



Human Resources Office

102 S. Hickory Avenue
Bel Air, Maryland 21014
410-588-5226 - www.hcps.org

AN EQUAL OPPORTUNITY EMPLOYER

VACANCY ANNOUNCEMENT

May 25, 2023

HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

TEACHER SPECIALIST – SPECIAL EDUCATION (STRIVE) Harford Academy

To provide assistance to special educators and general educators in meeting federal and state requirements, adapting curriculum, and utilizing specialized techniques to meet the needs of students with disabilities.

- *This is an 11-month Teacher Specialist position.*
- *Teacher Specialists are required to work one additional hour per day beyond the teacher schedule.*
- *Position is eligible for the teacher specialist stipend.*

DUTIES AND RESPONSIBILITIES INCLUDE

- Serves as a resource in developing and implementing Applied Behavior Analysis (ABA) strategies and specialized education programs for students with disabilities.
- Instructs, models, and coaches Verbal Behavior (VB) teaching procedures to include Errorless Teaching and Error Correction procedures to teachers and paraprofessionals.
- Provides support in developing and implementing behavioral supports and instructional control.
- Conducts fidelity checks of teaching procedures and student programming.
- Provides assistance to special education teachers to enable them to develop and implement Individual Education Programs for students with disabilities.
- Supports staff and students within the Extended School Year (ESY) program.
- Participates in Individual Education Program (IEP) Team meetings.
- Provides consultant services to school personnel working with students with disabilities requiring ABA supports.
- Provides technical support in the implementation of IDEA.
- Facilitates the transition of elementary students with disabilities into secondary programs.
- Synthesizes ideas gleaned from conference attendance in order to share information, as appropriate in professional development activities.
- Demonstrates a positive attitude and uses effective skills in human relations with students, teachers, administrators and members of the community.
- Develops a knowledge base of effective strategies that facilitate inclusive education to ensure students with disabilities access both county and state curriculum.
- Performs other work-related duties as assigned.

SALARY

Salary is in accordance with the HCEA eleven-month salary schedule for certificated teachers.

REQUIREMENTS

- Master's degree or equivalency from an accredited college or university in a field related to special education.
- Hold or be eligible for an Advanced Professional Certificate endorsed in special education.
- Five years of successful experience in the special education field.
- Knowledge and understanding of IDEA.
- Excellent written and oral communication skills.
- Demonstrated leadership skills.

HOW TO APPLY

Employment applications are accepted online only. To access the online application site, visit the Current Job Openings section of the HCPS website at www.hcps.org. If you have questions or require assistance, please contact the Human Resources Office at 410-588-5226.

DEADLINE

Online applications will be accepted for this vacancy until **Friday, June 2, 2023**.

The Board of Education of Harford County does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. §1681, *et seq.*), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools Involving **students, refer to:** Ken Miller, 102 South Hickory Avenue, Bel Air, MD 21014 at (410) 375-0408 or Kenneth.Miller@hcps.org; Involving **all other members of the school community, refer to:** Renee McGlothlin, 102 S. Hickory Avenue, Bel Air, MD 21014 at (410) 809-6087 or Renee.McGlothlin@hcps.org. Discrimination complaints may also be filed with other agencies, such as the Office of Civil Rights in the United States Department of Education. Assistant Secretary for the Office of Civil Rights: 400 Maryland Avenue, SW, Washington, DC 20202, 1-800-421-3481. For updated information on the Board of Education, visit www.hcps.org.

This document is available in alternative form upon request. To request disability-related reasonable accommodations, please notify a staff member in the Human Resources Office at the time you are contacted for an interview.

AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE