

Harford County Public Schools
Salary Schedule for Ten Month Clerical Employees
FY26 - Effective July 1, 2025

STEP	GRADE 2
1	\$26,971
2	\$27,779
3	\$28,615
4	\$29,474
5	\$30,358
6	\$31,874
7	\$33,467
8	\$35,143
9	\$36,897
10	\$38,744
11	\$38,919
12	\$39,093
13	\$39,270
14	\$39,445
15	\$39,620
16	\$39,796
17	\$39,972
18	\$40,148
19	\$40,322
20	\$40,498
21	\$40,674
22	\$40,848
23	\$41,024
24	\$41,200
25	\$41,376
26	\$41,550
27	\$41,725
28	\$41,902
29	\$42,078
30	\$42,252

Original

Harford County Public Schools
Salary Schedule for Twelve Month Clerical and Transportation Specialists
FY26 - Effective July 1, 2025

STEP	GRADE 2	GRADE 6	GRADE 8	GRADE 10
1	\$36,524	\$41,785	\$46,910	\$52,894
2	\$37,618	\$43,039	\$48,315	\$54,482
3	\$38,749	\$44,330	\$49,765	\$56,117
4	\$39,912	\$45,660	\$51,258	\$57,799
5	\$41,109	\$47,030	\$52,797	\$59,532
6	\$43,162	\$49,382	\$55,436	\$62,510
7	\$45,321	\$51,849	\$58,208	\$65,634
8	\$47,589	\$54,442	\$61,117	\$68,916
9	\$49,965	\$57,165	\$64,174	\$72,362
10	\$52,465	\$60,023	\$67,384	\$75,979
11	\$52,703	\$60,199	\$67,559	\$76,156
12	\$52,939	\$60,375	\$67,734	\$76,331
13	\$53,177	\$60,551	\$67,910	\$76,505
14	\$53,415	\$60,725	\$68,085	\$76,681
15	\$53,653	\$60,900	\$68,261	\$76,857
16	\$53,890	\$61,077	\$68,436	\$77,033
17	\$54,129	\$61,250	\$68,612	\$77,208
18	\$54,365	\$61,427	\$68,788	\$77,383
19	\$54,604	\$61,602	\$68,963	\$77,560
20	\$54,841	\$61,779	\$69,139	\$77,735
21	\$55,079	\$61,953	\$69,313	\$77,910
22	\$55,316	\$62,129	\$69,489	\$78,084
23	\$55,555	\$62,305	\$69,665	\$78,260
24	\$55,791	\$62,479	\$69,840	\$78,437
25	\$56,030	\$62,654	\$70,015	\$78,612
26	\$56,267	\$62,831	\$70,191	\$78,786
27	\$56,504	\$63,007	\$70,366	\$78,962
28	\$56,742	\$63,181	\$70,543	\$79,138
29	\$56,980	\$63,357	\$70,718	\$79,314
30	\$57,218	\$63,533	\$70,893	\$79,489

Original

**Harford County Public Schools
Salary Schedule for Inclusion Helpers
FY26 - Effective July 1, 2025**

STEP	
1	\$23,630
2	\$24,336
3	\$25,066
4	\$25,819
5	\$26,591
6	\$27,389
7	\$28,210
8	\$29,077
9	\$29,941
10	\$30,830
11	\$31,053
12	\$31,276
13	\$31,497
14	\$31,719
15	\$31,942
16	\$32,163
17	\$32,386
18	\$32,608
19	\$32,831
20	\$33,052
21	\$33,273
22	\$33,497
23	\$33,719
24	\$33,940
25	\$34,163
26	\$34,384
27	\$34,608
28	\$34,830
29	\$35,051
30	\$35,273

Original

Harford County Public Schools
Salary Schedule for Interpreters, Transliterators, and Braille Technicians
FY26 - Effective July 1, 2025

STEP GRADE	IN	INQ	INB
1	\$39,253	\$39,810	\$40,367
2	\$40,429	\$40,986	\$41,543
3	\$41,641	\$42,198	\$42,755
4	\$42,891	\$43,448	\$44,005
5	\$44,177	\$44,734	\$45,291
6	\$45,503	\$46,060	\$46,617
7	\$46,867	\$47,424	\$47,981
8	\$48,274	\$48,831	\$49,388
9	\$49,722	\$50,279	\$50,836
10	\$51,216	\$51,773	\$52,330
11	\$52,751	\$53,308	\$53,865
12	\$54,335	\$54,892	\$55,449
13	\$55,965	\$56,522	\$57,079
14	\$57,644	\$58,201	\$58,758
15	\$59,371	\$59,928	\$60,485
16	\$59,549	\$60,106	\$60,663
17	\$59,722	\$60,279	\$60,836
18	\$59,898	\$60,455	\$61,012
19	\$60,073	\$60,630	\$61,187
20	\$60,249	\$60,806	\$61,363
21	\$60,424	\$60,981	\$61,538
22	\$60,600	\$61,157	\$61,714
23	\$60,775	\$61,332	\$61,889
24	\$60,951	\$61,508	\$62,065
25	\$61,127	\$61,684	\$62,241
26	\$61,302	\$61,859	\$62,416
27	\$61,478	\$62,035	\$62,592
28	\$61,651	\$62,208	\$62,765
29	\$61,829	\$62,386	\$62,943
30	\$62,004	\$62,561	\$63,118

Original

**Harford County Public Schools
Salary Schedule for Paraeducators
FY26 - Effective July 1, 2025**

STEP	GRADE IA	GRADE I30	GRADE I60	GRADE I90	GRADE IAB
1	\$27,242	\$27,580	\$27,918	\$28,256	\$28,594
2	\$28,060	\$28,398	\$28,736	\$29,074	\$29,412
3	\$28,901	\$29,239	\$29,577	\$29,915	\$30,253
4	\$29,768	\$30,106	\$30,444	\$30,782	\$31,120
5	\$30,661	\$30,999	\$31,337	\$31,675	\$32,013
6	\$31,582	\$31,920	\$32,258	\$32,596	\$32,934
7	\$32,528	\$32,866	\$33,204	\$33,542	\$33,880
8	\$33,503	\$33,841	\$34,179	\$34,517	\$34,855
9	\$34,509	\$34,847	\$35,185	\$35,523	\$35,861
10	\$35,544	\$35,882	\$36,220	\$36,558	\$36,896
11	\$36,609	\$36,947	\$37,285	\$37,623	\$37,961
12	\$37,709	\$38,047	\$38,385	\$38,723	\$39,061
13	\$38,842	\$39,180	\$39,518	\$39,856	\$40,194
14	\$40,006	\$40,344	\$40,682	\$41,020	\$41,358
15	\$41,204	\$41,542	\$41,880	\$42,218	\$42,556
16	\$41,417	\$41,755	\$42,093	\$42,431	\$42,769
17	\$41,629	\$41,967	\$42,305	\$42,643	\$42,981
18	\$41,842	\$42,180	\$42,518	\$42,856	\$43,194
19	\$42,055	\$42,393	\$42,731	\$43,069	\$43,407
20	\$42,267	\$42,605	\$42,943	\$43,281	\$43,619
21	\$42,481	\$42,819	\$43,157	\$43,495	\$43,833
22	\$42,695	\$43,033	\$43,371	\$43,709	\$44,047
23	\$42,908	\$43,246	\$43,584	\$43,922	\$44,260
24	\$43,120	\$43,458	\$43,796	\$44,134	\$44,472
25	\$43,333	\$43,671	\$44,009	\$44,347	\$44,685
26	\$43,546	\$43,884	\$44,222	\$44,560	\$44,898
27	\$43,758	\$44,096	\$44,434	\$44,772	\$45,110
28	\$43,970	\$44,308	\$44,646	\$44,984	\$45,322
29	\$44,184	\$44,522	\$44,860	\$45,198	\$45,536
30	\$44,397	\$44,735	\$45,073	\$45,411	\$45,749

Original

**Harford County Public Schools
Salary Schedule for Technicians
FY26 - Effective July 1, 2025**

STEP GRADE	TEC	TEB
1	\$32,675	\$34,025
2	\$33,656	\$35,006
3	\$34,664	\$36,014
4	\$35,704	\$37,054
5	\$36,777	\$38,127
6	\$37,880	\$39,230
7	\$39,014	\$40,364
8	\$40,187	\$41,537
9	\$41,392	\$42,742
10	\$42,634	\$43,984
11	\$43,911	\$45,261
12	\$45,229	\$46,579
13	\$46,586	\$47,936
14	\$47,984	\$49,334
15	\$49,421	\$50,771
16	\$49,634	\$50,984
17	\$49,849	\$51,199
18	\$50,061	\$51,411
19	\$50,273	\$51,623
20	\$50,485	\$51,835
21	\$50,699	\$52,049
22	\$50,912	\$52,262
23	\$51,124	\$52,474
24	\$51,338	\$52,688
25	\$51,550	\$52,900
26	\$51,763	\$53,113
27	\$51,976	\$53,326
28	\$52,189	\$53,539
29	\$52,402	\$53,752
30	\$52,614	\$53,964

Original