



Maryland Emergency Management Association 2022 Donald “Doc” Lumpkins Memorial Scholarship Program

Background: The Maryland Emergency Management Association (MDEMA) has established the MDEMA Donald “Doc” Lumpkins Memorial Scholarship Program to nurture, promote and develop future emergency management professionals by furthering the education of students studying emergency management and related career fields.

Purpose: To financially assist students pursuing an associate or baccalaureate degree in emergency management or a closely related career field.

Scope: Each calendar year, MDEMA will offer a \$1,000.00 scholarship to eligible students in each of the following five geographic areas:

Area I – Western Maryland (Allegany, Garrett, and Washington Counties)

Area II – National Capital (Frederick, Montgomery and Prince George’s Counties)

Area III – Central Maryland (Annapolis, Anne Arundel, Baltimore, Baltimore City, Carroll, Harford and Howard Counties)

Area IV – Eastern Shore (Caroline, Cecil, Dorchester, Kent, Queen Anne’s, Somerset, Talbot, Wicomico and Worcester Counties)

Area V – Southern Maryland (Calvert, Charles and St. Mary’s Counties)

Guidelines:

- Members of MDEMA and their immediate family members are not eligible for the scholarship program. Immediate family members are defined as those who reside with MDEMA members.
- Applicant must be either:
 - A senior attending an accredited Maryland high school who has been accepted to a two- or four-year college or university, and who plans to major in emergency management or a *closely related* field or;
 - A student currently accepted to or enrolled in a two- or four-year college or university who is pursuing a degree in emergency management or a *closely related* field.
- All applications will be reviewed by the MDEMA Scholarship Committee. Preference will be given to students pursuing a degree in the emergency management field of study;

however, students pursuing a degree in a *closely related* field may also apply. Scholarships will be awarded based on evaluation of a combination of the following:

- the quality of the applicant's essay
- successful completion of the Local Emergency Management Contact Form;
- evidence of community involvement;
- student records;
- unweighted GPA; and
- personal references.

Applications will be accepted in electronic format only. Applications **MUST** be received via email no later than 5:00 p.m. on **Friday, April 8, 2022.**

Applications should be emailed to: emergencymanagement@carrollcountymd.gov.

Scholarship recipients will be selected by May 6, 2022. A local emergency management official will present the scholarship certificate to the recipient at his or her high school senior awards program, if applicable, or at an otherwise agreed upon location.

Scholarship payment will be forwarded directly to the student's higher education facility to cover tuition, housing, books, or other college related expenses. Documentation of expenditures for said amount will be made available to the Scholarship Committee.



Maryland Emergency Management Association
2022 Donald "Doc" Lumpkins Memorial Scholarship
Program Application Form

(Please type or print)

Name:

Last

First

Middle

Address:

Street

City

State

Zip Code

Residing County: _____

Primary Contact Number: _____

Email: _____

If high school student:

Parent(s) or Guardian Name(s):

High School Name:

All applicants:

Unweighted Cumulative GPA:

Desired or current field of study:

How did you find out about this scholarship program?

Name and address of college or university to which you have been accepted, plan to attend, or are currently attending:

Please list any community involvement:

Submit completed application and required attachments ***via email*** to:

MDEMA Scholarship Committee
Attn: Chairperson, Valerie D. Hawkins, MDPEMP
emergencymanagement@carrollcountymd.gov

Office Use Only:
Date Recd. _____
Area: I II III IV V
Applicant #: _____



Donald "Doc" Lumpkins Memorial Scholarship Program Application Form
Rules for Completion – Please Read Carefully

- 1) The application must be completed in its entirety and must be legible. Please print or type.
- 2) If you are not already attending college: Attach your college or higher education institution acceptance letter, if available. If you are planning on attending a Maryland Community College and do not have an acceptance letter, please submit a letter of recommendation from your high school that verifies your intent to attend a Maryland Community College.
- 3) If you are already enrolled in college, please submit proof of your current field of study (ex: current transcript showing major).
- 4) All applicants must provide a minimum of two reference letters. Letters may be from school administrators, teachers, civic leaders, ministers, neighbors, or job supervisors. **Reference letters cannot be from family members.**
- 5) Essay
 - All applicants must submit a 500-word (minimum) essay addressing the following topic:
 - *Explain your definition of emergency management and how your future is part of the discipline.*
 - The essay must be typed & double spaced. Word or PDF document formats are preferred.
 - The essay must contain a cover sheet that includes the applicant's name, address and contact number.

Do not place your name on any other page of the essay. Placement of any personal information on any of the other essay pages will result in disqualification.
- 6) Applicants must visit the local emergency management agency for the county in which they reside and complete the Local Emergency Management Contact Form (see page 6). This visit may be conducted over the phone or via a virtual conferencing platform. Completion of this requirement will be verified with the local emergency management agency.
- 7) Finalists for consideration of a scholarship may be required to provide additional information as deemed necessary by the Committee.
- 8) Applicants will be considered regardless of race, religion, gender, national origin, sexual orientation, or physical disability.

9) Selection and awards by the Committee are final.

10) Immediate family of MDEMA members are not eligible for the scholarship program. Immediate family members are defined as those who reside with MDEMA members.

REMEMBER: Application deadline is Friday, April 8, 2022.



Local Emergency Management Contact Form

Applicant – Please contact the local emergency management agency for the county in which you reside to arrange for an in person or virtual visit to complete this form. **Submit this form with your completed application and essay.** If necessary, the back of this form or another sheet of paper may be used.

Name of county and location of your local emergency management agency:

Name of the Local Emergency Management Director/Coordinator and his/her contact number:
(If possible, attach his/her business card)

List the top three responsibilities of the Local Emergency Management Director/Coordinator.

A. _____

B. _____

C. _____

List the top three projects in which your Local Emergency Management Agency is currently involved.

A. _____

B. _____

C. _____

Date and Time of visit: _____

Name and position of the individual you visited: _____

Grading Rubric for MDEMA 2022 Donald “Doc” Lumpkins Memorial Scholarship Essay Rubric		Possible Score: 100
Topic: <i>Explain your definition of emergency management and how your future is part of the discipline.</i>		
Elements of Grading Rubric		
Criteria	Possible Points	Points Earned
Required Elements		
Cover Sheet with name, address, and Contact Number		YES
Minimum of 500 word		YES
Word, PDF, or typed document		YES
Double-spaced format		YES
Depth Of Scholarship	10	0
Candidate's response should represent careful, thoughtful efforts to cover the key elements of the response thoroughly. Content should go beyond mere description or regurgitation. The work should be thematic and based on an analytical framework of the learner's choosing.		
Key Elements		
Emergency Management	4	
Personal Plans	4	
Summary	2	
Originality of ideas and research	15	0
Unique, creative, original approach. Represents the original work and original ideas of the candidate.	15	
Lacks original and creative approach, but is the candidate's original work.	10	
A rehash of existing research. More of a report on what has been done instead of presenting an individual approach or perspective.	5	
Does not address the assignment.	0	
Theoretical and conceptual framework	15	0
Assignments should display the candidates's understanding of the theories and concepts relevant to emergency management. Candidates should inform their arguments by taking competing concepts and theories into account.		
Incorporates theories and concepts relevant to the topic. Includes competing theories and concepts to inform the argument. Clearly understands the topic. Obviously uses a theoretical or conceptual framework.	15	
Backs up argument with appropriate theories and concepts but fails to include a treatment of competing concepts. Displays evidence of using a flawed or incomplete theoretical or conceptual framework.	10	
A hodgepodge of information and assertions with little support from existing theories and concepts. Little evidence of employing either a conceptual or theoretical framework.	5	
No use of a conceptual or theoretical framework.	0	
Use of literature	15	0

Research should be adequate and timely, grounded in appropriate literature, and used to support assertions, arguments and conclusions. No specific number of sources is prescribed, but those used should represent the best available references on the topic.		
Appropriate, adequate, and timely literature. Represents the best available references (5) on the topic.	15	
Uses acceptable literature, but some of it is dated and/or of marginal relevance.	10	
Little or no evidence of seriously having researched the topic. Includes non-academic literature such as marginal textbooks, newspapers, magazines without any supporting documents.	5	
No references or primary reliance on encyclopedias, dictionaries, or similar low-grade references.	0	
Substantive value	15	0
The essay should provide substantive value to the understanding of the subject.		
Contributes substantive value to the understanding of the subject.	15	
Contributes value to the understanding of the subject.	10	
Contributes marginal value to the understanding of the subject.	5	
Makes no contribution to the understanding of the subject.	0	
Clarity and logic of presentation	10	0
Ideas are presented in a clear manner and with a strong organizational structure. Coverage of facts, arguments, and conclusions should be logically related and consistent.		
Ideas presented clearly; strong organizational structure; coverage of facts, arguments, conclusions logically related and consistent.	10	
Good organization structure; reasonably clear; facts, arguments, conclusions somewhat related and consistent.	5	
Little or no organizational structure; lacks clarity; facts, arguments, conclusions are unrelated and/or inconsistent.	0	
Grammar	10	0
Adheres to the rules of standard English grammar including correct spelling and word use.		
The rules governing the grammar and usage of standard American English must be followed, and language should be clear, precise, and appropriate for the intended audience.	10	
Few grammatical errors; reasonably clear, precise, and appropriate language for scholarly audience.	5	
Riddled with grammatical errors; ambiguous, sloppy, inappropriate language for scholarly audience.	0	
Formatting	10	0
The essay is appropriately formatted and presented in an appropriate design including the acknowledgement of citations and references.		
Meets all format and style conventions.	10	
Few citation indiscretions.	5	
Largely ignores format and style conventions	0	
Total Score	100	0
Points Conversion		0