2021-2022 SCHOOL YEAR

Governance & Accountability
- Identified district implementation coordinator: Katie Ridgway, Director of Strategic Initiatives
- Focus Group Analysis Report
- Created implementation committee structure with overarching steering committee and four sub-committees aligned with Blueprint Pillars
- Launched an HCPS Blueprint Website
- Report on Blueprint for Maryland’s Future funds carryover
- Report to MSDE on Technology Spending
- Blueprint Newsletter: Inaugural, Summer

Early Childhood
- Report to MSDE about eligible public and private Pre-K Providers, student participation, and kindergarten readiness
- Expanded HCPS pre-K programs to 12 full-time programs to begin in SY 22-23
- Connected with first Harford County private provider eligible for pre-K under the Blueprint

Student Supports
- Identified behavioral health coordinator: Christina Alton, Mental Health Services Specialist
- District training to staff on mental health, behavioral health and trauma
- Completed a Mental Health Survey
- Report on Trauma Behavioral Health
- Report on Summer School Implementation Plan

College & Career Readiness
- District implemented “on track” measure for 9th grade students progress towards graduation
- Developed additional dual enrollment opportunities with Harford Community College (HCC) through a new MOU
- Developed pilot Workforce Training Program with Edgewood High School and HCC

Career Ladder
- District identification of Blueprint Low-Performing Schools for FY23 salary increases
- District identification of National Board-Certified teachers for FY23 salary increases
- Report to MSDE on hiring practices related to diversity

2022-2023 SCHOOL YEAR

- Complete interactive 9th Grade Tracker tool for schools to be released fall 2022
- HCPS Blueprint Implementation Plan
- Create supports for future participating private providers for pre-kindergarten and increase number of students accessing pre-kindergarten
- Align college and career readiness standards with HCPS North Star Initiative, expand pathway opportunities
- Increase diversity in hiring practices and create HCPS Talent Pathways for future teachers
- Conduct a physical health survey

2023-2024 SCHOOL YEAR

- Draft Career Ladder ready to negotiate
- Expand 9th grade tracking tool to provide early warning indicators for additional grade bands
- Have a clear referral path for students in need of mental health services
- Increase number participating private providers for pre-kindergarten and increase number of students accessing pre-kindergarten

www.hcps.org/superintendent/blueprint