

MILESTONE REPORT

BLUEPRINT

for our students' future

COMPLETED

2024-2025 SCHOOL YEAR

- Governance & Accountability**
- Provided required financial data related to the State in compliance with the 75% minimum school funding requirement
 - Significant advocacy for the 2025 Legislative Session including co-writing the **PSSAM legislative agenda**, written and oral testimony, and meetings with state leaders
 - Continued alignment of HCPS Blueprint initiatives with the **HCPS Budget**, **HCPS Strategic Plan**, and **HCPS Annual Report**
- Early Childhood**
- All HCPS Pre-K Programs are fully accredited and level 5 EXCELS
 - Expanded HCPS full day Pre-K to 40 classrooms, serving 940 students including 4 new sites through the Pre-K expansion grant
 - Rolled out online Pre-K applications
 - Collaborated with community partners during monthly meetings of the Harford County Child Care Directors Association
 - Supported HCPS staff and private providers towards completion of the Child Development Associate Certificate, Accreditation, and Maryland EXCELS Level 5
 - Provided 28 school readiness sessions to Pre-K families at HCPS and provider sites
 - Delivered multiple Essential Practices training sessions for private providers, serving 175 participants
- Elevating Educators**
- Negotiated Level 4 of the Blueprint Career Ladder and drafted associated job description for Lead Teacher
 - Expanded NBC program with 42 newly certified NBC teachers (12th in the State) and 20 facilitators leading candidate support sessions
 - Introduced TeachHCPS (formerly Talent Pathways) data dashboard to support student and adult pathways to teaching
 - The Royce Williams Elementary pilot model school for teacher preparation had 9 interns, 15+ mentors, and a Towson University teacher onsite, resulting in 5 HCPS hires
- College & Career Readiness (CCR)**
- Offered post-CCR pathways (free dual enrollment, Advanced Placement courses, International Baccalaureate, and CTE pathways)
 - Piloted *Launch*, an individual career action plan online tool, designed for students grades 7-12 to set goals, express interest in support for career paths, and plan their future
 - Revamped the **Select Enrollment Options (SEO)** to include career and financial modules and meetings with career navigators
 - Continued middle school investment with field trips to HCC, strengthened career coaching, and a new Middle School handbook for families
 - Expanded career credential opportunities, including the Harford Youth Workforce Investment Program, and in-school opportunities
 - Expanded Apprenticeship Program, with over 300 students participating
 - Created the 2024 Comprehensive Mathematics Plan for submission to MSDE
- Student Supports**
- Provided district training to staff on mental health, behavioral health, and trauma
 - Completed a district-wide **2024-2025 Wellness Needs Assessment Analysis**
 - Identified **Consortium Grantees** for behavioral health support of HCPS schools and families
 - Established five new community school programs (HDES, EDHS, JOES, ABMS, Harford Academy)
 - Support Spanish Language immersion program at EMES

UP NEXT

2025-2026 SCHOOL YEAR

- Governance & Accountability**
- Continue efforts for compliance with the 75% minimum school funding requirement
 - Continue advocacy for legislative changes to support successful Blueprint implementation
- Early Childhood**
- Increase number of students accessing pre-kindergarten
 - Continue support for private providers and mixed-delivery system
- Elevating Educators**
- Continue priorities to improve amount of non-teaching time for teachers to include, planning, collaboration, and professional development
 - Prepare for Level 4 Lead Teacher positions
 - Teacher focus group led by Superintendent
- College & Career Readiness (CCR)**
- Full *Launch*, an individual career action plan on-line tool, implementation grades 7-12
 - Expand early college and innovative high school opportunities
 - Student focus group led by Superintendent
 - Debut learner attribute K-12 skills continuum
- Student Supports**
- New Community School, Church Creek Elementary School
 - Plan for Spanish Language immersion program at RPES