



Press Release

102 S. Hickory Avenue, Bel Air, Maryland 21014 • Jillian V. Lader, Manager of Communications
Office: 410-588-5203 • jillian.lader@hcps.org • www.hcps.org • fax: 410-893-2478

FOR IMMEDIATE RELEASE

APRIL 1, 2016

BOARD REACHES TENTATIVE AGREEMENT WITH THE ASSOCIATION OF HARFORD COUNTY ADMINISTRATIVE, TECHNICAL AND SUPERVISORY PROFESSIONALS (AHCATSP)

Agreement results in two steps, 2% COLA and longevity effective July 1, 2016

On March 3, 2016, negotiators for the Board of Education of Harford County (the Board) reached a tentative agreement with the Association of Harford County Administrative, Technical and Supervisory Professionals (AHCATSP) on behalf of the approximately 83 Harford County Public Schools employees that it represents. The tentative agreement between the Board and AHCATSP, subject to necessary fiscal support as outlined in the negotiated agreement, translates into members of that unit receiving a two (2) step advancement on the pay schedule and a two (2) percent cost of living adjustment (COLA) applied to the pay schedule. Additionally, AHCATSP has tentatively agreed to additional contract language items for assault leave, maternity leave and sick leave.

This contract will be in effect for three (3) years beginning on July 1, 2016, and ending on June 30, 2019.

At this time, the Board has agreements or tentative agreements with four of the five bargaining units: AHCATSP, the Harford County Educational Services Council (HCEC), the Association of Public School Administrators and Supervisors of Harford County (APSASHC), and the American Federation of State, County and Municipal Employees (AFSCME). The tentative agreements with AHCATSP and HCEC are scheduled for ratification by the Board on April 11, 2016.

The Board began negotiations with the Harford County Education Association (HCEA), representing teachers, in November 2015. At HCEA's request, the Public School Labor Relations Board (PSLRB) declared the negotiations to be at impasse on March 17, 2016 over 18 HCEA proposals and two Board proposals.

###