2022–2023 SCHOOL YEAR

Governance & Accountability
• Completed inaugural Blueprint Implementation Plan
• Expanded Blueprint Committee membership, exceeding 150 members across the committee, with 63 representing community members, 35 school-based staff, 56 central leadership
• Report to MSDE on Technology Spending
• Report to AIB about COVID Recovery Funds Spending
• Newsletters: Back to School, Fall, Special Edition: Draft Implementation Plan, Spring, Special Edition: Honoring Bill Seccurro

Early Childhood
• Report to MSDE about eligible public and private Pre-K Providers, student participation, and kindergarten readiness
• Expanded HCPS pre-K programs to 12 full-time programs
• Secured 16 private pre-K seats through completed MOUs
• Contacted 300+ Harford County private providers and collaborate with Director’s Association for provider survey
• Launched initiative to support paraeducators new certification requirements

Elevating Educators
• Launched new committee structure with three workgroups for Career Ladder; Diversity, Recruitment & Retention; and Talent Pathways
• District identification of Blueprint Low-Performing Schools for FY24 salary increases
• District identification of National Board-Certified teachers for FY24 salary increases
• Launched new support program for National Board-Certified teacher candidates.
• Report to MSDE on hiring practices related to diversity

College & Career Readiness
• District implemented expanded on-track measurements through an Early Warning Indicator Tool for both 9th and 6th grades
• Offered free dual enrollment opportunities with Harford Community College (HCC). Full press release.
• Expanded the Harford Youth Workforce Investment Program with HCC
• Launched the HCPS apprenticeship program with 14 students completing apprenticeships and 60+ businesses onboard
• Report on Tutoring and Supplemental Instruction
• Report on Summer School Implementation Plan

Student Supports
• District training to staff on mental health, behavioral health and trauma
• Complete a district-wide wellness needs assessment
• Increase to eleven Community Schools
• Create vision statement and district support for Community Schools
• Report on Trauma Behavioral Health
• Report on Behavioral Health Service Plan
• Hired Director of Health and Wellness
• Increased School Based Mental Health providers in schools

2023–2024 SCHOOL YEAR

Governance & Accountability
• Implement financial management tracking system based on Blueprint requirements

Early Childhood
• Create advocacy plan to support private pre-k providers seeking to participate in the Blueprint.
• Increase number of students accessing pre-kindergarten
• Streamline pre-K enrollment through online platform

Elevating Educators
• Draft Career Ladder ready to negotiate
• Release Talent Pathways needs assessment

College & Career Readiness
• Expand early warning indicators for additional grade bands
• Launch Student Support Pathway
• Pilot additional reading program to align with CCR standards
• Launch career coaching program for middle & high schools

Student Supports
• Launch Care Solace, a mental health referral program for all students, staff, and families.
• Finalize health and wellness measures to demonstrate student supports outcomes
• Create implementation plan for Spanish Language immersion program
• Assess efficiencies in the area of special education supports

www.hcps.org/superintendent/blueprint