



Human Resources Office

102 S. Hickory Avenue, Bel Air, Maryland 21014

Telephone: 410-588-5238

Email: staffmanagement@hcps.org

www.hcps.org

August 10, 2021

AN EQUAL OPPORTUNITY

VACANCY ANNOUNCEMENT













HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

GIFTED & TALENTED RESOURCE TEACHER (.5 FTE) Havre de Grace Elementary School

The gifted and talented resource teacher is to assume a leadership role within the school to ensure that curriculum and strategies are appropriately differentiated, enriched and/or accelerated in order for identified gifted and talented learners to show cognitive and affective growth.

DUTIES AND RESPONSIBILITIES INCLUDE

These items are intended only as examples of the various types of job duties to be performed. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.



-  Assumes responsibility for overall coordination and facilitation of the gifted and talented education program with professional responsibilities to the overall school curriculum.
-  Advocates for all highly capable students, acting as interpreter of individual student needs to parents, teachers and administrators on an on-going basis.
-  Provides direct and/or indirect (consultative) differentiated services to identified gifted and talented students through individual or small group instruction and/or as a co-teacher within the regular classroom setting.
-  Assists classroom teachers with differentiating the curriculum for gifted and talented students as appropriate, providing specific recommendations for effective strategies for individual students.
-  Documents and maintains ongoing student records necessary for program maintenance.
-  Conducts in-service programs for staff members as needed.
-  Communicates effectively with educators, parents, and community groups.
-  Identifies human and material resources appropriate for use with highly capable students.
-  Makes provisions for differentiated curricular activities, materials, and resources for students by processing and maintaining resource materials, following established school procedures.
-  Models life-long learning by being actively engaged in the study of current practices and trends for gifted education.
-  Other responsibilities which contribute to effective implementation of the gifted program.
-  Performs other work-related duties as assigned.




SALARY

Starting Salary for a .5 G & T Resource Teacher (\$28,426)

May increase with additional education and experience.

REQUIREMENTS

-  Bachelor's degree from an accredited college or university.
-  Hold or be eligible for an Advanced Professional Certificate from the Maryland State Department of Education in appropriate grade/content area. Certificate in Gifted and Talented Specialist preferred.

-  Five years of successful teaching experience.
-  Knowledge of the affective and developmental characteristics of gifted and talented learners and experience with differentiation of content to support the needs of gifted and talented students.
-  Collaboration and communication skills to support effective co-teaching, co-planning, and training of faculty and staff.

HOW TO APPLY

Employment applications are accepted **online only**. To access the application, visit the Employment Opportunities section of the HCPS website at www.hcps.org. If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

DEADLINE

Online employment applications will be accepted **until filled**.

The Board of Education of Harford County does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681, et seq.), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools may be referred to Dr. Paula Stanton, Harford County Public Schools Title IX Coordinator, by mail to 102 S. Hickory Avenue, Bel Air, Maryland 21014, or by telephone to 410-809-6064 or by email to Paula.Stanton@hcps.org, or the Assistant Secretary for the Office of Civil Rights in the United States Department of Education by mail to 400 Maryland Avenue, SW, Washington, DC 20202 or by telephone 1-800-421-3481, or both.

AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE