BLUEPRINT RETURN-ON-INVESTMENT (ROI)

Opinion Survey Results from 177 Administrative and Instructional HCPS Leaders

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for our students' future C August 2023

- 8.22 Supporting increased apprenticeships & work-based learning.
- **7.46** Expanding Community Schools.
- **7.39** Supporting increased dual enrollment.
- **7.36** Supporting non-CCR students with individualized plans.
- **7.31** Investing in career coaching for secondary students.

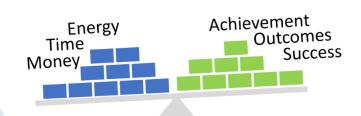
4.31 Investing in National Board Certification for Teachers.

10 - Highest ROI (10)

9.02 Expanding behavioral & mental health supports.

- **7.88** Expanding full-day pre-K capacity for 3- & 4-year-olds.
- **7.80** Investing in diversity recruitment & retention efforts.
- **7.80** Investing in grow-your-own initiatives for a teacher/staff pipeline.

5.89 Creating a qualifications-based career ladder for teachers.



↓ Lowest ROI (1)