

**Harford County Public Schools**  
**Salary Schedule for Administrative and Supervisory Personnel - 12 Month Employees**  
**FY25 - Effective July 1, 2024 - 1.5% COLA**

<b>STEP</b>	<b>GRADE 1</b>	<b>GRADE 2</b>	<b>GRADE 3</b>	<b>GRADE 4</b>	<b>GRADE 5</b>	<b>GRADE 6</b>	<b>GRADE 7</b>	<b>GRADE 8</b>
<b>1</b>	\$119,936	\$123,534	\$127,240	\$131,058	\$134,989	\$139,039	\$143,210	\$147,506
<b>2</b>	\$121,136	\$124,770	\$128,513	\$132,368	\$136,339	\$140,429	\$144,642	\$148,982
<b>3</b>	\$122,347	\$126,017	\$129,798	\$133,692	\$137,703	\$141,834	\$146,089	\$150,471
<b>4</b>	\$123,570	\$127,278	\$131,096	\$135,029	\$139,080	\$143,252	\$147,550	\$151,976
<b>5</b>	\$124,806	\$128,550	\$132,407	\$136,379	\$140,470	\$144,685	\$149,025	\$153,496
<b>6</b>	\$126,054	\$129,836	\$133,731	\$137,743	\$141,875	\$146,131	\$150,515	\$155,031
<b>7</b>	\$127,315	\$131,134	\$135,068	\$139,120	\$143,294	\$147,593	\$152,020	\$156,581
<b>8</b>	\$128,588	\$132,446	\$136,419	\$140,511	\$144,727	\$149,069	\$153,541	\$158,147
<b>9</b>	\$129,874	\$133,770	\$137,783	\$141,917	\$146,174	\$150,559	\$155,076	\$159,728
<b>10</b>	\$131,173	\$135,108	\$139,161	\$143,336	\$147,636	\$152,065	\$156,627	\$161,326
<b>11</b>	\$132,484	\$136,459	\$140,553	\$144,769	\$149,112	\$153,586	\$158,193	\$162,939
<b>12</b>	\$133,809	\$137,823	\$141,958	\$146,217	\$150,603	\$155,121	\$159,775	\$164,568
<b>13</b>	\$135,147	\$139,202	\$143,378	\$147,679	\$152,109	\$156,673	\$161,373	\$166,214
<b>14</b>	\$136,499	\$140,594	\$144,811	\$149,156	\$153,630	\$158,239	\$162,987	\$167,876
<b>15</b>	\$137,864	\$142,000	\$146,260	\$150,647	\$155,167	\$159,822	\$164,616	\$169,555
<b>16</b>	\$139,242	\$143,420	\$147,722	\$152,154	\$156,718	\$161,420	\$166,263	\$171,250
<b>17</b>	\$140,635	\$144,854	\$149,199	\$153,675	\$158,286	\$163,034	\$167,925	\$172,963
<b>18</b>	\$142,041	\$146,302	\$150,691	\$155,212	\$159,868	\$164,664	\$169,604	\$174,693
<b>19</b>	\$143,461	\$147,765	\$152,198	\$156,764	\$161,467	\$166,311	\$171,300	\$176,439
<b>20</b>	\$144,896	\$149,243	\$153,720	\$158,332	\$163,082	\$167,974	\$173,013	\$178,204

**Harford County Public Schools**  
**Salary Schedule for Administrative and Supervisory Personnel - 12 Month Employees**  
**FY25 - Effective December 22, 2024 - 1.0% COLA** (1/3/2025 Payroll)

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8
1	\$121,135	\$124,769	\$128,512	\$132,367	\$136,339	\$140,429	\$144,642	\$148,981
2	\$122,346	\$126,017	\$129,797	\$133,691	\$137,702	\$141,833	\$146,088	\$150,471
3	\$123,570	\$127,277	\$131,095	\$135,028	\$139,079	\$143,251	\$147,549	\$151,975
4	\$124,806	\$128,550	\$132,406	\$136,378	\$140,470	\$144,684	\$149,024	\$153,495
5	\$126,054	\$129,835	\$133,730	\$137,742	\$141,874	\$146,131	\$150,515	\$155,030
6	\$127,314	\$131,134	\$135,068	\$139,120	\$143,293	\$147,592	\$152,020	\$156,580
7	\$128,587	\$132,445	\$136,418	\$140,511	\$144,726	\$149,068	\$153,540	\$158,146
8	\$129,873	\$133,769	\$137,782	\$141,916	\$146,173	\$150,559	\$155,075	\$159,728
9	\$131,172	\$135,107	\$139,160	\$143,335	\$147,635	\$152,064	\$156,626	\$161,325
10	\$132,484	\$136,458	\$140,552	\$144,768	\$149,111	\$153,585	\$158,192	\$162,938
11	\$133,808	\$137,823	\$141,957	\$146,216	\$150,603	\$155,121	\$159,774	\$164,567
12	\$135,146	\$139,201	\$143,377	\$147,678	\$152,109	\$156,672	\$161,372	\$166,213
13	\$136,498	\$140,593	\$144,811	\$149,155	\$153,630	\$158,239	\$162,986	\$167,875
14	\$137,863	\$141,999	\$146,259	\$150,647	\$155,166	\$159,821	\$164,616	\$169,554
15	\$139,242	\$143,419	\$147,721	\$152,153	\$156,718	\$161,419	\$166,262	\$171,250
16	\$140,634	\$144,853	\$149,199	\$153,675	\$158,285	\$163,033	\$167,924	\$172,962
17	\$142,040	\$146,302	\$150,691	\$155,211	\$159,868	\$164,664	\$169,604	\$174,692
18	\$143,461	\$147,765	\$152,197	\$156,763	\$161,466	\$166,310	\$171,300	\$176,439
19	\$144,895	\$149,242	\$153,719	\$158,331	\$163,081	\$167,973	\$173,013	\$178,203
20	\$146,344	\$150,735	\$155,257	\$159,914	\$164,712	\$169,653	\$174,743	\$179,985