# Implementation Structure



## Inclusive of representation:

Steering Committee

**HCPS School** based Stakeholders



North Star

Early Childhood

**Student Supports** 

Elevating **Educators** 

**Defining CCR & Early** Warning Indicators **Work Groups Curriculum & Assessment** 

Alignment

Middle School Innovation

Post-CCR Pathways

**Student Support Pathways** 

**Special Education** 

**English Language Learners** 

Community Schools and **Students Experiencing Poverty** 

Mental Health Resources

Career Ladder

**Diversity Recruitment &** Retention

Talent Pathways **Taskforce** 

Work Groups











Harford

County

Education

Foundation



Harford Community College

Lisa Tittle

Healthy Harford

Bari Klein

Deb Merlock

Aberdeen Proving Ground

Casi Boyer

**Elevating Educators** 

**Student Supports** 

Early Childhood

North Star



# **HCPS Blueprint Implementation Structure**

Community Partners

HCPS Central Leadership

HCPS Schoolbased Stakeholders

All Committee Participants	Total
Community Partners	63
HCPS Central Leadership	62
HCPS School-based Stakeholders Inclusive of 5 student members	35

160
Unique Participants

	Steering	Early Childhood	Elevating Educators	North Star	Student Supports
Community	16	19	11	10	12
Central	13	9	13	17	13
School-based	3	5	9	7	6
HCPS Students	1	1	1	-	2
	33	34	34	34	33



# **HCPS Blueprint Steering Committee**

#### **Committee Chairs**

- Superintendent of Schools
- Chief of Administration
- Director of Strategic Initiatives

#### **HCPS Stakeholders**

- Assistant Superintendent of Business Services
- Board of Education President
- Board Of Education Member
- Assistant Superintendent for Human Resources
- Director of Organizational Development
- Exec. Director of Curriculum
- Exec. Dir. of Elementary Schools
- Exec. Dir. of High Schools
- Exec. Dir. of Student Services
- Principal
- Student
- Supervisor of Equity and Cultural Proficiency
- Teacher
- Teacher

## **Community Stakeholders**

- APGFCU
- APG HR
- APSASHC
- Harford Community Action Agency
- Harford County Ed Foundation
- HCFA
- Healthy Harford
- Mayor of Havre de Grace/Teacher
- NAACP
- Susquehanna Workforce Network
- Parent
- Parent
- Professor, HCC
- Retired HCPS Teacher
- TUNE, Exec. Director
- HCC, Strategic Partnerships



## **North Star Sub-Committee**

Boys and Girls Club (Workforce Development

## Chairs: utive Dire

Executive Director of High Schools – Michael O'Brien

Aberdeen Proving Ground – Casi Boyer

HCPS Central Leadership

HCPS School-based Stakeholders

Community Partners

### **Facilitator:**

Faith Buxton, Teacher - Specialist

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Career Coach Coordinator, SWN	
Career Coach Specialist, HCPS	
Chamber of Commerce	
Coordinator of North Star	
Coordinator of Supplemental Instruction	
Director of Budget	
Director of Middle School Innovation	
Director of Secondary School Instruction and Performance	
Elementary Principal	
Grant Higher Education Liaison	
Harford Community College	
Harford County Education Foundation	
HCPS Board, Vice President	
HCPS Board Member	
High School Counselor	
Middle School Counselor	
NAACP	
Parent/Community Member	
Secondary Principal	
Secondary Principal	
Supervisor of Accountability	
Supervisor of Business, Technology, and Magnet Programs	
Director of Curriculum, Instruction, and Assessment	
Supervisor of English/Language Arts	
Supervisor of School Counseling	
Supervisor of Social Science	
Susquehanna Workforce Network	
Secondary Teacher	
Technology Systems Integrator	
Teacher - Transition Resource Itinerant	
HCD December 1	



# **Elevating Educators Sub-Committee**

# **Chairs:** Retired HCPS Teacher – Dr. Rebecca Gault Professor, HCC Dr. Lisa Tittle **HCPS School-HCPS** Central Community based Partners Stakeholders

Facilitator: Lesley Sampson – HR Specialist

APSASHC Representative, Assistant Principal (FAHS) Assistant Superintendent of Human Resources Associate Dean & Associate Professor, College of Education, Towson **Community Member** Certification Services Team Leader Coordinator of Staff Management Dean of Behavioral Science, Harford Community College Director of Harford Civil Rights Project Director of Staff & Labor Relations **Director of Transportation Diversity Retention & Recruitment Specialist Elementary Assistant Principal Elementary Principal Elementary Principal** Elementary & Special Education Program Coordinator, Towson University HarCo Credit Union **HCEA Representative & Teacher HCPS Board Member** Office of Equity Teacher Specialist **Reading Specialist** Secondary Assistant Principal Secondary Principal Student, HDHS Supervisor of Instructional Technology Supervisor of Leadership Development Supervisor of Teacher Preparation and Professional Development Talent Pathways Project Manager Teacher Teacher

**Teacher Specialist** 



# **Early Childhood Sub-Committee**

Supervisor of Mathematics

**YMCA** 

**Chairs:** Director of Curriculum -Heather Kutcher Harford County Ed Foundation – Deb Merlock **HCPS School-HCPS** Central Community based Partners Stakeholders

**Facilitator:** 

Monica Hobbs – Administrative Support

Acting Director of Headstart for Harford, Cecil, & Carroll Counties APSASHC Representative, Principal APG Child Care School Liaison Officer Assistant Professor & Program Coordinator, Teacher Education C-Impact Co-Founder Coordinator of Birth to Five Programs Coordinator of Early Childhood Coordinator of Maryland Child Care Career and Professional Development Fund Director of Elementary School Instruction and Performance Parent/Community Member & HCPS Substitute Teacher Facilities Planner **Grants Coordinator** Grants Teacher Specialist, PreK **Grants Teacher Specialist PreK HR Staffing Specialist** Inner City Connect Executive Director of Maryland State Child Care Association Harford Chamber of Commerce Harford County Child Care Director's Association **HCPS Board President** Interim Executive Director - PreK Pilot Project Family Child Care Alliance of Maryland Judy Center Program Manager Owner of Goddard School in Bel Air Owner & Director, Forest Hill Nature Preschool Pre-K Instructional Coach Pre-K Instructional Coach Private PreK Provider Project Act & Abilities Network Quality Assurance Specialist, MD EXCELS Student, HDHS



# **Student Supports Sub-Committee**

Assistant Director of Services HC Department of Social Services

**Ashley Addiction Treatment** 

## **Chairs:**

Executive Director of Student Services – Bernard Hennigan Healthy Harford – Bari Klein

HCPS Central Leadership

HCPS School-based Stakeholders

Community Partners

#### **Facilitator:**

Director of Health and Wellness – Joe Harbert

Boys and Girls Club	
Cintas	
Community School Specialist	
Coordinator of Related Services	
Director of Teen Diversion Prog	am at HCHD
Director of Parks & Recreation	
Director of Special Education	
Elementary Counselor	
Elementary Principal	
Freedom Federal	
Grants Accountant	
Grants Specialist	
Harford County Health Departm	ent
Harford County Sherriff's Depar	ment, Community Policing Unit
Health Specialist – Linda Hicks	
HCPS Board Member – Diane Al	varez
LASOS – Melynda Velez	
Manager of Family and Commu	ity Partnerships
Mental Health Services Specialis	t
Office on Mental Health Core Se	rvice Agency of Harford County
Pupil Personnel Worker	
Secondary Principal	
School Psychologist	
Student	
Student	

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