

Harford County Public Schools
Salary Schedule for Ten Month Clerical Employees
FY27 - Effective July 1, 2026

STEP	GRADE 2
1	\$28,198
2	\$29,043
3	\$29,917
4	\$30,815
5	\$31,739
6	\$33,324
7	\$34,990
8	\$36,742
9	\$38,576
10	\$40,507
11	\$40,690
12	\$40,872
13	\$41,057
14	\$41,240
15	\$41,423
16	\$41,607
17	\$41,791
18	\$41,975
19	\$42,157
20	\$42,341
21	\$42,525
22	\$42,707
23	\$42,891
24	\$43,075
25	\$43,259
26	\$43,441
27	\$43,623
28	\$43,809
29	\$43,993
30	\$44,174

Original

Harford County Public Schools
Salary Schedule for Twelve Month Clerical and Transportation Specialists
FY27 - Effective July 1, 2026

STEP	GRADE 2	GRADE 6	GRADE 8	GRADE 10
1	\$38,186	\$43,686	\$49,044	\$55,301
2	\$39,330	\$44,997	\$50,513	\$56,961
3	\$40,512	\$46,347	\$52,029	\$58,670
4	\$41,728	\$47,738	\$53,590	\$60,429
5	\$42,979	\$49,170	\$55,199	\$62,241
6	\$45,126	\$51,629	\$57,958	\$65,354
7	\$47,383	\$54,208	\$60,856	\$68,620
8	\$49,754	\$56,919	\$63,898	\$72,052
9	\$52,238	\$59,766	\$67,094	\$75,654
10	\$54,852	\$62,754	\$70,450	\$79,436
11	\$55,101	\$62,938	\$70,633	\$79,621
12	\$55,348	\$63,122	\$70,816	\$79,804
13	\$55,597	\$63,306	\$71,000	\$79,986
14	\$55,845	\$63,488	\$71,183	\$80,170
15	\$56,094	\$63,671	\$71,367	\$80,354
16	\$56,342	\$63,856	\$71,550	\$80,538
17	\$56,592	\$64,037	\$71,734	\$80,721
18	\$56,839	\$64,222	\$71,918	\$80,904
19	\$57,088	\$64,405	\$72,101	\$81,089
20	\$57,336	\$64,590	\$72,285	\$81,272
21	\$57,585	\$64,772	\$72,467	\$81,455
22	\$57,833	\$64,956	\$72,651	\$81,637
23	\$58,083	\$65,140	\$72,835	\$81,821
24	\$58,329	\$65,322	\$73,018	\$82,006
25	\$58,579	\$65,505	\$73,201	\$82,189
26	\$58,827	\$65,690	\$73,385	\$82,371
27	\$59,075	\$65,874	\$73,568	\$82,555
28	\$59,324	\$66,056	\$73,753	\$82,739
29	\$59,573	\$66,240	\$73,936	\$82,923
30	\$59,821	\$66,424	\$74,119	\$83,106

Original

**Harford County Public Schools
Salary Schedule for Inclusion Helpers
FY27 - Effective July 1, 2026**

STEP	
1	\$24,705
2	\$25,443
3	\$26,207
4	\$26,994
5	\$27,801
6	\$28,635
7	\$29,494
8	\$30,400
9	\$31,303
10	\$32,233
11	\$32,466
12	\$32,699
13	\$32,930
14	\$33,162
15	\$33,395
16	\$33,626
17	\$33,860
18	\$34,092
19	\$34,325
20	\$34,556
21	\$34,787
22	\$35,021
23	\$35,253
24	\$35,484
25	\$35,717
26	\$35,948
27	\$36,183
28	\$36,415
29	\$36,646
30	\$36,878

Original

Harford County Public Schools
Salary Schedule for Interpreters, Translators, and Braille Technicians
FY27 - Effective July 1, 2026

STEP GRADE	IN (Without Certificate)	INQ (With Certificate)	INB (Bachelor's Degree)
1	\$41,039	\$41,596	\$42,153
2	\$42,269	\$42,826	\$43,383
3	\$43,536	\$44,093	\$44,650
4	\$44,843	\$45,400	\$45,957
5	\$46,187	\$46,744	\$47,301
6	\$47,573	\$48,130	\$48,687
7	\$48,999	\$49,556	\$50,113
8	\$50,470	\$51,027	\$51,584
9	\$51,984	\$52,541	\$53,098
10	\$53,546	\$54,103	\$54,660
11	\$55,151	\$55,708	\$56,265
12	\$56,807	\$57,364	\$57,921
13	\$58,511	\$59,068	\$59,625
14	\$60,267	\$60,824	\$61,381
15	\$62,072	\$62,629	\$63,186
16	\$62,258	\$62,815	\$63,372
17	\$62,439	\$62,996	\$63,553
18	\$62,623	\$63,180	\$63,737
19	\$62,806	\$63,363	\$63,920
20	\$62,990	\$63,547	\$64,104
21	\$63,173	\$63,730	\$64,287
22	\$63,357	\$63,914	\$64,471
23	\$63,540	\$64,097	\$64,654
24	\$63,724	\$64,281	\$64,838
25	\$63,908	\$64,465	\$65,022
26	\$64,091	\$64,648	\$65,205
27	\$64,275	\$64,832	\$65,389
28	\$64,456	\$65,013	\$65,570
29	\$64,642	\$65,199	\$65,756
30	\$64,825	\$65,382	\$65,939

Original

Harford County Public Schools
Salary Schedule for Paraeducators
FY27 - Effective July 1, 2026

STEP	GRADE IA (No College Credits)	GRADE I30 (30 College Credits)	GRADE I60 (60 College Credits)	GRADE I90 (90 College Credits)	GRADE IAB (Bachelor's Degree)
1	\$28,482	\$28,820	\$29,158	\$29,496	\$29,834
2	\$29,337	\$29,675	\$30,013	\$30,351	\$30,689
3	\$30,216	\$30,554	\$30,892	\$31,230	\$31,568
4	\$31,122	\$31,460	\$31,798	\$32,136	\$32,474
5	\$32,056	\$32,394	\$32,732	\$33,070	\$33,408
6	\$33,019	\$33,357	\$33,695	\$34,033	\$34,371
7	\$34,008	\$34,346	\$34,684	\$35,022	\$35,360
8	\$35,027	\$35,365	\$35,703	\$36,041	\$36,379
9	\$36,079	\$36,417	\$36,755	\$37,093	\$37,431
10	\$37,161	\$37,499	\$37,837	\$38,175	\$38,513
11	\$38,275	\$38,613	\$38,951	\$39,289	\$39,627
12	\$39,425	\$39,763	\$40,101	\$40,439	\$40,777
13	\$40,609	\$40,947	\$41,285	\$41,623	\$41,961
14	\$41,826	\$42,164	\$42,502	\$42,840	\$43,178
15	\$43,079	\$43,417	\$43,755	\$44,093	\$44,431
16	\$43,301	\$43,639	\$43,977	\$44,315	\$44,653
17	\$43,523	\$43,861	\$44,199	\$44,537	\$44,875
18	\$43,746	\$44,084	\$44,422	\$44,760	\$45,098
19	\$43,969	\$44,307	\$44,645	\$44,983	\$45,321
20	\$44,190	\$44,528	\$44,866	\$45,204	\$45,542
21	\$44,414	\$44,752	\$45,090	\$45,428	\$45,766
22	\$44,638	\$44,976	\$45,314	\$45,652	\$45,990
23	\$44,860	\$45,198	\$45,536	\$45,874	\$46,212
24	\$45,082	\$45,420	\$45,758	\$46,096	\$46,434
25	\$45,305	\$45,643	\$45,981	\$46,319	\$46,657
26	\$45,527	\$45,865	\$46,203	\$46,541	\$46,879
27	\$45,749	\$46,087	\$46,425	\$46,763	\$47,101
28	\$45,971	\$46,309	\$46,647	\$46,985	\$47,323
29	\$46,194	\$46,532	\$46,870	\$47,208	\$47,546
30	\$46,417	\$46,755	\$47,093	\$47,431	\$47,769

Original

**Harford County Public Schools
Salary Schedule for Technicians
FY27 - Effective July 1, 2026**

STEP GRADE	TEC (Without Bachelor's)	TEB (Bachelor's Degree)
1	\$34,162	\$35,512
2	\$35,187	\$36,537
3	\$36,241	\$37,591
4	\$37,329	\$38,679
5	\$38,450	\$39,800
6	\$39,604	\$40,954
7	\$40,789	\$42,139
8	\$42,016	\$43,366
9	\$43,275	\$44,625
10	\$44,574	\$45,924
11	\$45,909	\$47,259
12	\$47,287	\$48,637
13	\$48,706	\$50,056
14	\$50,167	\$51,517
15	\$51,670	\$53,020
16	\$51,892	\$53,242
17	\$52,117	\$53,467
18	\$52,339	\$53,689
19	\$52,560	\$53,910
20	\$52,782	\$54,132
21	\$53,006	\$54,356
22	\$53,228	\$54,578
23	\$53,450	\$54,800
24	\$53,674	\$55,024
25	\$53,896	\$55,246
26	\$54,118	\$55,468
27	\$54,341	\$55,691
28	\$54,564	\$55,914
29	\$54,786	\$56,136
30	\$55,008	\$56,358

Original