



Human Resources Office

102 S. Hickory Avenue, Bel Air, Maryland 21014

Telephone: 410-588-5238

Email: talentmanagement@hcps.org

www.hcps.org

VACANCY ANNOUNCEMENT

AN EQUAL OPPORTUNITY EMPLOYER

May 7, 2024

HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

SCHOOL SOCIAL WORKER Havre de Grace Elementary School 2024-2025 School Year

School social workers assist students with academic learning by providing strategic services that identify and address the social-emotional-environmental issues that interfere with the educational process. Working with parents/guardians, teachers, school principal/principal's designee, and community based resources, the school social worker implements strategies that promote students' positive school adjustment and performance.

ESSENTIAL DUTIES AND RESPONSIBILITIES MAY INCLUDE

These items are intended only as examples of the various types of job duties to be performed; specific position assignments will vary depending on the needs of the department. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.

-  Identifies and assesses academic problems through analysis of factors impinging on student adjustment including factors in the home, school, and community.
-  Serves as a liaison between families and the school to positively promote collaborative processes in educational planning for students by encouraging parent/guardian participation in the school setting.
-  Determines and implements appropriate therapeutic strategies to affect changes in behavioral -social interactions of students and their families.
-  Provides individual and group therapeutic counseling to students and their families.
-  Provides parent/guardian educational workshops on identified issues related to child development, stress reduction, discipline and safety, and teacher/parent/student communication.
-  Collaborates with school staff and other school system personnel in implementing strategies to promote student learning.
-  Participates as a member of the Student Services Team, and other school based teams to develop interventions for promoting students' academic success.
-  Serves on both school-based and system-wide committees to address educational issues, adjustment problems, safety issues, and program development for students.
-  Provides crisis intervention support services.
-  Provides social work case management for students and families.
-  Provides staff consultation on behavioral-emotional-environmental issues affecting student participation in the learning process.
-  Conducts staff development on issues related to social-emotional-environmental factors that impact learning.
-  Develops programs to address parent/guardian participation in the school and student engagement in the educational process.
-  Conducts classroom meetings, psycho-educational social skills groups, and classroom presentations on identified areas of concern for the students.

- Maintains required clinical records and submits appropriate documents for statistical reports with adherence to program standards in school social work.
- Conducts home visits related to establishing communication and positive connections between the parent/guardian and school setting around identified issues.
- Serves as liaison with community agencies and assists in fostering communication between schools, parents/guardians, and community leaders.
- Locates and mobilizes community resources to support the educational program.
- Attends meetings and professional development activities as required.
- Performs other work-related duties as assigned.

SALARY

Starting Salary for Social Worker (\$59,140)
May increase with additional education and experience.

TRAINING AND EXPERIENCE REQUIRED

- Master's Degree in Social Work from an accredited college or university.
- Hold or be eligible for a Valid Maryland State License as a Licensed Master (LMSW) or Graduate Social Worker (LGSW), Licensed Certified Social Worker (LCSW); or Licensed Certified Social Worker- Clinical (LCSW-C).
- Five years of successful experience as a social worker preferred.
- School-based experience preferred.
- Demonstrated leadership skills.
- Excellent written and oral communication skills.

HOW TO APPLY

Employment applications are accepted **online only**. To access the application, visit the Employment Opportunities section of the HCPS website at www.hcps.org. If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

DEADLINE

Online employment applications will be accepted until filled.

The Board of Education of Harford County Public does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681, et seq.), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools involving **students, refer to:** Ken Miller, 102 South Hickory Avenue, Bel Air, MD 21014 at [\(410\) 375-0408](tel:4103750408) or Kenneth.miller@hcps.org; Involving **all other members of the school community, refer to:** Renee McGlothlin, 102 South Hickory Avenue, Bel Air, MD 21014 at [\(410\) 809-6087](tel:4108096087) or Renee.McGlothlin@hcps.org. Discrimination complaints may also be filed with other agencies, such as the Office of Civil Rights in the United States Department of Education. Assistant Secretary for the Office of Civil Rights: 400 Maryland Avenue, SW, Washington, D.C. 20202, 1-800-421-3481. For updated information on the Board of Education, visit www.hcps.org.

AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE