



SUPPORT SERVICES SUPERSTAR AWARD NOMINATION FORM

Eligibility:

All Harford County Public Schools regular support staff employees are eligible for the award. Employees must be appointed at least .5 FTE and must have successfully completed one year of continuous service (10-Month employees by September 1, 2026 and 12-Month employees by July 1, 2026). Supervisors, administrators, teachers, substitutes, other certificated employees, and previous Support Services Superstar Award winners are not eligible to receive this award. Nominees must meet APGFCU eligibility criteria (to include but not limited to being a member or eligible for membership in good standing of any existing or former accounts).

Examples of eligible support staff employees include:

- Clerical Support (School-based or Central Office)
- Custodial Support
- Facilities Support
- Food and Nutrition Support
- Instructional Support (Paraprofessionals, Inclusion Helpers, etc.)
- Technology Support
- Transportation Support

Criteria:

The awards will be based on employees meeting one of the following criteria:

- Exemplary performance, outstanding achievements, or accomplishments
- Exemplary role modeling to include outstanding customer service, collaboration, and positive attitude
- Cost savings or ideas that contribute to increased efficiency
- Positive impact on an individual, work location, or school system

Award:

Up to 15 award recipients will be awarded \$250 each. The cash award will be deposited into an APGFCU share account for those recipients already APGFCU members. Non-APGFCU member recipients have the option of establishing a membership for award deposit or receiving a Visa Gift Card.

I nominate the following employee for the Support Services Superstar Award		
Name:		
Department/Location:		
Position:		

Nominator's Rationale:

Please complete the attached nomination clearly illustrating the employee's outstanding service to the school system. If the nominator is someone other than the direct supervisor, Human Resources will request a completed questionnaire from the immediate supervisor as part of the selection process.

Nominator's Information		
Name:	Phone:	Email:
Relationship to Nominee:	Supervisor	Co-Worker
	Non-HCPS Associate	
Other (Please indicate): _____		
Signature/Electronic Signature:		Date:

Send the completed form and supporting documentation to:
Support Services Superstar, Office of Human Resources or to
Margie.Fortune@hcps.org

Nominations must be received by close of business October 9, 2026

For HR Office Use Only:

Supervisor: _____
Date Recommendation Received: _____
Date Nominee Emailed: _____
Nomination Accepted: Yes _____ No _____
Date of Hire: _____

Please complete a short-written essay below. The following criteria may be used as examples as to why you are nominating the employee as one of this year's Support Services Superstars:

- ❖ Exemplary performance, outstanding achievements, or accomplishments of the nominee.
- ❖ Exemplary service as a role model, including outstanding customer service, collaboration, and positive attitude.
- ❖ Employee's contribution to cost savings and/or increased efficiency for their work location.
- ❖ Positive impact the nominee has had on an individual, work location, or school system.