

UNIQUE SCHOOL DESIGNATIONS

Title I Schools

High-poverty elementary schools (those with 50% or more students from low-income families) are eligible to adopt Title I programs to raise the achievement of students by improving instruction.

Types of Title I programs:

Targeted Assistance Program (TA) - additional funds are used to focus on a targeted group of students

Schoolwide Program (SP) - all students can receive additional services. Students identified as most at risk are given additional assistance.

- Bakerfield Elementary School (SP)
- Edgewood Elementary School (SP)
- Deerfield Elementary School (SP)
- George D. Lisby Elementary School at Hillsdale (SP)
- Hall's Cross Roads Elementary School (SP)
- Joppatowne Elementary School (SP)
- Magnolia Elementary School (SP)
- Riverside Elementary School (SP)
- Old Post Road Elementary School (SP)

Targeted and Comprehensive Support and Improvement

TSI school identification is based upon performance of specific student groups that scored below 29.67% of the schools' earned points based upon the Maryland ESSA Accountability Framework during the 2021-2022 school year. CSI low performing school identification is based on the lowest performing five percent of Title I schools in the state based on the "all students" group. A school is identified as a CSI low graduation rate school if the high school has a four-year adjusted cohort graduation rate of less than 67.7%. HCPS is required to develop action plans which include evidence-based interventions to address identified needs for schools in these categories.

- Aberdeen Middle School (TSI)
- Bakerfield Elementary School (TSI)
- Edgewood Elementary School (TSI)
- Edgewood High School (TSI)
- Edgewood Middle School (TSI)
- Hall's Cross Roads Elementary School (TSI)
- Havre de Grace Middle School (TSI)
- Joppatowne High School (TSI)
- Magnolia Elementary School (CSI)
- Magnolia Middle School (TSI)
- Meadowvale Elementary School (TSI)
- Riverside Elementary School (TSI)
- Swan Creek School (TSI)

Priority Schools

The designation of "priority school" is a local initiative to provide additional resources to schools who meet a certain criterion. Examples of information used to determine priority schools include teacher retention and staffing challenges.

A priority school may receive additional resources, staffing, and professional development in the HCPS operating budget to support the critical needs of that school.

- Aberdeen Middle School
- Aberdeen High School
- Church Creek Elementary School
- Edgewood Middle School
- Edgewood High School
- Havre de Grace Elementary School
- Joppatowne High School
- Magnolia Middle School
- Roye-Williams Elementary School

Blueprint Career Ladder Low-Performing Schools

This part of the Career Ladder is defined by MSDE and must include schools identified as a 1- or 2-star school in two of the three most recently available years of the Accountability System. Schools can also be included if they are in the bottom 10% of schools within their Elementary/Middle or High school level.

Teacher salary increases associated with the career ladder include the following:

- Teachers within HCPS who hold National Board-Certification will receive a salary increase of \$10,000.
- Nationally Board-Certified Teachers in a low-performing school receive an additional increase of \$7,000 which continues as long as the teacher remains at the school.

- Aberdeen Middle School
- Edgewood Middle School
- Joppatowne High School
- Magnolia Elementary School
- Magnolia Middle School

Community Schools

Community Schools develop and foster partnerships that connect the school, students, families, and surrounding community to resources needed in order to flourish. The Community School strategy is deeply rooted in equity and collective impact; it highlights the assets in traditionally underserved communities and leverages additional partnerships to fill in the gaps and "wrap services around" those in need. These supports can come in the form of access to health services, mental health support, academic enrichment, out-of-school time programming, crisis support, adult education classes, leadership development, health/nutrition and more. Community schools are identified in a grant process through MSDE.

- Aberdeen Middle School
- Bakerfield Elementary School
- Deerfield Elementary School
- Edgewood Elementary School
- Edgewood Middle School
- Edgewood High School
- George D. Lisby Elementary School at Hillsdale
- Hall's Cross Roads Elementary School
- Harford Academy
- Havre de Grace Elementary School
- Joppatowne Elementary School
- Joppatowne High School
- Magnolia Elementary School
- Magnolia Middle School
- Old Post Road Elementary School
- Riverside Elementary School