POLICY TITLE: Copyright				
ADOPTION/EFFECTIVE DATE: 9/11/2000	MOST RECENTLY AMENDED:	MOST RECENTLY REAFFIRMED: 5/6/2002		
POLICY/PROCEDURE MANUAL SUMMARY CATEGORY: Instruction				

Employees shall comply with copyright laws and guidelines for use of print, multimedia, and computer software as set forth in the Administrative Guidelines and Procedures. Failure to comply shall result in disciplinary action up to and including termination.

Students shall comply with copyright laws and guidelines for use of print, multimedia, and computer software as set forth in the Administrative Guidelines and Procedures. Students who fail to comply shall be disciplined according to the procedures set forth in the Harford County Public School System's *Parent/Student Handbook*.

Students or employees shall obtain permission using the *Copyright Permission Request* form prior to publishing or reproducing more than fair use guidelines permit. When the copyright of a work is in doubt (as on the Internet), the employee or student shall assume it is copyrighted information and shall proceed accordingly.

The Superintendent shall be responsible for ensuring that administrative procedures for copyright policy are effectively implemented throughout the system.

Board Approval Acknowledged By:

Patricia L. Skebuch

Patricia L. Skebeck, Secretary and Treasurer

Board of Education of Harford County

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Policy Action Dates						
ACTION	DATE	ACTION DATE	ACTION DATE			
Adopted	9/11/2000					
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Responsibility for Policy Maintenance & References						
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