



Human Resources Office

102 S. Hickory Avenue
Bel Air, Maryland 21014
410-588-5226 - www.hcps.org

AN EQUAL OPPORTUNITY EMPLOYER

VACANCY ANNOUNCEMENT

DECEMBER 5, 2023

HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

BEHAVIOR INTERVENTION COACH

To provide support and coordination of programming to assist teachers in addressing student behaviors in an effort to increase student engagement and student performance.

- *This is a grant funded assignment.*
- *Grant funded assignments will be in effect as stipulated in the grant. Assignment continuation is contingent upon available grant funding.*
- *The Behavior Intervention Coach position is required to work one additional hour per day beyond the teacher schedule.*
- *This position is eligible for the Teacher Specialist stipend.*

DUTIES AND RESPONSIBILITIES INCLUDE

- Organizes and interprets data for use in decision-making as it relates to the need for behavior interventions.
- Coordinates and facilitates programming to address behavior interventions and restorative practices in individual schools as well as systemically throughout the school system.
- Provides on-going professional development and training to staff related to behavior interventions and restorative practices.
- Supports school administration and staff in addressing matters related to student behavior.
- Assists schools in planning initiatives and professional learning for students and staff related to student engagement.
- Works directly with teachers and school staff to provide coaching related to student engagement and positive behaviors.
- Provides data and complies with reporting requirements required by MSDE.
- Participates in on-going professional development designed to enhance and increase personal skill in the area of student engagement and student behavior.
- Performs other work-related duties as assigned.

SALARY

Salary is in accordance with the HCEA ten-month salary schedule for certificated teachers.

REQUIREMENTS

- Must hold or be eligible for a Maryland Advanced Professional Certificate.
- Endorsement in school administration, school counseling, school psychology, social work, and/or special education is preferred.
- Five years of successful teaching and/or administrative experience, including experience delivering professional development and training.
- Demonstrated leadership skills.
- Excellent interpersonal and oral/written communication skills.
- Exemplary planning and organizational skills.
- Proficient in the use of Microsoft Office software and other related computer technology.
- Must hold and maintain a valid class C driver's license.

HOW TO APPLY

Employment applications are accepted online only. To access the online application site, visit the Current Job Openings section of the HCPS website at www.hcps.org. If you have questions or require assistance, please contact the Human Resources Office at 410-588-5226.

DEADLINE

Online applications will be accepted for this vacancy until the position is successfully filled. *Candidates who apply by Tuesday, December 12, 2023 will receive immediate consideration.*

The Board of Education of Harford County does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. §1681, *et seq.*), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools Involving **students**, **refer to:** Ken Miller, 102 South Hickory Avenue, Bel Air, MD 21014 at (410) 375-0408 or Kenneth.Miller@hcps.org; Involving **all other members of the school community**, **refer to:** Renee McGlothlin, 102 S. Hickory Avenue, Bel Air, MD 21014 at (410) 809-6087 or Renee.McGlothlin@hcps.org. Discrimination complaints may also be filed with other agencies, such as the Office of Civil Rights in the United States Department of Education. Assistant Secretary for the Office of Civil Rights: 400 Maryland Avenue, SW, Washington, DC 20202, 1-800-421-3481. For updated information on the Board of Education, visit www.hcps.org.

This document is available in alternative form upon request. To request disability-related reasonable accommodations, please notify a staff member in the Human Resources Office at the time you are contacted for an interview.

AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE