Middle	8,663
High	11,410
John Archer	122
<b>Total</b>	<b>37,780</b>

Enrollment by School	
Middle School	Enrollment
Aberdeen	1,126
Bel Air	1,366
Edgewood	1,089
Fallston	932
Havre de Grace	557
Magnolia	731
North Harford	910
Patterson Mill	713
Southampton	1,228
Alternative Education	11
<b>Total Middle</b>	<b>8,663</b>

Enrollment by School	
High School	Enrollment
Aberdeen	1,468
Bel Air	1,555
C. Milton Wright	1,460
Edgewood	1,403
Fallston	1,022
Harford Technical	1,010
Havre de Grace	630
Joppatowne	723
North Harford	1,241
Patterson Mill	840
Alternative Education	58
<b>Total High</b>	<b>11,410</b>

Enrollment by School	
Elementary School	Enrollment
Abingdon	826
Bakerfield	410
Bel Air	487
Church Creek	793
Churchville	383
Darlington	103
Deerfield	791
Dublin	236
Edgewood	394
Emmorton	607
Forest Hill	512
Forest Lakes	445
Fountain Green	500
George D. Lisby	417
Hall's Crossroads	504
Havre de Grace	490
Hickory	696
Homestead	974
Jarrettsville	410
Joppatowne	562
Magnolia	535
Meadowvale	515
Norrisville	225
North Bend	375
North Harford	368
Prospect Mill	566
Red Pump	714
Ring Factory	532
Riverside	472
Roye-Williams	498
Wm. Paca	839
Wm. S. James	407
Youth's Benefit	999
<b>Total Elementary</b>	<b>17,585</b>

School Allocations

Per Pupil Supply Allocations
<b>MID-LEVEL ADMINISTRATION (102)</b>
Commencement
Office Supplies
Printing
Postage
<b>TEXTBOOKS &amp; CLASSROOM SUPPLIES (104)</b>
Materials of Instruction - Regular Program
Materials of Instruction - Gifted Program
Student Activities
Library/Media
Paper, Toner and Ink
Textbooks
<b>OTHER INSTRUCTIONAL COSTS (105)</b>
Copier Lease
Equipment - Instructional
<b>HEALTH SERVICES (108)</b>
Health Supplies
<b>Total Per Pupil Allocation</b>

2017-2018		
Elementary School	Middle School	High School
n/a	n/a	10.00
3.00	3.00	5.00
1.00	2.00	4.00
2.00	3.00	4.00
<b>TEXTBOOKS &amp; CLASSROOM SUPPLIES (104)</b>		
51.00	49.00	62.00
5.00	6.00	7.00
n/a	5.00	6.00
9.00	9.00	15.00
19.00	18.00	17.00
13.00	15.00	21.00
<b>OTHER INSTRUCTIONAL COSTS (105)</b>		
17.00	11.00	10.00
15.00	17.00	19.00
<b>HEALTH SERVICES (108)</b>		
2.00	2.00	2.00
<b>\$137.00</b>	<b>\$140.00</b>	<b>\$182.00</b>

2018-2019		
Elementary School	Middle School	High School
n/a	n/a	10.00
3.00	3.00	5.00
1.00	2.00	4.00
2.00	3.00	4.00
<b>TEXTBOOKS &amp; CLASSROOM SUPPLIES (104)</b>		
51.00	49.00	62.00
5.00	6.00	7.00
n/a	5.00	6.00
9.00	9.00	15.00
19.00	18.00	17.00
13.00	15.00	21.00
<b>OTHER INSTRUCTIONAL COSTS (105)</b>		
17.00	11.00	10.00
15.00	17.00	19.00
<b>HEALTH SERVICES (108)</b>		
2.00	2.00	2.00
<b>\$137.00</b>	<b>\$140.00</b>	<b>\$182.00</b>

Allocations - Per Teacher Basis
<b>SPECIAL EDUCATION (106)</b>
Special Ed - Materials of Instruction
<b>Total Per Teacher Allocation</b>

2017-2018		
Elementary School	Middle School	High School
478.00	478.00	478.00
<b>\$478.00</b>	<b>\$478.00</b>	<b>\$478.00</b>

2018-2019		
Elementary School	Middle School	High School
478.00	478.00	478.00
<b>\$478.00</b>	<b>\$478.00</b>	<b>\$478.00</b>

Other Methods
School Improvement/Staff Development
Interscholastic Athletic Supplies
Custodial Supplies (Square Footage)

2017-2018		
Elementary School	Middle School	High School
<i>School Need and Staffing Level</i>		
n/a	n/a	<i>Prior Yrs Gate Receipts</i>
0.102	0.097	0.097

2018-2019		
Elementary School	Middle School	High School
<i>School Need and Staffing Level</i>		
n/a	n/a	<i>Prior Yrs Gate Receipts</i>
0.102	0.097	0.097

Notes:

1. Initial school allocations, July 1, are based on the prior years' enrollment. Adjustments are made in November to reflect current year enrollment numbers, Sept. 30.
2. Additional funds are allocated to the per pupil allocation for small schools, new schools and specials needs.

## Revenue

HARFORD COUNTY PUBLIC SCHOOLS Sources of Revenues - Unrestricted Fund											
Fiscal Year	County		State		Federal		Other		Fund Balance		TOTAL
	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	
Budget 2019	263,671,826	10.5%	198,976,035	0.4%	420,000	0.0%	3,174,162	1.5%	0	-100.0%	<b>\$466,242,023</b>
Budget 2018	238,715,645	2.2%	198,271,601	1.0%	420,000	7.2%	3,128,762	-40.7%	5,466,052	-1.0%	<b>\$446,002,060</b>
Actual 2017	233,534,504	2.3%	196,211,473	1.1%	391,653	-7.5%	5,273,223	2.5%	5,523,746	16.3%	<b>\$440,934,599</b>
Actual 2016	228,208,971	2.0%	193,999,044	0.0%	423,240	-2.4%	5,146,148	-9.0%	4,750,000	-14.2%	<b>\$432,527,403</b>
Actual 2015	223,667,302	1.1%	193,925,226	0.3%	433,573	29.1%	5,653,808	13.6%	5,533,875	-9.3%	<b>\$429,213,784</b>
Actual 2014	221,300,729	0.7%	193,254,185	-1.9%	335,713	-25.2%	4,976,199	5.2%	6,100,000	-21.8%	<b>\$425,966,826</b>
Actual 2013	219,821,368	0.9%	197,012,274	-2.5%	448,890	-66.6%	4,729,065	-20.4%	7,800,000	-8.8%	<b>\$429,811,597</b>
Actual 2012	217,782,344	3.2%	201,985,029	4.5%	1,345,207	93.4%	5,939,543	2.2%	8,553,443	57.4%	<b>\$435,605,566</b>
Actual 2011	211,067,388	0.3%	193,284,422	-2.6%	695,554	11.2%	5,810,374	25.3%	5,432,714	17.1%	<b>\$416,290,452</b>
Actual 2010	210,414,800	1.7%	198,524,594	-2.4%	625,283	124.4%	4,638,940	35.7%	4,637,987	304.2%	<b>\$418,841,604</b>
Actual 2009	206,978,734	3.7%	203,344,836	1.4%	278,693	-18.0%	3,419,630	-14.0%	1,147,400	-40.0%	<b>\$415,169,293</b>

HARFORD COUNTY PUBLIC SCHOOLS Sources of Revenues - Current Expense Fund						
Fiscal Year	Unrestricted Fund	% Change from Prior Year	Restricted Fund	% Change from Prior Year	Current Expense Fund	% Change from Prior Year
Budget 2019	466,242,023	4.5%	29,308,408	-2.2%	<b>\$495,550,431</b>	4.1%
Budget 2018	446,002,060	1.1%	29,972,386	-1.2%	<b>\$475,974,446</b>	1.0%
Actual 2017	440,934,599	1.9%	30,351,483	2.7%	<b>\$471,286,082</b>	2.0%
Actual 2016	432,527,403	0.8%	29,539,443	-5.9%	<b>\$462,066,846</b>	0.3%
Actual 2015	429,213,784	0.8%	31,402,459	5.6%	<b>\$460,616,243</b>	1.1%
Actual 2014	425,966,826	-0.9%	29,727,813	-3.0%	<b>\$455,694,639</b>	-1.0%
Actual 2013	429,811,597	-1.3%	30,645,648	6.5%	<b>\$460,457,245</b>	-0.8%
Actual 2012	435,605,566	4.6%	28,787,162	-30.8%	<b>\$464,392,728</b>	1.4%
Actual 2011	416,290,452	-0.6%	41,571,808	23.4%	<b>\$457,862,260</b>	1.2%
Actual 2010	418,841,604	0.9%	33,693,057	38.3%	<b>\$452,534,661</b>	3.0%
Actual 2009	415,169,293	2.2%	24,357,891	0.3%	<b>\$439,527,184</b>	2.1%

<b>Harford County Public Schools Unrestricted Funds Total Revenue FY 1990 - FY 2019</b>			
<b>Fiscal Year</b>	<b>Actual Revenue</b>	<b>Increase From Previous Year</b>	<b>Percent Increase</b>
1990	\$115,198,991	\$11,506,251	11.1%
1991	\$127,800,275	\$12,601,284	10.9%
1992	\$135,767,972	\$7,967,697	6.2%
1993	\$144,931,999	\$9,164,027	6.7%
1994	\$164,809,661	\$19,877,662	13.7%
1995	\$174,899,967	\$10,090,306	6.1%
1996	\$186,188,198	\$11,288,231	6.5%
1997	\$193,873,784	\$7,685,586	4.1%
1998	\$204,226,344	\$10,352,560	5.3%
1999	\$212,024,253	\$7,797,909	3.8%
2000	\$217,972,451	\$5,948,198	2.8%
2001	\$232,932,307	\$14,959,856	6.9%
2002	\$246,748,880	\$13,816,573	5.9%
2003	\$260,676,777	\$13,927,897	5.6%
2004**	\$278,597,977	\$17,921,200	6.9%
2005***	\$296,782,657	\$18,184,680	6.5%
2006	\$340,363,574	\$43,580,917	14.7%
2007	\$374,968,109	\$34,604,535	10.2%
2008	\$406,342,669	\$31,374,560	8.4%
2009	\$415,169,293	\$8,826,624	2.2%
2010	\$418,841,604	\$3,672,311	0.9%
2011****	\$416,290,452	(\$2,551,152)	-0.6%
2012*****	\$435,605,566	\$19,315,114	4.6%
2013	\$429,811,597	(\$5,793,969)	-1.3%
2014	\$425,966,826	(\$3,844,771)	-0.9%
2015	\$429,213,784	\$3,246,958	0.8%
2016	\$432,527,403	\$1,999,266	0.8%
2017	\$440,934,599	\$8,407,196	1.9%
2018 Budget	\$446,002,060	\$5,067,461	1.1%
2019 Budget	\$466,242,023	\$20,239,963	4.5%

\*\* Includes \$6,184,770 of Restricted Funds transferred to Unrestricted.

\*\*\*Includes \$850,293 of Restricted Funds transferred to Unrestricted.

\*\*\*\*Operating Budget was reduced by \$6,144,622 transfer of Job Education Program Funds to Restricted.

\*\*\*\*\*Operating Budget included one time funding of \$8.1 million (\$3.8M OPEB, \$.8M Prem. Holiday & \$3.5M Bonus).

<b>Harford County Public Schools Unrestricted Funds Revenue from County Sources FY 1990 - FY 2019</b>				
<b>Fiscal Year</b>	<b>Actual Revenue</b>	<b>Increase From Previous Year</b>	<b>Percent Increase</b>	<b>Percent of Unrestricted Funds</b>
1990	\$61,348,278	\$7,366,806	13.6%	53.3%
1991	\$69,880,537	\$8,532,259	13.9%	54.7%
1992	\$72,175,693	\$2,295,156	3.3%	53.2%
1993	\$73,810,786	\$1,635,093	2.3%	50.9%
1994*	\$87,245,000	\$13,434,214	15.6%	52.9%
1995	\$94,093,475	\$6,848,475	7.8%	53.8%
1996	\$101,053,594	\$6,960,119	7.4%	54.3%
1997	\$105,066,873	\$4,013,279	4.0%	54.2%
1998	\$109,843,680	\$4,776,807	4.5%	53.8%
1999	\$113,800,459	\$3,956,779	3.6%	53.7%
2000	\$119,220,464	\$5,420,005	4.8%	54.7%
2001	\$128,102,196	\$8,881,732	7.4%	55.0%
2002	\$138,335,279	\$10,233,083	8.0%	56.1%
2003	\$146,051,098	\$7,715,819	5.6%	56.3%
2004	\$148,150,510	\$2,099,412	1.4%	53.2%
2005	\$154,047,408	\$5,896,898	4.0%	51.9%
2006	\$175,414,800	\$21,367,392	13.9%	51.5%
2007	\$189,414,800	\$14,000,000	8.0%	50.5%
2008	\$199,614,800	\$10,200,000	5.4%	49.1%
2009**	\$206,978,734	\$7,363,934	3.7%	49.9%
2010**	\$210,414,800	\$3,436,066	1.7%	50.2%
2011**	\$211,067,388	\$652,588	0.3%	50.7%
2012***	\$217,782,344	\$6,714,956	3.2%	50.0%
2013	\$219,821,368	\$2,039,024	0.9%	51.1%
2014	\$221,300,729	\$1,479,361	0.7%	52.0%
2015	\$223,667,302	\$2,366,573	1.1%	52.1%
2016	\$228,208,971	\$4,541,669	2.0%	52.8%
2017	\$233,534,504	\$5,325,533	2.3%	53.0%
2018 Budget	\$238,715,645	\$5,181,141	2.2%	53.5%
2019 Budget	\$263,671,826	\$24,956,181	10.5%	56.6%

\*Includes \$4,354,186 Social Security Appropriation

\*\*In fiscal years 2009, 2010 and 2011 HCPS returned budgeted revenue of \$3,936,066, \$500,000 and \$2,994,401, respectively, to Harford County Government as requested by the County Executive.

\*\*\*FY 12 includes one time bonus revenue from Harford County Government of \$3,476,660

## Other Data

<b>Harford County Public Schools Other Data Fiscal Years 1998 - 2017</b>				
<b>Fiscal Year</b>	<b>Transportation</b>	<b>Food Services</b>		
	<b>School Bus Riders</b>	<b>Breakfasts Served</b>	<b>Lunches Served</b>	<b>Dinners Served</b>
1998	32,188	459,650	2,472,767	N/A
1999	33,504	427,627	2,501,839	N/A
2000	33,140	397,346	2,385,171	N/A
2001	32,952	444,326	2,485,410	N/A
2002	33,850	501,288	2,626,581	N/A
2003	33,720	516,174	2,683,060	N/A
2004	34,140	632,276	2,947,239	N/A
2005	35,119	707,951	3,378,561	N/A
2006	35,891	791,792	3,527,756	N/A
2007	34,226	847,799	3,651,405	N/A
2008	33,797	865,842	3,554,739	N/A
2009	33,802	907,347	3,533,566	N/A
2010	34,236	959,941	3,585,643	N/A
2011	33,992	1,064,019	3,667,255	N/A
2012	33,873	1,237,425	3,622,066	N/A
2013	33,716	1,303,755	3,504,850	N/A
2014	32,760	1,346,713	3,381,641	N/A
2015	32,944	1,484,007	3,385,988	N/A
2016	32,535	1,517,703	3,296,515	63,645
2017	32,421	1,488,592	3,301,925	86,661

**Exhibit 7.2**  
**Per Pupil Revenues for Public Schools in Fiscal 2018**

<b>County</b>	<b>Federal</b>	<b>State</b>	<b>Local</b>	<b>Misc.</b>	<b>Total</b>	<b><u>Ranking by Total Per Pupil Funding</u></b>	
Allegany	\$994	\$10,787	\$3,714	\$51	\$15,546	1.	Worcester \$18,312
Anne Arundel	530	5,231	8,431	41	14,233	2.	Somerset 17,945
Baltimore City	1,374	12,104	3,645	88	17,211	3.	Baltimore City 17,211
Baltimore	713	6,801	7,208	77	14,798	4.	Kent 16,524
Calvert	483	6,171	7,808	32	14,493	5.	Montgomery 16,499
Caroline	1,014	10,812	2,596	99	14,521	6.	Prince George's 16,250
Carroll	481	6,099	7,492	179	14,251	7.	Howard 16,238
Cecil	605	8,170	5,525	31	14,331	8.	Dorchester 15,573
Charles	529	7,434	6,728	54	14,746	9.	Allegany 15,546
Dorchester	890	10,260	4,220	203	15,573	10.	Garrett 15,242
Frederick	456	6,703	6,384	148	13,690	11.	Baltimore 14,798
Garrett	824	6,920	7,483	15	15,242	12.	Charles 14,746
Harford	546	6,392	6,472	88	13,498	13.	Wicomico 14,543
Howard	366	5,447	10,321	104	16,238	14.	Caroline 14,521
Kent	885	6,318	9,236	86	16,524	15.	Calvert 14,493
Montgomery	476	5,360	10,599	64	16,499	16.	Cecil 14,331
Prince George's	708	9,626	5,812	103	16,250	17.	Carroll 14,251
Queen Anne's	639	5,404	7,364	184	13,590	18.	Anne Arundel 14,233
St. Mary's	1,139	6,915	5,957	45	14,055	19.	St. Mary's 14,055
Somerset	1,364	12,954	3,596	31	17,945	20.	Washington 13,930
Talbot	794	3,984	8,621	15	13,414	21.	Frederick 13,690
Washington	697	8,763	4,426	43	13,930	22.	Queen Anne's 13,590
Wicomico	881	10,591	2,925	147	14,543	23.	Harford 13,498
Worcester	826	4,195	13,256	36	18,312	24.	Talbot 13,414
<b>Total</b>	<b>\$671</b>	<b>\$7,391</b>	<b>\$7,323</b>	<b>\$83</b>	<b>\$15,467</b>		

**Exhibit 7.3**  
**Federal Funding for Public Schools in Fiscal 2018**

<b>County</b>	<b>2017 Total Enrollment</b>	<b>Total Federal Aid</b>	<b>Per Pupil</b>	<b>Ranking by Per Pupil Aid</b>	
Allegany	8,191.0	\$8,143,674	\$994	1.	Baltimore City \$1,374
Anne Arundel	80,492.0	42,667,300	530	2.	Somerset 1,364
Baltimore City	76,382.0	104,944,116	1,374	3.	St. Mary's 1,139
Baltimore	109,613.5	78,148,044	713	4.	Caroline 1,014
Calvert	15,455.0	7,458,783	483	5.	Allegany 994
Caroline	5,472.0	5,546,620	1,014	6.	Dorchester 890
Carroll	24,942.0	12,001,258	481	7.	Kent 885
Cecil	14,784.0	8,938,077	605	8.	Wicomico 881
Charles	26,085.0	13,805,040	529	9.	Worcester 826
Dorchester	4,531.0	4,030,559	890	10.	Garrett 824
Frederick	40,857.0	18,624,254	456	11.	Talbot 794
Garrett	3,650.0	3,007,073	824	12.	Baltimore 713
Harford	36,885.0	20,136,739	546	13.	Prince George's 708
Howard	55,507.0	20,314,215	366	14.	Washington 697
Kent	1,866.0	1,651,821	885	15.	Queen Anne's 639
Montgomery	157,131.0	74,779,459	476	16.	Cecil 605
Prince George's	127,172.0	90,026,500	708	17.	Harford 546
Queen Anne's	7,536.0	4,813,740	639	18.	Anne Arundel 530
St. Mary's	17,155.0	19,541,352	1,139	19.	Charles 529
Somerset	2,709.0	3,695,973	1,364	20.	Calvert 483
Talbot	4,408.0	3,501,503	794	21.	Carroll 481
Washington	21,926.0	15,291,534	697	22.	Montgomery 476
Wicomico	14,908.0	13,132,953	881	23.	Frederick 456
Worcester	6,327.0	5,223,475	826	24.	Howard 366
<b>Total</b>	<b>863,984.5</b>	<b>\$579,424,062</b>	<b>\$671</b>		

**Exhibit 7.4**  
**State Funding for Public Schools in Fiscal 2018**

<b>County</b>	<b>2017 Total Enrollment</b>	<b>Total State Aid</b>	<b>Per Pupil</b>	<b>Ranking by Per Pupil Aid</b>		
Allegany	8,191.0	\$88,354,804	\$10,787	1.	Somerset	\$12,954
Anne Arundel	80,492.0	421,018,148	5,231	2.	Baltimore City	12,104
Baltimore City	76,382.0	924,537,941	12,104	3.	Caroline	10,812
Baltimore	109,613.5	745,431,602	6,801	4.	Allegany	10,787
Calvert	15,455.0	95,372,118	6,171	5.	Wicomico	10,591
Caroline	5,472.0	59,164,544	10,812	6.	Dorchester	10,260
Carroll	24,942.0	152,117,435	6,099	7.	Prince George's	9,626
Cecil	14,784.0	120,783,561	8,170	8.	Washington	8,763
Charles	26,085.0	193,918,818	7,434	9.	Cecil	8,170
Dorchester	4,531.0	46,486,499	10,260	10.	Charles	7,434
Frederick	40,857.0	273,853,222	6,703	11.	Garrett	6,920
Garrett	3,650.0	25,259,531	6,920	12.	St. Mary's	6,915
Harford	36,885.0	235,780,518	6,392	13.	Baltimore	6,801
Howard	55,507.0	302,364,359	5,447	14.	Frederick	6,703
Kent	1,866.0	11,788,947	6,318	15.	Harford	6,392
Montgomery	157,131.0	842,156,872	5,360	16.	Kent	6,318
Prince George's	127,172.0	1,224,169,679	9,626	17.	Calvert	6,171
Queen Anne's	7,536.0	40,721,851	5,404	18.	Carroll	6,099
St. Mary's	17,155.0	118,621,353	6,915	19.	Howard	5,447
Somerset	2,709.0	35,092,477	12,954	20.	Queen Anne's	5,404
Talbot	4,408.0	17,559,734	3,984	21.	Montgomery	5,360
Washington	21,926.0	192,130,602	8,763	22.	Anne Arundel	5,231
Wicomico	14,908.0	157,886,655	10,591	23.	Worcester	4,195
Worcester	6,327.0	26,541,698	4,195	24.	Talbot	3,984
Unallocated		34,211,144	40			
<b>Total</b>	<b>863,984.5</b>	<b>\$6,385,324,112</b>	<b>\$7,391</b>			

Source: Local School Budgets; Department of Legislative Services

**Exhibit 7.5**  
**Local Funding for Public Schools in Fiscal 2018**

<b>County</b>	<b>2017 Total Enrollment</b>	<b>Local Appropriation</b>	<b>Per Pupil</b>	<b><u>Ranking by Per Pupil Funding</u></b>	
Allegany	8,191.0	\$30,424,308	\$3,714	1.	Worcester \$13,256
Anne Arundel	80,492.0	678,639,500	8,431	2.	Montgomery 10,599
Baltimore City	76,382.0	278,412,181	3,645	3.	Howard 10,321
Baltimore	109,613.5	790,069,124	7,208	4.	Kent 9,236
Calvert	15,455.0	120,670,112	7,808	5.	Talbot 8,621
Caroline	5,472.0	14,207,361	2,596	6.	Anne Arundel 8,431
Carroll	24,942.0	186,864,400	7,492	7.	Calvert 7,808
Cecil	14,784.0	81,688,528	5,525	8.	Carroll 7,492
Charles	26,085.0	175,509,060	6,728	9.	Garrett 7,483
Dorchester	4,531.0	19,120,529	4,220	10.	Queen Anne's 7,364
Frederick	40,857.0	260,826,623	6,384	11.	Baltimore 7,208
Garrett	3,650.0	27,314,472	7,483	12.	Charles 6,728
Harford	36,885.0	238,715,645	6,472	13.	Harford 6,472
Howard	55,507.0	572,871,655	10,321	14.	Frederick 6,384
Kent	1,866.0	17,233,593	9,236	15.	St. Mary's 5,957
Montgomery	157,131.0	1,665,466,863	10,599	16.	Prince George's 5,812
Prince George's	127,172.0	739,181,200	5,812	17.	Cecil 5,525
Queen Anne's	7,536.0	55,495,261	7,364	18.	Washington 4,426
St. Mary's	17,155.0	102,189,940	5,957	19.	Dorchester 4,220
Somerset	2,709.0	9,741,620	3,596	20.	Allegany 3,714
Talbot	4,408.0	38,002,162	8,621	21.	Baltimore City 3,645
Washington	21,926.0	97,053,410	4,426	22.	Somerset 3,596
Wicomico	14,908.0	43,605,002	2,925	23.	Wicomico 2,925
Worcester	6,327.0	83,870,125	13,256	24.	Caroline 2,596
<b>Total</b>	<b>863,984.5</b>	<b>\$6,327,172,674</b>	<b>\$7,323</b>		

## Harford County Public Schools Insurance Summary FY2019

Type of Coverage	Name of Company	Policy Number	Policy Period	Limits
Workers Compensation	MABE Group Self-Insurance Fund	N/A	7/1/17-6/30/18	Statutory up to \$500,000
Excess Workers Compensation	Safety National	SP 4055303	7/1/17-6/30/18	Statutory excess of \$500,000
Comprehensive General Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$400,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Personal Injury Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$400,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Automobile Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$400,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Personal Injury Protection	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$2,500 per covered person for any one accident
Automobile Physical Damage	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	Actual cash value
Garage Keepers Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$400,000 per loss
Criminal Proceeding and Intentional Conduct Defense Reimbursement	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$50,000 per covered person \$100,000 annual aggregate
Property and Boiler and Machinery	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$500,000 per occurrence
Excess Property	APIP	017471590/04	7/1/17-6/30/18	\$1 billion per occurrence excess of \$500,000
Excess Boiler and Machinery	Federal Insurance Company	76431229	7/1/17-6/30/18	\$100 million per occurrence excess of \$100,000
Crime	MABE Group Insurance Pool Travelers Casualty and Surety Axis Insurance Company	N/A 105957875 MNN781566/01/2017	7/1/17-6/30/18 7/1/17-6/30/18 7/1/17-6/30/18	\$25,000 per loss \$2,500,000 per loss, excess of \$25,000 \$2,500,000 excess of Travelers
School Board Legal Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$250,000 per occurrence
School Board Legal Liability Reinsurance	United Educators Insurance	RPS20170430701	7/1/17-6/30/18	\$5,000,000 per occurrence excess of \$250,000
Catastrophic Student Accident	AIG	SRG 91151308	8/01/17-8/01/18	\$6,000,000 Medical Expen: \$1,000,000 Catastrophic Cash

**Harford County Public Schools**  
**Salary Schedule for Certificated Teachers - Effective February 2018**

<b>STEP</b>	<b>Bachelor's Degree with Standard Professional Certificate</b>	<b>Bachelor's Degree with Advanced Professional Certificate</b>	<b>Master's Degree with Professional Certificate</b>	<b>Master's Degree Plus 30 Hours with Professional Certificate</b>	<b>Provisional Certificate</b>
1	N/A		N/A	N/A	N/A
2	\$45,233		\$47,988	\$49,427	\$45,233
3	\$46,590		\$49,427	\$50,911	\$46,590
4	\$47,988	\$49,427	\$50,911	\$52,437	
5	\$49,427	\$50,911	\$52,437	\$54,010	
6	\$50,911	\$52,439	\$54,010	\$55,923	
7	\$52,437	\$54,010	\$55,631	\$58,600	
8	\$54,010	\$55,631	\$57,300	\$60,829	
9	\$55,631	\$57,300	\$59,021	\$63,066	
10	\$57,300	\$59,021	\$60,789	\$65,297	
11		\$60,789	\$62,614	\$67,534	
12		\$62,614	\$64,491	\$69,770	
13		\$64,491	\$66,429	\$72,003	
14		\$66,429	\$68,418	\$74,238	
15		\$68,418	\$70,472	\$76,469	

Professional employees having earned a Masters Degree +60 Hours shall receive a salary differential of \$3000 to be added to the appropriate step of the Master's +30 salary schedule.

Professional employees having earned a Doctorate Degree shall receive a salary differential of \$500 to be added to the appropriate step of the Master's +60 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools (Eleven Month - 210 days)  
Salary Schedule for Certificated Teachers - Effective January 1, 2018**

<b>STEP</b>	<b>Bachelor's Degree with Standard Professional Certificate</b>	<b>Bachelor's Degree with Advanced Professional Certificate</b>	<b>Master's Degree with Professional Certificate</b>	<b>Master's Degree Plus 30 Hours with Professional Certificate</b>	<b>Provisional Certificate</b>
<b>1</b>	N/A		N/A	N/A	N/A
<b>2</b>	\$49,994		\$53,039	\$54,630	\$49,994
<b>3</b>	\$51,494		\$54,630	\$56,270	\$51,494
<b>4</b>	\$53,039	\$54,630	\$56,270	\$57,957	
<b>5</b>	\$54,630	\$56,270	\$57,957	\$59,695	
<b>6</b>	\$56,270	\$59,695	\$61,487	\$64,768	
<b>7</b>	\$57,957	\$59,695	\$61,487	\$64,768	
<b>8</b>	\$59,695	\$61,487	\$63,332	\$67,232	
<b>9</b>	\$61,487	\$63,332	\$65,234	\$69,705	
<b>10</b>	\$63,332	\$65,234	\$67,188	\$72,170	
<b>11</b>		\$67,188	\$69,205	\$74,643	
<b>12</b>		\$69,205	\$71,280	\$77,114	
<b>13</b>		\$71,280	\$73,422	\$79,582	
<b>14</b>		\$73,422	\$75,620	\$82,053	
<b>15</b>		\$75,620	\$77,890	\$84,518	

Professional employees having earned a Masters Degree +60 Hours shall receive a salary differential of \$3000 to be added to the appropriate step of the Master's +30 salary schedule.

Professional employees having earned a Doctorate Degree shall receive a salary differential of \$500 to be added to the appropriate step of the Master's +60 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools (Twelve Month - 230 days)  
Salary Schedule for Certificated Teachers - Effective January 1, 2018**

<b>STEP</b>	<b>Bachelor's Degree with Standard Professional Certificate</b>	<b>Bachelor's Degree with Advanced Professional Certificate</b>	<b>Master's Degree with Professional Certificate</b>	<b>Master's Degree Plus 30 Hours with Professional Certificate</b>	<b>Provisional Certificate</b>
1	N/A		N/A	N/A	N/A
2	\$54,756		\$58,091	\$59,833	\$54,756
3	\$56,398		\$59,833	\$61,629	\$56,398
4	\$58,091	\$59,833	\$61,629	\$63,476	
5	\$59,833	\$61,629	\$63,476	\$65,381	
6	\$61,629	\$63,479	\$65,381	\$67,696	
7	\$63,476	\$65,381	\$67,343	\$70,937	
8	\$65,381	\$67,343	\$69,363	\$73,635	
9	\$67,343	\$69,363	\$71,446	\$76,343	
10	\$69,363	\$71,446	\$73,587	\$79,044	
11		\$73,587	\$75,796	\$81,752	
12		\$75,796	\$78,068	\$84,458	
13		\$78,068	\$80,414	\$87,162	
14		\$80,414	\$82,822	\$89,867	
15		\$82,822	\$85,308	\$92,568	

Professional employees having earned a Masters Degree +60 Hours shall receive a salary differential of \$3000 to be added to the appropriate step of the Master's +30 salary schedule.

Professional employees having earned a Doctorate Degree shall receive a salary differential of \$500 to be added to the appropriate step of the Master's +60 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools**  
**Salary Schedule for Twelve Month AFSCME Employees**  
**Fiscal Year 2017-2018 (January)**  
**First Shift**

		STEP									
		1	2	3	4	5	6	7	8	9	10
GRADE	1	\$25,631	\$26,400	\$27,192	\$28,008	\$28,849	\$29,714	\$30,606	\$31,523	\$32,469	\$33,443
	2	\$27,447	\$28,271	\$29,120	\$29,993	\$30,892	\$31,820	\$32,775	\$33,757	\$34,770	\$35,813
	3	\$29,261	\$30,138	\$31,042	\$31,973	\$32,933	\$33,920	\$34,938	\$35,986	\$37,066	\$38,178
	4	\$31,075	\$32,007	\$32,967	\$33,955	\$34,974	\$36,023	\$37,105	\$38,218	\$39,364	\$40,546
	5	\$33,249	\$34,248	\$35,275	\$36,332	\$37,423	\$38,545	\$39,701	\$40,893	\$42,120	\$43,384
	6	\$35,433	\$36,496	\$37,590	\$38,719	\$39,880	\$41,077	\$42,308	\$43,577	\$44,885	\$46,232
	7	\$37,596	\$38,724	\$39,885	\$41,083	\$42,315	\$43,585	\$44,892	\$46,239	\$47,625	\$49,054
	8	\$39,776	\$40,969	\$42,198	\$43,465	\$44,768	\$46,111	\$47,494	\$48,919	\$50,387	\$51,898
	9	\$42,312	\$43,580	\$44,889	\$46,234	\$47,622	\$49,050	\$50,522	\$52,037	\$53,598	\$55,206
	10	\$44,853	\$46,199	\$47,586	\$49,013	\$50,483	\$51,998	\$53,558	\$55,165	\$56,819	\$58,524
	11	\$47,390	\$48,811	\$50,275	\$51,784	\$53,338	\$54,937	\$56,586	\$58,283	\$60,031	\$61,833
	12	\$49,930	\$51,429	\$52,971	\$54,561	\$56,197	\$57,883	\$59,620	\$61,408	\$63,251	\$65,149

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

**Shift Differential:** Employees who work second shift will receive a forty-cents per hour differential.

**Harford County Public Schools**  
**Salary Schedule for Twelve Month AFSCME Employees**  
**Fiscal Year 2017-2018 (January)**  
**Second Shift**

		STEP									
		1	2	3	4	5	6	7	8	9	10
GRADE	1	\$26,463	\$27,232	\$28,024	\$28,840	\$29,681	\$30,546	\$31,438	\$32,355	\$33,301	\$34,275
	2	\$28,279	\$29,103	\$29,952	\$30,825	\$31,724	\$32,652	\$33,607	\$34,589	\$35,602	\$36,645
	3	\$30,093	\$30,970	\$31,874	\$32,805	\$33,765	\$34,752	\$35,770	\$36,818	\$37,898	\$39,010
	4	\$31,907	\$32,839	\$33,799	\$34,787	\$35,806	\$36,855	\$37,937	\$39,050	\$40,196	\$41,378
	5	\$34,081	\$35,080	\$36,107	\$37,164	\$38,255	\$39,377	\$40,533	\$41,725	\$42,952	\$44,216
	6	\$36,265	\$37,328	\$38,422	\$39,551	\$40,712	\$41,909	\$43,140	\$44,409	\$45,717	\$47,064
	7	\$38,428	\$39,556	\$40,717	\$41,915	\$43,147	\$44,417	\$45,724	\$47,071	\$48,457	\$49,886
	8	\$40,608	\$41,801	\$43,030	\$44,297	\$45,600	\$46,943	\$48,326	\$49,751	\$51,219	\$52,730
	9	\$43,144	\$44,412	\$45,721	\$47,066	\$48,454	\$49,882	\$51,354	\$52,869	\$54,430	\$56,038
	10	\$45,685	\$47,031	\$48,418	\$49,845	\$51,315	\$52,830	\$54,390	\$55,997	\$57,651	\$59,356
	11	\$48,222	\$49,643	\$51,107	\$52,616	\$54,170	\$55,769	\$57,418	\$59,115	\$60,863	\$62,665
	12	\$50,762	\$52,261	\$53,803	\$55,393	\$57,029	\$58,715	\$60,452	\$62,240	\$64,083	\$65,981

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

**Harford County Public Schools**  
**Hourly Wage Schedule for Drivers and Attendants**  
**Fiscal Year 2017-2018 (February)**

Grade	1	2	3	4	5	6	7	8	9	10
<b>Drivers</b>	\$14.87	\$15.32	\$15.78	\$16.25	\$16.74	\$17.24	\$17.76	\$18.29	\$18.84	\$19.40
<b>5 Hours (.625)</b>	\$13,383	\$13,786	\$14,199	\$14,621	\$15,063	\$15,514	\$15,984	\$16,464	\$16,954	\$17,463
<b>6 Hours (.75)</b>	\$16,059	\$16,544	\$17,039	\$17,546	\$18,076	\$18,617	\$19,181	\$19,757	\$20,345	\$20,955
<b>7 Hours (.875)</b>	\$18,736	\$19,301	\$19,878	\$20,470	\$21,088	\$21,720	\$22,378	\$23,050	\$23,736	\$24,448
<b>8 Hours (1.0)</b>	\$21,412	\$22,058	\$22,718	\$23,394	\$24,101	\$24,823	\$25,575	\$26,343	\$27,127	\$27,940
Grade	1	2	3	4	5	6	7	8	9	10
<b>Attendants</b>	\$10.84	\$11.17	\$11.50	\$11.85	\$12.20	\$12.57	\$12.95	\$13.34	\$13.74	\$14.15
<b>5 Hours (.625)</b>	\$9,760	\$10,052	\$10,353	\$10,663	\$10,984	\$11,313	\$11,653	\$12,009	\$12,368	\$12,734
<b>6 Hours (.75)</b>	\$11,712	\$12,062	\$12,424	\$12,796	\$13,181	\$13,576	\$13,983	\$14,411	\$14,841	\$15,281
<b>7 Hours (.875)</b>	\$13,664	\$14,073	\$14,494	\$14,928	\$15,377	\$15,838	\$16,314	\$16,813	\$17,315	\$17,828
<b>8 Hours (1.0)</b>	\$15,616	\$16,083	\$16,565	\$17,061	\$17,574	\$18,101	\$18,644	\$19,215	\$19,788	\$20,375

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

**Harford County Public Schools**  
**Salary Schedule for Food Service Employees**  
**Fiscal Year 2017-2018 (February)**

	1	2	3	4	5	6	7	8	9	10
<b>General Worker</b>										
<b>3 Hours</b>	\$6,907	\$7,114	\$7,327	\$7,547	\$7,774	\$8,007	\$8,247	\$8,495	\$8,749	\$9,011
<b>3.5 Hours</b>	\$8,057	\$8,299	\$8,547	\$8,804	\$9,069	\$9,340	\$9,621	\$9,910	\$10,207	\$10,512
<b>General Worker</b>										
<b>6 Hours</b>	\$13,813	\$14,228	\$14,653	\$15,094	\$15,547	\$16,013	\$16,494	\$16,989	\$17,498	\$18,022
<b>Satellite Kitchen Asst.</b>										
<b>6 Hours</b>	\$17,019	\$17,530	\$18,055	\$18,569	\$19,126	\$19,699	\$20,290	\$20,899	\$21,525	\$22,171
<b>7 Hours</b>	\$19,854	\$20,450	\$21,063	\$21,663	\$22,312	\$22,981	\$23,670	\$24,381	\$25,111	\$25,865
<b>Production Center Asst.</b>										
<b>6 Hours</b>	\$17,312	\$17,832	\$18,366	\$18,917	\$19,512	\$20,069	\$20,671	\$21,291	\$21,930	\$22,588

NOTE: Salaries for personnel who work less than the listed number of hours are prorated accordingly.

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

**Harford County Public Schools  
Salary Schedule for Food Service Managers  
FY 2017-2018 (February)**

<b>STEP</b>	<b>MG1</b>
1	\$33,137
2	\$33,469
3	\$33,804
4	\$34,142
5	\$34,483
6	\$34,827
7	\$35,176
8	\$35,527
9	\$35,883
10	\$36,241
11	\$36,604
12	\$36,970
13	\$37,340
14	\$37,713
15	\$38,090
16	\$38,471
17	\$38,856
18	\$39,244
19	\$39,637
20	\$40,033

**Harford County Public Schools**  
**Salary Schedule for Non-Certified Administrative, Technical and Supervisory Professionals**  
**Fiscal Year 2017-2018 (January)**

<b>STEP</b>	<b>GRADE A</b>	<b>GRADE B</b>	<b>GRADE C</b>	<b>GRADE D</b>	<b>GRADE E</b>	<b>GRADE F</b>	<b>GRADE G</b>	<b>GRADE H</b>	<b>GRADE I</b>	<b>GRADE J</b>
1	\$64,427	\$68,293	\$72,391	\$76,735	\$81,339	\$86,220	\$91,394	\$96,879	\$102,692	\$108,854
2	\$65,072	\$68,977	\$73,116	\$77,504	\$82,155	\$87,085	\$92,310	\$97,849	\$103,721	\$109,944
3	\$65,723	\$69,666	\$73,847	\$78,279	\$82,976	\$87,955	\$93,233	\$98,827	\$104,757	\$111,043
4	\$66,381	\$70,364	\$74,586	\$79,061	\$83,805	\$88,834	\$94,165	\$99,815	\$105,804	\$112,152
5	\$67,044	\$71,067	\$75,331	\$79,851	\$84,643	\$89,722	\$95,105	\$100,813	\$106,862	\$113,274
6	\$67,715	\$71,779	\$76,086	\$80,652	\$85,491	\$90,621	\$96,058	\$101,823	\$107,933	\$114,409
7	\$68,393	\$72,497	\$76,847	\$81,459	\$86,347	\$91,529	\$97,021	\$102,843	\$109,014	\$115,556
8	\$69,078	\$73,223	\$77,617	\$82,275	\$87,212	\$92,445	\$97,992	\$103,872	\$110,104	\$116,711
9	\$69,769	\$73,956	\$78,393	\$83,098	\$88,084	\$93,370	\$98,972	\$104,911	\$111,207	\$117,879
10	\$70,467	\$74,695	\$79,178	\$83,929	\$88,965	\$94,303	\$99,961	\$105,960	\$112,318	\$119,057
11	\$71,172	\$75,442	\$79,970	\$84,769	\$89,856	\$95,248	\$100,964	\$107,022	\$113,444	\$120,251
12	\$71,884	\$76,198	\$80,770	\$85,617	\$90,754	\$96,200	\$101,973	\$108,092	\$114,578	\$121,453
13	\$72,603	\$76,960	\$81,577	\$86,472	\$91,661	\$97,161	\$102,992	\$109,171	\$115,722	\$122,666
14	\$73,329	\$77,730	\$82,394	\$87,339	\$92,580	\$98,135	\$104,024	\$110,266	\$116,883	\$123,896
15	\$74,063	\$78,507	\$83,217	\$88,211	\$93,504	\$99,114	\$105,062	\$111,367	\$118,049	\$125,133
16	\$74,804	\$79,293	\$84,050	\$89,093	\$94,440	\$100,106	\$106,113	\$112,480	\$119,230	\$126,385
17	\$75,552	\$80,086	\$84,890	\$89,984	\$95,384	\$101,107	\$107,174	\$113,605	\$120,422	\$127,649
18	\$76,307	\$80,886	\$85,739	\$90,883	\$96,339	\$102,118	\$108,246	\$114,742	\$121,627	\$128,926
19	\$77,070	\$81,695	\$86,597	\$91,792	\$97,302	\$103,139	\$109,329	\$115,889	\$122,843	\$130,214
20	\$77,841	\$82,512	\$87,463	\$92,710	\$98,274	\$104,170	\$110,422	\$117,048	\$124,071	\$131,517

**Harford County Public Schools  
Salary Schedule for Registered Nurses  
Fiscal Year 2017-2018 (February)**

<b>STEP</b>	<b>Registered Nurses</b>
1	\$45,676
2	\$46,361
3	\$47,057
4	\$47,762
5	\$48,479
6	\$49,206
7	\$49,944
8	\$50,693
9	\$51,454
10	\$52,225
11	\$53,009
12	\$53,804
13	\$54,611
14	\$55,430
15	\$56,262
16	\$57,106
17	\$57,962
18	\$58,832
19	\$59,714
20	\$60,610

**Harford County Public Schools**  
**Salary Schedule for Administrative and Supervisory Personnel - 12 Month Employees**  
**Fiscal Year 2017-2018 (January)**

<b>STEP</b>	<b>GRADE 1</b>	<b>GRADE 2</b>	<b>GRADE 3</b>	<b>GRADE 4</b>	<b>GRADE 5</b>	<b>GRADE 6</b>	<b>GRADE 7</b>	<b>GRADE 8</b>
1	\$95,586	\$98,454	\$101,407	\$104,449	\$107,583	\$110,810	\$114,135	\$117,559
2	\$96,542	\$99,438	\$102,421	\$105,494	\$108,659	\$111,918	\$115,276	\$118,734
3	\$97,507	\$100,432	\$103,445	\$106,549	\$109,745	\$113,038	\$116,429	\$119,922
4	\$98,482	\$101,437	\$104,480	\$107,614	\$110,843	\$114,168	\$117,593	\$121,121
5	\$99,467	\$102,451	\$105,525	\$108,690	\$111,951	\$115,310	\$118,769	\$122,332
6	\$100,462	\$103,476	\$106,580	\$109,777	\$113,071	\$116,463	\$119,957	\$123,555
7	\$101,466	\$104,510	\$107,646	\$110,875	\$114,201	\$117,627	\$121,156	\$124,791
8	\$102,481	\$105,556	\$108,722	\$111,984	\$115,343	\$118,804	\$122,368	\$126,039
9	\$103,506	\$106,611	\$109,809	\$113,104	\$116,497	\$119,992	\$123,592	\$127,299
10	\$104,541	\$107,677	\$110,908	\$114,235	\$117,662	\$121,192	\$124,827	\$128,572
11	\$105,586	\$108,754	\$112,017	\$115,377	\$118,838	\$122,404	\$126,076	\$129,858
12	\$106,642	\$109,842	\$113,137	\$116,531	\$120,027	\$123,628	\$127,336	\$131,157
13	\$107,709	\$110,940	\$114,268	\$117,696	\$121,227	\$124,864	\$128,610	\$132,468
14	\$108,786	\$112,049	\$115,411	\$118,873	\$122,439	\$126,113	\$129,896	\$133,793
15	\$109,874	\$113,170	\$116,565	\$120,062	\$123,664	\$127,374	\$131,195	\$135,131
16	\$110,972	\$114,302	\$117,731	\$121,263	\$124,900	\$128,647	\$132,507	\$136,482
17	\$112,082	\$115,445	\$118,908	\$122,475	\$126,149	\$129,934	\$133,832	\$137,847
18	\$113,203	\$116,599	\$120,097	\$123,700	\$127,411	\$131,233	\$135,170	\$139,225
19	\$114,335	\$117,765	\$121,298	\$124,937	\$128,685	\$132,546	\$136,522	\$140,618
20	\$115,478	\$118,943	\$122,511	\$126,186	\$129,972	\$133,871	\$137,887	\$142,024

**Harford County Public Schools**  
**Salary Schedule for**  
**Administrative and Supervisory Personnel**  
**10 Month Employees**  
**Fiscal Year 2017-2018 (January)**

<b>STEP</b>	<b>Assistant Principal Secondary (APS) (10 month)</b>	<b>Assistant Principal Elementary (APE) (10 month)</b>
1	\$86,740	\$90,681
2	\$87,607	\$91,588
3	\$88,483	\$92,504
4	\$89,368	\$93,429
5	\$90,262	\$94,363
6	\$91,164	\$95,307
7	\$92,076	\$96,260
8	\$92,997	\$97,222
9	\$93,927	\$98,195
10	\$94,866	\$99,176
11	\$95,815	\$100,168
12	\$96,773	\$101,170
13	\$97,741	\$102,182
14	\$98,718	\$103,203
15	\$99,705	\$104,235
16	\$100,702	\$105,278
17	\$101,709	\$106,331
18	\$102,726	\$107,394
19	\$103,754	\$108,468
20	\$104,791	\$109,553

<b>Harford County Public Schools 12 Month APSASHC Executive EXEC (Rates) Salary Schedule FY 2017-2018 (January)</b>			
	<b>PA1</b>	<b>PA2</b>	<b>PA3</b>
<b>M</b>	\$67.5649	\$69.5918	\$71.6798
<b>L</b>	\$65.5971	\$67.5649	\$69.5918
<b>K</b>	\$63.6865	\$65.5971	\$67.5649

<b>Harford County Public Schools 12 Month APSASHC Executive EXEC (Annuals) Salary Schedule FY 2017-2018 (January)</b>			
	<b>PA1</b>	<b>PA2</b>	<b>PA3</b>
<b>M</b>	\$140,535	\$144,751	\$149,094
<b>L</b>	\$136,442	\$140,535	\$144,751
<b>K</b>	\$132,468	\$136,442	\$140,535

*\*Executives who have completed 19, 24, 29, 34, 39, 44 and 49 years of experience shall receive \$2,500 longevity increments at each level.*

**Harford County Public Schools**  
**Salary Schedule for Twelve Month Clerical,**  
**School Bus Driver Instructors, and Transportation Specialists**  
**Fiscal Year 2017-2018 (January)**

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	GRADE 9	GRADE 10	GRADE 11	GRADE 12
1	\$24,715	\$26,467	\$28,214	\$29,962	\$32,059	\$34,165	\$36,252	\$38,355	\$40,798	\$43,248	\$45,693	\$48,144
2	\$25,457	\$27,261	\$29,060	\$30,861	\$33,021	\$35,190	\$37,340	\$39,505	\$42,022	\$44,546	\$47,063	\$49,588
3	\$26,221	\$28,078	\$29,933	\$31,788	\$34,011	\$36,246	\$38,460	\$40,689	\$43,283	\$45,882	\$48,475	\$51,077
4	\$27,006	\$28,921	\$30,831	\$32,741	\$35,031	\$37,333	\$39,612	\$41,910	\$44,583	\$47,259	\$49,930	\$52,608
5	\$27,818	\$29,788	\$31,756	\$33,722	\$36,082	\$38,453	\$40,802	\$43,168	\$45,919	\$48,676	\$51,428	\$54,187
6	\$29,208	\$31,278	\$33,343	\$35,409	\$37,886	\$40,376	\$42,842	\$45,326	\$48,216	\$51,110	\$53,999	\$56,896
7	\$30,669	\$32,842	\$35,010	\$37,180	\$39,780	\$42,394	\$44,984	\$47,593	\$50,627	\$53,665	\$56,700	\$59,741
8	\$32,203	\$34,484	\$36,761	\$39,039	\$41,770	\$44,514	\$47,233	\$49,972	\$53,157	\$56,348	\$59,534	\$62,728
9	\$33,812	\$36,173	\$38,598	\$40,991	\$43,858	\$46,740	\$49,595	\$52,471	\$55,816	\$59,167	\$62,511	\$65,864
10	\$35,503	\$38,019	\$40,529	\$43,040	\$46,052	\$49,077	\$52,074	\$55,095	\$58,606	\$62,124	\$65,636	\$69,157

**Harford County Public Schools**  
**Salary Schedule for Ten Month Clerical Employees**  
**(Derived from 12 Month Schedule)**  
**Fiscal Year 2017-2018 (February)**

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6
1	\$20,593	\$22,053	\$23,509	\$24,965	\$26,712	\$28,467
2	\$21,211	\$22,714	\$24,214	\$25,714	\$27,512	\$29,321
3	\$21,847	\$23,396	\$24,940	\$26,485	\$28,338	\$30,200
4	\$22,503	\$24,098	\$25,689	\$27,280	\$29,188	\$31,107
5	\$23,178	\$24,821	\$26,459	\$28,098	\$30,064	\$32,040
6	\$24,336	\$26,061	\$27,781	\$29,504	\$31,567	\$33,642
7	\$25,553	\$27,364	\$29,171	\$30,979	\$33,146	\$35,324
8	\$26,831	\$28,733	\$30,629	\$32,527	\$34,803	\$37,090
9	\$28,173	\$30,169	\$32,160	\$34,154	\$36,543	\$38,945
10	\$29,581	\$31,677	\$33,769	\$35,861	\$38,370	\$40,891

Employees on these salary schedules shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Years of service may not equate to step placement.

<b>Harford County Public Schools Salary Schedule for Paraeducators Fiscal Year 2017-2018 (February)</b>					
<b>STEP</b>	<b>Paraeducators</b>	<b>Paraeducators with 30 college credits</b>	<b>Paraeducators with 60 college credits</b>	<b>Paraeducators with 90 college credits</b>	<b>Paraeducators with Bachelor's Degree</b>
<b>1</b>	\$18,365	\$18,615	\$18,865	\$19,115	\$19,365
<b>2</b>	\$18,917	\$19,167	\$19,417	\$19,667	\$19,917
<b>3</b>	\$19,484	\$19,734	\$19,984	\$20,234	\$20,484
<b>4</b>	\$20,069	\$20,319	\$20,569	\$20,819	\$21,069
<b>5</b>	\$20,670	\$20,920	\$21,170	\$21,420	\$21,670
<b>6</b>	\$21,290	\$21,540	\$21,790	\$22,040	\$22,290
<b>7</b>	\$21,929	\$22,179	\$22,429	\$22,679	\$22,929
<b>8</b>	\$22,587	\$22,837	\$23,087	\$23,337	\$23,587
<b>9</b>	\$23,265	\$23,515	\$23,765	\$24,015	\$24,265
<b>10</b>	\$23,962	\$24,212	\$24,462	\$24,712	\$24,962
<b>11</b>	\$24,681	\$24,931	\$25,181	\$25,431	\$25,681
<b>12</b>	\$25,423	\$25,673	\$25,923	\$26,173	\$26,423
<b>13</b>	\$26,185	\$26,435	\$26,685	\$26,935	\$27,185
<b>14</b>	\$26,970	\$27,220	\$27,470	\$27,720	\$27,970
<b>15</b>	\$27,779	\$28,029	\$28,279	\$28,529	\$28,779

Paraeducators shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all years of service with Harford County Public Schools will count towards longevity increments.

Years of service/experience may not equate to step placement.

**Harford County Public Schools  
Salary Schedule for Team Nurses  
Fiscal Year 2017-2018 (February)**

<b>STEP</b>	<b>Team Nurses</b>
<b>1</b>	\$26,991
<b>2</b>	\$27,801
<b>3</b>	\$28,634
<b>4</b>	\$29,494
<b>5</b>	\$30,378
<b>6</b>	\$31,290
<b>7</b>	\$32,229
<b>8</b>	\$33,195
<b>9</b>	\$34,191
<b>10</b>	\$35,217

Nurses and Team Nurses shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all years of service with Harford County Public Schools will count toward longevity increments.

Nurses who have earned a bachelor's degree in nursing or a related field as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential. Team Nurses who have earned a bachelor's degree in a related field will receive a \$1,000 differential. Team Nurses with RN certification will receive a salary increase of \$500.

Years of service/experience may not equate to step placement.

<b>Harford County Public Schools Salary Schedule for Technicians Fiscal Year 2017-2018 (February)</b>	
<b>STEP</b>	<b>Technicians</b>
1	\$22,028
2	\$22,690
3	\$23,370
4	\$24,071
5	\$24,793
6	\$25,537
7	\$26,303
8	\$27,092
9	\$27,905
10	\$28,742
11	\$29,604
12	\$30,492
13	\$31,407
14	\$32,350
15	\$33,319

Technicians shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Technicians who have earned a bachelor's degree in a related area as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential.

Years of service/experience may not equate to step placement.

<b>Harford County Public Schools Salary Schedule for Interpreters, Transliterators, and Braille Technicians Fiscal Year 2017-2018 (February)</b>	
<b>STEP</b>	<b>Interpreters, Transliterators, and Braille Technicians</b>
1	\$32,094
2	\$33,057
3	\$34,048
4	\$35,070
5	\$36,122
6	\$37,205
7	\$38,321
8	\$39,471
9	\$40,655
10	\$41,875
11	\$43,131
12	\$44,425
13	\$45,758
14	\$47,131
15	\$48,544

Interpreters shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Interpreters, Transliterators, and Braille Technicians will receive a \$1,000 stipend if they possess a bachelor's degree in a related field as determined by the Assistant Superintendent for Human Resources and/or a \$500 stipend, if they possess a current, valid appropriate certificate, both as determined by the Assistant Superintendent for Human Resources.

Years of service/experience may not equate to step placement.

**Harford County Public Schools  
Annual Wage Schedule for Inclusion Helpers  
Fiscal Year 2017-2018 (February)**

<b>STEP</b>	<b>Inclusion Helpers</b>
<b>1</b>	\$15,263
<b>2</b>	\$15,719
<b>3</b>	\$16,190
<b>4</b>	\$16,676
<b>5</b>	\$17,176
<b>6</b>	\$17,691
<b>7</b>	\$18,221
<b>8</b>	\$18,780
<b>9</b>	\$19,340
<b>10</b>	\$19,914

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, 24 and 29 years of continuous service with the Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

# HARFORD COUNTY PUBLIC SCHOOLS

## SPECIAL PAY DATA

### EFFECTIVE January 1, 2018 – June 30, 2018

*Verification of fingerprints, I-9 form, online application, and education/experience required prior to the start date.*

JOB CLASSIFICATION	2017-18 BASE RATES	HOURS PER DAY	2017-18 HOURLY RATES
<b>HOME TEACHERS</b>			
▪ 1 - 4 years' experience	\$ 20.88/hour		\$ 20.88
▪ 5 - 9 years' experience	\$ 21.66/hour		\$ 21.66
▪ 10 - 14 years' experience	\$ 22.36/hour		\$ 22.36
▪ Teen Diversion	\$ 28.97/hour		\$ 28.97
<b>SUBSTITUTE TEACHERS</b>			
▪ Non-degree	\$ 84.92/day \$ 42.45/half-day	7.50 hours 3.75 hours	
▪ Degree	\$ 96.58/day \$ 48.30/half-day	7.50 hours 3.75 hours	
▪ Long-Term Substitute ➤ <i>A Long-Term Substitute is defined as a substitute assignment lasting <b>more than 15 consecutive days for one teacher</b>. The Long-Term Sub rate only applies to substitutes holding a minimum of a bachelor's degree.</i>	\$ 132.68/day	7.50 hours	
<b>SUMMER SUBSTITUTE TEACHERS</b>			
▪ Non-degree	\$ 67.92/day	6.00 hours	\$ 11.32
▪ Degree	\$ 77.40/day	6.00 hours	\$ 12.90
<b>SUBSTITUTE SUPPORT/NON-INSTRUCTIONAL</b>			
▪ Bus Attendants	\$ 11.00/hour		\$ 11.00
▪ Bus Drivers	\$ 14.79/hour		\$ 14.79
▪ Clericals	\$ 14.40/hour		\$ 14.40
▪ Custodians	\$ 11.03/hour		\$ 11.03
▪ Food & Nutrition Per Diem and Catering	\$ 11.15/hour		\$ 11.15
▪ Food & Nutrition Substitutes	\$ 9.25/hour		\$ 9.25
▪ Inclusion Helpers	\$ 11.00/hour		\$ 11.00
▪ Interpreters	\$ 168.83/day	7.50 hours	\$ 22.51
▪ Library Technicians	\$ 69.38/day	7.50 hours	\$ 9.25
▪ Library Technicians Long-Term Substitutes	\$ 76.43/day	7.50 hours	\$ 10.19
▪ Nurses	\$ 192.53/day	7.50 hours	\$ 25.67
▪ Paraeducators	\$ 69.38/day	7.50 hours	\$ 9.25
▪ Paraeducators Long-Term Substitutes	\$ 76.43/day	7.50 hours	\$ 10.19
▪ Paraeducators Summer Substitute	\$ 55.50/day	6.00 hours	\$ 9.25
▪ Proctors	\$ 20.00/hour		\$ 20.00
▪ Summer/Winter Maintenance	\$ 9.25/hour	8.00 hours	
▪ John Archer "Lunch Assistant"	\$ 9.25/hour		\$ 9.25
▪ Work Experience Program	\$ 9.25/hour		\$ 9.25

\*\* Substitutes will be paid for actual hours worked on predefined early dismissal days as outlined on the HCPS calendar.

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