

BOARD OF EDUCATION OF HARFORD COUNTY

PROPOSED 2020-2021 HCPS CALENDAR

October 14, 2019

Background Information:

Each year, the Board of Education of Harford County appoints a Calendar Committee to make recommendations for the “out year” Harford County Public Schools calendar. The 33-person committee – composed of representatives from the community and the school system – is charged with recommending a proposed calendar for the upcoming school year. The committee meets and attempts to reach consensus on the proposed “out year” calendar during the month of September. The proposal is forwarded to the Superintendent who reviews it and makes a recommendation to the Board to adopt the calendar as proposed by the committee or with suggested changes. The Board receives the Superintendent’s proposal at a public business meeting, holds the proposal over for at least 60 days to allow for public comment (the proposed calendar is placed on the HCPS website), and then votes to adopt a calendar for the “out year” at a subsequent meeting.

Discussion:

This year, the membership of the 2020-21 Calendar Committee (roster attached) was approved by the Board of Education at its August meeting. The committee met on September 9, 2019 and reached consensus on a proposal for the Superintendent’s review. The 180-day student/190-day teacher calendar (grid attached) contains the following features:

- New teachers report on Monday, August 24, 2020.
- Returning teachers report on Wednesday, August 26, 2020.
- School begins for students (K through grade 12) on Tuesday, September 1, 2020.
- School begins for pre-kindergarten students on Thursday, September 3, 2020.
- Schools and offices are closed for one-day holidays on:
 - Monday, September 7, 2020 (Labor Day)
 - Monday, September 28, 2020 (Rosh Hashanah)
 - Wednesday, November 11, 2020 (Veterans Day)
 - Monday, January 18, 2021 (Martin Luther King, Jr. Day)
 - Monday, February 15, 2021 (Presidents Day)
 - Monday, May 31, 2021 (Memorial Day)
- Schools and offices are closed for one day on Tuesday, November 3, 2020 (Election Day).
- Schools and offices are closed for Thanksgiving break Thursday, November 26, and Friday, November 27, 2020, with an early dismissal for schools and offices on Wednesday, November 25, 2020.
- Schools are closed for winter break from Thursday, December 24, 2020, through Friday, January 1, 2021, with an early dismissal for schools and offices on Wednesday, December 23, 2020.

- Schools and offices are closed for spring break Friday, April 2 through Monday, April 5, 2021, with an early dismissal for schools and offices on Thursday, April 1, 2021.
- Staff Professional Development will be held before the start of school on Wednesday, August 26, through Monday, August 31, 2020. It will also occur on Friday, October 16; Monday, November 2; Friday, March 5; Tuesday, April 6; on early dismissal days throughout the school year and two days after the last day of school.
- Three-hour early dismissal days for all schools are scheduled for Friday, September 25, Thursday, October 15; Friday, January 15; Friday, February 12; Thursday, March 4; and Friday, May 21.
- Three-hour early dismissal days for all schools and offices are scheduled for Wednesday, November 25; Wednesday, December 23; and Thursday, April 1.

With no inclement weather makeup days utilized:

- The last day for pre-kindergarten students is Monday, June 7, 2021.
 - The 180th student day for those in kindergarten through 11th grade is Wednesday, June 9, 2021.
 - The 190th teacher day is Friday, June 11, 2021.
- NOTE: The Calendar Committee designed the calendar planning for the last day of school in order to allow for inclement weather make-up days. If all inclement weather makeup days are utilized, Friday, June 18, 2021, is the last student day. The last teacher day is Tuesday, June 22, 2021.
- There are seven inclement weather makeup days built into the calendar. They are scheduled for Thursday, June 10; Friday, June 11; Monday, June 14; Tuesday, June 15; Wednesday, June 16; Thursday, June 17; and Friday, June 18, 2021.
 - Staff Professional Development makeup days are scheduled for Monday, June 21, 2021, and Tuesday, June 22, 2021.

Superintendent's Recommendation:

The Superintendent recommends the Board approve the proposed 2020-2021 school calendar as presented by the Calendar Committee.

Harford County Public Schools
2020-2021 Calendar Committee Members

Board Liaison

Rachel Gauthier, *Vice President, Board of Education*

Patrice Ricciardi, *Appointed Board Member*

Harford County Regional Association of Student Councils

Christian Walker, *Student Member, Board of Education*

Assistant Superintendent for Human Resources

Jean Mantegna

Assistant Superintendent for Operations

Cornell Brown

Executive Director of Elementary School Instruction and Performance

Renee Villareal

Executive Director of Secondary School Instruction and Performance

Michael O'Brien

Executive Director of Curriculum, Instruction and Assessment

Susan Brown

Darlene Amos, *Administrative Support Coordinator*

Supervisor of Accountability

Phillip Snyder

Supervisor of Equity & Cultural Proficiency

Paula Stanton

Coordinator of Leadership and Professional Development

Jacqueline Tarbert

Transportation Representative

Danielle Bedsaul

Elementary School Principals

Alberta Porter, *Darlington Elementary School*

Christopher Yancone, *Riverside Elementary School*

Harford County Public Schools
2020-2021 Calendar Committee Members

Secondary School Principals

James Johnson, *Havre de Grace Middle School*

Bryan Pawlicki, *North Harford High School*

Harford County Parent Teacher Association (PTA) Representatives

Renee DeBiase, *Harford County Council PTA President*

Kim Brayman, *Joppatowne Elementary School PTA*

Shoshannah Harvey, *Havre de Grace Middle School PTA*

Heather Johnson, *Fallston High School PTA*

American Federation of State, County and Municipal Employees

Deborah Tell

Association of Harford County Administrative, Technical & Supervisory Professionals

Danielle Bedsaul

Association of Public School Administrators & Supervisors of Harford County

Melissa McKay

Harford County Education Association

Chrystie Crawford-Smick

Harford County Educational Services Council

Donna Woodfield

Aberdeen Proving Ground

Stacie Umbarger, *School Liaison Officer*

Business Community

Diane Moore, *HAR-CO Credit Union*

Day Care Providers

Patrick Leist, *Open Door*

Carrie Patrick, *Open Door*

O'bette Jamison, *Y of Central Maryland*

Lisa Moreno, *Y of Central Maryland*

Religious Organizations

Rabbi Kushi Schusterman, *Harford Chabad*

Pastor Carol Taylor, *Word of Faith International Outreach*



Harford County Public Schools Proposed 2020-2021 School Calendar

Quarters
 1st Sept. 1 - Nov. 6 = 44 days
 2nd Nov. 9 - Jan. 22 = 44 days
 3rd Jan. 25 - March 31 = 46 days
 4th April 1 - June 9 = 46 days

August							September							October							November						
						1			1	2	3	4	5					1	2	3	1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	29	30					
30	31																										

December							January							February							March						
		1	2	3	4	5						1	2		1	2	3	4	5	6		1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27
27	28	29	30	31			24	25	26	27	28	29	30	28							28	29	30	31			
							31																				

April							May							June							July						
				1	2	3							1			1	2	3	4	5					1	2	3
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
25	26	27	28	29	30		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
							30	31																			

- 1st Day of School
- 1st Day of School - PreK
- Scheduled Closings - Schools & Offices
- 3-hour Early Dismissal - All Schools
- Professional Development
- Weekend
- Last Day of School - PreK
- Scheduled Closings - Schools
- Early Dismissal - All Schools & Offices
- New Teacher Professional Development
- Assessment Windows (testing dates vary by school)
- PD Contingent on Student's Last Day
- ★ Potential PD Make Up Day
- Potential Incent Weather Make-Up Day

Harford County Public Schools
Presentation of Proposed 2020-2021 HCPS School Calendar
Board of Education Meeting, October 14, 2019

Timeline for 2020-2021 HCPS Calendar

September 9, 2019	Calendar Committee Meeting <ul style="list-style-type: none">• Establish proposed calendar
October 14, 2019	Proposed Calendar Presentation to Board of Education <ul style="list-style-type: none">• Allow 60 days for public comment (ending December 13, 2019)
December 16, 2019	Board of Education Final Decision on 2020-2021 Calendar



Harford County Public Schools
Presentation of Proposed 2020-2021 HCPS School Calendar
Board of Education Meeting, October 14, 2019

HCPS School Calendar Requirements

- Schools must be open for **180 days for students**
- Schools must be open for **190 days for teachers**
- Board Policy - **Minimum of 6 inclement weather days** included
- Professional Development Best Practices
 - 3 or more PD days before the start of school
 - 2 additional PD days for new teachers
 - 10 PD days in total during the school year
 - Elementary conferences/PD day scheduled for end of 1st quarter
 - 8-10 Early Dismissal days to allow for continued PD in the school year

Harford County Public Schools
Presentation of Proposed 2020-2021 HCPS School Calendar
Board of Education Meeting, October 14, 2019

HCPS School Calendar Requirements

- **Official Holidays per Negotiated Agreements**

- Labor Day
- Primary & General Election Days
- Thanksgiving Day & Thanksgiving Friday
- Christmas Eve & Christmas Day
- New Year's Day
- Martin Luther King, Jr.'s Birthday
- President's Day
- Good Friday
- Memorial Day

- **Board Closures**

- Rosh Hashanah
- Yom Kippur
- MSEA Convention Day
- Veteran's Day
- Easter Monday

***Reminder:**

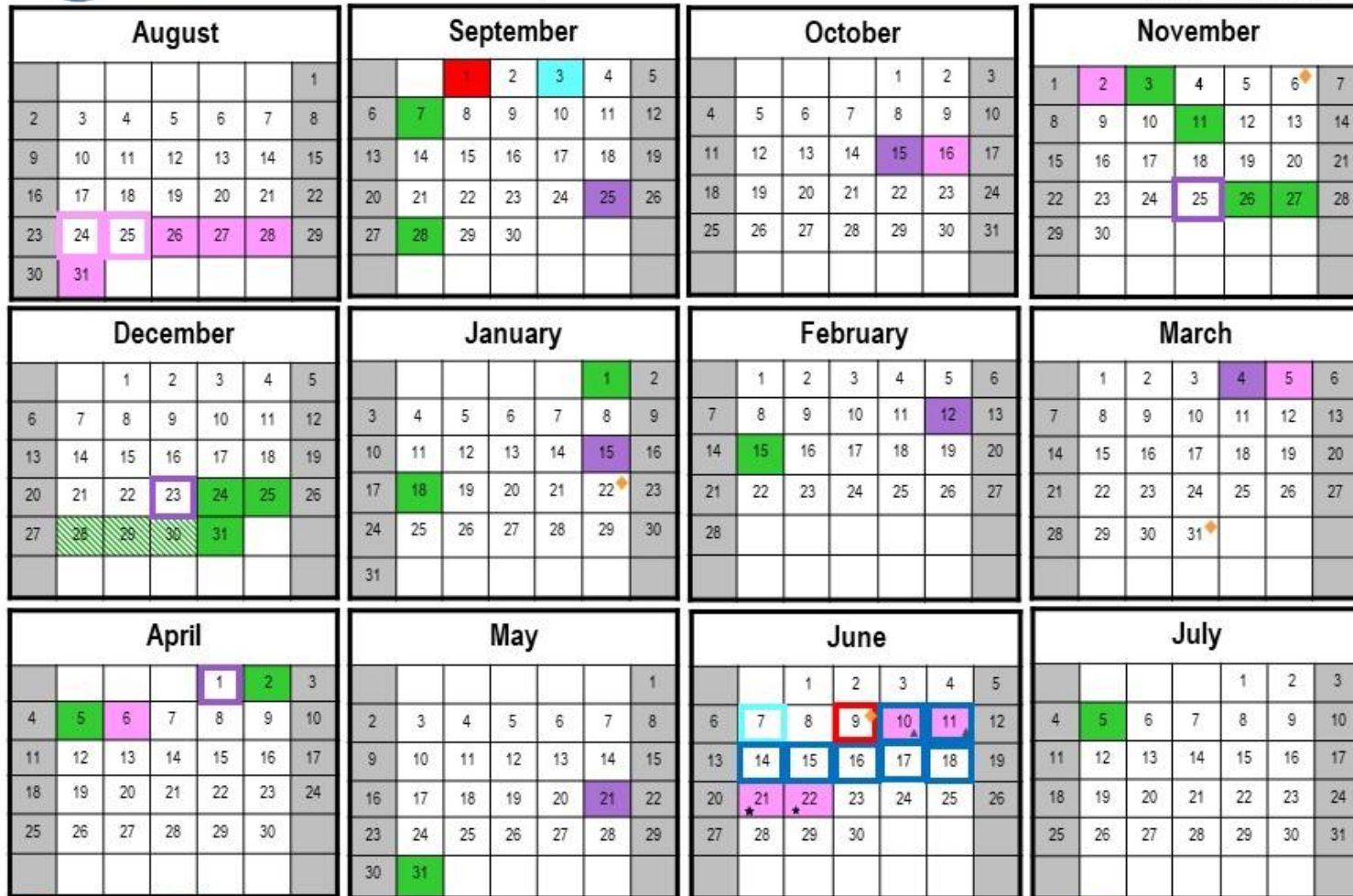
The calendar needs to designate four quarters,
with an approximate number of equal days per quarter.

Harford County Public Schools Presentation of Proposed 2020-2021 HCPS School Calendar Board of Education Meeting, October 14, 2019



Harford County Public Schools Committee Proposed 2020-2021 School Calendar

Quarters ♦
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 2nd Nov. 9 - Jan. 22 = 44 days
 3rd Jan. 25 - March 31 = 46 days
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- 1st Day of School
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- Scheduled Closings- Schools & Offices
- 3-hour Early Dismissal- All Schools
- Professional Development
- Weekend
- Last Day of School - PreK
- Assessment Windows (testing dates vary by school)
- Scheduled Closings- Schools
- Early Dismissal- All Schools & Offices
- New Teacher Professional Development
- Potential PD Make Up Day
- Potential Inclement Weather Make-Up Day
- PD Contingent on Student's Last Day

Changes of Note Proposed by HCPS Calendar Committee

- Start 4 days before Labor Day
- Decrease number of PD days for staff at beginning of year
- Provide 4 full days of PD for staff during the school year
 - Utilize one of the reinstated PD days on MSEA Day in October
 - Utilize one of the reinstated PD days in March
- Provide one additional closure day for students at Spring Break
 - Utilize one of the reinstated PD days on the Tuesday after Spring Break

Harford County Public Schools Presentation of Proposed 2020-2021 HCPS School Calendar Board of Education Meeting, October 14, 2019



Harford County Public Schools Post-Labor Committee Proposed 2020-2021 School Calendar

Quarters ♦
 1st Sept. 8 - Nov. 13 = 44 days
 2nd Nov. 16 - Jan. 29 = 45 days
 3rd Feb. 1 - April 9 = 45 days
 4th April 12 - June 15 = 46 days

August							September							October							November													
						1						1	2	3	4	5					1	2	3					1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	15	16	17	15	16	17	18	19	20	21	
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	18	19	20	21	22	23	24	22	23	24	25	26	27	28
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	29	30					29	30						
30	31																																	

December							January							February							March													
			1	2	3	4	5						1	2					1	2	3	4	5	6				1	2	3	4	5	6	
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27	21	22	23	24	25	26	27
27	28	29	30	31			24	25	26	27	28	29	30	28							28						28	29	30	31				
							31																											

April							May							June							July													
				1	2	3						1					1	2	3					1	2	3								
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	4	5	6	7	8	9	10
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	11	12	13	14	15	16	17
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	18	19	20	21	22	23	24
25	26	27	28	29	30		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	25	26	27	28	29	30	31	
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- ★ Potential PD Make Up Day
- Last Day of School
- Last Day of School - PreK
- ▨ Scheduled Closings - Schools
- Early Dismissal - All Schools & Offices
- New Teacher Professional Development
- Potential Incent Weather Make-Up Day
- Weekend
- Assessment Windows (testing dates vary by school)
- ▲ PD Contingent on Student's Last Day

Harford County Public Schools
Presentation of Proposed 2020-2021 HCPS School Calendar
Board of Education Meeting, October 14, 2019

Pre-Labor Day Start

(Recommended by HCPS Calendar Committee)

- First day for students:
September 1, 2020
- Last day for students: June 18,
2021 (with 7 inclement weather
days) *Last day for teachers June 22, 2021
- Last day for students: June 9,
2021 (if NO inclement weather
days utilized) *Last day for teachers
June 11, 2021
- Number of days schools closed
for students: 22 days

Post-Labor Day Start

(Maintaining HCPS Calendar Committee recommendations)

- First day for students:
September 8, 2020
- Last day for students: June 24,
2021 (with 7 inclement weather
days) *Last day for teachers June 28, 2021
- Last day for students: June 15,
2021 (if NO inclement weather
days utilized) *Last day for teachers
June 17, 2021
- Number of days schools closed
for students: 21 days