

Statistical Section

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Harford County Public Schools

Enrollment at September 30, 2017

Enrollment by School Level	
Elementary	17,585
Middle	8,663
High	11,410
John Archer	122
Total	37,780

Enrollment by School	
Middle School	Enrollment
Aberdeen	1,126
Bel Air	1,366
Edgewood	1,089
Fallston	932
Havre de Grace	557
Magnolia	731
North Harford	910
Patterson Mill	713
Southampton	1,228
Alternative Education	11
Total Middle	8,663

Enrollment by School	
High School	Enrollment
Aberdeen	1,468
Bel Air	1,555
C. Milton Wright	1,460
Edgewood	1,403
Fallston	1,022
Harford Technical	1,010
Havre de Grace	630
Joppatowne	723
North Harford	1,241
Patterson Mill	840
Alternative Education	58
Total High	11,410

Enrollment by School	
Elementary School	Enrollment
Abingdon	826
Bakerfield	410
Bel Air	487
Church Creek	793
Churchville	383
Darlington	103
Deerfield	791
Dublin	236
Edgewood	394
Emmorton	607
Forest Hill	512
Forest Lakes	445
Fountain Green	500
George D. Lisby	417
Hall's Crossroads	504
Havre de Grace	490
Hickory	696
Homestead	974
Jarrettsville	410
Joppatowne	562
Magnolia	535
Meadowvale	515
Norrisville	225
North Bend	375
North Harford	368
Prospect Mill	566
Red Pump	714
Ring Factory	532
Riverside	472
Roye-Williams	498
Wm. Paca	839
Wm. S. James	407
Youth's Benefit	999
Total Elementary	17,585

HARFORD COUNTY PUBLIC SCHOOLS

School Allocations

Per Pupil Supply Allocations
MID-LEVEL ADMINISTRATION (102)
Commencement
Office Supplies
Printing
Postage
TEXTBOOKS & CLASSROOM SUPPLIES (104)
Materials of Instruction - Regular Program
Materials of Instruction - Gifted Program
Student Activities
Library/Media
Paper, Toner and Ink
Textbooks
OTHER INSTRUCTIONAL COSTS (105)
Copier Lease
Equipment - Instructional
HEALTH SERVICES (108)
Health Supplies
Total Per Pupil Allocation

2017-2018		
Elementary School	Middle School	High School
n/a	n/a	10.00
3.00	3.00	5.00
1.00	2.00	4.00
2.00	3.00	4.00
51.00	49.00	62.00
5.00	6.00	7.00
n/a	5.00	6.00
9.00	9.00	15.00
19.00	18.00	17.00
13.00	15.00	21.00
17.00	11.00	10.00
15.00	17.00	19.00
2.00	2.00	2.00
\$137.00	\$140.00	\$182.00

2018-2019		
Elementary School	Middle School	High School
n/a	n/a	10.00
3.00	3.00	5.00
1.00	2.00	4.00
2.00	3.00	4.00
51.00	49.00	62.00
5.00	6.00	7.00
n/a	5.00	6.00
9.00	9.00	15.00
19.00	18.00	17.00
13.00	15.00	21.00
17.00	11.00	10.00
15.00	17.00	19.00
2.00	2.00	2.00
\$137.00	\$140.00	\$182.00

Allocations - Per Teacher Basis
SPECIAL EDUCATION (106)
Special Ed - Materials of Instruction
Total Per Teacher Allocation

2017-2018		
Elementary School	Middle School	High School
478.00	478.00	478.00
\$478.00	\$478.00	\$478.00

2018-2019		
Elementary School	Middle School	High School
478.00	478.00	478.00
\$478.00	\$478.00	\$478.00

Other Methods
School Improvement/Staff Development
Interscholastic Athletic Supplies
Custodial Supplies (Square Footage)

2017-2018		
Elementary School	Middle School	High School
<i>School Need and Staffing Level</i>		
n/a	n/a	<i>Prior Yrs Gate Receipts</i>
0.102	0.097	0.097

2018-2019		
Elementary School	Middle School	High School
<i>School Need and Staffing Level</i>		
n/a	n/a	<i>Prior Yrs Gate Receipts</i>
0.102	0.097	0.097

Notes:

1. Initial school allocations, July 1, are based on the prior years' enrollment. Adjustments are made in November to reflect current year enrollment numbers, Sept. 30.
2. Additional funds are allocated to the per pupil allocation for small schools, new schools and specials needs.

HARFORD COUNTY PUBLIC SCHOOLS											
Sources of Revenues - Unrestricted Fund											
	County		State		Federal		Other		Fund Balance		
Fiscal Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	Funding Level	% Change from Prior Year	TOTAL
Budget 2019	263,571,826	10.4%	198,976,035	0.4%	420,000	0.0%	3,174,162	1.5%	0	-100.0%	\$466,142,023
Budget 2018	238,715,645	2.2%	198,271,601	1.0%	420,000	7.2%	3,128,762	-40.7%	5,466,052	-1.0%	\$446,002,060
Actual 2017	233,534,504	2.3%	196,211,473	1.1%	391,653	-7.5%	5,273,223	2.5%	5,523,746	16.3%	\$440,934,599
Actual 2016	228,208,971	2.0%	193,999,044	0.0%	423,240	-2.4%	5,146,148	-9.0%	4,750,000	-14.2%	\$432,527,403
Actual 2015	223,667,302	1.1%	193,925,226	0.3%	433,573	29.1%	5,653,808	13.6%	5,533,875	-9.3%	\$429,213,784
Actual 2014	221,300,729	0.7%	193,254,185	-1.9%	335,713	-25.2%	4,976,199	5.2%	6,100,000	-21.8%	\$425,966,826
Actual 2013	219,821,368	0.9%	197,012,274	-2.5%	448,890	-66.6%	4,729,065	-20.4%	7,800,000	-8.8%	\$429,811,597
Actual 2012	217,782,344	3.2%	201,985,029	4.5%	1,345,207	93.4%	5,939,543	2.2%	8,553,443	57.4%	\$435,605,566
Actual 2011	211,067,388	0.3%	193,284,422	-2.6%	695,554	11.2%	5,810,374	25.3%	5,432,714	17.1%	\$416,290,452
Actual 2010	210,414,800	1.7%	198,524,594	-2.4%	625,283	124.4%	4,638,940	35.7%	4,637,987	304.2%	\$418,841,604
Actual 2009	206,978,734	3.7%	203,344,836	1.4%	278,693	-18.0%	3,419,630	-14.0%	1,147,400	-40.0%	\$415,169,293

HARFORD COUNTY PUBLIC SCHOOLS						
Sources of Revenues - Current Expense Fund						
Fiscal Year	Unrestricted Fund	% Change from Prior Year	Restricted Fund	% Change from Prior Year	Current Expense Fund	% Change from Prior Year
Budget 2019	466,142,023	4.5%	29,308,408	-2.2%	\$495,450,431	4.1%
Budget 2018	446,002,060	1.1%	29,972,386	-1.2%	\$475,974,446	1.0%
Actual 2017	440,934,599	1.9%	30,351,483	2.7%	\$471,286,082	2.0%
Actual 2016	432,527,403	0.8%	29,539,443	-5.9%	\$462,066,846	0.3%
Actual 2015	429,213,784	0.8%	31,402,459	5.6%	\$460,616,243	1.1%
Actual 2014	425,966,826	-0.9%	29,727,813	-3.0%	\$455,694,639	-1.0%
Actual 2013	429,811,597	-1.3%	30,645,648	6.5%	\$460,457,245	-0.8%
Actual 2012	435,605,566	4.6%	28,787,162	-30.8%	\$464,392,728	1.4%
Actual 2011	416,290,452	-0.6%	41,571,808	23.4%	\$457,862,260	1.2%
Actual 2010	418,841,604	0.9%	33,693,057	38.3%	\$452,534,661	3.0%
Actual 2009	415,169,293	2.2%	24,357,891	0.3%	\$439,527,184	2.1%

Harford County Public Schools Unrestricted Funds Total Revenue FY 1990 - FY 2019			
Fiscal Year	Actual Revenue	Increase From Previous Year	Percent Increase
1990	\$115,198,991	\$11,506,251	11.1%
1991	\$127,800,275	\$12,601,284	10.9%
1992	\$135,767,972	\$7,967,697	6.2%
1993	\$144,931,999	\$9,164,027	6.7%
1994	\$164,809,661	\$19,877,662	13.7%
1995	\$174,899,967	\$10,090,306	6.1%
1996	\$186,188,198	\$11,288,231	6.5%
1997	\$193,873,784	\$7,685,586	4.1%
1998	\$204,226,344	\$10,352,560	5.3%
1999	\$212,024,253	\$7,797,909	3.8%
2000	\$217,972,451	\$5,948,198	2.8%
2001	\$232,932,307	\$14,959,856	6.9%
2002	\$246,748,880	\$13,816,573	5.9%
2003	\$260,676,777	\$13,927,897	5.6%
2004**	\$278,597,977	\$17,921,200	6.9%
2005***	\$296,782,657	\$18,184,680	6.5%
2006	\$340,363,574	\$43,580,917	14.7%
2007	\$374,968,109	\$34,604,535	10.2%
2008	\$406,342,669	\$31,374,560	8.4%
2009	\$415,169,293	\$8,826,624	2.2%
2010	\$418,841,604	\$3,672,311	0.9%
2011****	\$416,290,452	(\$2,551,152)	-0.6%
2012*****	\$435,605,566	\$19,315,114	4.6%
2013	\$429,811,597	(\$5,793,969)	-1.3%
2014	\$425,966,826	(\$3,844,771)	-0.9%
2015	\$429,213,784	\$3,246,958	0.8%
2016	\$432,527,403	\$1,999,266	0.8%
2017	\$440,934,599	\$8,407,196	1.9%
2018 Budget	\$446,002,060	\$5,067,461	1.1%
2019 Budget	\$466,142,023	\$20,139,963	4.5%

** Includes \$6,184,770 of Restricted Funds transferred to Unrestricted.

***Includes \$850,293 of Restricted Funds transferred to Unrestricted.

****Operating Budget was reduced by \$6,144,622 transfer of Job Education Program Funds to Restricted.

*****Operating Budget included one time funding of \$8.1 million (\$3.8M OPEB, \$.8M Prem. Holiday & \$3.5M Bonus).

**Harford County Public Schools
Unrestricted Funds
Revenue from County Sources
FY 1990 - FY 2018**

Fiscal Year	Actual Revenue	Increase From Previous Year	Percent Increase	Percent of Unrestricted Funds
1990	\$61,348,278	\$7,366,806	13.6%	53.3%
1991	\$69,880,537	\$8,532,259	13.9%	54.7%
1992	\$72,175,693	\$2,295,156	3.3%	53.2%
1993	\$73,810,786	\$1,635,093	2.3%	50.9%
1994*	\$87,245,000	\$13,434,214	15.6%	52.9%
1995	\$94,093,475	\$6,848,475	7.8%	53.8%
1996	\$101,053,594	\$6,960,119	7.4%	54.3%
1997	\$105,066,873	\$4,013,279	4.0%	54.2%
1998	\$109,843,680	\$4,776,807	4.5%	53.8%
1999	\$113,800,459	\$3,956,779	3.6%	53.7%
2000	\$119,220,464	\$5,420,005	4.8%	54.7%
2001	\$128,102,196	\$8,881,732	7.4%	55.0%
2002	\$138,335,279	\$10,233,083	8.0%	56.1%
2003	\$146,051,098	\$7,715,819	5.6%	56.3%
2004	\$148,150,510	\$2,099,412	1.4%	53.2%
2005	\$154,047,408	\$5,896,898	4.0%	51.9%
2006	\$175,414,800	\$21,367,392	13.9%	51.5%
2007	\$189,414,800	\$14,000,000	8.0%	50.5%
2008	\$199,614,800	\$10,200,000	5.4%	49.1%
2009**	\$206,978,734	\$7,363,934	3.7%	49.9%
2010**	\$210,414,800	\$3,436,066	1.7%	50.2%
2011**	\$211,067,388	\$652,588	0.3%	50.7%
2012***	\$217,782,344	\$6,714,956	3.2%	50.0%
2013	\$219,821,368	\$2,039,024	0.9%	51.1%
2014	\$221,300,729	\$1,479,361	0.7%	52.0%
2015	\$223,667,302	\$2,366,573	1.1%	52.1%
2016	\$228,208,971	\$4,541,669	2.0%	52.8%
2017	\$233,534,504	\$5,325,533	2.3%	53.0%
2018 Budget	\$238,715,645	\$5,181,141	2.2%	53.5%
2019 Budget	\$263,571,826	\$24,856,181	10.4%	56.5%

*Includes \$4,354,186 Social Security Appropriation

**In fiscal years 2009, 2010 and 2011 HCPS returned budgeted revenue of \$3,936,066, \$500,000 and \$2,994,401, respectively, to Harford County Government as requested by the County Executive.

***FY 12 includes one time bonus revenue from Harford County Government of \$3,476,660

Harford County Public Schools Other Data Fiscal Years 1998 - 2017				
Fiscal Year	Transportation	Food Services		
	School Bus Riders	Breakfasts Served	Lunches Served	Dinners Served
1998	32,188	459,650	2,472,767	N/A
1999	33,504	427,627	2,501,839	N/A
2000	33,140	397,346	2,385,171	N/A
2001	32,952	444,326	2,485,410	N/A
2002	33,850	501,288	2,626,581	N/A
2003	33,720	516,174	2,683,060	N/A
2004	34,140	632,276	2,947,239	N/A
2005	35,119	707,951	3,378,561	N/A
2006	35,891	791,792	3,527,756	N/A
2007	34,226	847,799	3,651,405	N/A
2008	33,797	865,842	3,554,739	N/A
2009	33,802	907,347	3,533,566	N/A
2010	34,236	959,941	3,585,643	N/A
2011	33,992	1,064,019	3,667,255	N/A
2012	33,873	1,237,425	3,622,066	N/A
2013	33,716	1,303,755	3,504,850	N/A
2014	32,760	1,346,713	3,381,641	N/A
2015	32,944	1,484,007	3,385,988	N/A
2016	32,535	1,517,703	3,296,515	63,645
2017	32,421	1,488,592	3,301,925	86,661

Exhibit 7.2
Per Pupil Revenues for Public Schools in Fiscal 2017

County	Federal	State	Local	Misc.	Total	Ranking by Total Per Pupil Funding
Allegany	\$1,053	\$10,617	\$3,674	\$71	\$15,415	1. Worcester
Anne Arundel	502	5,277	8,128	40	13,947	2. Baltimore City
Baltimore City	1,369	12,091	3,400	83	16,942	3. Somerset
Baltimore	714	6,668	6,989	91	14,462	4. Montgomery
Calvert	524	6,278	7,375	22	14,199	5. Howard
Caroline	905	10,467	2,595	86	14,054	6. Kent
Carroll	464	6,261	7,313	96	14,134	7. Prince George's
Cecil	600	8,014	5,382	31	14,027	8. Allegany
Charles	624	7,440	6,684	56	14,804	9. Garrett
Dorchester	883	9,763	4,149	233	15,028	10. Dorchester
Frederick	482	6,651	6,159	117	13,409	11. Charles
Garrett	866	6,965	7,538	16	15,386	12. Baltimore
Harford	594	6,415	6,382	98	13,489	13. Calvert
Howard	372	5,499	10,338	104	16,313	14. Wicomico
Kent	873	6,150	9,040	86	16,149	15. Carroll
Montgomery	484	5,334	10,457	68	16,344	16. Caroline
Prince George's	771	9,622	5,578	107	16,078	17. Cecil
Queen Anne's	718	5,438	7,233	147	13,535	18. Anne Arundel
St. Mary's	1,087	6,664	5,995	43	13,789	19. St. Mary's
Somerset	1,374	11,683	3,516	30	16,603	20. Queen Anne's
Talbot	845	4,091	8,522	15	13,474	21. Washington
Washington	667	8,487	4,331	36	13,521	22. Harford
Wicomico	903	10,306	2,816	134	14,159	23. Talbot
Worcester	856	4,218	12,861	36	17,971	24. Frederick
Total	\$688	\$7,372	\$7,128	\$81	\$15,268	

Source: Local School Budgets; Department of Legislative Services

**Exhibit 7.3
Federal Funding for Public Schools in Fiscal 2017**

County	2016 Total Enrollment	Total Federal Aid	Per Pupil	Ranking by Per Pupil Aid
Allegany	8,212	\$8,646,605	\$1,053	1. Somerset
Anne Arundel	79,141	39,735,300	502	2. Baltimore City
Baltimore City	78,071	106,841,481	1,369	3. St. Mary's
Baltimore	108,399	77,437,507	714	4. Allegany
Calvert	15,552	8,148,399	524	5. Caroline
Caroline	5,388	4,876,047	905	6. Wicomico
Carroll	24,866	11,528,701	464	7. Dorchester
Cecil	14,977	8,986,087	600	8. Kent
Charles	25,523	15,929,100	624	9. Garrett
Dorchester	4,565	4,030,559	883	10. Worcester
Frederick	40,113	19,331,295	482	11. Talbot
Garrett	3,638	3,151,481	866	12. Prince George's
Harford	36,593	21,747,893	594	13. Queen Anne's
Howard	54,384	20,225,404	372	14. Baltimore
Kent	1,893	1,653,109	873	15. Washington
Montgomery	154,696	74,902,923	484	16. Charles
Prince George's	125,188	96,520,100	771	17. Cecil
Queen Anne's	7,492	5,377,925	718	18. Harford
St. Mary's	17,130	18,621,284	1,087	19. Calvert
Somerset	2,774	3,812,138	1,374	20. Anne Arundel
Talbot	4,322	3,653,667	845	21. Montgomery
Washington	21,901	14,609,227	667	22. Frederick
Wicomico	14,890	13,448,462	903	23. Carroll
Worcester	6,313	5,403,000	856	24. Howard
Total	856,021	\$588,617,694	\$688	

Source: Local School Budgets; Department of Legislative Services

Exhibit 7.4
State Funding for Public Schools in Fiscal 2017

County	2016 Total Enrollment	Total State Aid	Per Pupil	Ranking by Per Pupil Aid
Allegany	8,212	\$87,186,218	\$10,617	1. Baltimore City
Anne Arundel	79,141	417,662,740	5,277	2. Somerset
Baltimore City	78,071	943,957,162	12,091	3. Allegany
Baltimore	108,399	722,812,541	6,668	4. Caroline
Calvert	15,552	97,631,166	6,278	5. Wicomico
Caroline	5,388	56,397,233	10,467	6. Dorchester
Carroll	24,866	155,696,934	6,261	7. Prince George's
Cecil	14,977	120,025,820	8,014	8. Washington
Charles	25,523	189,886,219	7,440	9. Cecil
Dorchester	4,565	44,568,497	9,763	10. Charles
Frederick	40,113	266,785,407	6,651	11. Garrett
Garrett	3,638	25,336,997	6,965	12. Baltimore
Harford	36,593	234,734,538	6,415	13. St. Mary's
Howard	54,384	299,033,825	5,499	14. Frederick
Kent	1,893	11,642,045	6,150	15. Harford
Montgomery	154,696	825,183,563	5,334	16. Calvert
Prince George's	125,188	1,204,497,141	9,622	17. Carroll
Queen Anne's	7,492	40,737,752	5,438	18. Kent
St. Mary's	17,130	114,160,037	6,664	19. Howard
Somerset	2,774	32,408,829	11,683	20. Queen Anne's
Talbot	4,322	17,682,790	4,091	21. Montgomery
Washington	21,901	185,873,899	8,487	22. Anne Arundel
Wicomico	14,890	153,456,371	10,306	23. Worcester
Worcester	6,313	26,625,827	4,218	24. Talbot
Unallocated		36,223,159	42	
Total	856,021	\$6,310,206,710	\$7,372	

Source: Local School Budgets; Department of Legislative Services

Exhibit 7.5
Local Funding for Public Schools in Fiscal 2017

County	2016 Total		Local Appropriation	Per Pupil	Ranking by Per Pupil Funding	
	Enrollment					
Allegany	8,212	\$30,169,985	\$3,674	1.	Worcester	\$12,861
Anne Arundel	79,141	643,224,500	8,128	2.	Montgomery	10,457
Baltimore City	78,071	265,412,181	3,400	3.	Howard	10,338
Baltimore	108,399	757,551,887	6,989	4.	Kent	9,040
Calvert	15,552	114,693,838	7,375	5.	Talbot	8,522
Caroline	5,388	13,983,229	2,595	6.	Anne Arundel	8,128
Carroll	24,866	181,852,000	7,313	7.	Garrett	7,538
Cecil	14,977	80,610,438	5,382	8.	Calvert	7,375
Charles	25,523	170,604,500	6,684	9.	Carroll	7,313
Dorchester	4,565	18,938,559	4,149	10.	Queen Anne's	7,233
Frederick	40,113	247,066,477	6,159	11.	Baltimore	6,989
Garrett	3,638	27,424,903	7,538	12.	Charles	6,684
Harford	36,593	233,534,504	6,382	13.	Harford	6,382
Howard	54,384	562,244,625	10,338	14.	Frederick	6,159
Kent	1,893	17,112,378	9,040	15.	St. Mary's	5,995
Montgomery	154,696	1,617,631,597	10,457	16.	Prince George's	5,578
Prince George's	125,188	698,329,100	5,578	17.	Cecil	5,382
Queen Anne's	7,492	54,187,293	7,233	18.	Washington	4,331
St. Mary's	17,130	102,690,393	5,995	19.	Dorchester	4,149
Somerset	2,774	9,754,044	3,516	20.	Allegany	3,674
Talbot	4,322	36,830,230	8,522	21.	Somerset	3,516
Washington	21,901	94,844,030	4,331	22.	Baltimore City	3,400
Wicomico	14,890	41,933,313	2,816	23.	Wicomico	2,816
Worcester	6,313	81,193,802	12,861	24.	Caroline	2,595
Total	856,021	\$6,101,817,806	\$7,128			

Source: Maryland State Department of Education; Local School Budgets; Department of Legislative Services

Harford County Public Schools Insurance Summary FY2019

Type of Coverage	Name of Company	Policy Number	Policy Period	Limits
Workers Compensation	MABE Group Self-Insurance Fund	N/A	7/1/17-6/30/18	Statutory up to \$500,000
Excess Workers Compensation	Safety National	SP 4055303	7/1/17-6/30/18	Statutory excess of \$500,000
Comprehensive General Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$400,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Personal Injury Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$400,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Automobile Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$400,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Personal Injury Protection	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$2,500 per covered person for any one accident
Automobile Physical Damage	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	Actual cash value
Garage Keepers Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$400,000 per loss
Criminal Proceeding and Intentional Conduct Defense Reimbursement	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$50,000 per covered person \$100,000 annual aggregate
Property and Boiler and Machinery	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$500,000 per occurrence
Excess Property	APIP	017471590/04	7/1/17-6/30/18	\$1 billion per occurrence excess of \$500,000
Excess Boiler and Machinery	Federal Insurance Company	76431229	7/1/17-6/30/18	\$100 million per occurrence excess of \$100,000
Crime	MABE Group Insurance Pool Travelers Casualty and Surety Axis Insurance Company	N/A 105957875 MNN781566/01/2017	7/1/17-6/30/18 7/1/17-6/30/18 7/1/17-6/30/18	\$25,000 per loss \$2,500,000 per loss, excess of \$25,000 \$2,500,000 excess of Travelers
School Board Legal Liability	MABE Group Insurance Pool	N/A	7/1/17-6/30/18	\$250,000 per occurrence
School Board Legal Liability Reinsurance	United Educators Insurance	RPS20170430701	7/1/17-6/30/18	\$5,000,000 per occurrence excess of \$250,000
Catastrophic Student Accident	AIG	SRG91151308	8/01/17-8/01/18	\$6,000,000 Medical Expense \$1,000,000 Catastrophic Cash
Cyber	AIG	01-580-92-14	7/1/17-6/30/18	\$1,000,000 per occurrence

**Harford County Public Schools
Salary Schedule for Certificated Teachers - Effective January 1, 2018**

STEP	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	N/A		N/A	N/A	N/A
2	\$45,233		\$47,988	\$49,427	\$45,233
3	\$46,590		\$49,427	\$50,911	\$46,590
4	\$47,988	\$49,427	\$50,911	\$52,437	
5	\$49,427	\$50,911	\$52,437	\$54,010	
6	\$50,911	\$52,439	\$54,010	\$55,923	
7	\$52,437	\$54,010	\$55,631	\$58,600	
8	\$54,010	\$55,631	\$57,300	\$60,829	
9	\$55,631	\$57,300	\$59,021	\$63,066	
10	\$57,300	\$59,021	\$60,789	\$65,297	
11		\$60,789	\$62,614	\$67,534	
12		\$62,614	\$64,491	\$69,770	
13		\$64,491	\$66,429	\$72,003	
14		\$66,429	\$68,418	\$74,238	
15		\$68,418	\$70,472	\$76,469	

Professional employees having earned a Masters Degree +60 Hours shall receive a salary differential of \$3000 to be added to the appropriate step of the Master's +30 salary schedule.

Professional employees having earned a Doctorate Degree shall receive a salary differential of \$500 to be added to the appropriate step of the Master's +60 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools (Eleven Month - 210 days) Salary Schedule for Certificated Teachers - Effective January 1, 2018					
STEP	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	N/A		N/A	N/A	N/A
2	\$49,994		\$53,039	\$54,630	\$49,994
3	\$51,494		\$54,630	\$56,270	\$51,494
4	\$53,039	\$54,630	\$56,270	\$57,957	
5	\$54,630	\$56,270	\$57,957	\$59,695	
6	\$56,270	\$59,695	\$61,487	\$64,768	
7	\$57,957	\$59,695	\$61,487	\$67,232	
8	\$59,695	\$61,487	\$63,332	\$69,705	
9	\$61,487	\$63,332	\$65,234	\$72,170	
10	\$63,332	\$65,234	\$67,188	\$74,643	
11		\$67,188	\$69,205	\$77,114	
12		\$69,205	\$71,280	\$79,582	
13		\$71,280	\$73,422	\$82,053	
14		\$73,422	\$75,620	\$84,518	
15		\$75,620	\$77,890		

Professional employees having earned a Masters Degree +60 Hours shall receive a salary differential of \$3000 to be added to the appropriate step of the Master's +30 salary schedule.

Professional employees having earned a Doctorate Degree shall receive a salary differential of \$500 to be added to the appropriate step of the Master's +60 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools (Twelve Month - 230 days) Salary Schedule for Certificated Teachers - Effective January 1, 2018					
STEP	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	N/A		N/A	N/A	N/A
2	\$54,756		\$58,091	\$59,833	\$54,756
3	\$56,398		\$59,833	\$61,629	\$56,398
4	\$58,091	\$59,833	\$61,629	\$63,476	
5	\$59,833	\$61,629	\$63,476	\$65,381	
6	\$61,629	\$63,479	\$65,381	\$67,696	
7	\$63,476	\$65,381	\$67,343	\$70,937	
8	\$65,381	\$67,343	\$69,363	\$73,635	
9	\$67,343	\$69,363	\$71,446	\$76,343	
10	\$69,363	\$71,446	\$73,587	\$79,044	
11		\$73,587	\$75,796	\$81,752	
12		\$75,796	\$78,068	\$84,458	
13		\$78,068	\$80,414	\$87,162	
14		\$80,414	\$82,822	\$89,867	
15		\$82,822	\$85,308	\$92,568	

Professional employees having earned a Masters Degree +60 Hours shall receive a salary differential of \$3000 to be added to the appropriate step of the Master's +30 salary schedule.

Professional employees having earned a Doctorate Degree shall receive a salary differential of \$500 to be added to the appropriate step of the Master's +60 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools
Salary Schedule for Twelve Month AFSCME Employees
Fiscal Year 2017-2018 (January)
First Shift

GRADE	STEP									
	1	2	3	4	5	6	7	8	9	10
1	\$25,631	\$26,400	\$27,192	\$28,008	\$28,849	\$29,714	\$30,606	\$31,523	\$32,469	\$33,443
2	\$27,447	\$28,271	\$29,120	\$29,993	\$30,892	\$31,820	\$32,775	\$33,757	\$34,770	\$35,813
3	\$29,261	\$30,138	\$31,042	\$31,973	\$32,933	\$33,920	\$34,938	\$35,986	\$37,066	\$38,178
4	\$31,075	\$32,007	\$32,967	\$33,955	\$34,974	\$36,023	\$37,105	\$38,218	\$39,364	\$40,546
5	\$33,249	\$34,248	\$35,275	\$36,332	\$37,423	\$38,545	\$39,701	\$40,893	\$42,120	\$43,384
6	\$35,433	\$36,496	\$37,590	\$38,719	\$39,880	\$41,077	\$42,308	\$43,577	\$44,885	\$46,232
7	\$37,596	\$38,724	\$39,885	\$41,083	\$42,315	\$43,585	\$44,892	\$46,239	\$47,625	\$49,054
8	\$39,776	\$40,969	\$42,198	\$43,465	\$44,768	\$46,111	\$47,494	\$48,919	\$50,387	\$51,898
9	\$42,312	\$43,580	\$44,889	\$46,234	\$47,622	\$49,050	\$50,522	\$52,037	\$53,598	\$55,206
10	\$44,853	\$46,199	\$47,586	\$49,013	\$50,483	\$51,998	\$53,558	\$55,165	\$56,819	\$58,524
11	\$47,390	\$48,811	\$50,275	\$51,784	\$53,338	\$54,937	\$56,586	\$58,283	\$60,031	\$61,833
12	\$49,930	\$51,429	\$52,971	\$54,561	\$56,197	\$57,883	\$59,620	\$61,408	\$63,251	\$65,149

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Shift Differential: Employees who work second shift will receive a forty-cents per hour differential.

Harford County Public Schools
Salary Schedule for Twelve Month AFSCME Employees
Fiscal Year 2017-2018 (January)
Second Shift

		STEP									
		1	2	3	4	5	6	7	8	9	10
1	GRADE	\$26,463	\$27,232	\$28,024	\$28,840	\$29,681	\$30,546	\$31,438	\$32,355	\$33,301	\$34,275
2		\$28,279	\$29,103	\$29,952	\$30,825	\$31,724	\$32,652	\$33,607	\$34,589	\$35,602	\$36,645
3		\$30,093	\$30,970	\$31,874	\$32,805	\$33,765	\$34,752	\$35,770	\$36,818	\$37,898	\$39,010
4		\$31,907	\$32,839	\$33,799	\$34,787	\$35,806	\$36,855	\$37,937	\$39,050	\$40,196	\$41,378
5		\$34,081	\$35,080	\$36,107	\$37,164	\$38,255	\$39,377	\$40,533	\$41,725	\$42,952	\$44,216
6		\$36,265	\$37,328	\$38,422	\$39,551	\$40,712	\$41,909	\$43,140	\$44,409	\$45,717	\$47,064
7		\$38,428	\$39,556	\$40,717	\$41,915	\$43,147	\$44,417	\$45,724	\$47,071	\$48,457	\$49,886
8		\$40,608	\$41,801	\$43,030	\$44,297	\$45,600	\$46,943	\$48,326	\$49,751	\$51,219	\$52,730
9		\$43,144	\$44,412	\$45,721	\$47,066	\$48,454	\$49,882	\$51,354	\$52,869	\$54,430	\$56,038
10		\$45,685	\$47,031	\$48,418	\$49,845	\$51,315	\$52,830	\$54,390	\$55,997	\$57,651	\$59,356
11		\$48,222	\$49,643	\$51,107	\$52,616	\$54,170	\$55,769	\$57,418	\$59,115	\$60,863	\$62,665
12		\$50,762	\$52,261	\$53,803	\$55,393	\$57,029	\$58,715	\$60,452	\$62,240	\$64,083	\$65,981

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Harford County Public Schools
Hourly Wage Schedule for Drivers and Attendants
Fiscal Year 2017-2018 (JAN)

Grade	1	2	3	4	5	6	7	8	9	10
Drivers	\$14.87	\$15.32	\$15.78	\$16.25	\$16.74	\$17.24	\$17.76	\$18.29	\$18.84	\$19.40
5 Hours (.625)	\$13.383	\$13.786	\$14,199	\$14,621	\$15,063	\$15,514	\$15,984	\$16,464	\$16,954	\$17,463
6 Hours (.75)	\$16,059	\$16,544	\$17,039	\$17,546	\$18,076	\$18,617	\$19,181	\$19,757	\$20,345	\$20,955
7 Hours (.875)	\$18,736	\$19,301	\$19,878	\$20,470	\$21,088	\$21,720	\$22,378	\$23,050	\$23,736	\$24,448
8 Hours (1.0)	\$21,412	\$22,058	\$22,718	\$23,394	\$24,101	\$24,823	\$25,575	\$26,343	\$27,127	\$27,940
Grade	1	2	3	4	5	6	7	8	9	10
Attendants	\$10.84	\$11.17	\$11.50	\$11.85	\$12.20	\$12.57	\$12.95	\$13.34	\$13.74	\$14.15
5 Hours (.625)	\$9,760	\$10,052	\$10,353	\$10,663	\$10,984	\$11,313	\$11,653	\$12,009	\$12,368	\$12,734
6 Hours (.75)	\$11,712	\$12,062	\$12,424	\$12,796	\$13,181	\$13,576	\$13,983	\$14,411	\$14,841	\$15,281
7 Hours (.875)	\$13,664	\$14,073	\$14,494	\$14,928	\$15,377	\$15,838	\$16,314	\$16,813	\$17,315	\$17,828
8 Hours (1.0)	\$15,616	\$16,083	\$16,565	\$17,061	\$17,574	\$18,101	\$18,644	\$19,215	\$19,788	\$20,375

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Harford County Public Schools Salary Schedule for Food Service Employees Fiscal Year 2017-2018 (January)										
	1	2	3	4	5	6	7	8	9	10
General Worker 3 Hours	\$6,907	\$7,114	\$7,327	\$7,547	\$7,774	\$8,007	\$8,247	\$8,495	\$8,749	\$9,011
3.5 Hours	\$8,057	\$8,299	\$8,547	\$8,804	\$9,069	\$9,340	\$9,621	\$9,910	\$10,207	\$10,512
General Worker 6 Hours	\$13,813	\$14,228	\$14,653	\$15,094	\$15,547	\$16,013	\$16,494	\$16,989	\$17,498	\$18,022
Satellite Kitchen Asst. 6 Hours	\$17,019	\$17,530	\$18,055	\$18,569	\$19,126	\$19,699	\$20,290	\$20,899	\$21,525	\$22,171
7 Hours	\$19,854	\$20,450	\$21,063	\$21,663	\$22,312	\$22,981	\$23,670	\$24,381	\$25,111	\$25,865
Production Center Asst. 6 Hours	\$17,312	\$17,832	\$18,366	\$18,917	\$19,512	\$20,069	\$20,671	\$21,291	\$21,930	\$22,588

NOTE: Salaries for personnel who work less than the listed number of hours are prorated accordingly.

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Harford County Public Schools
Salary Schedule for Food Service Managers
FY 2017-2018 (January)

STEP	MG1
1	\$33,137
2	\$33,469
3	\$33,804
4	\$34,142
5	\$34,483
6	\$34,827
7	\$35,176
8	\$35,527
9	\$35,883
10	\$36,241
11	\$36,604
12	\$36,970
13	\$37,340
14	\$37,713
15	\$38,090
16	\$38,471
17	\$38,856
18	\$39,244
19	\$39,637
20	\$40,033

Harford County Public Schools
Salary Schedule for Non-Certified Administrative, Technical and Supervisory Professionals
Fiscal Year 2017-2018 (January)

STEP	GRADE A	GRADE B	GRADE C	GRADE D	GRADE E	GRADE F	GRADE G	GRADE H	GRADE I	GRADE J
1	\$64,427	\$68,293	\$72,391	\$76,735	\$81,339	\$86,220	\$91,394	\$96,879	\$102,692	\$108,854
2	\$65,072	\$68,977	\$73,116	\$77,504	\$82,155	\$87,085	\$92,310	\$97,849	\$103,721	\$109,944
3	\$65,723	\$69,666	\$73,847	\$78,279	\$82,976	\$87,955	\$93,233	\$98,827	\$104,757	\$111,043
4	\$66,381	\$70,364	\$74,586	\$79,061	\$83,805	\$88,834	\$94,165	\$99,815	\$105,804	\$112,152
5	\$67,044	\$71,067	\$75,331	\$79,851	\$84,643	\$89,722	\$95,105	\$100,813	\$106,862	\$113,274
6	\$67,715	\$71,779	\$76,086	\$80,652	\$85,491	\$90,621	\$96,058	\$101,823	\$107,933	\$114,409
7	\$68,393	\$72,497	\$76,847	\$81,459	\$86,347	\$91,529	\$97,021	\$102,843	\$109,014	\$115,556
8	\$69,078	\$73,223	\$77,617	\$82,275	\$87,212	\$92,445	\$97,992	\$103,872	\$110,104	\$116,711
9	\$69,769	\$73,956	\$78,393	\$83,098	\$88,084	\$93,370	\$98,972	\$104,911	\$111,207	\$117,879
10	\$70,467	\$74,695	\$79,178	\$83,929	\$88,965	\$94,303	\$99,961	\$105,960	\$112,318	\$119,057
11	\$71,172	\$75,442	\$79,970	\$84,769	\$89,856	\$95,248	\$100,964	\$107,022	\$113,444	\$120,251
12	\$71,884	\$76,198	\$80,770	\$85,617	\$90,754	\$96,200	\$101,973	\$108,092	\$114,578	\$121,453
13	\$72,603	\$76,960	\$81,577	\$86,472	\$91,661	\$97,161	\$102,992	\$109,171	\$115,722	\$122,666
14	\$73,329	\$77,730	\$82,394	\$87,339	\$92,580	\$98,135	\$104,024	\$110,266	\$116,883	\$123,896
15	\$74,063	\$78,507	\$83,217	\$88,211	\$93,504	\$99,114	\$105,062	\$111,367	\$118,049	\$125,133
16	\$74,804	\$79,293	\$84,050	\$89,093	\$94,440	\$100,106	\$106,113	\$112,480	\$119,230	\$126,385
17	\$75,552	\$80,086	\$84,890	\$89,984	\$95,384	\$101,107	\$107,174	\$113,605	\$120,422	\$127,649
18	\$76,307	\$80,886	\$85,739	\$90,883	\$96,339	\$102,118	\$108,246	\$114,742	\$121,627	\$128,926
19	\$77,070	\$81,695	\$86,597	\$91,792	\$97,302	\$103,139	\$109,329	\$115,889	\$122,843	\$130,214
20	\$77,841	\$82,512	\$87,463	\$92,710	\$98,274	\$104,170	\$110,422	\$117,048	\$124,071	\$131,517

Harford County Public Schools Salary Schedule for Registered Nurses Fiscal Year 2017-2018 (January)	
STEP	Registered Nurses
1	\$45,676
2	\$46,361
3	\$47,057
4	\$47,762
5	\$48,479
6	\$49,206
7	\$49,944
8	\$50,693
9	\$51,454
10	\$52,225
11	\$53,009
12	\$53,804
13	\$54,611
14	\$55,430
15	\$56,262
16	\$57,106
17	\$57,962
18	\$58,832
19	\$59,714
20	\$60,610

Harford County Public Schools
Salary Schedule for Administrative and Supervisory Personnel - 12 Month Employees
Fiscal Year 2017-2018 (January)

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8
1	\$95,586	\$98,454	\$101,407	\$104,449	\$107,583	\$110,810	\$114,135	\$117,559
2	\$96,542	\$99,438	\$102,421	\$105,494	\$108,659	\$111,918	\$115,276	\$118,734
3	\$97,507	\$100,432	\$103,445	\$106,549	\$109,745	\$113,038	\$116,429	\$119,922
4	\$98,482	\$101,437	\$104,480	\$107,614	\$110,843	\$114,168	\$117,593	\$121,121
5	\$99,467	\$102,451	\$105,525	\$108,690	\$111,951	\$115,310	\$118,769	\$122,332
6	\$100,462	\$103,476	\$106,580	\$109,777	\$113,071	\$116,463	\$119,957	\$123,555
7	\$101,466	\$104,510	\$107,646	\$110,875	\$114,201	\$117,627	\$121,156	\$124,791
8	\$102,481	\$105,556	\$108,722	\$111,984	\$115,343	\$118,804	\$122,368	\$126,039
9	\$103,506	\$106,611	\$109,809	\$113,104	\$116,497	\$119,992	\$123,592	\$127,299
10	\$104,541	\$107,677	\$110,908	\$114,235	\$117,662	\$121,192	\$124,827	\$128,572
11	\$105,586	\$108,754	\$112,017	\$115,377	\$118,838	\$122,404	\$126,076	\$129,858
12	\$106,642	\$109,842	\$113,137	\$116,531	\$120,027	\$123,628	\$127,336	\$131,157
13	\$107,709	\$110,940	\$114,268	\$117,696	\$121,227	\$124,864	\$128,610	\$132,468
14	\$108,786	\$112,049	\$115,411	\$118,873	\$122,439	\$126,113	\$129,896	\$133,793
15	\$109,874	\$113,170	\$116,565	\$120,062	\$123,664	\$127,374	\$131,195	\$135,131
16	\$110,972	\$114,302	\$117,731	\$121,263	\$124,900	\$128,647	\$132,507	\$136,482
17	\$112,082	\$115,445	\$118,908	\$122,475	\$126,149	\$129,934	\$133,832	\$137,847
18	\$113,203	\$116,599	\$120,097	\$123,700	\$127,411	\$131,233	\$135,170	\$139,225
19	\$114,335	\$117,765	\$121,298	\$124,937	\$128,685	\$132,546	\$136,522	\$140,618
20	\$115,478	\$118,943	\$122,511	\$126,186	\$129,972	\$133,871	\$137,887	\$142,024

Harford County Public Schools
Salary Schedule for
Administrative and Supervisory Personnel
10 Month Employees
Fiscal Year 2017-2018 (January)

STEP	Assistant Principal Secondary (APS) (10 month)	Assistant Principal Elementary (APE) (10 month)
1	\$86,740	\$90,681
2	\$87,607	\$91,588
3	\$88,483	\$92,504
4	\$89,368	\$93,429
5	\$90,262	\$94,363
6	\$91,164	\$95,307
7	\$92,076	\$96,260
8	\$92,997	\$97,222
9	\$93,927	\$98,195
10	\$94,866	\$99,176
11	\$95,815	\$100,168
12	\$96,773	\$101,170
13	\$97,741	\$102,182
14	\$98,718	\$103,203
15	\$99,705	\$104,235
16	\$100,702	\$105,278
17	\$101,709	\$106,331
18	\$102,726	\$107,394
19	\$103,754	\$108,468
20	\$104,791	\$109,553

Harford County Public Schools 12 Month APSASHC Executive EXEC (Rates) Salary Schedule FY 2017-2018 (January)			
	PA1	PA2	PA3
M	\$66,2409	\$68,2279	\$70,2745
L	\$64,3115	\$66,2409	\$68,2279
K	\$62,4385	\$64,3115	\$66,2409

Harford County Public Schools 12 Month APSASHC Executive EXEC (Annuals) Salary Schedule FY 2017-2018 (January)			
	PA1	PA2	PA3
M	\$140,535	\$144,751	\$149,094
L	\$136,442	\$140,535	\$144,751
K	\$132,468	\$136,442	\$140,535

**Executives who have completed 19, 24, 29, 34, 39, 44 and 49 years of experience shall receive \$2,500 longevity increments at each level.*

Harford County Public Schools
Salary Schedule for Twelve Month Clerical,
School Bus Driver Instructors, and Transportation Specialists
Fiscal Year 2017-2018 (January)

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	GRADE 9	GRADE 10	GRADE 11	GRADE 12
1	\$24,715	\$26,467	\$28,214	\$29,962	\$32,059	\$34,165	\$36,252	\$38,355	\$40,798	\$43,248	\$45,693	\$48,144
2	\$25,457	\$27,261	\$29,060	\$30,861	\$33,021	\$35,190	\$37,340	\$39,505	\$42,022	\$44,546	\$47,063	\$49,588
3	\$26,221	\$28,078	\$29,933	\$31,788	\$34,011	\$36,246	\$38,460	\$40,689	\$43,283	\$45,882	\$48,475	\$51,077
4	\$27,006	\$28,921	\$30,831	\$32,741	\$35,031	\$37,333	\$39,612	\$41,910	\$44,583	\$47,259	\$49,930	\$52,608
5	\$27,818	\$29,788	\$31,756	\$33,722	\$36,082	\$38,453	\$40,802	\$43,168	\$45,919	\$48,676	\$51,428	\$54,187
6	\$29,208	\$31,278	\$33,343	\$35,409	\$37,886	\$40,376	\$42,842	\$45,326	\$48,216	\$51,110	\$53,999	\$56,896
7	\$30,669	\$32,842	\$35,010	\$37,180	\$39,780	\$42,394	\$44,984	\$47,593	\$50,627	\$53,665	\$56,700	\$59,741
8	\$32,203	\$34,484	\$36,761	\$39,039	\$41,770	\$44,514	\$47,233	\$49,972	\$53,157	\$56,348	\$59,534	\$62,728
9	\$33,812	\$36,173	\$38,598	\$40,991	\$43,858	\$46,740	\$49,595	\$52,471	\$55,816	\$59,167	\$62,511	\$65,864
10	\$35,503	\$38,019	\$40,529	\$43,040	\$46,052	\$49,077	\$52,074	\$55,095	\$58,606	\$62,124	\$65,636	\$69,157

Harford County Public Schools
Salary Schedule for Ten Month Clerical Employees
(Derived from 12 Month Schedule)
Fiscal Year 2017-2018 (January)

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6
1	\$20,593	\$22,053	\$23,509	\$24,965	\$26,712	\$28,467
2	\$21,211	\$22,714	\$24,214	\$25,714	\$27,512	\$29,321
3	\$21,847	\$23,396	\$24,940	\$26,485	\$28,338	\$30,200
4	\$22,503	\$24,098	\$25,689	\$27,280	\$29,188	\$31,107
5	\$23,178	\$24,821	\$26,459	\$28,098	\$30,064	\$32,040
6	\$24,336	\$26,061	\$27,781	\$29,504	\$31,567	\$33,642
7	\$25,553	\$27,364	\$29,171	\$30,979	\$33,146	\$35,324
8	\$26,831	\$28,733	\$30,629	\$32,527	\$34,803	\$37,090
9	\$28,173	\$30,169	\$32,160	\$34,154	\$36,543	\$38,945
10	\$29,581	\$31,677	\$33,769	\$35,861	\$38,370	\$40,891

Employees on these salary schedules shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Years of service may not equate to step placement.

Harford County Public Schools Salary Schedule for Paraeducators Fiscal Year 2017-2018 (January)					
STEP	Paraeducators	Paraeducators with 30 college credits	Paraeducators with 60 college credits	Paraeducators with 90 college credits	Paraeducators with Bachelor's Degree
1	\$18,365	\$18,615	\$18,865	\$19,115	\$19,365
2	\$18,917	\$19,167	\$19,417	\$19,667	\$19,917
3	\$19,484	\$19,734	\$19,984	\$20,234	\$20,484
4	\$20,069	\$20,319	\$20,569	\$20,819	\$21,069
5	\$20,670	\$20,920	\$21,170	\$21,420	\$21,670
6	\$21,290	\$21,540	\$21,790	\$22,040	\$22,290
7	\$21,929	\$22,179	\$22,429	\$22,679	\$22,929
8	\$22,587	\$22,837	\$23,087	\$23,337	\$23,587
9	\$23,265	\$23,515	\$23,765	\$24,015	\$24,265
10	\$23,962	\$24,212	\$24,462	\$24,712	\$24,962
11	\$24,681	\$24,931	\$25,181	\$25,431	\$25,681
12	\$25,423	\$25,673	\$25,923	\$26,173	\$26,423
13	\$26,185	\$26,435	\$26,685	\$26,935	\$27,185
14	\$26,970	\$27,220	\$27,470	\$27,720	\$27,970
15	\$27,779	\$28,029	\$28,279	\$28,529	\$28,779

Paraeducators shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all years of service with Harford County Public Schools will count towards longevity increments.

Years of service/experience may not equate to step placement.

Harford County Public Schools Salary Schedule for Team Nurses Fiscal Year 2017-2018 (January)	
STEP	Team Nurses
1	\$26,991
2	\$27,801
3	\$28,634
4	\$29,494
5	\$30,378
6	\$31,290
7	\$32,229
8	\$33,195
9	\$34,191
10	\$35,217

Nurses and Team Nurses shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all years of service with Harford County Public Schools will count toward longevity increments.

Nurses who have earned a bachelor's degree in nursing or a related field as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential. Team Nurses who have earned a bachelor's degree in a related field will receive a \$1,000 differential. Team Nurses with RN certification will receive a salary increase of \$500.

Years of service/experience may not equate to step placement.

Harford County Public Schools Salary Schedule for Technicians Fiscal Year 2017-2018 (January)	
STEP	Technicians
1	\$22,028
2	\$22,690
3	\$23,370
4	\$24,071
5	\$24,793
6	\$25,537
7	\$26,303
8	\$27,092
9	\$27,905
10	\$28,742
11	\$29,604
12	\$30,492
13	\$31,407
14	\$32,350
15	\$33,319

Technicians shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Technicians who have earned a bachelor's degree in a related area as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential.

Years of service/experience may not equate to step placement.

Harford County Public Schools Salary Schedule for Interpreters, Transliterators, and Braille Technicians Fiscal Year 2017-2018 (January)	
STEP	Interpreters, Transliterators, and Braille Technicians
1	\$32,094
2	\$33,057
3	\$34,048
4	\$35,070
5	\$36,122
6	\$37,205
7	\$38,321
8	\$39,471
9	\$40,655
10	\$41,875
11	\$43,131
12	\$44,425
13	\$45,758
14	\$47,131
15	\$48,544

Interpreters shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Interpreters, Transliterators, and Braille Technicians will receive a \$1,000 stipend if they possess a bachelor's degree in a related field as determined by the Assistant Superintendent for Human Resources and/or a \$500 stipend, if they possess a current, valid appropriate certificate, both as determined by the Assistant Superintendent for Human Resources.

Years of service/experience may not equate to step placement.

Harford County Public Schools Annual Wage Schedule for Inclusion Helpers Fiscal Year 2017-2018 (January)	
STEP	Inclusion Helpers
1	\$15,263
2	\$15,719
3	\$16,190
4	\$16,676
5	\$17,176
6	\$17,691
7	\$18,221
8	\$18,780
9	\$19,340
10	\$19,914

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, 24 and 29 years of continuous service with the Harford County Public Schools. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.