VACANCY ANNOUNCEMENT

Culture and Climate Coach

July 30, 2019

To provide oversight, support, and coordination of programming to address the culture and climate of identified schools on an effort to increase student and parent engagement and student performance.

- Grant funded assignments will be in effect as stipulated in the grant. Assignment continuation is contingent upon available grant funding.
- This is a 2-year grant funded assignment to be in effect through June 30, 2021.
- The Culture and Climate Coach grant position is required to work one additional hour per day beyond the teacher schedule.
- This position is eligible for the Teacher Specialist stipend.
- This is an 11-month (210 day) position.

DUTIES AND RESPONSIBILITIES INCLUDE

- Organizes and interprets data for use in decision-making as it relates to school culture and climate.
- Coordinates and facilitates programming to address the culture and climate in individual schools as well as systemically throughout the school system.
- Provides on-going professional development and training to staff related to culture and climate.
- Supports school administration and staff in addressing matters related to culture and climate.
- Assists schools in planning initiatives and professional learning for students and staff related to culture and climate.
- Recommends and demonstrates appropriate strategies for addressing school culture and climate.
- Meets regularly with central office staff regarding the Special Education CCEIS set aside plan.
- Provides data and complies with reporting requirements required by MSDE.
- Participates in on-going professional development designed to enhance and increase personal skill in the area of school culture and climate.
- Performs other work-related duties as assigned.

SALARY

Salary is in accordance with the HCEA eleven-month salary schedule for certificated teachers with a Master’s Degree.

REQUIREMENTS

- Valid Maryland State license as a Graduate Social Worker, Certified Social Worker; or Certified Social Worker-Clinical OR must hold or be eligible for a Maryland Advanced Professional Certificate with endorsement in school administration, school counseling, school psychology and/or special education.
- Five years of successful teaching and/or administrative experience, including experience delivering professional development and training.
- Demonstrated leadership skills.
- Excellent interpersonal and oral/written communication skills.
- Exemplary planning and organizational skills.
- Proficient in the use of Microsoft Office software and other related computer technology.
- Must hold and maintain a valid class C driver’s license.

HOW TO APPLY

Employment applications are accepted online only. To access the online application site, visit the Current Job Openings section of the HCPS website at www.hcps.org. If you have questions or require assistance, please contact the Human Resources Office at 410-588-5226.

DEADLINE

Online applications will be accepted for this vacancy until the position is successfully filled. Candidates who apply by Monday, August 5, 2019 will receive immediate consideration.
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The Harford County Public School System (HCPS) does not discriminate on the basis of race, color, sex, age, national origin, religion, sexual orientation, gender identity, marital status, genetic information, disability, or any other basis prohibited by law with regard to employment of conditions of employment, or participation in or access to its programs, activities or services. Inquiries related to the non-discrimination policy of the Board of Education of Harford County should be directed to the Supervisor of Equity and Cultural Proficiency, 410-809-6065.

This document is available in alternative form upon request. To request disability-related reasonable accommodations, please notify a staff member in the Human Resources Office at the time you are contacted for an interview.

AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE