

Human Resources Office

102 S. Hickory Avenue, Bel Air, Maryland 21014 Telephone: 410-588-5238 Email: staffmanagement@hcps.org www.hcps.org

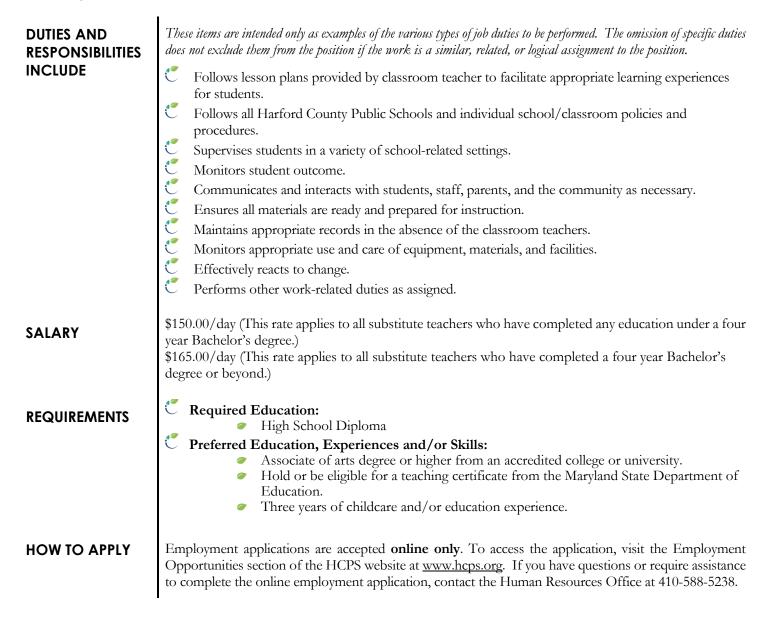
> AN EQUAL OPPORTUNITY EMPLOYER

VACANCY ANNOUNCEMENT

HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

DAILY SUBSTITUTE TEACHER

Daily substitute teachers work less than 15 consecutive days for the same teacher and/or assignment; work schedules vary based on school assignment.



The Board of Education of Harford County does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. §1681, et seq.), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools: Involving **students**, **refer to**: Ken Miller, <u>102 South</u> <u>Hickory Avenue</u>, <u>Bel Air</u>, <u>MD 21014</u> at (<u>410</u>) <u>375-0408</u> or <u>Kenneth.Miller@hcps.org</u>; Involving **all other members of the school community**, **refer to**: Renee McGlothlin ,<u>102 South Hickory Avenue</u>, <u>Bel Air</u>, <u>MD 21014</u> at (<u>410</u>) <u>375-0408</u> or <u>Kenneth.Miller@hcps.org</u>; Involving **all other members of the school community**, **refer to**: Renee McGlothlin ,<u>102 South Hickory Avenue</u>, <u>Bel Air</u>, <u>MD 21014</u> at (<u>410</u>) <u>809-6087</u> or <u>Renee.McGlothlin@hcps.org</u>. Discrimination complaints may also be filed with other agencies, such as the Office of Civil Rights in the United States Department of Education. Assistant Secretary for the Office of Civil Rights: 400 Maryland Avenue, SW, Washington, D.C. 20202, 1-800-421-3481. For updated information on the Board of Education, visitwww.hcps.org</u>.

AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE